

2016 Annual Report and 10-K



*Educators look out for their students' futures.
They deserve someone to look out for theirs.*



Financial Highlights

(Dollars in millions, except per share data)

Year Ended December 31,	2016	2015	2014
Operations			
Insurance premiums written and contract deposits (1)	\$ 1,262.5	\$ 1,256.5	\$ 1,167.7
Net income	83.8	93.5	104.2
Operating income (1)	81.5	84.9	97.3
Return on equity (2)	6.2%	7.1%	8.4%
Property & Casualty combined loss and expense ratio	101.5%	97.0%	96.1%
Per share			
Net income-diluted	\$ 2.02	\$ 2.20	\$ 2.47
Operating income (1)-diluted	\$ 1.97	\$ 2.00	\$ 2.30
Dividends paid	\$ 1.06	\$ 1.00	\$ 0.92
Book value	\$ 32.15	\$ 31.18	\$ 32.65
Book value excluding the fair value adjustment for investments (1)	\$ 27.79	\$ 26.86	\$ 25.38
Financial position			
Total assets	\$ 10,576.8	\$ 10,057.0	\$ 9,768.4
Short-term debt	—	—	38.0
Long-term debt	247.2	247.0	199.8
Total shareholders' equity	1,294.0	1,264.7	1,336.5

(1) For a definition of this non-GAAP measure, see the Company's SEC filings.

(2) Based on 12-month net income and average quarter-end shareholders' equity.

Forward-looking information

It is important to note that the Company's actual results could differ materially from those projected in forward-looking statements. Additional information concerning factors that could cause actual results to differ materially from those in the forward-looking statements is contained from time to time in the Company's SEC filings. Copies of these filings may be obtained by contacting the Company or the SEC.

Letter To Shareholders

For more than 70 years, Horace Mann has been a dedicated partner to the nation's educators, helping them protect what they have today and prepare for a financially successful future.

Beginning in 2013, we established a "PDI" strategy that would capitalize on our success as the leading financial services company focused on the educator market to drive profitable growth. Our focus was to build additional product offerings to ensure we could meet the insurance and financial services needs for all educators, advance our distribution options to ensure educators have a consistent Horace Mann brand experience while also accessing us according to their preferences, and modernize our infrastructure to provide the customer experience our educators expect and deserve.

In 2016, we accomplished some significant milestones that strengthen the foundation of Horace Mann's unique value proposition; support scalable, profitable growth; and benefit shareholders, agents and customers. These achievements will help us reach more educators and enhance our position as the leading insurance and financial services provider focused on the educator market.

Building out a full suite of tailored products to serve educators

On the **product** front, we have successfully built a comprehensive product suite that provides solutions tailored to meet the insurance and financial services needs of educators. Over the past few years, we've introduced a fixed indexed annuity product and an indexed universal life policy, modernized and redesigned our suite of traditional life insurance products, and significantly improved our auto and property offerings.

Horace Mann at a Glance



We serve **360,000** educators and their families



via **700+** representatives



in nearly **4,000** public school districts



and safeguard our promises with **\$10.6 billion** in assets



Horace Mann senior leaders ring the bell at the New York Stock Exchange on Dec. 1, 2016, to mark our 25th anniversary as a publicly-traded company.

And in 2016, we built a new approach to the 403(b) market, our Retirement Advantage products. These offerings feature a superior customer experience with transparent fees, more flexibility to move between products with no surrender charges, and a best-of-breed selection of third-party mutual funds and sub-accounts. Retirement Advantage will replace our current 403(b) and IRA offerings in 2017. This innovative new product suite positions us well in a changing regulatory environment to continue to be the retirement provider of choice for the educational community.

In order to ensure educators have access to the products necessary to meet all of their individualized insurance and financial service needs, we complement our manufactured offerings with a robust general agency platform. In 2016, we further enhanced our Horace Mann General Agency ("HMGA") offerings, adding third-party

solutions for coverages that don't fit our underwriting criteria, such as coastal property and specialty life insurance cases. This further enhances an already robust lineup of HMGA solutions from trusted partners that are known as leaders in their respective spaces, and allows us to provide coverage options for non-standard auto, high-value homes, motorcycle, RV and boat coverages, classic car and small commercial policies.

As a result, our product offerings, whether manufactured or through HMGA, are essentially complete. To further reinforce our position as a holistic solutions provider for the educator market, in 2017, we will introduce a proprietary financial educational tool to help analyze our customers' financial and household information and provide personalized education to help customers achieve their retirement goals. The tool, which will be administered by our agents, will also offer recommendations on appropriate homeowners, auto and life insurance options. In short, the tool will identify product solutions to help address the financial challenges individual customers face through a consistent, holistic framework.

This approach to solving for all of the financial needs in the household will further reinforce our unique value proposition and should further increase our already industry-leading cross sell ratios. Currently, nearly one in five Horace Mann customers purchase more than one product from us, and retention levels for those customers with two or more of our products exceed 90%, creating

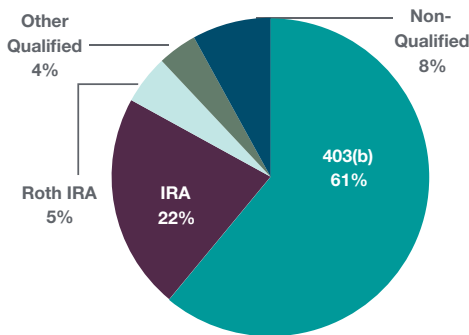
what is essentially a customer for life. In addition, our holistic approach has resulted in an even split of Property & Casualty and life retirement business, positioning us as a truly balanced multiline insurance and financial services company.

Advancing our distribution

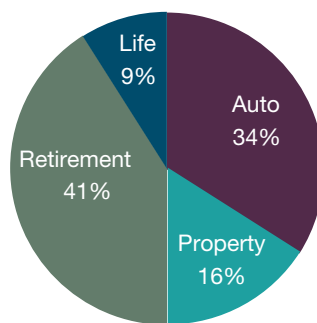
We also made significant advancements in **distribution** in 2016. Our exclusive agents are the face of Horace Mann in schools across the country and are the cornerstone of our unique value proposition. They help identify solutions to the financial challenges educators face, and as those challenges become more complex, the role of a trusted, knowledgeable financial professional becomes essential. But we have found that although most customers value the expertise of a trusted advisor as their financial needs become more complex, we also know that not every customer wants to begin their journey through an agent.

In 2016, we continued to make enhancements to our direct channel, allowing educators to reach us on their terms. Providing options for educators to access us how they choose is important, and this allows Horace Mann to establish a presence in geographies where we may not yet have an exclusive agent. Our direct channel is not meant to replace our exclusive agents, but instead complement their capabilities and extend our reach.

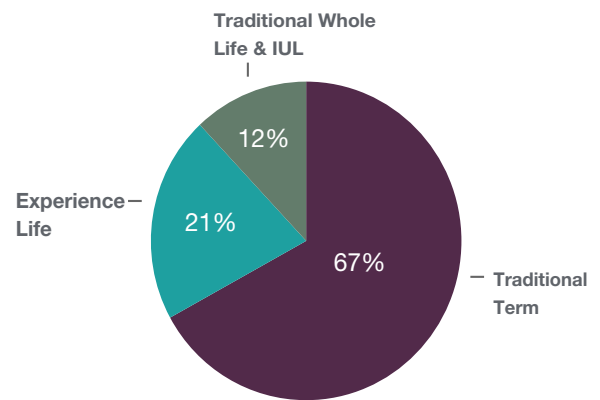
Our business at Dec. 31, 2016



\$6.4 billion
in retirement product assets

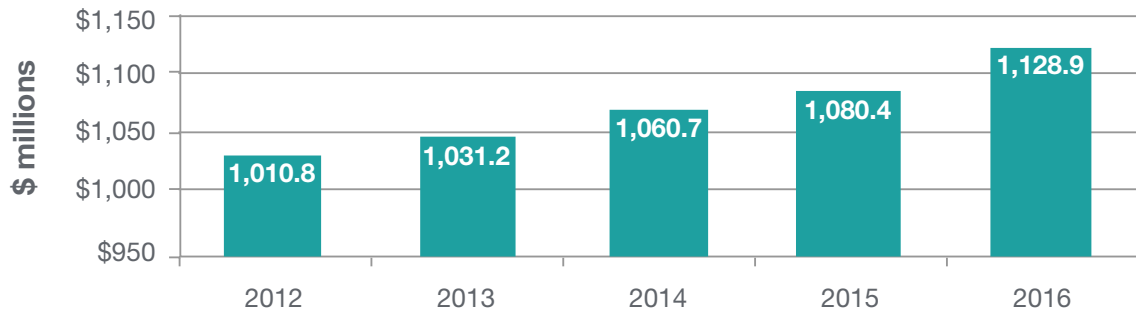


\$1.3 billion
in premium & contract deposits



\$17 billion
life insurance in force

Total revenues continue to grow



We continue to focus on the online customer experience and introduced a number of significant improvements in 2016. We modernized our online auto quoting capabilities to provide customers with faster quotes and various coverage options. And, on the retirement front, we introduced an easy-to-use online tool for customers enrolling in Retirement Advantage, which provides a transparent, end-to-end digital experience and significantly streamlines the enrollment process.

Streamlining the user's digital experience has increased the number of customers who begin their Horace Mann relationship online, and in terms of business volume, the direct channel continues to grow. We are focused on optimizing the business mix that comes through this channel and expect further success in 2017.

In addition, sales volumes generated through our core exclusive agent channel continue to grow. Our efforts to provide enhanced training for our agency force, improved marketing materials and campaigns, and improved online tools for agents are strengthening our agencies and improving our local market presence. And the proof is in our sales results: P&C sales increased 6%, retirement assets under management grew by 7%, and importantly, life insurance sales increased by over 40%.

This significant increase in life sales illustrates how our PDI strategy and unique solutions orientation come together. Educator households,

like many middle-income families, are significantly underinsured. Often, they rely on their group life insurance coverage or have no coverage at all. And even within our own customer base, life insurance is the least common product educators purchased from us.

We are solving this critical issue by taking an integrated, multi-faceted approach. First, we modernized the entire suite of life insurance products. Then, we improved agent training that was aligned with helping address our customers' underserved life insurance needs. And we improved educational point of sales materials, developed online tools to make life insurance approachable and understandable, and incorporated life insurance into a holistic financial plan. This integrated approach resulted in a significant increase in the number of agents selling life policies, and was the primary driver of the sizable increase in life sales in 2016.

Modernizing our infrastructure

During 2016, Horace Mann made significant progress on our multi-year plan to modernize our infrastructure. Life insurance system modernization was completed, streamlining the user experience for agents and customers and significantly reducing the time needed to issue a policy.

Retirement modernization is underway, and we began the first phase of P&C systems modernization

"Knowing our educator market is Horace Mann's biggest competitive advantage."

in 2016. We focused on claims first, to improve the customer experience and make the claims process more seamless for our educators at the “moment of truth.” Not only are we upgrading our technology, we are also streamlining processes to improve efficiencies, effectively increasing our ability to support greater volumes of new business without adding additional incremental costs.

In P&C claims, we’ve reduced cycle time, improved our net promoter score, and introduced customer-friendly digital tools, like a mobile app that allows customers to submit auto damage photos and related documentation. When we complete claims technology modernization in 2017, we will move to other areas of P&C, such as underwriting, billing and policy administration systems.

In addition, Horace Mann continued to attract seasoned talent from larger, industry-leading organizations—in 2016, with a focus to build out the Institutional Retirement Solutions sales team. Our goal is to gain market share and accelerate growth in the 403(b) retirement space by marketing Horace Mann’s revised product offerings to medium to large school districts.

Partnering with educators to achieve financial security

Knowing our educator market is Horace Mann’s biggest competitive advantage. Horace Mann was Founded by Educators for Educators® in 1945 – so we understand the needs of our educator customer, the obstacles they face in achieving financial security, and how to help them overcome those obstacles.

In 2016, we launched Horace Mann’s Student Loan Solutions, a comprehensive suite of student loan debt solutions for educators. Student Loan Solutions help guide educators through the highly complex federal student loan forgiveness and repayment programs. In addition, educators can seek to refinance student debt at a lower interest rate through Horace Mann’s partnership with a third-party financial institution that is a top-five private student loan originator.

For educators as well as Horace Mann, the long-term benefit of removing debt and reducing payments is that savings can be redirected toward long-term

financial goals. For example, retirement planning generally includes 403(b) annuities to supplement teachers’ pensions. Through our refinancing partner, customers save an average of \$137 a month. Investing those savings at 6% over 40 years could result in \$260,000 in retirement savings — truly a win-win for our customers and our company.

In addition, Horace Mann’s innovative Student Loan Solutions helps address recruitment, productivity and retention challenges in school districts nationwide. A new educators’ average student loan debt is around \$35,000, which is almost equal to their average annual pre-tax salary. We hope Student Loan Solutions will enable young educators to avoid leaving the profession they love in search of higher-paying jobs to repay their debts.

While Student Loan Solutions is the newest of Horace Mann’s programs, it’s by no means the only way our company partners with educators.

DonorsChoose.org

The typical teacher spends \$500 a year on supplies for his or her classroom. Horace Mann is a national sponsor of DonorsChoose.org, a nonprofit crowdfunding platform that helps teachers raise money for classroom projects. In addition to funding many projects, Horace Mann agents provide workshops in schools to help educators make the most of their crowdfunding efforts. In schools served by a Horace Mann agent, nearly 106,000 projects were completed at a value of nearly \$67 million in 2016.

State retirement system workshops

Horace Mann workshops help teachers and school employees understand their state retirement system benefits and how they can fill a retirement income gap with supplemental plans.

Financial success workshops

Especially popular for millennial teachers, these workshops cover the basics of spending, credit scores, budgeting and saving.

2016 highlights

The company's business strategy, as well as its collaborative approach to helping educators free up dollars for retirement and other financial goals, contributed to solid operating results across all business segments in 2016:

Property & Casualty

Sales increased 6% as agency productivity improved, although net income declined 36% to \$25.6 million due to higher catastrophes and a nationwide increase in traffic accident frequency and severity. People are driving more miles, distracted driving is a significant and growing concern, and today's high-tech vehicles are more expensive to repair. Despite rate actions to address these profitability concerns, auto policy retention was a very strong 84%. We continue to see opportunities to profitably grow auto in specific geographies and customer segments, and are managing profitability concerns through rate actions, disciplined underwriting and continued claim enhancements focused on increasing operating efficiencies. Property policy retention was 88% in 2016, among the strongest in the industry.

Retirement products

Annuity profitability was a bright spot in 2016 due to strong investment portfolio performance, despite a persistently challenging interest rate environment. Total annuity assets under management rose 7% to \$6.4 billion. Our value proposition is strong, as our products are designed to meet the unique retirement savings needs of educators, and sales momentum remained solid. Net income increased 17% to \$50.7 million.

Life insurance

Sales climbed over 40%, making 2016 the fifth consecutive year of strong sales in this segment. Life segment net income grew 11% to \$16.6 million in 2016, driven by higher investment income and lower mortality expenses.

Financial strength

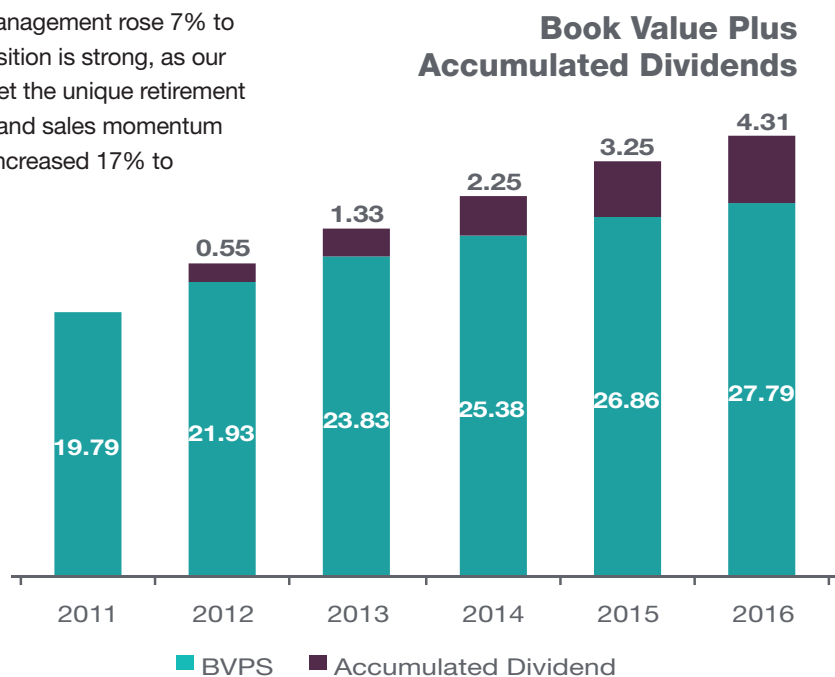
A.M. Best upgraded the financial strength rating of Horace Mann Insurance Company and its Property/Casualty insurance affiliates to A (Excellent).

Book value per diluted share excluding investment fair value adjustments increased 3.5% to \$27.79 at December 31, 2016 (\$32.15 on a reported basis, an increase of 3.1%).

Horace Mann raised its dividend for the eighth consecutive year and returned \$65.8 million to shareholders in 2016 through dividends and share repurchases.

Strong five-year shareholder returns

Since the beginning of 2011, Horace Mann stock achieved a total shareholder return of 257%, better than both the S&P 500 Insurance Index (at 126%) and S&P 500 Index (at 97%). Book value, including accumulated dividends, has grown by more than 10% annually over this period.



¹ Book value per diluted share excluding investment fair value adjustments

While last year was full of achievements, our company began 2017 with a difficult loss. Executive Vice President and Chief Financial Officer Dwayne D. Hallman passed away unexpectedly in February. We are greatly saddened by his passing and will deeply miss his sense of humor, thoughtful leadership and ability to inspire excellence in everyone around him.

Looking to the future

Building on the team's hard work over the past three years, I continue to see many opportunities for Horace Mann to accelerate profitable growth and create long-term shareholder value. We're focused on attracting, cross-selling and retaining more educator customers. We know educators. We know their protection and financial security needs. And Horace Mann has the right products for each stage of an educator's life and is continuing to build distribution and infrastructure to serve them better. I'm confident that Horace Mann is well on the way to fulfill our vision: to be the company of choice to help all educators protect what they have today and prepare for a successful tomorrow.

I thank you for your investment in Horace Mann and look forward to updating you on the company's progress in the months and years to come.

Sincerely,



Marita Zuraitis

President & Chief Executive Officer



Lincoln Magnet School students show their robotics project to Horace Mann President and CEO Marita Zuraitis.

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

FORM 10-K

ANNUAL REPORT PURSUANT TO SECTION 13 or 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934
For the fiscal year ended **December 31, 2016**

OR

TRANSITION REPORT PURSUANT TO SECTION 13 or 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934
For the transition period from _____ to _____

Commission file number 1-10890

HORACE MANN EDUCATORS CORPORATION

(Exact name of registrant as specified in its charter)

Delaware
(State or other jurisdiction of incorporation or organization)

37-0911756
(I.R.S. Employer Identification No.)

1 Horace Mann Plaza, Springfield, Illinois 62715-0001
(Address of principal executive offices, including Zip Code)

Registrant's Telephone Number, Including Area Code: 217-789-2500

Securities Registered Pursuant to Section 12(b) of the Act:

<u>Title of each class</u>	<u>Name of each exchange on which registered</u>
Common Stock, par value \$0.001 per share	New York Stock Exchange

Securities Registered Pursuant to Section 12(g) of the Act: None

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act.

Yes No

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Exchange Act. Yes No

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate website, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes No

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K.

Indicate by check mark the registrant's filer status, as such terms are defined in Rule 12b-2 of the Exchange Act.

Large accelerated filer Accelerated filer Non-accelerated filer Smaller reporting company

Indicate by check mark whether the registrant is a shell company, as defined in Rule 12b-2 of the Act. Yes No

The aggregate market value of the registrant's Common Stock held by non-affiliates of the registrant based on the closing price of the registrant's Common Stock on the New York Stock Exchange and the shares outstanding on June 30, 2016, was \$1,356.3 million.

As of February 15, 2017, 40,339,323 shares of the registrant's Common Stock, par value \$0.001 per share, were outstanding, net of 24,672,932 shares of treasury stock.

DOCUMENTS INCORPORATED BY REFERENCE

Certain portions of the registrant's Proxy Statement for the 2017 Annual Meeting of Shareholders are incorporated by reference into Part III Items 10, 11, 12, 13 and 14 of Form 10-K as specified in those Items and will be filed with the Securities and Exchange Commission within 120 days after December 31, 2016.

HORACE MANN EDUCATORS CORPORATION
FORM 10-K
YEAR ENDED DECEMBER 31, 2016

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PART I

ITEM 1. Business

Measures within this Annual Report on Form 10-K that are not based on accounting principles generally accepted in the United States (“non-GAAP”) are marked by an asterisk (“*”). An explanation of these measures is contained in the Glossary of Selected Terms included as Exhibit 99.1 to this Annual Report on Form 10-K.

Forward-looking Information

It is important to note that the Company's actual results could differ materially from those projected in forward-looking statements. Additional information concerning factors that could cause actual results to differ materially from those in the forward-looking statements is contained in “Item 1A. Risk Factors” and in “Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations -- Forward-looking Information”.

Overview and Available Information

Horace Mann Educators Corporation (“HMEC”; and together with its subsidiaries, the “Company” or “Horace Mann”) is an insurance holding company incorporated in Delaware. Through its subsidiaries, HMEC markets and underwrites personal lines of property and casualty (primarily personal lines automobile and homeowners) insurance, retirement products (primarily tax-qualified annuities) and life insurance in the United States of America (“U.S.”). HMEC's principal insurance subsidiaries are Horace Mann Life Insurance Company (“HMLIC”), Horace Mann Insurance Company (“HMIC”), Horace Mann Property & Casualty Insurance Company (“HMPCIC”) and Teachers Insurance Company (“TIC”), each of which is an Illinois corporation, and Horace Mann Lloyds (“HM Lloyds”), an insurance company domiciled in Texas.

Founded by Educators for Educators®, the Company markets its products primarily to K-12 teachers, administrators and other employees of public schools and their families. The Company's nearly one million customers typically have moderate annual incomes, with many belonging to two-income households. Their financial planning tends to focus on retirement, security, savings and primary insurance needs. Management believes that Horace Mann is the largest national multiline insurance company focused on the nation's educators as its primary market.

Horace Mann markets and services its products primarily through a dedicated sales force of full-time agents supported by the Company's Customer Contact Center. These agents sell Horace Mann's products and limited additional third-party vendor products. Some of these agents are former educators or individuals with close ties to the educational community who utilize their contacts within, and knowledge of, the target market. This dedicated agent sales force is supplemented by an independent agent distribution channel for the Company's retirement products.

The Company's insurance premiums written and contract deposits for the year ended December 31, 2016 were \$1.3 billion and net income was \$83.8 million. The Company's total assets were \$10.6 billion at December 31, 2016. The Company's investment portfolio had an aggregate fair value of \$8.0 billion at December 31, 2016 and consisted principally of investment grade, publicly traded fixed maturity securities.

The Company conducts and manages its business through four segments. The three operating segments, representing the major lines of insurance business, are: Property and Casualty insurance, Retirement products, and Life insurance. The Company does not allocate the impact of corporate-level transactions to the insurance segments, consistent with the basis for management's evaluation of the results of those segments, but classifies those items in the fourth segment, Corporate and Other. The Property and Casualty, Retirement, and Life segments accounted for 50%, 41% and 9%, respectively, of the Company's insurance premiums written and contract deposits for the year ended December 31, 2016.

The Company is one of the largest participants in the K-12 portion of the 403(b) tax-qualified annuity market, measured by 403(b) net written premium on a statutory accounting basis. The Company's 403(b) tax-qualified annuities are voluntarily purchased by individuals employed by public school systems or other tax-exempt organizations through the employee benefit plans of those entities. The Company has 403(b) payroll deduction capabilities utilized by approximately one-third of the 13,500 public school districts in the U.S.

The Company's annual report on Form 10-K, quarterly reports on Form 10-Q, current reports on Form 8-K, proxy statements, and all amendments to those reports are available free of charge through the Investors section of the Company's Internet website, www.horacemann.com, as soon as reasonably practicable after such reports are electronically filed with, or furnished to, the Securities and Exchange Commission ("SEC"). The EDGAR filings of such reports are also available at the SEC's website, www.sec.gov.

Also available in the Investors section of the Company's website are its corporate governance principles, code of conduct and code of ethics as well as the charters of the Board's Audit Committee, Compensation Committee, Executive Committee, Investment and Finance Committee, and Nominating and Governance Committee.

On June 22, 2016, the Chief Executive Officer ("CEO") of HMEC timely submitted the Annual Section 12(a) CEO Certification to the New York Stock Exchange ("NYSE") without any qualifications. The Company filed with the SEC, as exhibits to the Annual Report on Form 10-K for the year ended December 31, 2015, the CEO and Chief Financial Officer ("CFO") certifications required under Section 302 of the Sarbanes-Oxley Act.

History

The Company's business was founded in Springfield, Illinois in 1945 by two school teachers to sell automobile insurance to other teachers within the State of Illinois. The Company expanded its business to other states and broadened its product line to include life insurance in 1949, 403(b) tax-qualified retirement annuities in 1961 and homeowners insurance in 1965. In November 1991, HMEC completed an initial public offering of its common stock (the "IPO"). The common stock is traded on the New York Stock Exchange under the symbol "HMN".

SELECTED HISTORICAL CONSOLIDATED FINANCIAL DATA

The following consolidated statement of operations and balance sheet data have been derived from the consolidated financial statements of the Company, which have been prepared in accordance with U.S. generally accepted accounting principles (“GAAP”). The consolidated financial statements of the Company for each of the years in the five year period ended December 31, 2016 have been audited by KPMG LLP, an independent registered public accounting firm. The following selected historical consolidated financial data should be read in conjunction with the consolidated financial statements of HMEC and its subsidiaries and “Management’s Discussion and Analysis of Financial Condition and Results of Operations”.

	Year Ended December 31,				
	2016	2015	2014	2013	2012
	(Dollars in millions, except per share data)				
Statement of Operations Data:					
Insurance premiums and contract charges earned.....	\$ 759.1	\$ 731.9	\$ 715.8	\$ 690.9	\$ 670.5
Net investment income	361.2	332.6	329.8	313.6	306.0
Net realized investment gains.....	4.1	12.7	10.9	22.2	27.3
Total revenues	1,128.9	1,080.4	1,060.7	1,031.2	1,010.8
Interest expense.....	11.8	13.1	14.2	14.2	14.2
Income before income taxes.....	114.2	129.5	146.1	154.1	149.2
Net income.....	83.8	93.5	104.2	110.9	103.9
Ratio of earnings to fixed charges (1)	1.6x	1.7x	1.8x	1.8x	1.8x
Per Share Data (2):					
Net income per share					
Basic.....	\$ 2.04	\$ 2.23	\$ 2.50	\$ 2.75	\$ 2.63
Diluted	\$ 2.02	\$ 2.20	\$ 2.47	\$ 2.66	\$ 2.51
Shares of Common Stock (in millions)					
Weighted average - basic.....	41.2	41.9	41.6	40.4	39.5
Weighted average - diluted.....	41.5	42.4	42.2	41.6	41.4
Ending outstanding	40.2	40.6	40.9	40.5	39.4
Cash dividends per share.....	\$ 1.06	\$ 1.00	\$ 0.92	\$ 0.78	\$ 0.55
Book value per share.....	\$ 32.15	\$ 31.18	\$ 32.65	\$ 27.14	\$ 31.65
Balance Sheet Data, at Year End:					
Total investments	\$ 7,999.3	\$ 7,648.0	\$7,403.5	\$6,539.5	\$6,292.1
Total assets.....	10,576.8	10,057.0	9,768.4	8,826.3	8,167.2
Total policy liabilities.....	6,024.1	5,683.4	5,351.5	5,029.2	4,736.7
Short-term debt	-	-	38.0	38.0	38.0
Long-term debt.....	247.2	247.0	199.8	199.5	199.3
Total shareholders’ equity.....	1,294.0	1,264.7	1,336.5	1,099.3	1,245.8
Segment Information (3):					
Insurance premiums written and contract deposits					
Property and Casualty.....	\$ 634.3	\$ 605.8	\$ 584.4	\$ 570.4	\$ 550.8
Retirement	520.2	548.0	480.6	423.0	417.6
Life.....	108.0	102.7	102.7	100.8	99.3
Total	1,262.5	1,256.5	1,167.7	1,094.2	1,067.7
Net income (loss)					
Property and Casualty.....	25.6	40.0	46.9	44.4	37.1
Retirement	50.7	43.4	45.3	44.7	40.5
Life.....	16.6	15.0	17.5	20.4	21.9
Corporate and Other (4).....	(9.1)	(4.9)	(5.5)	1.4	4.4
Total	83.8	93.5	104.2	110.9	103.9

- (1) For the purpose of determining the ratio of earnings to fixed charges, “earnings” consist of income before income taxes and fixed charges, and “fixed charges” consist of interest expense (including amortization of debt issuance cost) and interest credited to policyholders on investment contracts and life insurance products with account values.
- (2) Basic earnings per share is computed based on the weighted average number of shares outstanding plus the weighted average number of fully vested restricted stock units and common stock units payable as shares of HMEC common stock. Diluted earnings per share is computed based on the weighted average number of shares and common stock equivalents outstanding, to the extent dilutive. The Company’s common stock equivalents relate to outstanding common stock options, common stock units (related to deferred compensation for Directors and employees) and restricted stock units.
- (3) Information regarding assets by segment at December 31, 2016, 2015 and 2014 is contained in “Notes to Consolidated Financial Statements -- Note 14 -- Segment Information” listed on page F-1 of this report.
- (4) The Corporate and Other segment primarily includes interest expense on debt, the impact of net realized investment gains and losses, corporate debt retirement costs, and certain public company expenses.

Corporate Strategy and Marketing

The Horace Mann Value Proposition

The Horace Mann Value Proposition articulates the Company's overarching strategy and business purpose: Provide lifelong financial well-being for educators and their families through personalized service, advice, and a full range of tailored insurance and financial products.

Target Market

Management believes that Horace Mann is the largest national multiline insurance company focused on the nation's educators as its primary market. The Company's target market consists primarily of K-12 teachers, administrators and other employees of public schools and their families located throughout the U.S. The U.S. Department of Education estimates that there are approximately 6.2 million teachers, school administrators and education support personnel in public schools in the U.S.; approximately 3.1 million of these individuals are elementary and secondary teachers.

Distribution Strategy

In addition to the Company's traditional exclusive agency force, Horace Mann continues to build complementary distribution channels (i.e., on-line quoting, direct sales channel, and institutional business to business). These various channels allow customers to access Horace Mann how they choose. The Company believes that its customers will need expert advice at the point of sale at some point in their lifetime, and they will choose the advice of a trusted advisor.

Dedicated Agency Force

A cornerstone of Horace Mann's marketing strategy is its dedicated sales force of agents, supported by the Company's Customer Contact Center. As of December 31, 2016, the Company had a combined total of 666 Exclusive Agencies and Employee Agents. Approximately 72% of the appointed agents are licensed by the Financial Industry Regulatory Authority, Inc. ("FINRA") to sell variable annuities and variable universal life policies. Some individuals in the agency force were previously teachers, other members of the education profession or persons with close ties to the educational community. The Company's dedicated agents are under contract to market only the Company's products and limited additional third-party vendor products. Collectively, the Company's principal insurance subsidiaries are licensed to write business in 49 states and the District of Columbia.

The Company's dedicated agency force operates in its Agency Business Model ("ABM"), consisting of Exclusive Agencies as well as a limited number of Employee Agents. The Company's Exclusive Agent ("EA") agreement is designed to place agents in the position to become business owners in their marketing territories and invest their own capital to grow their agencies. Exclusive Agents are non-employee, independent contractors. The Company provides ongoing training and support to agents regarding the Company's products, as well as to further embed repeatable processes and fully maximize the potential of ABM.

Broadening Distribution Options

To complement and extend the reach of the Company's agency force and to more fully utilize its approved payroll slots in school systems across the country, the Company utilizes a network of independent agents to distribute the Company's 403(b) tax-qualified annuity products. In addition to serving educators in areas where the Company does not have dedicated agents, the independent agents complement the annuity capabilities of the Company's agency force in under-penetrated areas. At December 31, 2016, there were 272 independent agents approved to market the Company's annuity products throughout the U.S. During 2016, collected contract deposits from this distribution channel were approximately \$46 million. Combined with business from the Company's dedicated agency force, total annuity collected contract deposits were \$520.2 million for the year ended December 31, 2016.

Geographic Composition of Business

The Company's business is geographically diversified. For the year ended December 31, 2016, based on direct premiums and contract deposits for all product lines, the top five states and their portion of total direct insurance premiums and contract deposits were California, 8.1%; Texas, 6.7%; North Carolina, 6.4%; Florida, 6.3%; and Minnesota, 5.7%.

HMEC's Property and Casualty subsidiaries are licensed to write business in 48 states and the District of Columbia. The following table shows the Company's top ten Property and Casualty states based on total direct premiums.

Property and Casualty Segment Top Ten States
(Dollars in millions)

<u>State</u>	Property and Casualty Segment	
	2016 Direct Premiums (1)	Percent of Total
California	\$ 67.9	10.8%
Texas.....	46.5	7.4
North Carolina	44.5	7.1
Minnesota.....	39.3	6.2
Florida	37.1	5.9
South Carolina.....	32.5	5.2
Louisiana.....	30.1	4.8
Georgia.....	25.5	4.0
Pennsylvania	21.6	3.4
Maine.....	<u>16.8</u>	<u>2.7</u>
Total of top ten states	361.8	57.5
All other areas	<u>267.7</u>	<u>42.5</u>
Total direct premiums	<u>\$629.5</u>	<u>100.0%</u>

(1) Defined as earned premiums before reinsurance as determined under statutory accounting principles.

HMEC's principal Life insurance subsidiary is licensed to write business in 48 states and the District of Columbia. The following table shows the Company's top ten combined Life and Retirement states based on total direct premiums and contract deposits.

Combined Life and Retirement Segments Top Ten States
(Dollars in millions)

<u>State</u>	<u>2016 Direct Premiums and Contract Deposits (1)</u>	<u>Percent of Total</u>
Illinois	\$ 47.8	7.6%
Florida	42.8	6.8
Pennsylvania	41.4	6.5
Texas.....	37.4	5.9
North Carolina	36.2	5.7
California	34.0	5.4
Minnesota.....	33.1	5.2
South Carolina.....	33.0	5.2
Virginia	28.2	4.4
Indiana.....	<u>26.5</u>	<u>4.2</u>
Total of top ten states	360.4	56.9
All other areas	<u>272.7</u>	<u>43.1</u>
Total direct premiums	<u>\$633.1</u>	<u>100.0%</u>

(1) Defined as collected premiums before reinsurance as determined under statutory accounting principles.

National, State and Local Education Associations

The Company has established relationships with a number of educator groups throughout the U.S. These groups include the National Education Association (“NEA”); The NEA Foundation; the Association of School Business Officials International (“ASBO”); and various school administrator and principal associations such as the American Association of School Administrators (“AASA”), The School Superintendents Association; the National Association of Elementary School Principals (“NAESP”); and the National Association of Secondary School Principals (“NASSP”). The Company does not pay these groups any consideration in exchange for endorsement of the Company or its products. Depending on the organization, the Company does pay for certain special functions and advertising.

In recent years, the Company has developed relationships and programs to align its agents with school districts in a business to business relationship. In addition to working relationships, Horace Mann has strategic alliances with AASA and ASBO, as well as ASBO’s state and regional affiliates. The Company holds an annual meeting with selected ASBO members to gain feedback on a variety of school district programs.

The Company has had its longest relationship with the NEA, the nation's largest confederation of state and local teachers' associations, and many of the state and local education associations affiliated with the NEA. The NEA has approximately 3.2 million members. A number of state and local associations affiliated with the NEA endorse various insurance products and services of the Company and its competitors. The Company does not pay the NEA or any affiliated associations any consideration in exchange for endorsement of Company products. The Company does pay for marketing agreements, certain special functions and advertising.

Support of Educator Programs

The Company's agents conduct state-specific State Teacher Retirement System Workshops in addition to Financial Success Workshops designed to help educators gain or increase their financial literacy. In addition, the Company offers services and products to school districts that help meet the needs of educators including payroll deduction options for individual insurance products, group life insurance and Section 125 programs. To help districts determine what programs meet their needs, the Company has developed an Employer Benefit Review Service and conducts workshops for school business officials.

Along with differentiating, value-added product features, the Company has a number of programs that demonstrate its commitment to the educator profession, while also further distinguishing Horace Mann from competitors within the K-12 educator market. Examples of these programs include: the NEA Foundation's Horace Mann Awards for Teaching Excellence honoring 5 national finalists; Horace Mann is a national sponsor of DonorsChoose.org, an online, not-for-profit organization that connects corporate and individual donors to teachers with classroom projects in need of funding; Horace Mann sponsors ASBO's Certified Administrator of School Finance and Operations® ("SFO®") certification program; and Horace Mann is a sponsor of the AASA National Superintendent Certification Program and AASA's National Conference on Education.

Property and Casualty Segment

The Property and Casualty segment represented 50% of the Company's consolidated insurance premiums written and contract deposits in 2016.

The primary Property and Casualty product offered by the Company is private passenger automobile insurance, which in 2016 represented 34% of the Company's total insurance premiums written and contract deposits and 67% of Property and Casualty net written premiums. As of December 31, 2016, the Company had approximately 485,000 automobile policies in force. The Company's automobile business is primarily preferred risk, defined as a household whose drivers have had no recent accidents and no more than one recent moving violation.

In 2016, homeowners insurance represented 16% of the Company's total insurance premiums written and contract deposits and 32% of Property and Casualty net written premiums. As of December 31, 2016, the Company had approximately 220,000 homeowners policies in force. The Company insures primarily residential homes.

The Company has programs in a majority of states to provide higher-risk automobile and homeowners coverages, as well as a number of other insurance coverages, with third-party vendors underwriting and bearing the risk of such insurance and the Company receiving commissions on the sales. Similarly, the Company has increased its offering of third-party vendor products in many areas to include coverage for small business owners and classic/collector automobile owners to meet those aspects of an educator's needs.

Selected Historical Financial Information for the Property and Casualty Segment

The following table provides certain financial information for the Property and Casualty segment for the periods indicated.

Property and Casualty Segment Selected Historical Financial Information (Dollars in millions)

	<u>Year Ended December 31,</u>		
	<u>2016</u>	<u>2015</u>	<u>2014</u>
Financial Data:			
Insurance premiums written.....	\$634.3	\$605.8	\$584.4
Insurance premiums earned.....	620.5	596.0	581.8
Net investment income.....	39.0	33.5	36.8
Income before income taxes.....	30.3	51.3	60.8
Net income.....	25.6	40.0	46.9
Catastrophe costs, pretax (1).....	60.0	44.4	37.5
Operating Statistics:			
Loss and loss adjustment expense ratio.....	74.8%	70.5%	68.7%
Expense ratio.....	26.7%	26.5%	27.4%
Combined loss and expense ratio.....	101.5%	97.0%	96.1%
Effect of catastrophe costs on the combined ratio (1).....	9.7%	7.4%	6.5%
Automobile and Homeowners:			
Insurance premiums written			
Automobile.....	\$425.9	\$402.2	\$383.8
Homeowners.....	208.2	203.4	200.4
Insurance premiums earned			
Automobile.....	414.3	393.6	381.4
Homeowners.....	206.0	202.2	200.2
Policies in force (in thousands)			
Automobile.....	485	487	481
Homeowners.....	220	224	229
Total.....	705	711	710

(1) These measures are used by the Company's management to evaluate performance against historical results and establish targets on a consolidated basis. These measures are components of net income but are considered non-GAAP financial measures under applicable SEC rules because they are not displayed as separate line items in the Consolidated Statements of Operations and there is inclusion or exclusion of certain items not ordinarily included or excluded in a GAAP financial measure. In the opinion of the Company's management, a discussion of these measures is meaningful to provide investors with an understanding of the significant factors that comprise the Company's periodic results of operations.

- Catastrophe costs - The sum of catastrophe losses and Property and Casualty catastrophe reinsurance reinstatement premiums.
- Catastrophe losses - In categorizing Property and Casualty claims as being from a catastrophe, the Company utilizes the designations of the Property Claim Services, a subsidiary of Insurance Services Office, Inc. ("ISO"), and additionally beginning in 2007, includes losses from all such events that meet the definition of covered loss in the Company's primary catastrophe excess of loss reinsurance contract, and reports loss and loss adjustment expense amounts net of reinsurance recoverables. A catastrophe is a severe loss resulting from natural and man-made events within a particular territory, including risks such as hurricane, fire, earthquake, windstorm, explosion, terrorism and other similar events, that causes \$25 million or more in insured Property and Casualty losses for the industry and affects a significant number of Property and Casualty insurers and policyholders. Each catastrophe has unique characteristics. Catastrophes are not predictable as to timing or amount of loss in advance. Their effects are not included in earnings or claim and claim adjustment expense reserves prior to occurrence. In the opinion of the Company's management, a discussion of the impact of catastrophes is meaningful for investors to understand the variability in periodic earnings.

Catastrophe Costs

The level of catastrophe costs can fluctuate significantly from year to year. Catastrophe costs before federal income tax benefits for the Company for the last ten years are shown in the following table.

Catastrophe Costs (Dollars in millions)

Year Ended December 31,	<u>The Company (1)</u>
2016.....	\$60.0
2015.....	44.4
2014.....	37.5
2013.....	40.2
2012.....	43.3
2011.....	86.0
2010.....	49.2
2009.....	33.1
2008.....	73.9
2007.....	23.6

(1) Net of reinsurance and before federal income tax benefits. Includes allocated loss adjustment expenses and reinsurance reinstatement premiums; excludes unallocated loss adjustment expenses. The Company's individually significant catastrophe losses net of reinsurance were as follows:

- 2016 - Wind/hail event in March was \$3.9 million; wind/hail event in April was \$9.2 million; wind/hail/tornado event in May was \$3.4 million; Hurricane Matthew was \$10.0 million; other weather events throughout the year were each less than \$3.0 million.
- 2015 - Winter storm in February was \$8.9 million; wind/flooding event in October was \$3.0 million; other weather events throughout the year were each less than \$3.0 million.
- 2014 - Wind/hail event in May was \$8.5 million; other weather events throughout the year were each less than \$3.0 million.
- 2013 - Wind/hail/tornado events in May, June and August were \$10.1 million, \$4.0 million and \$7.9 million, respectively; winter storm events in February and April were \$3.7 million and \$3.4 million, respectively.
- 2012 - Wind/hail/tornado events in March, April, May and June were \$6.6 million, \$6.6 million, \$5.8 million and \$11.9 million, respectively; June tropical storm and wildfire events, \$1.4 million combined; \$4.0 million, Hurricane Isaac; \$2.8 million, Hurricane/Superstorm Sandy.
- 2011 - Wind/hail/tornado events in April, May and June were \$28.0 million, \$17.6 million and \$8.5 million, respectively; \$8.0 million, Hurricane Irene.
- 2010 - Wind/hail/tornado events in March, May, June, July and October were \$4.8 million, \$8.3 million, \$12.1 million, \$5.5 million and \$7.7 million, respectively.
- 2009 - \$9.3 million, July wind/hail/tornadoes; \$6.3 million, June wind/hail/tornadoes.
- 2008 - \$16.5 million, Hurricane Gustav; \$15.5 million, Hurricane Ike; \$9.8 million, May wind/hail/tornadoes; \$7.0 million, June wind/hail/tornadoes; \$3.0 million, December winter storm.
- 2007 - \$4.7 million, August wind/hail/tornadoes; \$4.5 million, October California wildfires; \$3.5 million, June wind/hail/tornadoes.

Fluctuations from year to year in the level of catastrophe losses impact a property and casualty insurance company's claims and claim adjustment expenses incurred and paid. For comparison purposes, the following table provides amounts for the Company excluding catastrophe losses.

Impact of Catastrophe Losses
(Dollars in millions)

	Year Ended December 31,		
	<u>2016</u>	<u>2015</u>	<u>2014</u>
Claims and claim expenses incurred (1)	\$464.1	\$420.3	\$399.5
Deduct: amount attributable to catastrophes (2)	<u>60.0</u>	<u>44.4</u>	<u>37.5</u>
Excluding catastrophes (1)	<u>\$404.1</u>	<u>\$375.9</u>	<u>\$362.0</u>
Claims and claim expense payments.....	\$468.8	\$436.4	\$393.8
Deduct: amount attributable to catastrophes (2)	<u>62.0</u>	<u>44.6</u>	<u>38.2</u>
Excluding catastrophes.....	<u>\$406.8</u>	<u>\$391.8</u>	<u>\$355.6</u>

(1) Includes the impact of development of prior years' reserves as quantified in "Property and Casualty Reserves".

(2) Net of reinsurance and before federal income tax benefits. Includes allocated loss adjustment expenses; excludes unallocated loss adjustment expenses.

Property and Casualty Reserves

Property and Casualty unpaid claims and claim expenses ("loss reserves") represent management's estimate of ultimate unpaid costs of losses and settlement expenses for claims that have been reported and claims that have been incurred but not yet reported. The Company calculates and records a single best estimate of the reserve as of each balance sheet date in conformity with generally accepted actuarial standards. For additional information regarding the process used to estimate Property and Casualty reserves and the risk factors involved, as well as a summary reconciliation of the beginning and ending Property and Casualty insurance claims and claim expense reserves and reserve development recorded in each of the three years ended December 31, 2016, see "Notes to Consolidated Financial Statements -- Note 5 -- Property and Casualty Unpaid Claims and Claim Expenses", "Management's Discussion and Analysis of Financial Condition and Results of Operations -- Critical Accounting Policies -- Liabilities for Property and Casualty Claims and Claim Expenses" and "Management's Discussion and Analysis of Financial Condition and Results of Operations -- Results of Operations for the Three Years Ended December 31, 2016 -- Benefits, Claims and Settlement Expenses".

All of the Company's reserves for Property and Casualty unpaid claims and claim expenses are carried at the full value of estimated liabilities and are not discounted for interest expected to be earned on reserves. Due to the nature of the Company's personal lines business, the Company has no exposure to losses related to claims for toxic waste cleanup, other environmental remediation or asbestos-related illnesses other than claims under homeowners insurance policies for environmentally related items such as mold.

Property and Casualty Reinsurance

All reinsurance is obtained through contracts which generally are entered into for each calendar year. Although reinsurance does not legally discharge the Company from primary liability for the full amount of its policies, it does allow for recovery from assuming reinsurers to the extent of the reinsurance ceded. Past due reinsurance recoverables as of December 31, 2016 were not material.

The Company maintains catastrophe excess of loss reinsurance coverage. For 2016, the Company's catastrophe excess of loss coverage consisted of one contract in addition to a minimal amount of coverage by the Florida Hurricane Catastrophe Fund ("FHCF"). The catastrophe excess of loss contract provided 95% coverage for catastrophe losses above a retention of \$25.0 million per occurrence up to \$175.0 million per occurrence. This contract consisted of three layers, each of which provided for one mandatory reinstatement. The layers were \$25.0 million excess of \$25.0 million, \$40.0 million excess of \$50.0 million and \$85.0 million excess of \$90.0 million.

For 2017, the Company's catastrophe excess of loss coverage consists of one contract in addition to a minimal amount of coverage by the FHCF. The catastrophe excess of loss contract provides 95% coverage for catastrophe losses above a retention of \$25 million per occurrence up to \$90 million per occurrence and 100% coverage for catastrophe losses above \$90 million per occurrence up to \$175 million per occurrence. This contract consists of three layers, each of which provide for one mandatory reinstatement. The layers are \$25 million excess of \$25 million, \$40 million excess of \$50 million and \$85 million excess of \$90 million.

The Company has not joined the California Earthquake Authority ("CEA"). The Company's exposure to losses from earthquakes is managed through its underwriting standards, its earthquake policy coverage limits and deductible levels, and the geographic distribution of its business, as well as its reinsurance program. After reviewing the exposure to earthquake losses from the Company's own policies and from what it would be with participation in the CEA, including estimated start-up and ongoing costs related to CEA participation, management believes it is in the Company's best economic interest to offer earthquake coverage directly to its homeowners policyholders.

For liability coverages, in 2016 the Company reinsured each loss above a retention of \$0.9 million up to \$5.0 million on a per occurrence basis and \$20.0 million in a clash event. (A clash cover is a reinsurance casualty excess contract requiring two or more casualty coverages or policies issued by the Company to be involved in the same loss occurrence for coverage to apply.) Effective January 1, 2017, for liability coverages the retention is \$1.0 million with coverage up to \$5.0 million on a per occurrence basis and \$20.0 million in a clash event.

For property coverages, in 2016 the Company reinsured each loss above a retention of \$0.9 million up to \$5.0 million on a per risk basis, including catastrophe losses. Also, the Company could submit to the reinsurers two per risk losses from the same occurrence for a total of \$8.2 million of property recovery in any one event. Retention for property coverage in 2017 is \$1.0 million, with coverage up to \$5.0 million on a per risk basis, including catastrophe losses and the Company can submit to the reinsurers two per risk losses from the same occurrence for a total of \$8.0 million of property recovery in any one event.

The following table identifies the Company's most significant reinsurers under the catastrophe first event excess of loss reinsurance program, their percentage participation in this program and their ratings by A.M. Best Company ("A.M. Best") and Standard & Poor's Corporation ("S&P" or "Standard & Poor's") as of January 1, 2017. No other single reinsurer's percentage participation in 2017 or 2016 exceeds 5%.

**Property Catastrophe First Event Excess of Loss
Reinsurance Participants In Excess of 5%**

A.M. Best Rating	S&P Rating	Reinsurer	Parent	Participation	
				2017	2016
A	A+	Lloyd's of London Syndicates		33%	27%
A+	AA-	Swiss Re Underwriters Agency, Inc	Swiss Re Ltd	10%	10%
NR	AA-	R+V Versicherung AG	DZ BANK AG	8%	7%
A	AA-	SCOR Global P&C SE	SCOR SE	7%	7%
A++	A+	Tokio Millennium Re AG	Tokio Marine Holdings, Inc.	2%	5%

NR - Not rated.

For 2017 and 2016, property catastrophe reinsurers representing 92% and 93%, respectively, of the Company's total reinsured catastrophe coverage were rated "A- (Excellent)" or above by A.M. Best with the remaining percentages provided by a reinsurer rated "AA-" by S&P but not formally followed by A.M. Best.

Retirement Segment

Effective December 31, 2016, the Company changed the name of its Annuity segment to Retirement. The name change better aligns our external reports with internally used terminology. This name change does not affect any previously reported results for the Retirement segment.

Educators in the Company's target market continue to benefit from the provisions of Section 403(b) of the Internal Revenue Code (the "Code") which began in 1961. This section of the Code allows public school employees and employees of other tax-exempt organizations, such as not-for-profit private schools, to utilize pretax income to make periodic contributions to a qualified retirement plan. (Also see "Regulation -- Regulation at Federal Level".) The Company entered the educators retirement annuity market in 1961 and is one of the largest participants in the K-12 portion of the 403(b) tax-qualified annuity market, measured by 403(b) net written premium on a statutory accounting basis. The Company has 403(b) payroll deduction capabilities utilized by approximately one-third of the 13,500 public school districts in the U.S. Approximately 49% of the Company's new annuity contract deposits in 2016 were for 403(b) tax-qualified annuities; approximately 60% of accumulated annuity value on deposit is 403(b) tax-qualified. In 2016, annuities represented 41% of the Company's consolidated insurance premiums written and contract deposits.

The Company markets both fixed and variable annuity contracts, primarily on a tax-qualified basis. Fixed only annuities provide a guarantee of principal and a guaranteed minimum rate of return. These contracts are backed by the Company's general account investments. The Company bears the investment risk associated with the investments and may change the declared interest rate on these contracts subject to contract guarantees. In 2014, the Company began offering fixed indexed annuity ("FIA") products with interest crediting strategies linked to the Standard & Poor's 500 Index and the Dow Jones Industrial Average. These products are fixed annuities with a guaranteed minimum interest rate, as

described above, plus a contingent return based on equity market performance. The Company purchases call options on the applicable indices as an investment to provide the income needed to fund the annual index credits on the indexed products.

Variable annuities combine a fixed account option with equity- and bond-linked sub-account options. In general, the contractholders bear the investment risk related to the variable annuity sub-accounts and may change their allocation between the guaranteed interest rate fixed account and the wide range of variable investment options at any time. By utilizing tools that provide assistance in determining needs and making asset allocation decisions, contractholders are able to choose the investment mix that matches their personal risk tolerance and retirement goals. The Company's sub-account options also include both lifecycle funds and asset allocation funds. These all-purpose funds have assets allocated among multiple investment classes within each fund based on a specific targeted retirement date or risk tolerance.

Variable annuity contracts with a guaranteed minimum death benefit ("GMDB") provide an additional benefit if the contractholder dies and the contract value is less than a contractually defined amount. The Company has a relatively low exposure to GMDB risk because approximately 32% of contract values have no guarantee; approximately 62% have only a return of premium guarantee; and only approximately 6% have a guarantee of premium roll-up at an annual rate of 3% or 5%.

As of December 31, 2016, the Company had 80 variable sub-account options including funds managed by some of the best-known names in the mutual fund industry, such as AllianceBernstein, American Funds, Ariel, BlackRock, Calvert, Davis, Dreyfus, Fidelity, Franklin Templeton, Goldman Sachs, JPMorgan, Lord Abbett, MFS, Neuberger Berman, Putnam, T. Rowe Price, Vanguard, Wells Fargo and Wilshire, offering the Company's customers multiple investment options to address their personal investment objectives and risk tolerance. These funds have been selected with the assistance of Wilshire Associates, the Company's fund advisor, which provides oversight and input to fund manager additions and replacements. Total accumulated fixed and variable annuity cash value on deposit at December 31, 2016 was \$6.4 billion.

Among the Company's annuity products, the Goal Planning Annuity offers educators a variable annuity with the Company's wide array of sub-account investment choices. It includes an optional first year premium bonus and two optional riders that enhance the death benefit feature of the product. Another product, Expanding Horizon, is a fixed interest rate annuity contract for investors who do not want investment risk exposure. This product offers educators a competitive rate of interest on their retirement dollars and a choice of bonuses to optimize their benefits at retirement. The Destination Fixed Indexed Annuity product is designed to have potentially greater credited interest rates over the long term than traditional fixed rate annuities, because the credited interest rate will be linked to changes in an index, either the S&P 500 or the Dow Jones Industrial Average.

In addition to individual annuities, the Company offers group variable and fixed annuity products that allow flexibility in customizing 403(b) annuity programs to meet the needs of school districts.

To assist agents in delivering the Horace Mann Value Proposition, the Company has entered into third-party vendor agreements with American Funds Distributors, Inc. and Fidelity Distributors Corporation to market their retail mutual funds and with Raymond James Financial, Inc. to market their mutual fund brokerage accounts. In addition to retail mutual fund accounts, the Company's agents can offer a 529 college savings program and Coverdell Education Savings Accounts utilizing certain funds. The Company also markets 403(b)(7) tax-deferred mutual fund investment programs and a minimal amount of fixed indexed annuities through additional third-party vendor agreements. Third-party vendors underwrite these accounts or contracts and the Company receives commissions on the sales of these products.

Selected Historical Financial Information for the Retirement Segment

The following table provides certain information for the Retirement segment for the periods indicated.

Retirement Segment
Selected Historical Financial Information
(Dollars in millions, unless otherwise indicated)

	Year Ended December 31,		
	2016	2015	2014
Financial Data:			
Contract deposits			
Variable	\$ 163.6	\$ 174.9	\$ 140.6
Fixed	356.6	373.1	340.0
Total	520.2	548.0	480.6
Contract charges earned	24.9	25.4	25.6
Net investment income	249.4	228.4	222.1
Net interest margin (without net realized investment gains and losses)	102.1	89.7	89.6
Income before income taxes	71.0	63.3	66.7
Net income	\$ 50.7	\$ 43.4	\$ 45.3
Operating Statistics:			
Fixed			
Accumulated value	\$ 4,503.1	\$ 4,197.0	\$ 3,885.1
Accumulated value persistency	94.6%	94.8%	94.5%
Variable			
Accumulated value	\$ 1,923.9	\$ 1,800.7	\$ 1,813.6
Accumulated value persistency	94.7%	94.3%	94.0%
Number of contracts in force	219,105	211,071	202,572
Average accumulated value (in dollars)	\$ 29,333	\$ 28,415	\$ 28,132
Average annual deposit by contractholders (in dollars)	\$ 2,412	\$ 2,381	\$ 2,352
Annuity contracts terminated due to surrender, death, maturity or other			
Number of contracts	7,482	7,089	7,246
Amount	\$ 373.2	\$ 343.5	\$ 340.9
Fixed accumulated value grouped by applicable surrender charge			
0%	\$ 2,650.4	\$ 2,318.9	\$ 2,000.7
Greater than 0% but less than 5%	172.9	171.2	190.9
5% and greater but less than 10%	1,525.7	1,542.3	1,528.9
10% and greater	33.1	44.9	45.7
Supplementary contracts with life contingencies not subject to discretionary withdrawal	121.0	119.7	118.9
Total	\$ 4,503.1	\$ 4,197.0	\$ 3,885.1

Life Segment

The Company entered the individual life insurance business in 1949. The Company offers traditional term and whole life insurance products and, from time to time, revises products and product features or develops new products. For instance, the Company offers a discount for educator customers.

Following is a description of some of the products and other features in the Company's life product portfolio. Life by Design is a portfolio of Horace Mann manufactured and branded life insurance products which specifically addresses the financial planning needs of educators. The Life by Design portfolio features individual whole life and individual term products, including 10-, 20- and 30-year level term policies. The Life by Design policies have premiums that are guaranteed for the duration of the contract and offer lower minimum face amounts.

The Company offers a combination product called Life Select that mixes a base of either traditional whole life, 20-pay life or life paid-up at age 65 with a variety of term riders to allow for more flexibility in tailoring the coverage to the customers' varying life insurance needs. Additional products and features are single premium whole life products, as well as a preferred plus underwriting category and \$500 thousand and \$1 million rate band enhancements for term products. The Company offers Cash Value Term -- a term policy that builds cash value while providing the income protection of traditional level term life insurance.

In October 2015, the Company introduced an indexed universal life ("IUL") product with interest crediting strategies linked to the Standard & Poor's 500 Index and the Dow Jones Industrial Average offering a contingent return based on equity market performance. Along with expanded product offerings, new marketing support tools continue to be introduced to aid the agency force. After December 31, 2006, the Company no longer issues new policies for its "Experience Life" product, a flexible, adjustable-premium life insurance contract that includes availability of an interest-bearing account.

The Company's traditional term, whole life and group life business in force consists of approximately 144,000 policies, representing approximately \$13.5 billion of life insurance in force, with annual insurance premiums and contract deposits of approximately \$52.3 million as of December 31, 2016. In addition, the Company also had in force approximately 54,000 Experience Life policies, representing approximately \$3.6 billion of life insurance in force, with annual insurance premiums and contract deposits of approximately \$44.2 million.

In 2016, the Life segment represented 9% of the Company's consolidated insurance premiums written and contract deposits.

During 2016, the average face amount of ordinary life insurance policies issued by the Company was approximately \$182,000 and the average face amount of all ordinary life insurance policies in force at December 31, 2016 was approximately \$100,000.

The maximum individual life insurance risk retained by the Company is \$300,000 on any individual life, while either \$100,000 or \$125,000 is retained on each group life policy depending on the type of coverage. The excess of the amounts retained are reinsured with life reinsurers that are rated "A- (Excellent)" or above by A.M. Best. The Company also maintains a life catastrophe reinsurance program. In 2016, the Company reinsured 100% of the catastrophe risk in excess of \$1 million up to \$35 million per occurrence, with one reinstatement. For 2017, the Company's catastrophe risk coverage is unchanged. The Company's life catastrophe risk reinsurance program covers acts of terrorism and includes nuclear, biological and chemical explosions but excludes other acts of war.

Selected Historical Financial Information for the Life Segment

The following table provides certain information for the Life segment for the periods indicated.

Life Segment
Selected Historical Financial Information
(Dollars in millions, unless otherwise indicated)

	Year Ended December 31,		
	<u>2016</u>	<u>2015</u>	<u>2014</u>
Financial Data:			
Insurance premiums and contract deposits	\$ 108.0	\$ 102.7	\$ 102.7
Insurance premiums and contract charges earned.....	113.7	110.5	108.4
Net investment income	73.6	71.6	71.8
Income before income taxes.....	26.3	22.9	26.9
Net income	16.6	15.0	17.5
Operating Statistics:			
Life insurance in force			
Ordinary life.....	\$ 16,261	\$ 15,589	\$ 14,871
Group life	<u>764</u>	<u>916</u>	<u>930</u>
Total	<u>\$ 17,025</u>	<u>\$ 16,505</u>	<u>\$ 15,801</u>
Number of policies in force			
Ordinary life.....	163,056	162,670	161,759
Group life	<u>34,881</u>	<u>39,119</u>	<u>39,108</u>
Total	<u>197,937</u>	<u>201,789</u>	<u>200,867</u>
Average face amount in force (in dollars)			
Ordinary life.....	\$ 99,726	\$ 95,832	\$ 91,933
Group life	21,903	23,416	23,780
Total.....	86,012	81,793	78,664
Lapse ratio (ordinary life insurance in force).....	4.3%	4.1%	4.0%
Ordinary life insurance terminated due to death, surrender, lapse or other			
Face amount of insurance surrendered or lapsed	\$ 674.7	\$ 643.5	\$ 565.2
Number of policies	4,951	5,014	4,093
Amount of death claims opened	\$ 55.9	\$ 58.6	\$ 50.0
Number of death claims opened	1,512	1,645	1,507

Competition

The Company operates in a highly competitive environment. The insurance industry consists of a large number of insurance companies, some of which have substantially greater financial resources, widespread advertising campaigns, more diversified product lines, greater economies of scale and/or lower-cost marketing approaches compared to the Company. In the Company's target market, management believes that the principal competitive factors in the sale of the Property and Casualty segment's insurance products are price, overall service, name recognition and worksite sales and service. Management believes that the principal competitive factors in the sale of the Retirement segment's products and Life segment's insurance are worksite sales and service, product features, perceived stability of the insurer, price, overall service and name recognition.

The Company competes in its target market with a number of national providers of personal automobile, homeowners and life insurance such as State Farm, Allstate, Farmers, Liberty Mutual and Nationwide as well as several regional companies. The Company also competes for automobile business with other companies such as GEICO, Progressive and USAA, many of which feature direct marketing distribution.

Among the major national providers of annuities to educators, the Company's competitors for annuity business include The Variable Annuity Life Insurance Company ("VALIC"), a subsidiary of American International Group ("AIG"); AXA; Voya Financial, Inc.; Life Insurance Company of the Southwest, a subsidiary of National Life Insurance Company; MetLife; Security Benefit; and Teachers Insurance and Annuity Association – College Retirement Equities Fund ("TIAA-CREF"). Select mutual fund families and financial planners also compete in this marketplace.

The market for tax-deferred retirement products in the Company's target market has been impacted by the revised Internal Revenue Service ("IRS") Section 403(b) regulations, which made the 403(b) market more comparable to the 401(k) market than it was in the past. While this change has and may continue to reduce the number of competitors in this market, it has made the 403(b) market more attractive to some of the larger companies experienced in 401(k) plans, including both insurance and mutual fund companies, that had not previously been active competitors in this business.

Investments

The Company's investments are selected to balance the objectives of protecting principal, minimizing exposure to interest rate risk and providing a high current yield. These objectives are implemented through a portfolio that emphasizes investment grade, publicly traded fixed maturity securities, which are selected to match the anticipated duration of the Company's liabilities. When impairment of the value of an investment is considered other-than-temporary, the decrease in value is recorded and a new cost basis is established. At December 31, 2016, fixed maturity securities represented 93.2% of the Company's total investment portfolio, at fair value. Of the fixed maturity securities portfolio, 95.6% was investment grade and 95.5% was publicly traded. At December 31, 2016, the average quality and average option-adjusted duration of the total fixed maturity securities portfolio were A and 5.9 years, respectively. At December 31, 2016, investments in non-investment grade fixed income securities represented 3.8% of the total investment portfolio, at fair value. There are no significant investments in mortgage whole loans, real estate or non-U.S. dollar-denominated foreign securities.

The Company has separate investment strategies and guidelines for its Property and Casualty, Retirement and Life assets, which recognize different characteristics of the associated insurance liabilities, as well as different tax and regulatory environments. The Company manages interest rate exposure for its portfolios through asset/liability management techniques which attempt to coordinate the duration of the assets with the duration of the insurance policy liabilities. Duration of assets and liabilities will generally differ only because of opportunities to significantly increase yields or because policy values are not interest-sensitive, as is the case in the Property and Casualty segment.

The investments of each insurance subsidiary must comply with the insurance laws of such insurance subsidiary's domiciliary state. These laws prescribe the type and amount of investments that may be purchased and held by insurance companies. In general, these laws permit investments, within specified limits and subject to certain qualifications, in federal, state and municipal obligations, corporate bonds, mortgage-backed bonds, other asset-backed bonds, preferred stocks, common stocks, real estate mortgages, real estate, and alternative investments.

The following table presents the carrying values and amortized cost of the Company's investment portfolio.

Investment Portfolio
December 31, 2016
(Dollars in millions)

	Percentage of Total Carrying Value	Carrying Value			Amortized Cost or Cost
		Total	Life and Retirement	Property and Casualty	
Publicly Traded Fixed Maturity Securities, Equity Securities and Short-term Investments:					
U.S. Government and agency obligations, all investment grade (1):					
Mortgage-backed securities.....	5.5%	\$ 442.4	\$ 439.1	\$ 3.3	\$ 412.9
Other, including U.S. Treasury securities	5.8	467.1	459.4	7.7	458.7
Investment grade corporate and public utility bonds	29.7	2,375.3	2,232.6	142.7	2,249.9
Non-investment grade corporate and public utility bonds (2).....	2.3	186.2	116.7	69.5	184.7
Investment grade municipal bonds.....	21.2	1,685.8	1,230.4	455.4	1,561.6
Non-investment grade municipal bonds (2).....	0.5	37.1	17.9	19.2	40.6
Investment grade other					
mortgage-backed securities (3).....	21.9	1,750.7	1,677.6	73.1	1,752.6
Non-investment grade other					
mortgage-backed securities (2)(3).....	0.7	54.7	54.6	0.1	49.2
Foreign government bonds, all investment grade.....	1.2	98.7	97.4	1.3	93.9
Redeemable preferred stock, all investment grade	0.2	19.7	19.7	-	17.6
Equity securities:					
Non-redeemable					
preferred stocks, all investment grade	0.6	50.0	46.1	3.9	52.3
Common stocks	0.9	72.2	1.1	71.1	61.7
Closed-end fund.....	0.2	19.4	19.4	-	20.0
Short-term investments (4).....	0.6	44.9	9.9	35.0	44.9
Total publicly traded securities.....	<u>91.3</u>	<u>7,304.2</u>	<u>6,421.9</u>	<u>882.3</u>	<u>7,000.6</u>
Other Invested Assets:					
Investment grade private placements	4.0	319.8	319.8	-	311.7
Non-investment grade private placements (2)	0.3	19.2	19.2	-	18.8
Mortgage loans (5).....	-	*	*	-	*
Policy loans	1.8	151.9	151.9	-	151.9
Other	2.6	204.2	159.2	45.0	204.2
Total other invested assets.....	<u>8.7</u>	<u>695.1</u>	<u>650.1</u>	<u>45.0</u>	<u>686.6</u>
Total investments (6)	<u>100.0%</u>	<u>\$7,999.3</u>	<u>\$7,072.0</u>	<u>\$ 927.3</u>	<u>\$7,687.2</u>

* Less than \$0.1 million.

- (1) Includes \$429.0 million fair value of investments guaranteed by the full faith and credit of the U.S. Government and \$480.5 million fair value of federally sponsored agency securities which are not backed by the full faith and credit of the U.S. Government.
- (2) A non-investment grade rating is assigned to a security when it is acquired or when it is downgraded from investment grade, primarily on the basis of the Standard & Poor's Corporation ("Standard & Poor's" or "S&P") rating for such security, or if there is no S&P rating, the Moody's Investors Service, Inc. ("Moody's") rating for such security, or if there is no S&P or Moody's rating, the National Association of Insurance Commissioners' (the "NAIC") rating for such security. The rating agencies monitor securities, and their issuers, regularly and make changes to the ratings as necessary. The Company incorporates rating changes on a monthly basis.
- (3) Includes commercial mortgage-backed securities, asset-backed securities, other mortgage-backed securities and collateralized debt obligations. See also "Management's Discussion and Analysis of Financial Condition and Results of Operations -- Results of Operations for the Three Years Ended December 31, 2016 -- Net Realized Investment Gains and Losses" listed on page F-1 of this report.
- (4) Short-term investments mature within one year of being acquired and are carried at cost, which approximates fair value. Short-term investments included \$44.2 million in money market funds rated AAA and one \$0.7 million corporate bond rated BBB.
- (5) Mortgage loans are carried at amortized cost or unpaid principal balance.
- (6) Approximately 8% of the Company's investment portfolio, having a carrying value of \$628.7 million as of December 31, 2016, consisted of securities with some form of credit support, such as insurance. Of the securities with credit support as of December 31, 2016, municipal bonds represented \$382.8 million carrying value.

Fixed Maturity Securities and Equity Securities

At December 31, 2016, approximately 33% of the Company's fixed maturity securities portfolio was expected to mature within the next 5 years. Mortgage-backed securities, including mortgage-backed securities of U.S. Governmental agencies, represented approximately 30% of the total investment portfolio at December 31, 2016. These securities typically have average lives shorter than their stated maturities due to unscheduled prepayments on the underlying mortgages. Mortgages are prepaid for a variety of reasons, including sales of existing homes, interest rate changes over time that encourage homeowners to refinance their mortgages and defaults by homeowners on mortgages that are then paid by guarantors.

For financial reporting purposes, the Company has classified the entire fixed maturity securities portfolio as "available for sale". Fixed maturity securities to be held for indefinite periods of time and not intended to be held to maturity are classified as available for sale and carried at fair value. The net adjustment for unrealized investment gains and losses on securities available for sale is recorded as a separate component of accumulated other comprehensive income within shareholders' equity, net of applicable deferred tax assets or liabilities and the related impact on deferred policy acquisition costs associated with investment contracts and life insurance products with account values. Fixed maturity securities held for indefinite periods of time include securities that management intends to use as part of its asset/liability management strategy and that may be sold in response to changes in interest rates, resultant prepayment risk and other related factors, other than securities that are in an unrealized loss position for which management has the stated intent to hold until recovery.

Cash Flow

Information regarding HMEC's sources and uses of cash, including payment of principal and interest with respect to HMEC's indebtedness, and payment by HMEC of dividends to its shareholders, is contained in "Notes to Consolidated Financial Statements -- Note 10 -- Statutory Information and Restrictions" and "Management's Discussion and Analysis of Financial Condition and Results of Operations -- Liquidity and Financial Resources -- Cash Flow" and "-- Capital Resources" listed on page F-1 of this report.

The ability of the insurance subsidiaries to pay cash dividends to HMEC is subject to state insurance department regulations which generally permit dividends to be paid for any 12 month period in amounts equal to the greater of (i) net income for the preceding calendar year or (ii) 10% of surplus, determined in conformity with statutory accounting principles, as of the preceding December 31st. Any dividend in excess of these levels requires the prior approval of the Director or Commissioner of the state insurance department of the state in which the dividend paying insurance subsidiary is domiciled. The aggregate amount of dividends that may be paid in 2017 from all of HMEC's insurance subsidiaries without prior regulatory approval is approximately \$91 million.

Notwithstanding the foregoing, if insurance regulators otherwise determine that payment of a dividend or any other payment to an affiliate would be detrimental to an insurance subsidiary's policyholders or creditors, because of the financial condition of the insurance subsidiary or otherwise, the regulators may block dividends or other payments to affiliates that would otherwise be permitted without prior approval.

Regulation

General Regulation at State Level

As an insurance holding company, HMEC is subject to extensive regulation by the states in which its insurance subsidiaries are domiciled or transact business. Some regulations, such as those addressing unclaimed property, generally apply to all corporations. In addition, the laws of the various states establish regulatory agencies with broad administrative powers, which relate to a wide variety of matters, including granting and revoking licenses to transact business, regulating trade practices and rate setting, licensing agents, requiring statutory financial statements, monitoring insurer solvency and reserve adequacy, and prescribing the type and amount of investments permitted. On an ongoing basis, various state legislators and insurance regulators examine the nature and scope of state insurance regulation.

In addition to individual state monitoring and regulation, state regulators develop coordinated regulatory policies through the National Association of Insurance Commissioners (“NAIC”). States have adopted NAIC risk-based capital guidelines to evaluate the adequacy of statutory capital and surplus in relation to an insurance company's risks. Based on current guidelines, the risk-based capital statutory requirements are not expected to have a negative regulatory impact on HMEC's insurance subsidiaries. At December 31, 2016 and 2015, statutory capital and surplus of each of the Company's insurance subsidiaries was above required levels. States have also adopted the NAIC's U.S. Own Risk and Solvency Assessment (“ORSA”) which requires insurance companies to submit their own assessment of their current and future risks and provide a consolidated group-level perspective on risk and capital formulated through an internal risk self-assessment process.

Assessments Against Insurers and Mandatory Insurance Facilities

Under insurance insolvency or guaranty laws in most states in which the Company operates, insurers doing business therein can be assessed for policyholder losses related to insolvencies of other insurance companies, and many assessments paid by the Company pursuant to these laws may be used as credits for a portion of the Company's premium taxes in certain states. Also, the Company is required to participate in various mandatory insurance facilities in proportion to the amount of the Company's direct writings in the applicable state. For the three years ended December 31, 2016, the impact of the above industry items were not material to the Company's results of operations.

Regulation at Federal Level

Although the federal government generally does not directly regulate the insurance industry, federal initiatives often impact the insurance business. Current and proposed federal measures which may significantly affect insurance and retirement business include employee benefits regulation, standards applied to employer sponsored retirement plans, standards applied to certain financial advisors, controls on the costs of medical care, medical entitlement programs such as Medicare, structure of retirement plans and accounts, changes to the insurance industry anti-trust exemption, and minimum solvency requirements. See also “Item 1A. Risk Factors”. Other federal regulation such as the Patient Protection and Affordable Care Act, Fair Credit Reporting Act, Gramm-Leach-Bliley Act and USA PATRIOT Act, including its anti-money laundering regulations, also impact the Company's business.

The variable annuities underwritten by HMLIC are regulated by the SEC. Horace Mann Investors, Inc., the broker-dealer and Registered Investment Adviser subsidiary of HMEC, also is regulated by the SEC, FINRA, the Municipal Securities Rule-making Board (“MSRB”) and various state securities regulators.

Federal income taxation of the build-up of cash value within a life insurance policy or an annuity contract could have a materially adverse impact on the Company's ability to market and sell such products. Various legislation to this effect has been proposed in the past, but has not been enacted. Although no such legislative proposals are known to exist at this time, such proposals may be made again in the future. Changes in other federal and state laws and regulations could also affect the relative tax and other advantages of the Company's annuity and life products to customers.

Financial Regulation Legislation

The Dodd-Frank Wall Street Reform and Consumer Protection Act (“Dodd-Frank”) created the Federal Insurance Office (“FIO”) within the U.S. Department of the Treasury. The FIO studies the current insurance regulatory system and is charged with monitoring and providing specific reports on various aspects of the insurance industry. However, the FIO does not have general supervisory or regulatory authority over the business of insurance. The FIO has suggested an expanded federal role in some circumstances. The executive branch has requested a review of financial regulation, including Dodd-Frank. Management will continue to monitor these future developments for impact on the Company, insurers of similar size and the insurance industry as a whole.

Employees

At December 31, 2016, the Company had approximately 1,440 non-agent employees and 33 full-time Employee Agents. (This does not include 588 Exclusive Agent independent contractors that were part of the Company’s total dedicated agency force at December 31, 2016.) The Company has no collective bargaining agreement with any employees.

ITEM 1A. Risk Factors

The following are certain risk factors that could affect the Company's business, financial results and results of operations. In addition, refer to the risk factors disclosed in "Management's Discussion and Analysis of Financial Condition and Results of Operations -- Forward-looking Information", listed on page F-1 of this report for certain important factors that may cause our financial condition and results of operations to differ materially from current expectations. The risks that the Company has highlighted in these two sections of this report are not the only ones that the Company faces. In this discussion, the Company is also referred to as "our", "we" and "us".

The Company's business involves various risks and uncertainties which are based on the lines of business the Company writes as well as more global risks associated with the general business and insurance industry environments.

Volatile financial markets and adverse economic environments can impact financial market risk as well as our financial condition and results of operations.

Financial markets in the U.S. and elsewhere can experience extreme volatility and disruption for uncertain periods of time. During such times, stresses affecting the global banking system can lead to economic volatility which can exert significant downward pressure on prices of equity securities and many other investment asset classes and result in substantially increased market volatility, severely constrained credit and capital markets, particularly for financial institutions, and an overall loss of investor confidence. Many states and local governments can also be impacted by adverse economic conditions which could have an impact on both the Company's niche market and its investment portfolio. Like other financial institutions which face significant financial market risk in their operations, the Company was adversely affected by these conditions and could be adversely impacted by similar circumstances in the future. The Company's ability to access the capital markets to refinance outstanding indebtedness or raise capital could be impaired during significant financial market disruptions.

As discussed further in subsequent risk factors, in addition to the effects of financial markets volatility, a prolonged economic recession may have other adverse impacts on our financial condition and results of operations.

If our investment strategy is not successful, we could suffer unexpected losses.

The success of our investment strategy is crucial to the success of our business. Specifically, our fixed income portfolio is subject to a number of risks including:

- *interest rate risk*, which is the risk that interest rates will decline and funds reinvested will earn less than expected;
- *market value risk*, which is the risk that our invested assets will decrease in value due to a change in the yields realized on our assets and prevailing market yields for similar assets, an unfavorable change in the liquidity of the investment or an unfavorable change in the financial prospects or a downgrade in the credit rating of the issuer of the investment;
- *credit risk*, which is the risk that the value of certain investments becomes impaired due to deterioration in the financial condition of one or more issuers of those instruments or the deterioration in performance or credit quality of the underlying collateral of certain structured securities and, ultimately, the risk of permanent loss in the event of default by an issuer or underlying credit;
- *market fundamentals risk*, which is the risk that there are changes in the market that can have an unfavorable impact on securities valuation such as availability of credit in the capital markets, re-pricing of credit risk, reduced market liquidity due to broker-dealers' unwillingness to hold inventory, and increased market volatility;
- *concentration risk*, which is the risk that the portfolio may be too heavily concentrated in the securities of one or more issuers, sectors or industries, which could result in a significant decrease in the value of the portfolio in the event of deterioration in the financial condition of those issuers or the market value of their securities;
- *liquidity risk*, which is the risk that liabilities are surrendered or mature sooner than anticipated requiring us to sell assets at an undesirable time to provide for policyholder surrenders, withdrawals or claims; and
- *regulatory risk*, which is the risk that regulatory bodies or governments, in the U.S. or in other countries, may make substantial investments or take significant ownership positions in, or ultimately nationalize, financial institutions or other issuers of securities held in the Company's investment portfolio, which could adversely impact the seniority or contractual terms of the securities. Regulatory risk could also come from changes in tax laws or bankruptcy laws that would adversely impact the valuation and/or after tax yields of certain invested assets.

In addition to significant steps taken to attempt to mitigate these risks through our investment guidelines, policies and procedures, we also attempt to mitigate these risks through product pricing, product features and the establishment of policy reserves, but we cannot provide assurance that assets will be properly matched to meet anticipated liabilities or that our investments will provide sufficient returns to enable us to satisfy our guaranteed fixed benefit obligations.

The Company's investment strategy and guidelines have resulted in an investment portfolio which is comprised primarily of investment grade, fixed maturity securities. Inclusion of alternative investments, even those consistent with the Company's overall conservative investment guidelines, could result in some volatility in our financial condition and results of operations.

From time to time, the Company could enter into foreign currency, interest rate, credit derivative and other hedging transactions in an effort to manage risks, including risks that may be attributable to any new products offered by the Company. For instance, the Company recently began utilizing call options to manage interest crediting risk related to its newly introduced fixed indexed annuity and indexed universal life products. We cannot provide assurance that we will successfully structure derivatives and hedges so as to effectively manage risks. If our calculations are incorrect, or if we do not properly structure our derivatives or hedges, we may have unexpected losses and our assets may not be adequate to meet our needed reserves, which could adversely affect our financial condition and results of operations.

Although the Company's defined benefit pension plan is frozen, declining financial markets could also cause, and in the past have caused, the value of the investments in this pension plan to decrease, resulting in additional pension expense, a reduction in other comprehensive income and an increase in required contributions to the defined benefit pension plan, which could have an adverse effect on our financial condition and results of operations.

The determination of the fair value of our fixed maturity and equity securities includes methodologies, estimations and assumptions that are subject to differing interpretations and could result in changes to investment valuations that may materially impact our financial condition and results of operations.

The determination of fair values is made at a specific point in time, based on available market information and judgments about financial instruments, including estimates of the timing and amounts of expected future cash flows and the credit standing of the issuer or counterparty. The use of different methodologies and assumptions may have a material effect on the estimated fair value amounts. During periods of market disruption, including periods of rapidly widening credit spreads or illiquidity, it may be difficult to value certain of our securities if trading becomes less frequent and/or market data becomes less observable. There may be certain asset classes that were in active markets with significant observable data that become illiquid due to the financial environment. In such cases, fair value determination may require more subjectivity and management judgment and those fair values may differ materially from the value at which the investments ultimately could be sold. Further, rapidly changing and unprecedented credit and equity market conditions could materially impact the valuation of securities and the period-to-period changes in value could vary significantly. The difference between fair value and amortized cost or cost, net of applicable deferred income tax asset or liability and the related impact on deferred policy acquisition costs associated with investment (annuity) contracts and life insurance products with account values, and interest-sensitive life contracts, is reflected as a component of accumulated other comprehensive income within shareholders' equity. Decreases in the fair value of our investments could have a material adverse effect on our financial condition and results of operations.

A sustained period of low interest rates or interest rate fluctuations could negatively affect the income we derive from the difference between the interest rates we earn on our investments and the interest we pay under our fixed annuity contracts and life insurance products with account values.

Significant changes in interest rates expose us to the risk of not earning income or experiencing losses based on the differences between the interest rates earned on our investments and the credited interest rates paid on our outstanding fixed annuity contracts and life insurance products with account values. Significant changes in interest rates may affect:

- the ability to maintain appropriate interest rate spreads over the fixed rates guaranteed in our annuity and life products;
- the book yield of our investment portfolio; and
- the unrealized gains and losses in our investment portfolio and the related after tax effect on our shareholders' equity and total capital.

Both rising and declining interest rates can negatively affect the income we derive from our annuity and life products' interest rate spreads. During periods of falling interest rates or a sustained period of low interest rates, our investment earnings will be lower because new investments in fixed maturity securities likely will bear lower interest rates. We may not be able to fully offset the decline in investment earnings with lower crediting rates on our annuity contracts, particularly in a multi-year period of low interest rates. As of the time of this Annual Report on Form 10-K, new money rates remain at historically low levels. If interest rates do remain low over an extended period of time, it could pressure our net investment income by having to invest insurance cash flows and reinvest the cash flows from the investment portfolio in lower yielding securities.

During periods of rising interest rates, there may be competitive pressure to increase the crediting rates on our annuity contracts. We may not, however, immediately have the ability to acquire investments with interest rates sufficient to offset an increase in crediting rates under our annuity contracts. Although we develop and maintain asset/liability management programs and procedures designed to reduce the volatility of our income when interest rates are rising or falling, changes in interest rates can affect our interest rate spreads.

Changes in interest rates may also affect our business in other ways. For example, a rapidly changing interest rate environment may result in less competitive crediting rates on certain of our fixed rate products which could make those products less attractive, leading to lower sales and/or increases in the level of life insurance and annuity product surrenders and withdrawals. New business volume also could be negatively impacted by product or agent compensation changes which we might make to mitigate the income effect of spread compression. Interest rate fluctuations that impact future profits may also impact the amortization of deferred policy acquisition costs.

As another example of potential interest rate impacts, our Retirement and Life operations participate in the cash flow testing procedures imposed by statutory insurance regulations, the purpose of which is to ensure that such liabilities are adequate to meet the Company's obligations under a variety of interest rate scenarios. A continuation of the current low interest rate environment over a prolonged period of time could cause the Company to increase statutory reserves as a result of cash flow testing, which would reduce statutory surplus of the Life insurance subsidiaries and potentially limit the subsidiaries' ability to distribute cash to the holding company or write insurance business (as further described in a subsequent risk factor).

Regulatory initiatives, including the enactment of the Dodd-Frank Wall Street Reform and Consumer Protection Act (“Dodd-Frank”), could adversely impact liquidity and volatility of financial markets in which we participate.

In response to the credit and financial crisis, U.S. and overseas governmental and regulatory authorities are considering or implementing enhanced or new regulatory requirements intended to prevent future crises or stabilize the institutions under their supervision. Such measures are leading to stricter regulation of financial institutions. Changes from Dodd-Frank and other U.S. and overseas governmental initiatives have created uncertainty and could continue to adversely impact liquidity and increase volatility of the financial markets in which we participate and, in turn, negatively affect our financial condition or results of operations. The executive branch has requested a review of financial regulations including Dodd-Frank, which may eliminate or mitigate this risk.

Our Retirement business may be, and in the past has been, adversely affected by volatile or declining financial market conditions.

Conditions in the U.S. and international financial markets affect the sale and profitability of our annuity products. In general, sales of variable annuities decrease when financial markets are declining or experiencing a higher than normal level of volatility over an extended period of time. Therefore, weak and/or volatile financial market performance may adversely affect sales of our variable annuity products to potential customers, may cause current customers to withdraw or reduce the amounts invested in our variable annuity products and may reduce the market value of existing customers’ investments in our variable annuity products, in turn reducing the amount of variable annuity fee revenues generated. In addition, some of our variable annuity contracts offer guaranteed minimum death benefit features, which provide for a benefit if the contractholder dies and the contract value is less than a specified amount. A decline in the financial markets could cause the contract value to fall below this specified amount, increasing our exposure to losses from variable annuity products featuring guaranteed minimum death benefits. Declining or volatile financial markets that impact future profits may also impact the amortization of deferred policy acquisition costs.

We may experience volatility in our results of operations and financial condition due to the fair value accounting for derivative instruments.

All derivative instruments, including derivative instruments embedded in fixed indexed annuity contracts and indexed universal life policies, are recognized in the balance sheet at their fair values. Changes in the fair value of these instruments are recognized immediately in our results of operations as follows:

- Call options purchased to fund the annual index credits on our fixed indexed annuity and indexed universal life products are presented at fair value. The fair value of the call options is based on the amount of cash expected to be received to settle the call options obtained from the counterparties adjusted for the nonperformance risk of the counterparty. The change in fair value of derivatives includes the gains or losses recognized at expiration of the option term or upon early termination as well as changes in fair value for open positions.
- The fixed indexed annuity contractual obligations for future annual index credits are treated as a "series of embedded derivatives" over the expected lives of the applicable contracts. Increases or decreases in the fair value of embedded derivatives generally correspond to increases or decreases in equity market performance and changes in the interest rates used to discount the excess of the projected policy contract values over the projected minimum guaranteed contract values.
- The indexed universal life contractual obligations for future index credits are set equal to the fair value of outstanding 12 month derivatives held in support of the applicable contracts.

In future periods, the application of fair value accounting for derivatives and embedded derivatives to our fixed indexed annuity and indexed universal life business may cause volatility in our results of operations.

Mark-to-market adjustments on certain equity method investments may reduce our profitability and/or cause volatility in our reported results of operations.

We invest a portion of our invested assets in limited partnership funds, which are accounted for using the equity method with changes in fair value reported in net investment income in the Consolidated Statement of Operations. The amount and timing of income from such investment funds tend to be uneven as a result of the performance of the underlying investments. The timing of distributions from the funds, which depends on particular events relating to the underlying investments, as well as the funds' schedules for making distributions and their needs for cash, can be difficult to predict. As a result, the amount of income that we record from these investments can vary substantially from period to period. Recent equity and credit market volatility may reduce investment income from these types of investments and negatively impact our results of operations.

An inability to access Federal Home Loan Bank ("FHLB") funding could adversely affect our results of operations.

Any changes in requirements to retain membership in the Federal Home Loan Bank, or changes in regulation, could impact our eligibility for continued FHLB membership or our FHLB funding capacity. Any event that adversely affects amounts received from FHLB could have an adverse effect on our results of operations.

Losses due to defaults by others could reduce our profitability or negatively affect the value of our investments.

Third-party debtors may not pay or perform their obligations. These parties may include the issuers whose securities we hold, customers, reinsurers, borrowers under mortgage loans, trading counterparties, counterparties under swaps and other derivative contracts, clearing agents, exchanges, clearing houses and other financial intermediaries. These parties may default on their obligations to us due to bankruptcy, lack of liquidity, downturns in the economy or real estate values, operational failure or other reasons.

During or following an economic downturn, our municipal bond portfolio could be subject to a higher risk of default or impairment due to declining municipal tax bases and revenue. States are currently barred from seeking protection in federal bankruptcy court. However, federal legislation could possibly be enacted to allow states to declare bankruptcy in connection with deficit reductions or mounting unfunded pension liabilities, which could adversely impact the value of our investment portfolio.

The default of a major market participant could disrupt the securities markets or clearance and settlement systems in the U.S. or abroad. A failure of a major market participant could cause some clearance and settlement systems to assess members of that system, including our broker-dealer and Registered Investment Adviser regulatory entities, or could lead to a chain of defaults that could adversely affect us. A default of a major market participant could disrupt various markets, which could in turn cause market declines or volatility and negatively impact our financial condition and results of operations.

Catastrophic events, as well as significant weather events not designated as catastrophes, can have a material adverse effect on our financial condition and results of operations.

Underwriting results of property and casualty insurers are subject to weather and other conditions prevailing in an accident year. While one year may be relatively free of major weather or other disasters -- not all of which are designated by the insurance industry as a catastrophe, another year may have numerous such events causing results for such a year to be materially worse than for other years.

Our Property and Casualty insurance subsidiaries have experienced, and we anticipate that in the future they will continue to experience, catastrophe losses. A catastrophic event, a series of multiple catastrophic events or a series of non-catastrophe severe weather events could have a material adverse effect on the financial condition and results of operations of our insurance subsidiaries.

Various events can cause catastrophes, including hurricanes, windstorms, hail, severe winter weather, wildfires, earthquakes, explosions and terrorism. The frequency and severity of these catastrophes are inherently unpredictable. The extent of losses from a catastrophe is a function of both the total amount of insured exposures in the area affected by the event and the severity of the event. Although catastrophes can cause losses in a variety of Property and Casualty lines, most of the catastrophe-related claims of our insurance subsidiaries are related to homeowners' coverages. Our ability to provide accurate estimates of ultimate catastrophe costs is based on several factors, including:

- the proximity of the catastrophe occurrence date to the date of our estimate;
- potential inflation of property repair costs in the affected area;
- the occurrence of multiple catastrophes in a geographic area over a relatively short period of time; and
- the outcome of litigation which may be filed against the Company by policyholders, state attorneys general and other parties relative to loss coverage disputes and loss settlement payments.

Based on 2016 direct premiums earned, 57% of the total annual premiums for our Property and Casualty business were for policies issued in the ten largest states in which our insurance subsidiaries write property and casualty coverage. Included in this top ten group are certain states which are considered to be more prone to catastrophe occurrences: California, North Carolina, Texas, South Carolina, Florida and Louisiana.

As an ongoing practice, we manage our exposure to catastrophes, as well as our exposure to non-catastrophe weather and other property loss risks. Reductions in Property and Casualty business written in catastrophe-prone areas may have a negative impact on near-term business growth and results of operations.

In addition to the potential impact on our Property and Casualty subsidiaries, our Life subsidiary could experience claims of a catastrophic magnitude from events such as pandemics; terrorism; nuclear, biological or chemical explosions; or other acts of war.

Our insurance subsidiaries seek to reduce their exposure to catastrophe losses through their underwriting strategies and the purchase of catastrophe reinsurance. Nevertheless, reinsurance may prove inadequate under certain circumstances.

Uncollectible reinsurance, as well as reinsurance availability and pricing, can have a material adverse effect upon our business volume and profitability.

Reinsurance is a contract by which one insurer, called a reinsurer, agrees to cover a portion of the losses incurred by a second insurer in the event a claim is made under a policy issued by the second insurer. Our insurance subsidiaries obtain reinsurance to help manage their exposure to property, casualty and life insurance risks. Although a reinsurer is liable to our insurance subsidiaries according to the terms of its reinsurance policy, the insurance subsidiaries remain primarily liable as the direct insurers on all risks reinsured. As a result, reinsurance does not eliminate the obligation of our insurance subsidiaries to pay all claims, and each insurance subsidiary is subject to the risk that one or more of its reinsurers will be unable or unwilling to honor its obligations.

Although we limit participation in our reinsurance programs to reinsurers with high financial strength ratings and also limit the amount of coverage from each reinsurer, our insurance subsidiaries cannot guarantee that their reinsurers will pay in a timely fashion, if at all. Reinsurers may become financially unsound by the time that they are called upon to pay amounts due, which may not occur for many years.

Additionally, the availability and cost of reinsurance are subject to prevailing market conditions beyond our control. For example, significant losses from hurricanes or terrorist attacks, an increase in capital requirements, or a future lapse of the provisions of the Terrorism Risk Insurance Act could have a significant adverse impact on the reinsurance market.

If one of our insurance subsidiaries is unable to obtain adequate reinsurance at reasonable rates, that insurance subsidiary would have to increase its risk exposure and/or reduce the level of its underwriting commitments, which could have a material adverse effect upon the business volume and profitability of the subsidiary. Alternately, the insurance subsidiary could elect to pay the higher than reasonable rates for reinsurance coverage, which could have a material adverse effect upon its profitability until policy premium rates could be raised, in some cases subject to approval by state regulators, to incorporate this additional cost.

Our Property and Casualty loss reserves may not be adequate.

Our Property and Casualty insurance subsidiaries maintain loss reserves to provide for their estimated ultimate liability for losses and loss adjustment expenses with respect to reported and unreported claims incurred as of the end of each accounting period. If these loss reserves prove inadequate, we will record a loss measured by the amount of the shortfall and, as a result, the financial condition and results of operations of our insurance subsidiaries will be adversely affected, potentially affecting their ability to distribute cash to the holding company.

Reserves do not represent an exact calculation of liability. Reserves represent estimates, generally involving actuarial projections at a given time, of what our insurance subsidiaries expect the ultimate settlement and adjustment of claims will cost, net of salvage and subrogation. Estimates are based on assessments of known facts and circumstances, assumptions related to the ultimate cost to settle such claims, estimates of future trends in claims severity and frequency, changing judicial theories of liability, and other factors. These variables are affected by both internal and external events, including changes in claims handling procedures, economic inflation, unpredictability of court decisions, plaintiffs' expanded theories of liability, risks inherent in major litigation and legislative changes. Many of these items are not directly quantifiable, particularly on a prospective basis. Significant reporting lags may exist between the occurrence of an insured event and the time it is actually reported. Our insurance subsidiaries adjust their reserve estimates regularly as experience develops and further claims are reported and settled.

Due to the inherent uncertainty in estimating reserves for losses and loss adjustment expenses, we cannot be certain that the ultimate liability will not exceed amounts reserved, with a resulting adverse effect on our financial condition and results of operations.

Changing climate conditions may adversely affect our financial condition, results of operations or cash flows.

Many scientists indicate that the world's overall climate is getting warmer. Climate change, to the extent it produces rising temperatures and changes in weather patterns, could impact the frequency and/or severity of weather events and wildfires, the affordability and availability of our catastrophe reinsurance coverage, and our results of operations. If an increase in weather events and/or wildfires were to occur, in addition to the attendant increase in claim costs, which could adversely impact our results of operations and financial condition, concentrations of insurance risk could impact our ability to make homeowners insurance available to our customers. This could adversely impact our volume of business and our results of operations or cash flows.

Deviations from assumptions regarding future market appreciation, interest spreads, business persistency, mortality and morbidity used in calculating life and annuity reserves and deferred policy acquisition expense amounts could have a material adverse impact on our financial condition and results of operations.

The processes of calculating reserve and deferred policy acquisition expense amounts for our life and annuity businesses involve the use of a number of assumptions, including those related to market appreciation (the rate of growth in market value of the underlying variable annuity subaccounts due to price appreciation), interest spreads (the interest rates expected to be received on investments less the rate of interest credited to contractholders), business persistency (how long a contract stays with the company), mortality (the relative incidence of death over a given period of time) and morbidity (the relative incidence of disability resulting from disease or physical impairment). We periodically review the adequacy of these reserves and deferred policy acquisition expenses on an aggregate basis and, if future experience is estimated to differ significantly from previous assumptions, adjustments to reserves and deferred policy acquisition expenses may be required which could have a material adverse effect on our financial condition and results of operations.

An impairment of all or part of our goodwill could adversely affect our results of operations.

At December 31, 2016, we had \$47.4 million of goodwill recorded on our Consolidated Balance Sheet. Goodwill was recorded when the Company was acquired in 1989 and when Horace Mann Property & Casualty Insurance Company was acquired in 1994, in both instances reflecting the excess of cost over the fair market value of net assets acquired. In 2016, the goodwill balance was evaluated for impairment, as described in "Notes to Consolidated Financial Statements -- Note 1 -- Summary of Significant Accounting Policies", with no impairment charge resulting from such assessment. The evaluation of goodwill considers a number of factors including the impacts of a volatile financial market on earnings, discount rate assumptions, liquidity and the Company's market capitalization. If an evaluation of the Company's fair value or of the Company's segments' fair value indicated that all or a portion of the goodwill balance was impaired, the Company would be required to write off the impaired portion. Such a write-off could have a material adverse effect on our results of operations in the period of the write-off; however, management does not anticipate a material effect on the Company's financial condition.

Any downgrade in or adverse change in outlook for our claims-paying ratings, financial strength ratings or credit ratings could adversely affect our financial condition and results of operations.

Claims-paying ratings and financial strength ratings have become an increasingly important factor in establishing the competitive position of insurance companies. In the evolving 403(b) annuity market, school districts and benefit consultants have placed an emphasis on the relative financial strength ratings of competing companies. Each rating agency reviews its ratings periodically and from time to time may modify its rating criteria including, among other factors, its expectations regarding capital adequacy, profitability and revenue growth. A downgrade in the ratings or adverse change in the ratings outlook of any of our insurance subsidiaries by a major rating agency could result in a substantial loss of business for that subsidiary if school districts, policyholders or independent agents move their business to other companies having higher claims-paying ratings and financial strength ratings than we do. This loss of business could have a material adverse effect on the results of operations and financial condition of that subsidiary.

A downgrade in our holding company debt rating also could adversely impact our cost and flexibility of borrowing which could have an adverse impact on our liquidity, financial condition and results of operations.

Reduction of the statutory surplus of our insurance subsidiaries could adversely affect their ability to write insurance business.

Insurance companies write business based, in part, upon guidelines including capital ratios considered by the NAIC and various rating agencies. Some of these ratios include risk-based capital ratios for both property and casualty insurance companies and life insurance companies, as well as a ratio of premiums to surplus for property and casualty insurance companies. Risk-based capital ratios measure an insurer's capital adequacy and consider various risks such as underwriting, investment, credit, asset concentration and interest rate. If our insurance subsidiaries cannot maintain profitability in the future or if significant investment valuation losses are incurred, they may be required to draw on their surplus, thereby reducing capital adequacy, in order to pay dividends to us to enable us to meet our financial obligations. As their surplus is reduced by the payment of dividends, continuing losses or both, our insurance subsidiaries' ability to write business and maintain acceptable financial strength ratings could also be reduced. This could have a material adverse effect upon the business volume and profitability of our insurance subsidiaries.

If we are not able to effectively develop and expand our marketing operations, including agents and other points of distribution, our financial condition and results of operations could be adversely affected.

The Company's agencies are owned primarily by non-employee, independent contractor, Exclusive Agents and nearly all of these agencies operate under the Agency Business Model - agents in outside offices with licensed producers -- which is designed to remove capacity constraints while increasing productivity. The economic viability of each agency is directly dependent of the productivity of the agency and the success at penetrating, serving and cross-selling the Company's educator market.

Our success in marketing and selling our products is largely dependent upon the efforts of our agent sales force and the success of their agency operations. As we expand our business, we may need to expand the number of agencies marketing our products. If we are unable to appoint additional agents, fail to retain high-producing agents, are unable to maintain the productivity of those agency operations or are unable to maintain market penetration in existing territories, sales of our products likely would decline and our financial condition and results of operations could be adversely affected.

If we are not able to maintain and secure (1) access to educators and (2) endorsements and other relationships with the educational community, our financial condition and results of operations could be adversely affected.

Our ability to successfully increase new business in the educator market is largely dependent on our ability to effectively access educators either in their school buildings or through other approaches. While this is especially true for the sale of 403(b) tax-qualified annuity products via payroll deduction, any significant decrease in access, either through fewer payroll slots, increased security measures, impacts of state or federal level pension reform initiatives, requirements of national and state Do Not Call registries, or for other reasons could adversely affect the sale of all lines of our business and require us to change our traditional approach to worksite marketing and promotion, as well as contact with potential customers. With the current IRS regulations regarding Section 403(b) arrangements, including annuities, our ability to maintain and increase our share of the 403(b) market, and the access it gives us for other product lines, will depend on our ability to successfully compete in this market. Some school districts and benefit consultants have placed an emphasis on the relative financial strength ratings of competing companies, as well as low cost product and distribution approaches, which may put us at a competitive disadvantage relative to other more highly-rated insurance companies.

Our ability to maintain and obtain product and corporate endorsements from, and/or marketing agreements with, local, state and national education-related associations is important to our marketing strategy. In addition to teacher organizations, we have established relationships with various other educator, principal, school administrator and school business official groups. These contacts and endorsements help to establish our brand name and presence in the educational community and to enhance our access to educators.

The Department of Labor (“DOL”) fiduciary rule and the possible adoption by the Securities and Exchange Commission (“SEC”) of a fiduciary standard of care could have a material adverse effect on our business, financial condition and results of operations.

On April 6, 2016, the DOL released a final regulation which more broadly defines the types of activities that will result in a person being deemed a “fiduciary” for purposes of the prohibited transaction rules of the Employee Retirement Income Security Act (“ERISA”) and Internal Revenue Code Section 4975. Section 4975 prohibits certain kinds of compensation with respect to transactions involving assets in certain accounts, including individual retirement accounts (“IRAs”).

The DOL regulation provides that its requirements will generally become applicable on April 10, 2017, with certain requirements becoming applicable on January 1, 2018.

The DOL regulation will affect the ways in which financial services representatives can be compensated for sales to participants in ERISA employer-sponsored qualified plans and sales to IRA customers, and it will impose significant additional legal obligations and disclosure requirements. The DOL regulation could have a material adverse effect on our business and results of operations. While the regulation does not affect non-ERISA employer-sponsored qualified plans, such as public school 403(b) plans, it could have the following impacts, among others:

- It could inhibit our ability to sell and service IRAs, resulting in a change and/or a reduction of the types of products we offer for IRAs, and impact our relationship with current clients.
- It could require changes in the way that we compensate our agents, thereby impacting our agents' business model.
- It could require changes in our distribution model for financial services products and could result in a decrease in the number of our agents.
- It could increase our costs of doing IRA business and increase our litigation and regulatory risks.
- It could increase the cost and complexity of regulatory compliance for our Retirement segment's products, including our recently introduced fixed indexed annuity product.

At the request of the executive branch, the DOL is evaluating the fiduciary role, and the related prohibited transaction exception. As a result of this review, the implementation of the rule may be delayed. At this point, however, the regulatory landscape is uncertain.

Further, in January 2011, under the authority of the Dodd-Frank Act, the SEC submitted a report to Congress recommending that the SEC adopt a fiduciary standard of conduct for broker-dealers. According to the SEC, notice of proposed rulemaking is anticipated in 2017. This regulatory activity by the SEC also has the potential to adversely impact our business, financial condition and results of operations.

Economic and other factors affecting our niche market could adversely impact our financial condition and results of operations.

Horace Mann's strategic objective is to become the company of choice in meeting the insurance and financial services needs of the educational community. With K-12 teachers, administrators, and support personnel representing a significant percentage of our business, the financial condition and results of operations of our subsidiaries could be more prone than many of our competitors to the effects of economic forces and other issues affecting the educator market including, but not limited to, federal, state and local budget deficits and cut-backs and adverse changes in state and local tax revenues.

While the U.S. financial market and certain sectors of the economy have shown improvement over recent years, federal and state revenue shortages continue to pressure the budgets of many school districts. Teacher layoffs and early retirements have taken place and it is possible that additional reductions could occur. Similar to others in the insurance industry, the Company has experienced periods with pressure on new business sales levels. However, despite the economic headwinds, as of the time of this Annual Report on Form 10-K, the Company's retention of annuity accumulated values remains strong with continued positive total annuity net fund flows. However, there can be no assurance that these business factors will remain favorable.

The personal lines insurance and annuity markets are highly competitive and our financial condition and results of operations may be adversely affected by competitive forces.

We operate in a highly competitive environment and compete with numerous insurance companies, as well as mutual fund families, independent agent companies and financial planners. In some instances and geographic locations, competitors have specifically targeted the educator marketplace with specialized products and programs. We compete in our target market with a number of national providers of personal automobile and homeowners insurance and life insurance and annuities.

The insurance industry consists of a large number of insurance companies, some of which have substantially greater financial resources, more diversified product lines, more sophisticated product pricing, greater economies of scale and/or lower-cost marketing approaches compared to us. In our target market, we believe that the principal competitive factors in the sale of property and casualty insurance products are price, overall service, name recognition and worksite sales and service. We believe that for our market the principal competitive factors in the sale of annuity products and life insurance are worksite sales and service, product features, perceived stability of the insurer, price, overall service and name recognition. And, we believe that the Company's focus on the educator market niche, as well as the knowledge obtained regarding this niche throughout the Company's history, contribute to our ability to effectively and profitably serve this market.

Particularly in the property and casualty business, our insurance subsidiaries from time to time, generally on a cyclical basis, experience periods of intense competition during which they may be unable to increase policyholders and revenues without adversely impacting profit margins. During the current cycle, and potentially beyond, competition from direct writers and large, mass market carriers has been particularly aggressive, evidenced in part by their significant national advertising expenditures. In addition, advancements in vehicle technology and safety features, such as accident prevention technologies or the development of autonomous or partially autonomous vehicles -- once widely available and utilized, as well as expanded availability of usage-based insurance could materially alter the way that automobile insurance is marketed, priced and underwritten. The inability of our insurance subsidiaries to effectively anticipate the impact of these issues on our business and compete successfully in the property and casualty business could adversely affect the subsidiaries' financial condition and results of operations and the resulting ability to distribute cash to the holding company.

In our Retirement business, the current IRS Section 403(b) regulations make the 403(b) market similar to the 401(k) market. These regulations have reduced and could continue to reduce the number of competitors in this market as the 403(b) market has become more attractive to some of the larger companies experienced in 401(k) plans, including both insurance and mutual fund companies, that had not previously been active competitors in this business. While not yet widespread, there has been continued pressure in some states to adopt state-sponsored or mandated 403(b) plans with single- or limited-provider options; this pressure has come from competitor lobbying efforts and state legislature-initiated pension reform initiatives. The inability of our insurance subsidiaries to compete successfully in these markets could adversely affect the subsidiaries' financial condition and results of operations and the resulting ability to distribute cash to the holding company.

A reduction or elimination of the tax advantages of annuity and life products and/or a change in the tax benefits of various government-authorized retirement programs, such as 403(b) annuities and individual retirement accounts (“IRAs”), could make our products less attractive to clients and adversely affect our operating results.

A significant part of our Retirement business involves fixed and variable 403(b) tax-qualified annuities, which are annuities purchased voluntarily by individuals employed by public school systems or other tax-exempt organizations. Our financial condition and results of operations could be adversely affected by changes in federal and state laws and regulations that affect the relative tax and other advantages of our life and annuity products to clients or the tax benefits of programs utilized by our customers. As a result of persisting economic conditions, revenue challenges exist at federal, state and local government levels. These challenges could increase the risk of future adverse impacts on current tax-advantaged products or result in notable reforms to educator pension programs. See also “Item 1. Business -- Regulation -- Regulation at Federal Level”.

Current federal income tax laws generally permit the tax-deferred accumulation of earnings on the premiums paid by the holders of retirement and life insurance products. Taxes, if any, are generally payable on income attributable to a distribution under the contract for the year in which the distribution is made. From time to time, Congress has considered legislation that would reduce or eliminate the benefit of such deferral of taxation on the accretion of value within life insurance and non-qualified annuity contracts. Enactment of this legislation, or other tax reform efforts, including a simplified “flat tax” income structure with an exemption from taxation for investment income, could result in fewer sales of our life insurance and annuity products.

The insurance industry is highly regulated.

We are subject to extensive regulation and supervision in the jurisdictions in which we do business. Each jurisdiction has a unique and complex set of laws and regulations. Furthermore, certain federal laws impose additional requirements on businesses, including insurers. Regulation generally is designed to protect the interests of policyholders, as opposed to stockholders and non-policyholder creditors. Such regulations, among other things, impose restrictions on the amount and type of investments our subsidiaries may hold. Certain states also regulate the rates insurers may charge for certain property and casualty products. Legislation and voter initiatives have expanded, in some instances, the states’ regulation of rates and have increased data reporting requirements. Consumer-related pressures to roll back rates, even if not enacted by legislation or upheld upon judicial appeal, may affect our ability to obtain timely rate increases or operate at desired levels of profitability. Changes in insurance regulations, including those affecting the ability of our insurance subsidiaries to distribute cash to us and those affecting the ability of our insurance subsidiaries to write profitable property and casualty insurance policies in one or more states, may adversely affect the financial condition and results of operations of our insurance subsidiaries. In addition, consumer privacy requirements may increase our cost of processing business. Our ability to comply with laws and regulations, at a reasonable cost, and to obtain necessary regulatory action in a timely manner, is and will continue to be critical to our success.

Regulation that could adversely affect our insurance subsidiaries also includes statutory surplus and risk-based capital requirements. Maintaining appropriate levels of surplus, as measured by statutory accounting principles, is considered important by state insurance regulatory authorities and the private agencies that rate insurers’ claims-paying abilities and financial strength. The failure of an insurance subsidiary to maintain levels of statutory surplus

that are sufficient for the amount of its insurance written could result in increased regulatory scrutiny, action by state regulatory authorities or a downgrade by rating agencies.

Similarly, the NAIC has adopted a system of assessing minimum capital adequacy that is applicable to our insurance subsidiaries. This system, known as risk-based capital, is used to identify companies that may merit further regulatory action by analyzing the adequacy of the insurer's surplus in relation to statutory requirements.

Because state legislatures remain concerned about the availability and affordability of property and casualty insurance and the protection of policyholders, our insurance subsidiaries expect that they will continue to face efforts by those legislatures to expand regulations to address these concerns. Resulting new legislation could adversely affect the financial condition and results of operations of our insurance subsidiaries.

In the event of the insolvency, liquidation or other reorganization of any of our insurance subsidiaries, our creditors and stockholders would have no right to proceed against any such insurance subsidiary or to cause the liquidation or bankruptcy of any such insurance subsidiary under federal or state bankruptcy laws. The insurance laws of the domiciliary state would govern such proceedings and the relevant insurance commissioner would act as liquidator or rehabilitator for the insurance subsidiary. Creditors and policyholders of any such insurance subsidiary would be entitled to payment in full from the assets of the insurance subsidiary before we, as a stockholder, would be entitled to receive any distribution.

The financial position of our insurance subsidiaries also may be affected by court decisions that expand insurance coverage beyond the intention of the insurer at the time it originally issued an insurance policy.

Dodd-Frank created the Federal Insurance Office ("FIO") within the U.S. Department of the Treasury. The FIO studies the current insurance regulatory system and is charged with monitoring and providing specific reports on various aspects of the insurance industry. However, the FIO does not have general supervisory or regulatory authority over the business of insurance. The FIO has suggested an expanded federal role in some circumstances. Management will continue to monitor developments under Dodd-Frank, as various aspects of it continue to be addressed by governmental bodies. Additional regulations could adversely affect the efficiency and effectiveness of business processes, financial condition and results of operations of the Company, insurers of similar size and/or the insurance industry as a whole.

The insurance industry is highly cyclical.

The results of companies in the insurance industry historically have been subject to significant fluctuations due to competition, economic conditions, interest rates and other factors. In particular, companies in the property and casualty insurance segment of the industry historically have experienced pricing and profitability cycles. With respect to these cycles, the factors having the greatest impact include significant and/or rapid changes in loss costs, including changes in loss frequency and/or severity; prior approval and restrictions in certain states for price increases; intense price competition; less restrictive underwriting standards; aggressive marketing; and increased advertising, which have resulted in higher industry-wide combined loss and expense ratios.

Cybersecurity Requirements for Financial Services Companies at State Level

Individual state regulation of Cybersecurity programs are being adopted on a state by state basis to ensure the safety and soundness of the institution and protect its customers. New York State Department of Financial Services adopted a regulation providing minimum standards for an organization's Cybersecurity program and requiring an annual certification confirming compliance. Additional states may establish Cybersecurity regulations with varying compliance requirements.

Litigation may harm our financial strength or reduce our profitability.

Companies in the insurance industry have been subject to substantial litigation resulting from claims, disputes and other matters. Most recently, they have faced expensive claims, including class action lawsuits, alleging, among other things, improper sales practices and improper claims settlement procedures. Negotiated settlements of certain such actions have had a material adverse effect on many insurance companies. The resolution of similar future claims against any of our insurance subsidiaries, including the potential adverse effect on our reputation and charges against the earnings of our insurance subsidiaries as a result of legal defense costs, a settlement agreement or an adverse finding or findings against our insurance subsidiaries in such a claim, could have a material adverse effect on the financial condition and results of operations of our insurance subsidiaries.

Data security breaches or denial of service on our websites could have an adverse impact on the Company's business and reputation.

Unauthorized access to and unintentional dissemination of our confidential, highly-sensitive customer, employee or Company data or other breaches of data security in our facilities, networks or databases, or those of our agents or third-party vendors -- including information technology and software vendors, could result in loss or theft of assets or sensitive information, data corruption or operational disruption that may expose the Company to liability and/or regulatory action and may have an adverse impact on the Company's customers, employees, investors, reputation and business. In addition, any compromise of the security of our data or prolonged denial of service on our websites could harm the Company's business and reputation. We have designed, implemented and routinely test industry-compliant procedures for protection of confidential information and sensitive corporate data, including rapid response procedures to help contain or prevent data loss if a breach were to occur. We have also implemented multiple technical security protections and contractual obligations regarding security breaches for our agents and third-party vendors. Even with these efforts, there can be no assurance that security breaches or service disruptions will be prevented.

Successful execution of our business growth strategy is dependent on effective implementation of new or enhanced technology systems and applications.

Our ability to effectively execute our business growth strategy and leverage potential economies of scale is dependent on our ability to provide the requisite technology components for that strategy. While we have effectively upgraded our infrastructure technologies with improvements in our data center, a new communications platform and enhancements to our disaster recovery capabilities, our ability to replace or supplement dated, monolithic legacy business systems -- such as our life, annuity and property and casualty policy administrative systems -- with more flexible, maintainable, and customer accessible solutions will be necessary to achieve our plans. The inherent difficulty in replacing and/or modernizing these older technologies, coupled with the Company's limited experience in these endeavors, presents an increased risk to delivering these technology solutions in a cost effective and timely manner. Our scale will require us to develop innovative solutions to address these challenges, including consideration of "software as a service" arrangements and other third-party based information technology capabilities. More modern approaches to software development and utilization of third-party vendors can augment the Company's internal capacity for these implementations, but may not adequately reduce the operational risks of timely and cost effective delivery.

Loss of key vendor relationships could affect our operations.

We increasingly rely on services and products provided by a number of vendors in the United States and abroad. These include, for example, vendors of computer hardware and software, including on-demand software, and vendors of services such as investment management advisement, information technology services -- such as those associated with our life, annuity and property and casualty policy administrative systems -- and delivery services for customer policy-level communications. In the event that one or more of our vendors suffers a bankruptcy or otherwise becomes unable to continue to provide products or services, we may suffer operational difficulties and financial losses.

ITEM 1B. Unresolved Staff Comments

None.

ITEM 2. Properties

HMEC's home office property at 1 Horace Mann Plaza in Springfield, Illinois, consisting of an office building totaling 225,000 square feet, is owned by the Company. Also in Springfield, the Company owns and leases some smaller buildings at other locations. In addition, the Company leases office space in suburban Dallas, Texas, and Raleigh, North Carolina, for its claims operations and leases some office space related to its field marketing operations. These properties, which are utilized by all of the Company's business segments, are adequate and suitable for the Company's current and anticipated future needs.

ITEM 3. Legal Proceedings

At the time of this Annual Report on Form 10-K, the Company does not have pending litigation from which there is a reasonable possibility of material loss.

ITEM 4. Mine Safety Disclosures

Not applicable.

PART II

ITEM 5. Market for Registrant's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities

Market Information and Dividends

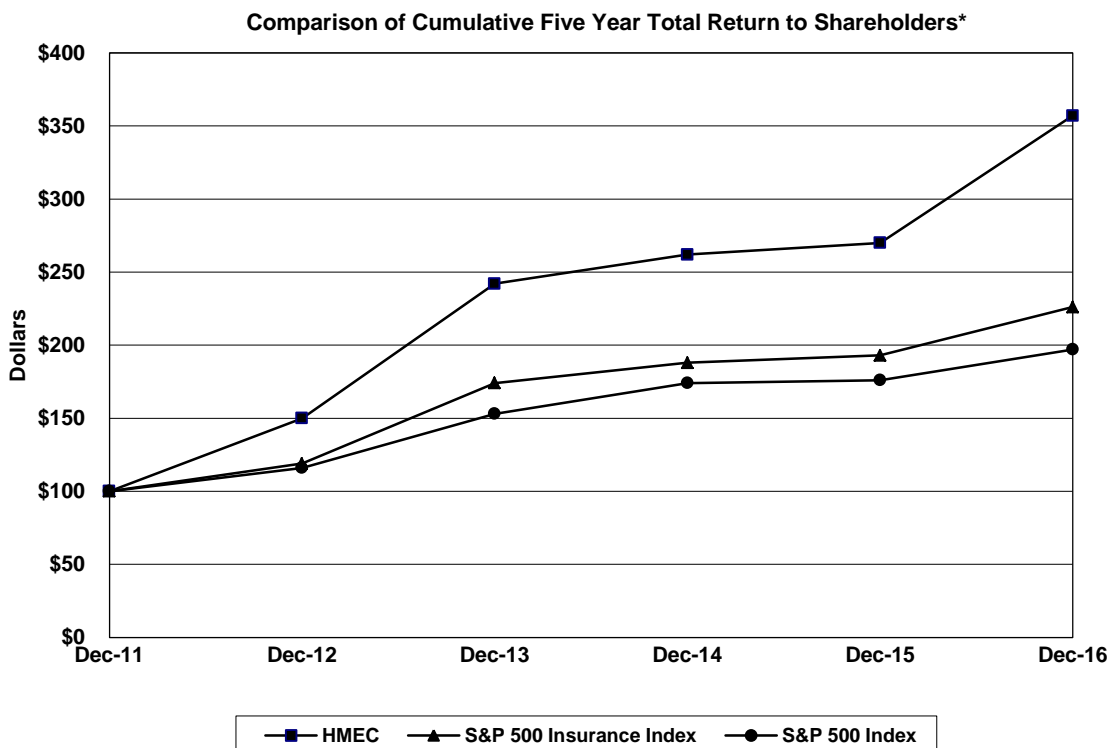
HMEC's common stock is traded on the NYSE under the symbol of HMN. The following table provides the high and low closing prices of the common stock on the NYSE Composite Tape and the cash dividends paid per share of common stock during the periods indicated.

<u>Fiscal Period</u>	<u>Market Price</u>		<u>Dividend Paid</u>
	<u>High</u>	<u>Low</u>	
2016:			
Fourth Quarter	\$43.30	\$33.30	\$0.265
Third Quarter	37.36	33.40	0.265
Second Quarter	34.51	30.36	0.265
First Quarter	32.30	27.59	0.265
2015:			
Fourth Quarter	\$36.42	\$32.42	\$0.250
Third Quarter	37.74	31.84	0.250
Second Quarter	37.04	33.97	0.250
First Quarter	34.29	30.38	0.250

The payment of dividends in the future is subject to the discretion of the Board of Directors of HMEC and will depend upon general business conditions, legal restrictions and other factors the Board of Directors may deem to be relevant. Additional information is contained in "Notes to Consolidated Financial Statements -- Note 10 -- Statutory Information and Restrictions" listed on page F-1 of this report and in "Item 1. Business -- Cash Flow".

Shareholder Return Performance Graph

The graph below compares cumulative total return* of Horace Mann Educators Corporation's common stock, the S&P 500 Insurance Index and the S&P 500 Index. The graph assumes \$100 invested on December 31, 2011 in HMEC, the S&P 500 Insurance Index and the S&P 500 Index.



	<u>12/11</u>	<u>12/12</u>	<u>12/13</u>	<u>12/14</u>	<u>12/15</u>	<u>12/16</u>
HMEC	\$100	\$150	\$242	\$262	\$270	\$357
S&P 500 Insurance Index	100	119	174	188	193	226
S&P 500 Index	100	116	153	174	176	197

* The S&P 500 Index and the S&P 500 Insurance Index, as published by S&P, assume an annual reinvestment of dividends in calculating total return. Horace Mann Educators Corporation assumes reinvestment of quarterly dividends when paid.

Holder and Shares Issued

As of February 15, 2017, the approximate number of holders of HMEC's common stock was 12,000.

During 2016, options were exercised for the issuance of 142,203 shares, 0.4% of the Company's common stock shares outstanding at December 31, 2015. The Company received \$3.0 million as a result of these option exercises, including related federal income tax benefits, which was used for general corporate purposes.

Regarding the equity compensation plan information required by Item 201(d) of Regulation S-K, see "Item 12. Security Ownership of Certain Beneficial Owners and Management, and Related Stockholder Matters".

Issuer Purchases of Equity Securities

On December 7, 2011, the Company's Board of Directors (the "Board") authorized a share repurchase program allowing repurchases of up to \$50.0 million of Horace Mann Educators Corporation's Common Stock, par value \$0.001 (the "2011 Plan"). On September 30, 2015, the Board authorized an additional share repurchase program allowing repurchases of up to \$50.0 million to begin following the completion of the 2011 Plan and utilization of that authorization began in January 2016. Both share repurchase programs authorize the repurchase of common shares in open market or privately negotiated transactions, from time to time, depending on market conditions. The current share repurchase program does not have an expiration date and may be limited or terminated at any time without notice. During the three months ended December 31, 2016, the Company did not repurchase shares of HMEC common stock. As of December 31, 2016, \$29.5 million remained authorized for future share repurchases.

ITEM 6. Selected Financial Data

The information required by Item 301 of Regulation S-K is contained in the table in "Item 1. Business -- Selected Historical Consolidated Financial Data".

ITEM 7. Management's Discussion and Analysis of Financial Condition and Results of Operations

The information required by Item 303 of Regulation S-K is listed on page F-1 of this report.

ITEM 7A. Quantitative and Qualitative Disclosures About Market Risk

The information required by Item 305 of Regulation S-K is contained under the heading "Market Value Risk" in "Management's Discussion and Analysis of Financial Condition and Results of Operations" listed on page F-1 of this report.

ITEM 8. Consolidated Financial Statements and Supplementary Data

The Company's consolidated financial statements, financial statement schedules, the report of its independent registered public accounting firm and the selected quarterly financial data required by Item 302 of Regulation S-K are listed on page F-1 of this report.

ITEM 9. Changes in and Disagreements with Accountants on Accounting and Financial Disclosure

None.

ITEM 9A. Controls and Procedures

a.) Management's Conclusion Regarding the Effectiveness of Disclosure Controls and Procedures

Under the supervision and with the participation of our management, including our chief executive officer and chief financial officer, we conducted an evaluation of our disclosure controls and procedures, as such term is defined under Rule 13a-15(e) of the Securities and Exchange Act of 1934 as amended (the "Exchange Act") as of December 31, 2016. Based on this evaluation, our chief executive officer and our chief financial officer concluded that our disclosure controls and procedures were effective as of December 31, 2016, the end of the period covered by this Annual Report on Form 10-K.

b.) Management's Annual Report on Internal Control Over Financial Reporting

Management of Horace Mann is responsible for establishing and maintaining adequate internal control over financial reporting, as such term is defined in Rule 13a-15(f) of the Exchange Act. Internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with U.S. generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that:

- (i) Pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company;
- (ii) Provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with U.S. generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and
- (iii) Provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the consolidated financial statements.

Management of Horace Mann conducted an evaluation of the effectiveness of the Company's internal control over financial reporting as of December 31, 2016, using the criteria set forth in *Internal Control – Integrated Framework (2013)* issued by the Committee of Sponsoring Organizations of the Treadway Commission ("COSO"). Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate. Based on this evaluation, management, including our CEO and our CFO, determined that, as of December 31, 2016, the Company maintained effective internal control over financial reporting.

The effectiveness of the Company's internal control over financial reporting as of December 31, 2016 has been audited by KPMG LLP, the independent registered public accounting firm that audited the Company's consolidated financial statements, as stated in their report listed on page F-1 of this Annual Report on Form 10-K.

c.) Independent Registered Public Accounting Firm's Report on Internal Control Over Financial Reporting

The information required by Item 308(b) of Regulation S-K is contained in the "Report of Independent Registered Public Accounting Firm" listed on page F-1 of this report.

d.) Changes in Internal Control Over Financial Reporting

There were no changes in the Company's internal control over financial reporting that occurred during the Company's last fiscal quarter that have materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting.

ITEM 9B. Other Information

None.

PART III

ITEM 10. Directors, Executive Officers and Corporate Governance

The information required by Items 401, 405, 406, 407(c)(3), 407(d)(4) and 407(d)(5) of Regulation S-K is incorporated by reference to the Company's Proxy Statement for the 2017 Annual Meeting of Shareholders.

Horace Mann Educators Corporation has adopted a code of ethics that applies to its principal executive officer, principal financial officer, principal accounting officer and all other employees of the Company. In addition, the Board of Directors of Horace Mann Educators Corporation has adopted the code of ethics for its Board members as it applies to each Board member's business conduct on behalf of the Company. The code of ethics is posted on the Company's website, www.horacemann.com, under "Investors -- Corporate Overview -- Governance Documents". In addition, amendments to the code of ethics and any grant of a waiver from a provision of the code of ethics requiring disclosure under applicable SEC rules will be disclosed at the same location as the code of ethics on the Company's website.

ITEM 11. Executive Compensation

The information required by Items 402, 407(e)(4) and 407(e)(5) of Regulation S-K is incorporated by reference to the Company's Proxy Statement for the 2017 Annual Meeting of Shareholders.

ITEM 12. Security Ownership of Certain Beneficial Owners and Management, and Related Stockholder Matters

The information required by Items 201(d) and 403 of Regulation S-K is incorporated by reference to the Company's Proxy Statement for the 2017 Annual Meeting of Shareholders.

ITEM 13. Certain Relationships and Related Transactions, and Director Independence

The information required by Items 404 and 407(a) of Regulation S-K is incorporated by reference to the Company's Proxy Statement for the 2017 Annual Meeting of Shareholders.

ITEM 14. Principal Accounting Fees and Services

The information required by Item 9(e) of Schedule 14A is incorporated by reference to the Company's Proxy Statement for the 2017 Annual Meeting of Shareholders.

PART IV

ITEM 15. Exhibits and Financial Statement Schedules

(a)(1) The following consolidated financial statements of the Company are contained in the Index to Financial Information on page F-1 of this report:

Consolidated Balance Sheets as of December 31, 2016 and 2015.

Consolidated Statements of Operations for the Years Ended December 31, 2016, 2015 and 2014.

Consolidated Statements of Comprehensive Income (Loss) for the Years Ended December 31, 2016, 2015 and 2014.

Consolidated Statements of Changes in Shareholders' Equity for the Years Ended December 31, 2016, 2015 and 2014.

Consolidated Statements of Cash Flows for the Years Ended December 31, 2016, 2015 and 2014.

(a)(2) The following financial statement schedules of the Company are contained in the Index to Financial Information on page F-1 of this report:

Schedule I - Summary of Investments - Other than Investments in Related Parties.

Schedule II - Condensed Financial Information of Registrant.

Schedules III and VI Combined - Supplementary Insurance Information and Supplemental Information Concerning Property and Casualty Insurance Operations.

Schedule IV - Reinsurance.

(a)(3) The following items are filed as Exhibits. Management contracts and compensatory plans are indicated by an asterisk (*).

**Exhibit
No.**

Description

(3) Articles of incorporation and bylaws:

- 3.1 Restated Certificate of Incorporation of HMEC, filed with the Delaware Secretary of State on June 24, 2003, incorporated by reference to Exhibit 3.1 to HMEC's Quarterly Report on Form 10-Q for the quarter ended June 30, 2003, filed with the Securities and Exchange Commission (the "SEC") on August 14, 2003.
- 3.2 Form of Certificate for shares of Common Stock, \$0.001 par value per share, of HMEC, incorporated by reference to Exhibit 4.5 to HMEC's Registration Statement on Form S-3 (Registration No. 33-53118) filed with the SEC on October 9, 1992.
- 3.3 Bylaws of HMEC, incorporated by reference to Exhibit 3.2 to HMEC's Quarterly Report on Form 10-Q for the quarter ended June 30, 2003, filed with the SEC on August 14, 2003.

(4) Instruments defining the rights of security holders, including indentures:

- 4.1 Indenture, dated as of November 23, 2015, by and between HMEC and The Bank of New York Mellon Trust Company, N.A., as trustee, incorporated by reference to Exhibit 4.1 to HMEC's Current Report on Form 8-K dated November 18, 2015, filed with the SEC on November 23, 2015.
- 4.1(a) Form of HMEC 4.5000% Senior Notes due 2025, incorporated by reference to Exhibit 4.2 to HMEC's Current Report on Form 8-K dated November 18, 2015, filed with the SEC on November 23, 2015.
- 4.2 Certificate of Designations for HMEC Series A Cumulative Convertible Preferred Stock, incorporated by reference to Exhibit 4.3 to HMEC's Annual Report on Form 10-K for the year ended December 31, 2005, filed with the SEC on March 16, 2006.

(10) Material contracts:

- 10.1 Amended and Restated Credit Agreement dated as of July 30, 2014 among HMEC, certain financial institutions named therein and JPMorgan Chase Bank, N.A., as administrative agent, incorporated by reference to Exhibit 10.1 to HMEC's Quarterly Report on Form 10-Q for the quarter ended June 30, 2014, filed with the SEC on August 8, 2014.

Exhibit No.	Description
10.1(a)	First Amendment to Credit Agreement dated as of November 16, 2015 among HMEC, certain financial institutions named therein and JPMorgan Chase Bank, N.A., as administrative agent, incorporated by reference to Exhibit 10.1(a) to HMEC's Annual Report on Form 10-K for the year ended December 31, 2015, filed with the SEC on February 29, 2016.
10.2*	Horace Mann Educators Corporation Amended and Restated 2002 Incentive Compensation Plan ("2002 Incentive Compensation Plan"), incorporated by reference to Exhibit 10.2 to HMEC's Quarterly Report on Form 10-Q for the quarter ended June 30, 2005, filed with the SEC on August 9, 2005.
10.2(a)*	Revised Specimen Employee Stock Option Agreement under the 2002 Incentive Compensation Plan, incorporated by reference to Exhibit 10.6(b) to HMEC's Annual Report on Form 10-K for the year ended December 31, 2008, filed with the SEC on March 2, 2009.
10.2(b)*	Specimen Employee Restricted Stock Unit Agreement under the 2002 Incentive Compensation Plan, incorporated by reference to Exhibit 10.6(d) to HMEC's Annual Report on Form 10-K for the year ended December 31, 2005, filed with the SEC on March 16, 2006.
10.2(c)*	Revised Specimen Employee Restricted Stock Unit Agreement under the 2002 Incentive Compensation Plan, incorporated by reference to Exhibit 10.6(f) to HMEC's Annual Report on Form 10-K for the year ended December 31, 2008, filed with the SEC on March 2, 2009.
10.2(d)*	Specimen Non-employee Director Restricted Stock Unit Agreement under the 2002 Incentive Compensation Plan, incorporated by reference to Exhibit 10.6(e) to HMEC's Annual Report on Form 10-K for the year ended December 31, 2005, filed with the SEC on March 16, 2006.
10.2(e)*	Revised Specimen Non-employee Director Restricted Stock Unit Agreement under the 2002 Incentive Compensation Plan, incorporated by reference to Exhibit 10.6(h) to HMEC's Annual Report on Form 10-K for the year ended December 31, 2008, filed with the SEC on March 2, 2009.
10.3*	HMEC 2010 Comprehensive Executive Compensation Plan As Amended and Restated, incorporated by reference to Exhibit 1 (beginning on page E-1) to HMEC's Proxy Statement, filed with the SEC on April 8, 2015.
10.3(a)*	Specimen Incentive Stock Option Agreement for Section 16 Officers under the HMEC 2010 Comprehensive Executive Compensation Plan, incorporated by reference to Exhibit 10.7(a) to HMEC's Quarterly Report on Form 10-Q for the quarter ended June 30, 2011, filed with the SEC on August 9, 2011.

Exhibit No.	Description
10.3(b)*	Specimen Incentive Stock Option Agreement for Non-Section 16 Officers under the HMEC 2010 Comprehensive Executive Compensation Plan, incorporated by reference to Exhibit 10.7(b) to HMEC's Quarterly Report on Form 10-Q for the quarter ended June 30, 2011, filed with the SEC on August 9, 2011.
10.3(c)*	Specimen Employee Service-Vested Restricted Stock Units Agreement under the HMEC 2010 Comprehensive Executive Compensation Plan, incorporated by reference to Exhibit 10.7(c) to HMEC's Quarterly Report on Form 10-Q for the quarter ended June 30, 2011, filed with the SEC on August 9, 2011.
10.3(d)*	Specimen Employee Performance-Based Restricted Stock Units Agreement under the HMEC 2010 Comprehensive Executive Compensation Plan, incorporated by reference to Exhibit 10.7(d) to HMEC's Quarterly Report on Form 10-Q for the quarter ended June 30, 2011, filed with the SEC on August 9, 2011.
10.3(e)*	Specimen Employee Performance-Based Restricted Stock Units Agreement - Key Strategic Grantee under the HMEC 2010 Comprehensive Executive Compensation Plan incorporated by reference to Exhibit 10.3(e) to HMEC's Quarterly Report on Form 10-Q for the quarter ended March 31, 2016, filed with the SEC on May 6, 2016.
10.3(f)*	Specimen Non-employee Director Restricted Stock Unit Agreement under the HMEC 2010 Comprehensive Executive Compensation Plan, incorporated by reference to Exhibit 10.17(a) to HMEC's Current Report on Form 8-K dated May 27, 2010, filed with the SEC on June 2, 2010.
10.4*	Horace Mann Supplemental Employee Retirement Plan, 2002 Restatement, incorporated by reference to Exhibit 10.1 to HMEC's Quarterly Report on Form 10-Q for the quarter ended March 31, 2002, filed with the SEC on May 15, 2002.
10.5*	Horace Mann Executive Supplemental Employee Retirement Plan, 2002 Restatement, incorporated by reference to Exhibit 10.2 to HMEC's Quarterly Report on Form 10-Q for the quarter ended March 31, 2002, filed with the SEC on May 15, 2002.
10.6*	Amended and Restated Horace Mann Nonqualified Supplemental Money Purchase Pension Plan, incorporated by reference to Exhibit 10.9 to HMEC's Annual Report on Form 10-K for the year ended December 31, 2008, filed with the SEC on March 2, 2009.
10.7*	Summary of HMEC Non-employee Director Compensation, incorporated by reference to Exhibit 10.7 to HMEC's Quarterly Report on Form 10-Q for the quarter ended June 30, 2016, filed with the SEC on August 5, 2016.

Exhibit No.	Description
10.8*	Summary of HMEC Named Executive Officer Annualized Salaries incorporated by reference to Exhibit 10.8 to HMEC's Quarterly Report on Form 10-Q for the quarter ended March 31, 2016, filed with the SEC on May 6, 2016.
10.9*	Form of Severance Agreement between HMEC, Horace Mann Service Corporation ("HMSC") and certain officers of HMEC and/or HMSC, incorporated by reference to Exhibit 10.13 to HMEC's Annual Report on Form 10-K for the year ended December 31, 2012, filed with the SEC on February 28, 2013.
10.9(a)*	Revised Schedule to Severance Agreements between HMEC, HMSC and certain officers of HMEC and/or HMSC, incorporated by reference to Exhibit 10.9(a) to HMEC's Quarterly Report on Form 10-Q for the quarter ended June 30, 2016, filed with the SEC on August 5, 2016.
10.10*	HMSC Executive Change in Control Plan, incorporated by reference to Exhibit 10.15 to HMEC's Current Report on Form 8-K dated February 15, 2012, filed with the SEC on February 22, 2012.
10.10(a)*	HMSC Executive Change in Control Plan Schedule A Plan Participants incorporated by reference to Exhibit 10.10(a) to HMEC's Quarterly Report on Form 10-Q for the quarter ended March 31, 2016, filed with the SEC on May 6, 2016.
10.11*	HMSC Executive Severance Plan, incorporated by reference to Exhibit 10.16 to HMEC's Current Report on Form 8-K dated March 7, 2012, filed with the SEC on March 13, 2012.
10.11(a)*	First Amendment to the HMSC Executive Severance Plan, incorporated by reference to Exhibit 10.16(a) to HMEC's Quarterly Report on Form 10-Q for the quarter ended June 30, 2012, filed with the SEC on August 9, 2012.
10.11(b)*	HMSC Executive Severance Plan Schedule A Participants incorporated by reference to Exhibit 10.11(b) to HMEC's Quarterly Report on Form 10-Q for the quarter ended March 31, 2016, filed with the SEC on May 6, 2016.
(11)	Statement regarding computation of per share earnings.
(12)	Statement regarding computation of ratios.
(21)	Subsidiaries of HMEC.
(23)	Consent of KPMG LLP.

Exhibit No.	Description
(31)	Certification pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
31.1	Certification by Marita Zuraitis, Chief Executive Officer of HMEC.
31.2	Certification by Bret A. Conklin, Senior Vice President and Acting Chief Financial Officer of HMEC.
(32)	Certification pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
32.1	Certification by Marita Zuraitis, Chief Executive Officer of HMEC.
32.2	Certification by Bret A. Conklin, Senior Vice President and Acting Chief Financial Officer of HMEC.
(99)	Additional exhibits
99.1	Glossary of Selected Terms.
(101)	Interactive Data File
101.INS	XBRL Instance Document
101.SCH	XBRL Taxonomy Extension Schema
101.CAL	XBRL Taxonomy Extension Calculation Linkbase
101.DEF	XBRL Taxonomy Extension Definition Linkbase
101.LAB	XBRL Taxonomy Extension Label Linkbase
101.PRE	XBRL Taxonomy Extension Presentation Linkbase

Copies of Form 10-K, Exhibits to Form 10-K, Horace Mann Educators Corporation's Code of Ethics and charters of the committees of the Board of Directors are available through the Investors section of the Company's Internet website, www.horacemann.com. Copies also may be obtained by writing to Investor Relations, Horace Mann Educators Corporation, 1 Horace Mann Plaza, Springfield, Illinois 62715-0001.

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, Horace Mann Educators Corporation has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

HORACE MANN EDUCATORS CORPORATION

/s/ Marita Zuraitis
Marita Zuraitis
President and Chief Executive Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of Horace Mann Educators Corporation and in the capacities and on the date indicated.

Principal Executive Officer:

/s/ Marita Zuraitis
Marita Zuraitis
President, Chief Executive Officer and a Director

Directors:

/s/ Gabriel L. Shaheen
Gabriel L. Shaheen, Chairman of the Board of Directors

/s/ Daniel A. Domenech
Daniel A. Domenech, Director

Principal Financial and Accounting Officer:

/s/ Stephen J. Hasenmiller
Stephen J. Hasenmiller, Director

/s/ Bret A. Conklin
Bret A. Conklin
Senior Vice President and Acting Chief Financial Officer

/s/ Ronald J. Helow
Ronald J. Helow, Director

/s/ Beverley J. McClure
Beverley J. McClure, Director

/s/ H. Wade Reece
H. Wade Reece, Director

/s/ Robert Stricker
Robert Stricker, Director

/s/ Steven O. Swyers
Steven O. Swyers, Director

Dated: March 1, 2017

HORACE MANN EDUCATORS CORPORATION

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**MANAGEMENT'S DISCUSSION AND ANALYSIS OF
FINANCIAL CONDITION AND RESULTS OF OPERATIONS ("MD&A")
(Dollars in millions, except per share data)**

Forward-looking Information

Statements made in the following discussion that are not historical in nature are forward-looking within the meaning of the Private Securities Litigation Reform Act of 1995 and are subject to known and unknown risks, uncertainties and other factors. Horace Mann is not under any obligation to (and expressly disclaims any such obligation to) update or revise any forward-looking statements, whether as a result of new information, future events or otherwise. It is important to note that the Company's actual results could differ materially from those projected in forward-looking statements due to a number of risks and uncertainties inherent in the Company's business. For additional information regarding risks and uncertainties, see "Item 1A. Risk Factors". That discussion includes factors such as:

- The impact that a prolonged economic recession may have on the Company's investment portfolio; volume of new business for automobile, homeowners, retirement and life products; policy renewal rates; and additional annuity contract deposit receipts.
- Fluctuations in the fair value of securities in the Company's investment portfolio and the related after tax effect on the Company's shareholders' equity and total capital through either realized or unrealized investment losses.
- Prevailing low interest rate levels, including the impact of interest rates on (1) the Company's ability to maintain appropriate interest rate spreads over minimum fixed rates guaranteed in the Company's annuity and life products, (2) the book yield of the Company's investment portfolio, (3) unrealized gains and losses in the Company's investment portfolio and the related after tax effect on the Company's shareholders' equity and total capital, (4) amortization of deferred policy acquisition costs and (5) capital levels of the Company's life insurance subsidiaries.
- The frequency and severity of events such as hurricanes, storms, earthquakes and wildfires, and the ability of the Company to provide accurate estimates of ultimate claim costs in its consolidated financial statements.
- The Company's risk exposure to catastrophe-prone areas. Based on full year 2016 Property and Casualty direct earned premiums, the Company's ten largest states represented 57% of the segment total. Included in this top ten group are certain states which are considered more prone to catastrophe occurrences: California, North Carolina, Texas, South Carolina, Florida and Louisiana.
- The ability of the Company to maintain a favorable catastrophe reinsurance program considering both availability and cost; and the collectibility of reinsurance receivables.
- Adverse changes in market appreciation, interest spreads, business persistency and policyholder mortality and morbidity rates and the resulting impact on both estimated reserves and the amortization of deferred policy acquisition costs.
- The Company's ability to refinance outstanding indebtedness or repurchase shares of the Company's common stock.
- The Company's ability to (1) develop and expand its marketing operations, including agents and other points of distribution, (2) maintain and secure access to educators, school administrators, principals and school business officials; and (3) profitably expand its Property and Casualty business in highly competitive environments.

- The effects of economic forces and other issues affecting the educator market including, but not limited to, federal, state and local budget deficits and cut-backs and adverse changes in state and local tax revenues. The effects of these forces can include, among others, teacher layoffs and early retirements, as well as individual concerns regarding employment and economic uncertainty.
- Changes in federal and state laws and regulations, which affect the relative tax and other advantages of the Company's life and annuity products to customers, including, but not limited to, changes in IRS regulations governing Section 403(b) plans.
- Changes in public employee retirement programs as a result of federal and/or state level pension reform initiatives.
- Changes in federal and state laws and regulations, which affect the relative tax advantage of certain investments or which affect the ability of debt issuers to declare bankruptcy or restructure debt.
- The Company's ability to effectively implement new or enhanced information technology systems and applications.
- Changes in Cybersecurity regulations as a result of state level requirements.

Executive Summary

Horace Mann Educators Corporation ("HMEC"; and together with its subsidiaries, the "Company" or "Horace Mann") is an insurance holding company. Through its subsidiaries, HMEC markets and underwrites personal lines of property and casualty insurance, annuities and life insurance in the U.S. The Company markets its products primarily to K-12 teachers, administrators and other employees of public schools and their families.

For 2016, the Company's net income of \$83.8 million decreased \$9.7 million compared to 2015. After tax net realized investment gains were \$2.3 million compared to \$8.6 million a year earlier. For the Property and Casualty segment, net income of \$25.6 million decreased \$14.4 million compared to 2015. The Property and Casualty combined ratio was 101.5% for 2016, 4.5 percentage points higher than the 97.0% in 2015, primarily as a result of a 2.3 point increase in catastrophe losses, or an increase of \$15.6 million on pretax basis. One percentage increase, or \$5.5 million pretax basis, was related to a lower level of favorable prior years' reserve development in 2016 compared to the full year 2015. On an underlying basis, the combined ratio increased 1.2 percentage points to 92.9%. The underlying auto combined ratio increased 2.4 percentage points, to 105.1%, primarily as a result of higher loss frequency and severity. This increase was somewhat offset by a 1.7 percentage point improvement in the underlying property combined ratio, which for the full year 2016 was 68.6%. The improvement in property results was primarily driven by the impacts of profitability improvement initiatives, as well as, lower catastrophe reinsurance costs. The Retirement segment's net income was \$50.7 million for 2016 which increased \$7.3 million compared to 2015, primarily due to an increase in investment income that drove improvement in the net interest spread offset by costs related to the Company's continued infrastructure and strategic investments. The net interest margin amount (without net realized investment gains/losses) increased \$8.1 million after tax compared to 2015, including increases in investment prepayment activity. The impact of unlocking deferred policy acquisition costs increased income by \$2.4 million compared to 2015. In addition, income tax expense was reduced by approximately \$0.9 million related to the filing of the prior calendar year tax return. Annuity assets under management of \$6.4 billion increased 7.2% compared to a year earlier and disciplined crediting rate management continues. Life segment net income of \$16.6 million increased \$1.6 million compared to 2015 primarily as a result of an increase in investment income and a decrease in mortality expenses in 2016.

Premiums written and contract deposits* increased slightly compared to 2015 as growth in the Property and Casualty and Life segments was offset by a decrease in the amount of annuity deposits received in 2016. Property and Casualty segment premiums written increased 4.7% compared to the prior year, primarily due to the favorable impacts from increases in average premium per policy for homeowners and automobile, accompanied by reductions in catastrophe reinsurance costs. Life segment insurance premiums and contract deposits increased 5.2% compared to 2015. Annuity deposits received for Retirement decreased 5.1%, due to the inclusion of a favorable impact of non-recurring deposits in 2015 related to changes in the Company's employee retirement savings plans as further explained in "Results of Operations -- Insurance Premiums and Contract Charges".

The Company's book value per share was \$32.15 at December 31, 2016, an increase of 3.1% compared to 12 months earlier.

Critical Accounting Policies

The preparation of consolidated financial statements in conformity with U.S. generally accepted accounting principles ("GAAP") requires the Company's management to make estimates and assumptions based on information available at the time the consolidated financial statements are prepared. These estimates and assumptions affect the reported amounts of the Company's consolidated assets, liabilities, shareholders' equity and net income. Certain accounting estimates are particularly sensitive because of their significance to the Company's consolidated financial statements and because of the possibility that subsequent events and available information may differ markedly from management's judgments at the time the consolidated financial statements were prepared. Management has discussed with the Audit Committee the quality, not just the acceptability, of the Company's accounting principles as applied in its financial reporting. The discussions generally included such matters as the consistency of the Company's accounting policies and their application, and the clarity and completeness of the Company's consolidated financial statements, which include related disclosures. For the Company, areas most subject to significant management judgments include: fair value measurements, other-than-temporary impairment of investments, goodwill, deferred policy acquisition costs for investment contracts and life insurance products with account values, liabilities for property and casualty claims and claim expenses, liabilities for future policy benefits, deferred taxes and valuation of assets and liabilities related to the defined benefit pension plan.

Information regarding the Company's accounting policies pertaining to these topics is located in the "Notes to Consolidated Financial Statements" as listed on page F-1 of this report and is not repeated in the discussion below.

Fair Value Measurements

The fair value of a financial instrument is the estimated amount at which the instrument could be exchanged in an orderly transaction between knowledgeable, unrelated and willing parties. The valuation of fixed maturity securities and equity securities is more subjective when markets are less liquid due to the lack of market based inputs, which may increase the potential that the estimated fair value of an investment is not reflective of the price at which an actual transaction would occur. See also "Notes to Consolidated Financial Statements -- Note 3 -- Fair Value of Financial Instruments".

Valuation of Fixed Maturity and Equity Securities

The fair value of the Company's fixed maturity securities portfolio was \$7,456.7 million at December 31, 2016. For fixed maturity securities, each month the Company obtains fair value prices from its investment managers and custodian bank, each of which use a variety of independent, nationally recognized pricing sources to determine market valuations. Typical inputs used by these pricing sources include, but are not limited to, reported trades, benchmark yield curves, benchmarking of like securities, rating designations, sector groupings, issuer spreads, bids, offers, and/or estimated cash flows and prepayment speeds. The Company's fixed maturity securities portfolio is primarily publicly traded, which allows for a high percentage of the portfolio to be priced through pricing services. Approximately 90% of the portfolio, based on fair value, was priced through pricing services or index priced using observable inputs as of December 31, 2016. The remainder of the portfolio was priced by broker-dealers or pricing models.

When the pricing sources cannot provide fair value determinations, the Company obtains non-binding price quotes from broker-dealers. The broker-dealers' valuation methodology is sometimes matrix-based, using indicative evaluation measures and adjustments for specific security characteristics and market sentiment. The market inputs utilized in the evaluation measures and adjustments include: benchmark yield curves, reported trades, broker/dealer quotes, ratings and corresponding issuer spreads, two-sided markets, benchmark securities, bids, offers, reference data, and industry and economic events. The extent of the use of each market input depends on the market sector and the market conditions. Depending on the security, the priority of the use of inputs may change or some market inputs may not be relevant. For some securities, additional inputs may be necessary.

The Company analyzes price and market valuations received and has in place certain control processes to determine the reasonableness of the financial asset fair values. These processes are designed to ensure (1) the values received are reasonable and accurately recorded, (2) the data inputs and valuation techniques utilized are appropriate and consistently applied, and (3) the assumptions are reasonable and consistent with the objective of determining fair value.

The fair value of the Company's equity securities portfolio was \$141.6 million at December 31, 2016. All of the portfolio was priced from observable market quotations at December 31, 2016. Fair values of equity securities have been determined by the Company from observable market quotations, when available. When a public quotation is not available, equity securities are valued by using non-binding broker quotes or through the use of pricing models or analysis that is based on market information regarding interest rates, credit spreads and liquidity. The underlying source data for calculating the matrix of credit spreads relative to the U.S. Treasury curve are nationally recognized indices. In addition, credit rating (or credit quality equivalent information) of securities is also factored into a pricing matrix. These inputs are based on assumptions deemed appropriate given the circumstances and are believed to be consistent with what other market participants would use when pricing such securities.

At December 31, 2016, Level 3 invested assets comprised approximately 3% of the Company's total investment portfolio fair value. Invested assets are classified as Level 3 when fair value is determined based on unobservable inputs that are supported by little or no market activity and those inputs are significant to the fair value.

Other-than-temporary Impairment of Investments

The Company's methodology of assessing other-than-temporary impairments is based on security-specific facts and circumstances as of the balance sheet date. The Company reviews the fair value of all investments in its portfolio on a monthly basis to assess whether an other-than-temporary decline in value has occurred. These reviews, in conjunction with the Company's investment managers' monthly credit reports and relevant factors such as (1) the financial condition and near-term prospects of the issuer, (2) the length of time and extent to which the fair value has been less than amortized cost for fixed maturity securities or cost for equity securities, (3) for fixed maturity securities, the Company's intent to sell a security or whether it is more likely than not the Company will be required to sell the security before the anticipated recovery of the amortized cost basis; and for equity securities, the Company's ability and intent to hold the security for the recovery of cost or if recovery of cost is not expected within a reasonable period of time, (4) the stock price trend of the issuer, (5) the market leadership position of the issuer, (6) the debt ratings of the issuer, and (7) the cash flows and liquidity of the issuer or the underlying cash flows for asset-backed securities, are all considered in the impairment assessment.

When an other-than-temporary impairment is deemed to have occurred, the investment is written-down to fair value, with a realized loss charged to income for the period for the full loss amount for all equity securities and the credit-related loss portion associated with impaired fixed maturity securities. The amount of the total other-than-temporary impairment related to non-credit factors for fixed maturity securities is recognized in other comprehensive income, net of applicable taxes, in which the Company has the intent to sell the security or if it is more likely than not the Company will be required to sell the security before the anticipated recovery of the amortized cost basis. See also "Notes to Consolidated Financial Statements -- Note 1 -- Summary of Significant Accounting Policies -- Other-than-temporary Impairment of Investments".

Goodwill

Goodwill represents the excess of the amounts paid to acquire a business over the fair value of its net assets at the date of acquisition. Goodwill is not amortized, but is tested for impairment at the reporting unit level at least annually or more frequently if events occur or circumstances change that would more likely than not reduce the fair value of a reporting unit below its carrying amount. If the carrying amount of the reporting unit goodwill exceeds the implied goodwill value, an impairment loss would be recognized in an amount equal to that excess; the charge could have a material adverse effect on the Company's results of operations. The Company's reporting units, for which goodwill has been allocated, are equivalent to the Company's operating segments. As of December 31, 2016, the Company's allocation of goodwill by reporting unit/segment was as follows: \$28.0 million, Retirement; \$9.9 million, Life; and \$9.5 million, Property and Casualty. Also see "Notes to Consolidated Financial Statements -- Note 1 -- Summary of Significant Accounting Policies -- Goodwill".

The process of evaluating goodwill for impairment requires management to make multiple judgments and assumptions to determine the fair value of each reporting unit, including discounted cash flow calculations, the level of the Company's own share price and assumptions that market participants would make in valuing each reporting unit. Fair value estimates are based primarily on an in-depth analysis of historical experience, projected future cash flows and relevant discount rates, which consider market participant inputs and the relative risk associated with the projected cash flows. Other assumptions include levels of

economic capital, future business growth, earnings projections and assets under management for each reporting unit. Estimates of fair value are subject to assumptions that are sensitive to change and represent the Company's reasonable expectation regarding future developments. The Company also considers other valuation techniques such as peer company price-to-earnings and price-to-book multiples.

The assessment of goodwill recoverability requires significant judgment and is subject to inherent uncertainty. The use of different assumptions, within a reasonable range, could cause the fair value to be below carrying value. Subsequent goodwill assessments could result in impairment, particularly for each reporting unit with at-risk goodwill, due to the impact of a volatile financial market on earnings, discount rate assumptions, liquidity and market capitalization. There were no events or material changes in circumstances during 2016 that indicated that a material change in the fair value of the Company's reporting units had occurred.

Deferred Policy Acquisition Costs for Investment Contracts and Life Insurance Products with Account Values

Policy acquisition costs, consisting of commissions, policy issuance and other costs which are incremental and directly related to the successful acquisition of new or renewal business, are deferred and amortized on a basis consistent with the type of insurance coverage. For all investment (annuity) contracts, deferred policy acquisition costs are amortized over 20 years in proportion to estimated gross profits. Deferred policy acquisition costs are amortized in proportion to estimated gross profits over 20 years for certain life insurance products with account values and over 30 years for indexed universal life contracts ("IUL"). See also "Notes to Consolidated Financial Statements -- Note 1 -- Summary of Significant Accounting Policies -- Deferred Policy Acquisition Costs".

The most significant assumptions that are involved in the estimation of annuity gross profits include interest rate spreads, future financial market performance, business surrender/lapse rates, expenses and the impact of realized investment gains and losses. For the variable deposit portion of the Retirement segment, the Company amortizes deferred policy acquisition costs utilizing a future financial market performance assumption of a 10% reversion to the mean approach with a 200 basis point corridor around the mean during the reversion period, representing a cap and a floor on the Company's long-term assumption. The Company's practice with regard to returns on Separate Accounts assumes that long-term appreciation in the financial market is not changed by short-term market fluctuations, but is only changed when sustained annual deviations are experienced. The Company monitors these fluctuations and only changes the assumption when the long-term expectation changes. The potential effect of an increase/ (decrease) by 100 basis points in the assumed future rate of return is reasonably likely to result in an estimated decrease/ (increase) in the deferred policy acquisition costs amortization expense of approximately \$1 million. Although this evaluation reflects likely outcomes, it is possible an actual outcome may fall below or above these estimates. At December 31, 2016, the ratio of deferred annuity policy acquisition costs to the total annuity accumulated cash value was approximately 3%.

In the event actual experience differs significantly from assumptions or assumptions are significantly revised, the Company may be required to record a material charge or credit to current period amortization expense for the period in which the adjustment is made. As noted above, there are key assumptions involved in the evaluation of deferred policy acquisition costs. In terms of the sensitivity of this amortization to two of the more significant assumptions, based on deferred annuity policy acquisition costs as of December 31, 2016 and assuming all other assumptions are met, (1) a 10 basis point deviation in the annual targeted interest rate spread assumption would impact amortization between \$0.25 million and \$0.35 million and (2) a 1% deviation from the targeted financial market performance for the underlying mutual funds of the Company's variable annuities would impact amortization between \$0.20 million and \$0.30 million. These results may change depending on the magnitude and direction of any actual deviations but represent a range of reasonably likely experience for the noted assumptions. Detailed discussion of the impact of adjustments to the amortization of deferred acquisition costs is included in "Results of Operations for the Three Years Ended December 31, 2016 -- Policy Acquisition Expenses Amortized".

Liabilities for Property and Casualty Claims and Claim Expenses

Underwriting results of the Property and Casualty segment are significantly influenced by estimates of the Company's ultimate liability for insured events. There is a high degree of uncertainty inherent in the estimates of ultimate losses underlying the liability for unpaid claims and claim settlement expenses. This inherent uncertainty is particularly significant for liability-related exposures due to the extended period, often many years that transpires between a loss event, receipt of related claims data from policyholders and ultimate settlement of the claim. Reserves for Property and Casualty claims include provisions for payments to be made on reported claims ("case reserves"), claims incurred but not yet reported ("IBNR") and associated settlement expenses (together, "loss reserves").

The process by which these reserves are established requires reliance upon estimates based on known facts and on interpretations of circumstances, including the Company's experience with similar cases and historical trends involving claim payments and related patterns, pending levels of unpaid claims and product mix, as well as other factors including court decisions, economic conditions, public attitudes and medical costs. The Company calculates and records a single best estimate of the reserve (which is equal to the actuarial point estimate) as of each balance sheet date.

Reserves are re-estimated quarterly. Changes to reserves are recorded in the period in which development factor changes result in reserve re-estimates. A detailed discussion of the process utilized to estimate loss reserves, risk factors considered and the impact of adjustments recorded during recent years is included in "Notes to Consolidated Financial Statements -- Note 5 -- Property and Casualty Unpaid Claims and Claim Expenses". Due to the nature of the Company's personal lines business, the Company has no exposure to losses related to claims for toxic waste cleanup, other environmental remediation or asbestos-related illnesses other than claims under homeowners insurance policies for environmentally related items such as mold.

Based on the Company's products and coverages, historical experience, and modeling of various actuarial methodologies used to develop reserve estimates, the Company estimates that the potential variability of the Property and Casualty loss reserves within a reasonable probability of other possible outcomes may be approximately plus or minus 6%, which equates to plus or minus approximately \$10 million of net income based on net reserves as of December 31, 2016. Although this evaluation reflects the most likely outcomes, it is possible the final outcome may fall below or above these estimates.

There are a number of assumptions involved in the determination of the Company's Property and Casualty loss reserves. Among the key factors affecting recorded loss reserves for both long-tail and short-tail related coverages, claim severity and claim frequency are of particular significance. Management estimates that a 2% change in claim severity or claim frequency for the most recent 36 month period is a reasonably likely scenario based on recent experience and would result in a change in the estimated net reserves of between \$6.0 million and \$10.0 million for long-tail liability related exposures (automobile liability coverages) and between \$1.0 million and \$3.0 million for short-tail liability related exposures (homeowners and automobile physical damage coverages). Actual results may differ, depending on the magnitude and direction of the deviation.

The Company's actuaries discuss their loss and loss adjustment expense actuarial analysis with management. As part of this discussion, the indicated point estimate of the IBNR loss reserve by line of business (coverage) is reviewed. The Company's actuaries also discuss any indicated changes to the underlying assumptions used to calculate the indicated point estimate. Any variance between the indicated reserves from these changes in assumptions and the previously carried reserves is reviewed. After discussion of these analyses and all relevant risk factors, management determines whether the reserve balances require adjustment. The Company's best estimate of loss reserves may change depending on a revision in the underlying assumptions.

The Company's liabilities for unpaid claims and claim expenses for the Property and Casualty segment were as follows:

	<u>December 31, 2016</u>			<u>December 31, 2015</u>		
	<u>Case Reserves</u>	<u>IBNR Reserves</u>	<u>Total (1)</u>	<u>Case Reserves</u>	<u>IBNR Reserves</u>	<u>Total (1)</u>
Automobile liability	\$ 95.2	\$152.5	\$247.7	\$ 92.5	\$139.5	\$232.0
Automobile other	6.9	1.8	8.7	8.4	1.5	9.9
Homeowners	11.2	26.2	37.4	15.3	30.7	46.0
All other	<u>2.9</u>	<u>11.1</u>	<u>14.0</u>	<u>4.7</u>	<u>9.0</u>	<u>13.7</u>
Total	<u>\$116.2</u>	<u>\$191.6</u>	<u>\$307.8</u>	<u>\$120.9</u>	<u>\$180.7</u>	<u>\$301.6</u>

(1) These amounts are gross, before reduction for ceded reinsurance reserves.

The facts and circumstances leading to the Company's re-estimate of reserves relate to revisions of the development factors used to predict how losses are likely to develop from the end of a reporting period until all claims have been paid. Re-estimates occur because actual loss amounts are different than those predicted by the estimated development factors used in prior reserve estimates. At December 31, 2016, the impact of a reserve re-estimation resulting in a 1% increase in net reserves would be a decrease of approximately \$2 million in net income. A reserve re-estimation resulting in a 1% decrease in net reserves would increase net income by approximately \$2 million.

Favorable prior years' reserve reestimates increased net income in 2016 by approximately \$5 million, primarily the result of favorable severity trends in property for accident years 2014 and prior. The lower than expected claims emergence and resultant lower expected loss ratios caused the Company to lower its reserve estimate at December 31, 2016.

Investment Contract and Life Policy Reserves

Liabilities for future benefits on life and annuity policies are established in amounts adequate to meet the estimated future obligations on policies in force. Liabilities for future policy benefits on certain life insurance policies are computed using the net level premium method and are based on assumptions as to future investment yield, mortality and lapses. Mortality and lapse assumptions for all policies have been based on actuarial tables which are consistent with the Company's own experience. In the event actual experience is worse than the assumptions, additional reserves may be required. This would result in a charge to income for the period in which the increase in reserves occurred. Liabilities for future benefits on annuity contracts and certain long-duration life insurance contracts are carried at accumulated policyholder values without reduction for potential surrender or withdrawal charges. See also "Notes to Consolidated Financial Statements -- Note 1 -- Summary of Significant Accounting Policies -- Investment Contract and Life Policy Reserves".

Deferred Taxes

Deferred tax assets and liabilities represent the tax effect of the differences between the financial statement carrying value of existing assets and liabilities and their respective tax bases. The Company evaluates deferred tax assets periodically to determine if they are realizable. Factors in the determination include the performance of the business including the ability to generate taxable income from a variety of sources and tax planning strategies. If, based on available information, it is more likely than not that the deferred income tax asset will not be realized, then a valuation allowance must be established with a corresponding charge to net income. Charges to establish a valuation allowance could have a material adverse effect on the Company's results of operations and financial position. See also "Notes to Consolidated Financial Statements -- Note 8 -- Income Taxes".

Valuation of Liabilities Related to the Defined Benefit Pension Plan

The Company's cost estimates for its frozen defined benefit pension plan are determined annually based on assumptions which include the discount rate, expected return on plan assets, anticipated retirement rate and estimated lump sum distributions. A discount rate of 3.90% was used by the Company for estimating accumulated benefits under the plan at December 31, 2016, which was based on the average yield for long-term, high grade securities having maturities generally consistent with the defined benefit pension payout period. To set its discount rate, the Company looks to leading indicators, including the Mercer Above Mean Yield Curve. The expected annual return on plan assets assumed by the Company at December 31, 2016 was 6.50%. The assumption for the long-term rate of return on plan assets was determined by considering actual investment experience during the lifetime of the plan, balanced with reasonable expectations of future growth considering the various classes of assets and percentage allocation for each asset class. Management believes that it has adopted reasonable assumptions for investment returns, discount rates and other key factors used in the estimation of pension costs and asset values.

To the extent that actual experience differs from the Company's assumptions, subsequent adjustments may be required, with the effects of those adjustments charged or credited to income and/or shareholders' equity for the period in which the adjustments are made. Generally, a change of 50 basis points in the discount rate would inversely impact pension expense and accumulated other comprehensive income ("AOCI") by approximately \$0.1 million and \$1.1 million, respectively. In addition, for every \$1 million increase (decrease) in the value of pension plan assets, there is a comparable pretax increase (decrease) in AOCI. See also "Notes to Consolidated Financial Statements -- Note 11 -- Pension Plans and Other Postretirement Benefits".

Results of Operations for the Three Years Ended December 31, 2016

Insurance Premiums and Contract Charges

	Year Ended December 31,		Change From Prior Year		Year Ended
	2016	2015	Percent	Amount	December 31, 2014
Insurance premiums written and contract deposits (includes annuity and life contract deposits)					
Property and Casualty.....	\$ 634.3	\$ 605.8	4.7%	\$ 28.5	\$ 584.4
Retirement (annuity).....	520.2	548.0	-5.1%	(27.8)	480.6
Life.....	108.0	102.7	5.2%	5.3	102.7
Total	<u>\$1,262.5</u>	<u>\$1,256.5</u>	0.5%	<u>\$ 6.0</u>	<u>\$1,167.7</u>
Insurance premiums and contract charges earned (excludes annuity and life contract deposits)					
Property and Casualty.....	\$ 620.5	\$ 596.0	4.1%	\$ 24.5	\$ 581.8
Retirement (annuity).....	24.9	25.4	-2.0%	(0.5)	25.6
Life	113.7	110.5	2.9%	3.2	108.4
Total	<u>\$ 759.1</u>	<u>\$ 731.9</u>	3.7%	<u>\$ 27.2</u>	<u>\$ 715.8</u>

Number of Policies and Contracts in Force

(actual counts)

	As of December 31,		
	2016	2015	2014
Property and Casualty			
Automobile	484,915	486,939	480,777
Property.....	<u>220,137</u>	<u>224,531</u>	<u>229,072</u>
Total.....	705,052	711,470	709,849
Retirement	219,105	211,071	202,572
Life.....	197,937	201,789	200,867

For 2016, the Company's premiums written and contract deposits* of \$1,262.5 million increased \$6.0 million, or 0.5%. For 2015, the Company's premiums written and contract deposits of \$1,256.5 million increased \$88.8 million, or 7.6%, compared to a year earlier, led by growth in the Retirement segment as well as growth in the Property and Casualty segment. Changes in the Company's employee retirement savings plans which were effective beginning in 2015 led to approximately \$30 million of the \$88.8 million increase in 2015; consolidated and Retirement segment growth were approximately 5% and 7%, respectively, in 2015 excluding this item. The Company's premiums and contract charges earned increased \$27.2 million, or 3.7%, compared to 2015, primarily due to increases in average premium per policy for both homeowners and automobile. For 2015, the Company's premiums and contract charges earned increased \$16.1 million, or 2.2%, compared to 2014 primarily due to increases in average premium per policy for both homeowners and automobile.

Total Property and Casualty premiums written* increased 4.7%, or \$28.5 million, in 2016, compared to 2015, primarily due to increases in average written premium per policy for both homeowners and automobile. For 2016, the Company's full year rate plan anticipated mid-single digit average rate increases (including states with no rate actions) for both automobile and homeowners; average approved rate changes during 2016 were consistent with those plans at 6.5% for automobile and 5% for homeowners.

Based on policies in force, the automobile 12 month retention rate for new and renewal policies was 83.5% compared to 84.7% at both December 31, 2015 and 2014, respectively, with the decrease due to recent rate and underwriting actions. The property 12 month new and renewal policy retention rate was 87.8%, 88.3% and 87.9% at December 31, 2016, 2015 and 2014, respectively, with decrease due to recent rate and underwriting actions.

Automobile premiums written* increased 5.9%, or \$23.7 million, compared to 2015. In 2016, the average written premium per policy and average earned premium per policy increased approximately 5% and 4%, respectively, compared to a year earlier. In 2015, automobile premiums written increased 4.8%, or \$18.4 million, compared to 2014. In 2015, the average written premium per policy and average earned premium per policy increased approximately 3% and 2%, respectively, compared to a year earlier, which was augmented by the 2015 increase in policies in force. The number of educator policies increased more than the total policy count over the three year period and represented approximately 85%, 85% and 84% of the automobile policies in force at December 31, 2016, 2015 and 2014, respectively.

Homeowners premiums written* increased 2.4%, or \$4.8 million, compared to 2015. Homeowners premiums written increased 1.5%, or \$3.0 million, compared to 2014. While the number of homeowners policies in force has declined, the average written premium per policy and average earned premium per policy each increased approximately 4%, in 2016 compared to a year earlier. In addition, reduced catastrophe reinsurance costs benefited the current period premiums written by approximately \$1.4 million. In 2015, while the number of homeowners policies in force declined, the average written premium per policy and average earned premium per policy each increased approximately 3% compared to a year earlier. The number of educator policies represented approximately 82% of the homeowners policies in force at December 31, 2016, compared to approximately 81% at December 31, 2015 and 80% at December 31, 2014, respectively, and has reflected more moderate declines than the overall homeowner policies in force count. The number of educator policies and total policies has been, and may continue to be, impacted by the Company's risk mitigation programs, including actions in catastrophe-prone coastal areas, involving policies of both educators and non-educators.

The Company continues to evaluate and implement actions to further mitigate its risk exposure in hurricane-prone areas, as well as other areas of the country. Such actions could include, but are not limited to, non-renewal of homeowners policies, restricted agent geographic placement, limitations on agent new business sales, further tightening of underwriting standards and increased utilization of third-party vendor products. By June 30, 2015, the Company completed a non-renewal program to further address homeowners profitability and hurricane exposure issues in Florida. While this program impacted the overall policy in force count and premiums in the short-term, it reduced risk exposure concentration, reduced overall catastrophe reinsurance costs and is expected to improve homeowners longer-term underwriting results. The Company continues to write policies for tenants in Florida. The Company also authorized its agents to write certain third-party vendors' homeowners policies in Florida.

For 2016, total annuity deposits* received decreased 5.1%, or \$27.8 million, compared to the prior year, primarily due to changes in the Company's employee retirement savings plans which resulted in non-recurring deposits received in 2015. The 2016 decrease reflected a 7.6% decrease in recurring deposit receipts and a 3.3% decrease in single premium and rollover deposit receipts. Excluding the 2015 non-recurring item, the remaining 2016 decrease was minimal. For 2015, total annuity deposits received increased 14.0%, or \$67.4 million, compared to the prior year, including a 22.6% increase in recurring deposit receipts and an 8.7% increase in single premium and rollover deposit receipts.

In addition to external contractholder deposits, annuity new recurring deposits include contributions and transfers by Horace Mann's employees into the Company's 401(k) group annuity contract. The Company's employee retirement savings plans are described in "Notes to Consolidated Financial Statements -- Note 11 -- Pension Plans and Other Postretirement Benefits". Note that deposits into the Company's employee 401(k) group annuity contract are not reported as "sales".

In 2016, new deposits to fixed accounts of \$356.6 million decreased 4.4%, or \$16.5 million, and new deposits to variable accounts of \$163.6 million decreased 6.5%, or \$11.3 million, compared to the prior year, including the impact of the 2015 non-recurring employee retirement savings plans item described above. In 2015, new deposits to fixed accounts of \$373.1 million increased 9.7%, or \$33.1 million, and new deposits to variable accounts of \$174.9 million increased 24.4%, or \$34.3 million, compared to the prior year.

Total annuity accumulated value on deposit of \$6.4 billion at December 31, 2016 increased 7.2% compared to a year earlier, reflecting the increase from new deposits received as well as favorable retention. Accumulated value retention for the variable annuity option was 94.7%, 94.3% and 94.0% for the 12 month periods ended December 31, 2016, 2015 and 2014, respectively; fixed annuity retention was 94.6%, 94.8% and 94.5% for the respective periods.

Variable annuity accumulated balances of \$1.9 billion at December 31, 2016 increased 6.8% compared to December 31, 2015, reflecting a positive impact from financial market performance over the 12 months partially offset by net balances transferred from the variable account option to the guaranteed interest rate fixed account option. Compared to 2015, Retirement segment contract charges earned decreased 2.0%, or \$0.5 million. Variable annuity accumulated balances of \$1.8 billion at December 31, 2015 decreased 0.7% compared to December 31, 2014, reflecting minimal impact from financial market performance over the 12 months and net balances transferred from the variable account option to the guaranteed interest rate fixed account option partially offset by net positive cash flows. Retirement segment contract charges earned decreased 0.8%, or \$0.2 million, compared to 2014.

Life segment premiums and contract deposits* for 2016 increased 5.2%, or \$5.3 million, compared to the prior year, including the favorable impact of new ordinary life business growth. Life segment premiums and contract deposits for 2015 were equal to the prior year, including the favorable impact of new ordinary life business growth offset by a modest decline in group life premiums. The ordinary life insurance in force lapse ratio was 4.3%, 4.1% and 4.0% for the 12 months ended December 31, 2016, 2015 and 2014, respectively.

Sales*

For 2016, Property and Casualty new annualized sales premiums increased 5.5% compared to 2015, as 5.7%, or \$4.8 million, growth in new automobile sales was accompanied by growth in homeowners sales of 4.7%, or \$0.8 million, compared to the prior year.

While the 2016 annuity new business levels were lower than in the prior year period, the Company's Retirement segment new business levels continued to benefit from agent training and marketing programs, which focus on retirement planning, and build on the positive results produced in recent years. Annuity sales by Horace Mann's agency force decreased 2.1% compared to 2015, primarily due to the impact in 2015 of non-recurring, non 401(k) rollover deposits from the Company's employee retirement savings plans. Sales from the independent agent distribution channel, which represent approximately 9.2% of total annuity sales in 2016 and are largely single premium and rollover annuity deposits, decreased approximately 17.6% compared to a year earlier. As a result, total Horace Mann annuity sales from the combined distribution channels decreased 3.7%, or \$13.8, compared to 2015.

Overall, the Company's new recurring deposit business (measured on an annualized basis at the time of sale, compared to the reporting of new contract deposits which are recorded when cash is received) decreased 6.3% compared to 2015, and single premium and rollover deposits decreased 3.3% compared to the prior year. In February 2014, the Company expanded its annuity product portfolio by introducing a fixed indexed annuity contract. This new product continues to be well received by the Company's customers and represented approximately one-third of total annuity sales for both 2016 and 2015. Previously, the Company offered indexed annuity products underwritten by third-party vendors.

The Company's introduction of new educator-focused portfolios of term and whole life products in recent years, including a single premium whole life product, as well as the October 2015 introduction of the Company's IUL product have contributed to an increase in sales of proprietary life products. For 2016, sales of Horace Mann's proprietary life insurance products totaled \$15.6 million, representing an increase of 43.1%, or \$4.7 million, compared to the prior year, including an increase of \$3.8 million for single premium sales.

Distribution

At December 31, 2016, there was a combined total of 666 Exclusive Agencies and Employee Agents, compared to 735 at December 31, 2015 and 755 at December 31, 2014. The Company continues to expect higher quality standards for agents and agencies to focus on improving both customer experiences and agent productivity in their respective territories. Growth in new automobile sales and life sales reflects improvement in average agency productivity. The dedicated sales force is supported by the Company's Customer Contact Center which provides a means for educators to begin their experience directly with the Company, if that is their preference. The Customer Contact Center is also able to assist educators in territories which are not currently served by an Exclusive Agency.

As mentioned above, the Company also utilizes a nationwide network of Independent Agents who comprise an additional distribution channel for the Company's 403(b) tax-qualified annuity products. The Independent Agent distribution channel included 272 authorized agents at December 31, 2016. During 2016, this channel generated \$32.8 million in annualized new annuity sales for the Company compared to \$39.8 million for 2015 and \$34.4 million for 2014, with the new business primarily comprised of single and rollover deposit business over the three year period.

Net Investment Income

For 2016, pretax net investment income of \$361.2 million increased 8.6%, or \$28.6 million, (7.9%, or \$17.7 million, after tax) compared to 2015. While asset balances in the Retirement segment continue to grow, overall investment results reflected an increase in investment prepayment activity and favorable returns on alternative investments, partially offset by the impact of the current low interest rate environment. For 2015, pretax net investment income of \$332.6 million increased 0.8%, or \$2.8 million, (0.7%, or \$1.5 million, after tax) compared to 2014. Average invested assets increased 5.6% over the 12 months ended December 31, 2016. The average pretax yield on the total investment portfolio was 5.21% (3.47% after tax) for 2016, compared to the pretax yield of 5.06% (3.39% after tax) and 5.32% (3.57% after tax) for 2015 and 2014, respectively. During 2016, management continued to identify and purchase investments, including a modest level of alternative investments, with attractive risk-adjusted yields without venturing into asset classes or individual securities that would be inconsistent with the Company's overall conservative investment guidelines.

Net Realized Investment Gains and Losses (Pretax)

For 2016, net realized investment gains were \$4.1 million compared to net realized investment gains of \$12.7 million and \$10.9 million in 2015 and 2014, respectively. The net gains and losses in all periods were realized primarily from ongoing investment portfolio management activity and, when determined, the recognition of other-than-temporary impairment.

For the year ended December 31, 2016, the Company's net realized investment gains of \$4.1 million included \$23.3 million of gross gains realized on security sales and calls partially offset by \$8.1 million of realized losses primarily on securities that were disposed of during 2016 and \$11.1 million of other-than-temporary impairment charges recorded largely on Puerto Rico and energy sector fixed maturity securities, as well as some equity securities.

For the year ended December 31, 2015, the Company's net realized investment gains of \$12.7 million included \$39.6 million of gross gains realized on security sales and calls partially offset by \$7.4 million of realized losses on securities that were disposed of during 2015 and \$19.5 million of other-than-temporary impairment charges recorded largely on energy sector and Puerto Rico fixed maturity securities and one unrelated equity security.

For the year ended December 31, 2014, the Company's net realized investment gains of \$10.9 million included \$26.7 million of gross gains realized on security sales and calls partially offset by \$9.4 million of realized losses on securities that were disposed of during 2014, primarily mortgage-backed and municipal securities, and the \$6.4 million other-than-temporary charge recorded largely on energy sector securities in the fourth quarter.

The Company, from time to time, sells securities subsequent to the balance sheet date that were considered temporarily impaired at the balance sheet date. Such sales are due to issuer specific events occurring subsequent to the balance sheet date that result in a change in the Company's intent to sell an invested asset.

Fixed Maturity Securities and Equity Securities Portfolios

The table below presents the Company's fixed maturity securities and equity securities portfolios by major asset class, including the ten largest sectors of the Company's corporate bond holdings (based on fair value). Compared to December 31, 2015, credit spreads were tighter across most asset classes at December 31, 2016 and U.S. Treasury rates increased, which resulted in net unrealized investment gains to be flat in the Company's fixed maturity securities holdings.

	December 31, 2016			
	<u>Number of Issuers</u>	<u>Fair Value</u>	<u>Amortized Cost or Cost</u>	<u>Pretax Net Unrealized Gain (Loss)</u>
Fixed maturity securities				
Corporate bonds				
Banking and Finance	97	\$ 709.8	\$ 682.3	\$ 27.5
Insurance	51	260.9	240.8	20.1
Energy (1)	48	221.8	208.7	13.1
Healthcare, Pharmacy.....	39	168.2	161.6	6.6
Real estate	35	162.5	156.8	5.7
Technology	28	161.8	158.8	3.0
Utilities	39	159.3	140.9	18.4
Transportation.....	22	156.3	150.4	5.9
Telecommunications	23	123.8	115.8	8.0
Natural gas.....	19	96.5	93.1	3.4
All Other Corporates (2).....	<u>180</u>	<u>589.4</u>	<u>563.7</u>	<u>25.7</u>
Total corporate bonds	581	2,810.3	2,672.9	137.4
Mortgage-backed securities				
U.S. Government and federally sponsored agencies				
Commercial (3).....	359	442.4	412.9	29.5
Other	121	503.8	508.5	(4.7)
Municipal bonds (4)	29	70.4	69.2	1.2
Government bonds	593	1,769.4	1,648.3	121.1
U.S.				
Foreign.....	10	467.1	458.7	8.4
Collateralized debt obligations (5)	17	98.7	93.9	4.8
Asset-backed securities.....	112	667.7	662.9	4.8
Total fixed maturity securities.....	<u>1,929</u>	<u>\$7,456.7</u>	<u>\$7,152.1</u>	<u>\$304.6</u>
Equity securities				
Non-redeemable preferred stocks	14	\$ 50.0	\$ 52.3	\$ (2.3)
Common stocks	177	72.2	61.7	10.5
Closed-end fund	<u>1</u>	<u>19.4</u>	<u>20.0</u>	<u>(0.6)</u>
Total equity securities	192	\$ 141.6	\$ 134.0	\$ 7.6
Total	<u>2,121</u>	<u>\$7,598.3</u>	<u>\$7,286.1</u>	<u>\$312.2</u>

- (1) At December 31, 2016, the fair value amount included \$13.9 million which were non-investment grade.
- (2) The All Other Corporates category contains 19 additional industry classifications. Gaming, broadcast and media, food and beverage, consumer products and retail represented \$428.9 million of fair value at December 31, 2016, with the remaining 13 classifications each representing less than \$34.0 million.
- (3) At December 31, 2016, 100% were investment grade, with an overall credit rating of AA, and the positions were well diversified by property type, geography and sponsor.
- (4) Holdings are geographically diversified, approximately 40% are tax-exempt and 78% are revenue bonds tied to essential services, such as mass transit, water and sewer. The overall credit quality of the municipal bond portfolio was AA- at December 31, 2016.
- (5) Based on fair value, 96% of the collateralized debt obligation securities were rated investment grade by Standard and Poor's Corporation ("S&P") and/or Moody's Investors Service, Inc. ("Moody's") at December 31, 2016.

At December 31, 2016, the Company's diversified fixed maturity securities portfolio consisted of 2,465 investment positions, issued by 1,929 entities, and totaled approximately \$7.5 billion in fair value. This portfolio was 95.9% investment grade, based on fair value, with an average quality rating of A. The Company's investment guidelines generally limit single corporate issuer concentrations to 0.5% of invested assets for "AA" or "AAA" rated securities, 0.35% of invested assets for "A" or "BBB" rated securities, and 0.2% of invested assets for non-investment grade securities.

The following table presents the composition and value of the Company's fixed maturity securities and equity securities portfolios by rating category. At December 31, 2016, 94.7% of these combined portfolios were investment grade, based on fair value, with an overall average quality rating of A. The Company has classified the entire fixed maturity securities and equity securities portfolios as available for sale, which are carried at fair value.

Rating of Fixed Maturity Securities and Equity Securities (1)
(Dollars in millions)

	December 31, 2016		
	Percent of Total Fair Value	Fair Value	Amortized Cost or Cost
Fixed maturity securities			
AAA	8.3%	\$ 620.8	\$ 611.6
AA (2)	35.5	2,648.4	2,533.5
A	23.6	1,759.6	1,663.9
BBB	28.4	2,118.7	2,038.5
BB	2.4	176.4	174.7
B	1.0	76.3	79.5
CCC or lower	0.2	10.9	10.6
Not rated (3)	0.6	45.6	39.8
Total fixed maturity securities	<u>100.0%</u>	<u>\$7,456.7</u>	<u>\$7,152.1</u>
Equity securities			
AAA	-	-	-
AA	-	-	-
A	-	-	-
BBB	35.3%	\$ 50.0	\$ 52.3
BB	-	-	-
B	-	-	-
CCC or lower	-	-	-
Not rated	64.7	91.6	81.7
Total equity securities	<u>100.0%</u>	<u>\$ 141.6</u>	<u>\$ 134.0</u>
Total		<u>\$7,598.3</u>	<u>\$7,286.1</u>

- (1) Ratings are as assigned primarily by S&P when available, with remaining ratings as assigned on an equivalent basis by Moody's. Ratings for publicly traded securities are determined when the securities are acquired and are updated monthly to reflect any changes in ratings.
- (2) At December 31, 2016, the AA rated fair value amount included \$467.1 million of U.S. Government and federally sponsored agency securities and \$522.8 million of mortgage- and asset-backed securities issued by U.S. Government and federally sponsored agencies.
- (3) This category primarily represents private placement and municipal securities not rated by either S&P or Moody's.

At December 31, 2016, the fixed maturity securities and equity securities portfolios had a combined \$76.0 million pretax of gross unrealized investment losses on \$2,302.4 million fair value related to 731 positions. Of the investment positions (fixed maturity securities and equity securities) with gross unrealized investment losses, 12 were trading below 80% of the carrying value at December 31, 2016 and were not considered other-than-temporarily impaired. These positions had fair value of \$15.2 million, representing 0.2% of the Company's total investment portfolio at fair value, and had a gross unrealized investment loss of \$6.6 million.

The Company views the unrealized investment losses of all of the securities at December 31, 2016 as temporary. Future changes in circumstances related to these and other securities could require subsequent recognition of other-than-temporary impairment.

Benefits, Claims and Settlement Expenses

	Year Ended December 31,		Change From Prior Year		Year Ended December 31,
	2016	2015	Percent	Amount	2014
Property and Casualty	\$464.1	\$420.3	10.4%	\$43.8	\$399.5
Retirement (annuity)	3.9	3.2	21.9%	0.7	2.2
Life	73.1	72.9	0.3%	0.2	66.7
Total	<u>\$541.1</u>	<u>\$496.4</u>	9.0%	<u>\$44.7</u>	<u>\$468.4</u>
Property and Casualty catastrophe losses, included above (1)	<u>\$ 60.0</u>	<u>\$ 44.4</u>	35.1%	<u>\$15.6</u>	<u>\$ 37.5</u>

(1) See footnote (1) to the table below.

Property and Casualty Claims and Claim Expenses (“losses”)

	Year Ended December 31,		
	2016	2015	2014
Incurring claims and claim expenses:			
Claims occurring in the current year	\$471.1	\$432.8	\$416.5
Decrease in estimated reserves for claims occurring in prior years (2)	(7.0)	(12.5)	(17.0)
Total claims and claim expenses incurred	<u>\$464.1</u>	<u>\$420.3</u>	<u>\$399.5</u>
Property and Casualty loss ratio:			
Total	74.8%	70.5%	68.7%
Effect of catastrophe costs, included above (1)	9.7%	7.4%	6.5%
Effect of prior years' reserve development, included above (2)	-1.1%	-2.1%	-2.9%

(1) Property and Casualty catastrophe losses were incurred as follows:

	2016	2015	2014
Three months ended			
March 31	\$ 12.7	\$ 10.5	\$ 6.3
June 30	27.3	21.3	23.5
September 30	8.4	5.0	5.7
December 31	11.6	7.6	2.0
Total full year	<u>\$ 60.0</u>	<u>\$ 44.4</u>	<u>\$ 37.5</u>

(2) Shows the amounts by which the Company decreased its reserves in each of the periods indicated for claims occurring in previous years to reflect subsequent information on such claims and changes in their projected final settlement costs indicating that the actual and remaining projected losses for prior years are below the level anticipated in the previous December 31 loss reserve estimate.

	2016	2015	2014
Three months ended			
March 31	\$ (2.0)	\$ (4.0)	\$ (4.0)
June 30	(1.6)	(3.2)	(3.0)
September 30	(0.7)	(2.8)	(4.4)
December 31	(2.7)	(2.5)	(5.6)
Total full year	<u>\$ (7.0)</u>	<u>\$ (12.5)</u>	<u>\$ (17.0)</u>

For 2016, the Company's benefits, claims and settlement expenses increased \$44.7 million, or 9.0%, compared to the prior year primarily reflecting increases in Property and Casualty current accident year loss severity and frequency -- specifically, in automobile -- and catastrophe costs, partially offset by a reduction in homeowners current accident year non-catastrophe losses and a \$4.0 million decrease in life mortality costs. In 2015, the Company's benefits, claims and settlement expenses increased \$28.0 million, or 6.0%, compared to the prior year primarily reflecting increases in Property and Casualty current accident year loss severity -- specifically, in automobile -- and catastrophe costs, as well as a \$4.5 million increase in life mortality costs.

For 2016, 2015 and 2014, the favorable development of prior years' Property and Casualty reserves of \$7.0 million, \$12.5 million and \$17.0 million, respectively, for each year was the result of actual and remaining projected losses for prior years being below the level anticipated in the immediately preceding December 31 loss reserve estimate. In 2016, the favorable development was predominantly the result of favorable severity trends in property for accident years 2014 and prior. For 2015, the favorable development was primarily for accident years 2013 and prior and predominantly the result of favorable severity trends in homeowners loss emergence, accompanied by favorable severity and frequency trends in automobile loss emergence. For 2014, the favorable development was primarily for accident years 2011 and prior and predominantly the result of favorable frequency and severity trends in automobile loss emergence.

For 2016, the automobile loss ratio of 80.2% increased by 4.8 percentage points compared to the prior year, including (1) the impact of catastrophe costs that resulted in a 1.7 percentage point increase, (2) the impacts of higher current accident year non-catastrophe losses for 2016 primarily driven by loss severity and accompanied by an increase in loss frequencies and (3) development of prior years' reserves that had a 0.8 percentage point less favorable impact in the current year, partially offset by the favorable impact of rate actions taken in recent years. The homeowners loss ratio of 63.9% for 2016 increased 2.4 percentage points compared to a year earlier, including favorable current accident year non-catastrophe experience offset by development of prior years' reserves that had a 0.8 percentage point less favorable impact in the current year and high catastrophe costs. Catastrophe costs represented 24.2 percentage points of the homeowners loss ratio for 2016 compared to 20.4 percentage points for 2015.

Interest Credited to Policyholders

	Year Ended December 31,		Change From Prior Year		Year Ended December 31,
	<u>2016</u>	<u>2015</u>	<u>Percent</u>	<u>Amount</u>	<u>2014</u>
Retirement (annuity).....	\$147.3	\$138.7	6.2%	\$8.6	\$132.5
Life	<u>44.7</u>	<u>44.1</u>	1.4%	<u>0.6</u>	<u>43.6</u>
Total.....	<u>\$192.0</u>	<u>\$182.8</u>	5.0%	<u>\$9.2</u>	<u>\$176.1</u>

Compared to 2015, the 2016 increase in Retirement segment interest credited reflected a 7.6% increase in average accumulated fixed deposits, at an average crediting rate of 3.55%. Compared to a year earlier, the 2015 increase in Retirement segment interest credited reflected a 7.7% increase in average accumulated fixed deposits, partially offset by a 6 basis point decline in the average annual interest rate credited to 3.56%. Life insurance interest credited increased slightly in both 2016 and 2015 as a result of the growth in reserves for life insurance products with account values.

The net interest spread on fixed annuity assets under management measures the difference between the rate of income earned on the underlying invested assets and the rate of interest which policyholders are credited on their account values. The net interest spreads for the years ended December 31, 2016, 2015 and 2014, were 193 basis points, 184 basis points and 204 basis points, respectively. The interest spread increased due to an increase in investment prepayment activity as well as favorable returns within the Company's alternative investment portfolio and a continuation of disciplined crediting rate management, partially offset by pressures of the low interest rate environment.

As of December 31, 2016, fixed annuity account values totaled \$4.5 billion, including \$4.3 billion of deferred annuities. As shown in the table below, for approximately 87%, or \$3.7 billion of the deferred annuity account values, the credited interest rate was equal to the minimum guaranteed rate. Due to limitations on the Company's ability to further lower interest crediting rates, coupled with the expectation for continued low reinvestment interest rates, management anticipates fixed annuity spread compression in future periods. The majority of assets backing the net interest spread on fixed annuity business is invested in fixed maturity securities.

The Company actively manages its interest rate risk exposure, considering a variety of factors, including earned interest rates, credited interest rates and the relationship between the expected durations of assets and liabilities. Management estimates that over the next 12 months approximately \$530 million of the Retirement segment and Life segment combined investment portfolio and related investable cash flows will be reinvested at current market rates. As interest rates remain at low levels, borrowers may prepay or redeem the securities with greater frequency in order to borrow at lower market rates, which could increase investable cash flows and exacerbate the reinvestment risk.

As a general guideline, for a 100 basis point decline in the average reinvestment rate and based on the Company's existing policies and investment portfolio, the impact from investing in that lower interest rate environment could further reduce Retirement segment net investment income by approximately \$1.5 million in year one and \$5.3 million in year two, further reducing the net interest spread by approximately 3 basis points and 11 basis points in the respective periods, compared to the current period annualized net interest spread. The Company could also consider potential changes in rates credited to policyholders, tempered by any restrictions on the ability to adjust policyholder rates due to minimum guaranteed crediting rates.

The expectation for future net interest spreads is also an important component in the amortization of deferred policy acquisition costs. In terms of the sensitivity of this amortization to the net interest spread, based on deferred policy acquisition costs as of December 31, 2016 and assuming all other assumptions are met, a 10 basis point deviation in the current year targeted interest rate spread assumption would impact amortization between \$0.25 million and \$0.35 million. This result may change depending on the magnitude and direction of any actual deviations but represents a range of reasonably likely experience for the noted assumption.

Additional information regarding the interest crediting rates and balances equal to the minimum guaranteed rate for deferred annuity account values is shown below.

	December 31, 2016				
	<u>Total Deferred Annuities</u>		<u>Deferred Annuities at Minimum Guaranteed Rate</u>		
	<u>Percent of Total</u>	<u>Accumulated Value ("AV")</u>	<u>Percent of Total Deferred Annuities AV</u>		<u>Accumulated Value</u>
Minimum guaranteed interest rates:					
Less than 2%.....	23.5%	\$1,003.6	48.2%	13.1%	\$ 483.8
Equal to 2% but less than 3%.....	7.2	308.6	82.8%	6.9	255.4
Equal to 3% but less than 4%.....	14.2	606.7	99.8%	16.4	605.1
Equal to 4% but less than 5%.....	53.7	2,290.2	100.0%	62.1	2,290.2
5% or higher	1.4	55.5	100.0%	1.5	55.5
Total.....	<u>100.0%</u>	<u>\$4,264.6</u>	86.5%	<u>100.0%</u>	<u>\$3,690.0</u>

The Company will continue to be disciplined in executing strategies to mitigate the negative impact on profitability of a sustained low interest rate environment. However, the success of these strategies may be affected by the factors discussed in "Item 1A. Risk Factors" in this Annual Report on Form 10-K and other factors discussed herein.

Policy Acquisition Expenses Amortized

Amortized policy acquisition expenses were \$96.7 million for 2016 compared to \$98.9 million and \$93.8 million for the years ended December 31, 2015 and 2014, respectively. The decrease in 2016 was largely attributable to the Retirement segment including the impact of the unlocking of deferred policy acquisition costs ("unlocking") offset by the growth in premiums and related commissions for the Property and Casualty segment. At December 31, 2016, Retirement segment unlocking resulted in a \$0.3 million decrease in amortization compared to a \$3.4 million increase in amortization a year earlier. For the prior period, the impact was largely due to financial market performance. For the Life segment, unlocking resulted in an immaterial change in amortization at December 31, 2016, 2015 and 2014.

Operating Expenses

In 2016, operating expenses of \$173.1 million increased \$15.7 million, or 10.0%, compared to 2015. In 2015, expenses reflected a reduction in incentive compensation expense with the majority of the cost reduction benefiting the Property and Casualty segment. The 2016 expense level was consistent with management's expectations as the Company makes expenditures related to customer service and infrastructure improvements, which are intended to enhance the overall customer experience and support favorable policy retention and business cross-sale ratios. In 2015, operating expenses of \$157.4 million decreased \$4.7 million, or 2.9%, compared to 2014.

The Property and Casualty expense ratio of 26.7% for 2016 increased 0.2 percentage points compared to the prior year expense ratio of 26.5%, or slightly below management's expectations for 2016. The 2015 incentive compensation expense reduction reduced the expense ratio for 2015 by 0.4 percentage points. The Property and Casualty expense ratio was 27.4% for 2014.

Interest Expense and Debt Retirement Costs

In June 2015, the Company repaid its outstanding \$75.0 million 6.05% Senior Notes upon maturity initially utilizing funds borrowed under its existing Bank Credit Facility. In November 2015, the Company issued \$250.0 million face amount of 4.50% Senior Notes due 2025. The Company used the net proceeds from this issuance to redeem all its outstanding 6.85% Senior Notes due April 15, 2016 and to repay in full the \$113.0 million of outstanding borrowings under its Bank Credit Facility. The combined impact of these transactions reduced interest expense in 2016 by \$1.3 million compared to 2015 and \$1.1 million in 2015, compared to 2014.

The redemption of the 6.85% Senior Notes in 2015 resulted in a pretax charge of \$2.3 million, largely due to the make-whole premium.

Income Tax Expense

The effective income tax rate on the Company's pretax income, including net realized investment gains and losses, was 26.6%, 27.8% and 28.7% for the years ended December 31, 2016, 2015 and 2014, respectively. Income from investments in tax-advantaged securities reduced the effective income tax rates 8.5, 7.9 and 7.1 percentage points for 2016, 2015 and 2014, respectively. In 2016, income tax expense was reduced by approximately \$0.9 million related to the filing of the prior calendar year tax return; this item primarily benefited the Retirement segment.

The Company records liabilities for uncertain tax filing positions where it is more likely than not that the position will not be sustainable upon audit by taxing authorities. These liabilities are reevaluated routinely and are adjusted appropriately based on changes in facts or law. The Company has no unrecorded liabilities from uncertain tax filing positions.

At December 31, 2016, the Company's federal income tax returns for years prior to 2013 are no longer subject to examination by the IRS. Management does not anticipate any assessments for tax years that remain subject to examination to have a material effect on the Company's financial position or results of operations.

Net Income

For 2016, the Company's net income of \$83.8 million decreased \$9.7 million compared to 2015. After tax net realized investment gains were \$2.3 million compared to \$8.6 million a year earlier. Additional detail is included in the "Executive Summary" at the beginning of this MD&A.

For 2015, the Company's net income of \$93.5 million represented a decrease of \$10.7 million compared to 2014 reflecting improvement in current accident year non-catastrophe results for homeowners, pressure on automobile results primarily due to loss severity, a higher level of life mortality losses and a negative impact due to the unlocking of Retirement segment deferred policy acquisition costs. Net income in 2015 was also reduced by debt retirement costs.

For 2014, the Company's net income of \$104.2 million declined \$6.7 million compared to 2013, as improvements in Property and Casualty segment and Retirement segment results, as well as solid earnings in the Life segment, were offset by a decrease in net realized investment

gains. After tax net realized investment gains of \$6.9 million were \$7.5 million less than in 2013. For the Property and Casualty segment, net income of \$46.9 million increased \$2.5 million compared to 2013. The Property and Casualty combined ratio was 96.1% for 2014, a 0.2 percentage point improvement compared to 96.3% for 2013.

Net income (loss) by segment and net income per share were as follows:

	Year Ended December 31,		Change From Prior Year		Year Ended December 31,
	2016	2015	Percent	Amount	2014
Analysis of net income (loss) by segment:					
Property and Casualty.....	\$ 25.6	\$ 40.0	-36.0%	\$(14.4)	\$ 46.9
Retirement	50.7	43.4	16.8%	7.3	45.3
Life	16.6	15.0	10.7%	1.6	17.5
Corporate and Other (1).....	(9.1)	(4.9)	-85.7%	(4.2)	(5.5)
Net income	<u>\$ 83.8</u>	<u>\$ 93.5</u>	-10.4%	<u>\$ (9.7)</u>	<u>\$104.2</u>
Effect of catastrophe costs, after tax, included above					
	<u>\$(39.1)</u>	<u>\$(28.9)</u>	35.3%	<u>\$ 10.2</u>	<u>\$(24.4)</u>
Effect of net realized investment gains, after tax, included above					
	<u>\$ 2.3</u>	<u>\$ 8.6</u>	-73.3%	<u>\$(6.3)</u>	<u>\$ 6.9</u>
Effect of debt retirement costs, after tax, included above.....					
	<u>\$ -</u>	<u>\$(1.5)</u>	N.M.	<u>\$(1.5)</u>	<u>\$ -</u>
Diluted:					
Net income per share.....	<u>\$ 2.02</u>	<u>\$ 2.20</u>	-8.2%	<u>\$(0.18)</u>	<u>\$ 2.47</u>
Weighted average number of shares and equivalent shares (in millions)	41.5	42.4	-2.1%	(0.9)	42.2
Property and Casualty combined ratio:					
Total	101.5%	97.0%	N.M.	4.5%	96.1%
Effect of catastrophe costs, included above	9.7%	7.4%	N.M.	2.3%	6.5%
Effect of prior years' reserve development, included above	-1.1%	-2.1%	N.M.	1.0%	-2.9%

N.M. - Not meaningful.

(1) The Corporate and Other segment includes interest expense on debt, realized investment gains and losses, corporate debt retirement costs, certain public company expenses and other corporate-level items. The Company does not allocate the impact of corporate-level transactions to the insurance segments, consistent with the basis for management's evaluation of the results of those segments.

As described in footnote (1) to the table above, the Corporate and Other segment reflects corporate-level transactions. Of those transactions, net realized investment gains and losses may vary notably between reporting periods and are often the driver of fluctuations in the level of this segment's net income or loss. For 2016, 2015 and 2014, net realized investment gains after tax were \$2.3 million, \$8.6 million and \$6.9 million, respectively. In addition, 2016 reflected a \$1.3 million pretax reduction in debt interest expense as a result of the refinancing transactions completed in 2015. The debt redemption in 2015 resulted in a pretax charge of \$2.3 million, partially offset by a \$1.1 million reduction in debt interest expense compared to 2014.

Return on average shareholders' equity based on net income was 6.2%, 7.1% and 8.4% for the years ended December 31, 2016, 2015 and 2014, respectively.

Outlook for 2017

At the time of this Annual Report on Form 10-K, management estimates that 2017 full year net income before net realized investment gains and losses will be within a range of \$1.95 to \$2.15 per diluted share. This projection incorporates the Company's results for 2016 and anticipates continued improvement in the Company's underlying automobile combined ratio, modeled catastrophe losses as well as modestly lower earnings in the Retirement and Life segments reflecting lower net interest spreads, and approximately \$0.10 cents of continued strategic investing in our Retirement business that we expect will accelerate growth momentum related to the Company's continued modernization of technology and infrastructure. As a result of the continued low interest rate environment, management expects the Company's overall portfolio yield to decline by approximately 10 basis points over the course of 2017, impacting each of the three business segments. Within the Property and Casualty segment, both approved and planned premium rate increases, as well as underwriting initiatives, are expected to improve profitability margins for the automobile line compared to 2016. The property line is anticipated to produce solid profitability, although at a reduced level that assumes non-catastrophe weather related losses return to a more normalized level than the comparison to 2016; and, catastrophe losses are estimated to be lower than the 2016 level. Net income for the Retirement segment will continue to be impacted by the prolonged interest rate environment and the 2016 net interest spread of 193 basis points is anticipated to grade down to the low 180s through the course of 2017. Assuming mortality costs consistent with the Company's actuarial models, Life segment net income is expected to decrease compared to 2016, due to net investment income pressure and the increase in expenses. In addition to the segment-specific factors, the Company's initiatives for customer service and infrastructure improvements, as well as enhanced training and education for the Company's agency force, all intended to enhance the overall customer experience and support further improvement in policy retention and business cross-sale ratios, will continue and result in a moderate increase in expense levels compared to 2016.

As described in "Critical Accounting Policies", certain of the Company's significant accounting measurements require the use of estimates and assumptions. As additional information becomes available, adjustments may be required. Those adjustments are charged or credited to income for the period in which the adjustments are made and may impact actual results compared to management's estimate above. Additionally, see "Forward-looking Information" and "Item 1A. Risk Factors" in this Annual Report on Form 10-K concerning other important factors that could impact actual results. Management believes that a projection of net income including net realized investment gains and losses* is not appropriate on a forward-looking basis because it is not possible to provide a valid forecast of net realized investment gains and losses, which can vary substantially from one period to another and may have a significant impact on net income.

Liquidity and Financial Resources

Off-Balance Sheet Arrangements

At December 31, 2016, 2015 and 2014, the Company did not have any relationships with unconsolidated entities or financial partnerships, such as entities often referred to as structured finance or special purpose entities, which would have been established for the purpose of facilitating off-balance sheet arrangements or for other contractually narrow or limited purposes. As such, the Company is not exposed to any financing, liquidity, market or credit risk that could arise if the Company had engaged in such relationships.

Investments

Information regarding the Company's investment portfolio, which is comprised primarily of investment grade, fixed maturity securities, is located in "Results of Operations for the Three Years Ended December 31, 2016 -- Net Realized Investment Gains and Losses", "Item 1. Business -- Investments" and in the "Notes to Consolidated Financial Statements -- Note 2 -- Investments" listed on page F-1 of this report.

Cash Flow

The short-term liquidity requirements of the Company, within a 12 month operating cycle, are for the timely payment of claims and benefits to policyholders, operating expenses, interest payments and federal income taxes. Cash flow generated from operations has been, and is expected to be, adequate to meet the Company's operating cash needs in the next 12 months. Cash flow in excess of operational needs has been used to fund business growth, pay dividends to shareholders and repurchase shares of HMEC's common stock. Long-term liquidity requirements, beyond one year, are principally for the payment of future insurance and annuity policy claims and benefits, as well as retirement of long-term debt.

Operating Activities

As a holding company, HMEC conducts its principal operations in the personal lines segment of the property and casualty and life insurance industries through its subsidiaries. HMEC's insurance subsidiaries generate cash flow from premium and investment income, generally well in excess of their immediate needs for policy obligations, operating expenses and other cash requirements. Cash provided by operating activities primarily reflects net cash generated by the insurance subsidiaries. For 2016, net cash provided by operating activities increased slightly compared to 2015, largely due to a decrease in claims and policyholder benefits paid in 2016, partially offset by a decrease in premiums collected and an increase in investment income collected in 2016.

Payment of principal and interest on debt, dividends to shareholders and parent company operating expenses is largely dependent on the ability of the insurance subsidiaries to pay cash dividends or make other cash payments to HMEC, including tax payments pursuant to tax sharing agreements. Payments for share repurchase programs also have this dependency. If necessary, HMEC also has other potential sources of liquidity that could provide for additional funding to meet corporate obligations or pay shareholder dividends, which include a revolving line of credit, as well as issuances of various securities. The insurance subsidiaries are subject to various regulatory restrictions which limit the amount of annual dividends or other distributions, including loans or cash advances, available to HMEC without prior approval of the insurance regulatory authorities. The aggregate amount of dividends that may be paid in 2017 from all of HMEC's insurance subsidiaries without prior regulatory approval is approximately \$91 million. Although regulatory restrictions exist, dividend availability from subsidiaries has been, and is expected to be, adequate for HMEC's capital needs. Additional information is contained in "Notes to Consolidated Financial Statements -- Note 10 -- Statutory Information and Restrictions" listed on page F-1 of this report.

Investing Activities

HMEC's insurance subsidiaries maintain significant investments in fixed maturity securities to meet future contractual obligations to policyholders. In conjunction with its management of liquidity and other asset/liability management objectives, the Company, from time to time, will sell fixed maturity securities prior to maturity, as well as equity securities, and reinvest the proceeds in other investments with different interest rates, maturities or credit characteristics. Accordingly, the Company has classified the entire fixed maturity securities and equity securities portfolios as "available for sale".

Financing Activities

Financing activities include primarily payment of dividends, the receipt and withdrawal of funds by annuity contractholders, issuances and repurchases of HMEC's common stock, fluctuations in bank overdraft balances, and borrowings, repayments and repurchases related to its debt facilities.

In 2013, one of the Company's subsidiaries became a member of the Federal Home Loan Bank of Chicago ("FHLB"). That subsidiary received \$250.0 million under a funding agreement in December 2013, received an additional \$250.0 million in September 2014, and received an additional \$75.0 million in December 2015 with receipt of those funds reflected in Annuity Contracts: Variable, Fixed and FHLB Funding Agreements, Deposits as a component of the Company's financing activities for the respective years. Exclusive of these transactions, the Company's annuity business produced net positive cash flows in 2016, 2015 and 2014. For the year ended December 31, 2016, receipts from annuity contracts, also excluding the FHLB transactions, decreased \$27.8 million, or 5.1%, compared to 2015, as described in "Results of Operations for the Three Years Ended December 31, 2016 -- Insurance Premiums and Contract Charges". In total, annuity contract benefits, withdrawals and net transfers to variable annuity accumulated cash values decreased \$4.8 million, or 1.4%, compared to the prior year.

The Company's Senior Notes due 2015 matured on June 15, 2015 and the Company repaid the \$75.0 million initially utilizing funds borrowed under its existing Bank Credit Facility. Repayment of the Senior Notes due 2015 resulted in no debt retirement costs impacting the Company's net income for 2015. In November 2015, the Company issued \$250.0 million aggregate principal amount of 4.50% Senior Notes due 2025 and used the net proceeds to redeem all of its outstanding 6.85% Senior Notes due April 15, 2016 and fully repay the \$113.0 million of outstanding borrowings under the Company's Bank Credit Facility. Repayment of the Senior Notes due 2016 resulted in \$2.3 million pretax of debt retirement costs impacting the Company's net income for 2015, nearly all of which required cash. The remaining net proceeds from the issuance of the Senior Notes due 2025 were available for general corporate purposes.

Contractual Obligations

The following table shows the Company's contractual obligations, as well as the projected timing of payments.

	<u>Payments Due By Period as of December 31, 2016</u>				
	<u>Total</u>	<u>Less Than 1 Year (2017)</u>	<u>1 - 3 Years (2018 and 2019)</u>	<u>3 - 5 Years (2020 and 2021)</u>	<u>More Than 5 Years (2022 and beyond)</u>
Fixed annuities and fixed option of variable annuities (1)	\$ 6,901.2	\$248.8	\$ 507.5	\$521.2	\$5,623.7
Supplemental contracts (1)(2).....	1,058.0	27.1	299.3	43.2	688.4
Life insurance policies (1)	2,564.0	87.2	180.2	184.7	2,111.9
Property and casualty claims and claim adjustment expenses (1)	246.6	161.4	76.0	8.4	0.8
Long-term debt obligations					
Senior Notes due December 1, 2025.....	351.3	11.3	22.5	22.5	295.0
Operating lease obligations (4)	<u>11.9</u>	<u>2.6</u>	<u>5.0</u>	<u>2.7</u>	<u>1.6</u>
Total	<u>\$11,133.0</u>	<u>\$538.4</u>	<u>\$1,090.5</u>	<u>\$782.7</u>	<u>\$8,721.4</u>

(1) This information represents estimates of both the amounts to be paid to policyholders and the timing of such payments and is net of anticipated reinsurance recoveries.

(2) Includes \$575.0 million obligation to FHLB plus interest.

(3) Includes principal and interest.

(4) The Company has entered into various operating lease agreements, primarily for real estate (claims and marketing offices in a few states, as well as portions of the home office complex) and also for computer equipment and copy machines.

Estimated Future Policy Benefit and Claim Payments - Retirement and Life Segments

This discussion addresses the following contractual obligations disclosed above: fixed annuities and fixed option of variable annuities, supplemental contracts and life insurance policies. Payment amounts reflect the Company's estimate of undiscounted cash flows related to these obligations and commitments. Balance sheet amounts were determined in accordance with GAAP, including the effect of discounting, and consequently in many cases differ significantly from the summation of undiscounted cash flows.

For the majority of the Company's Retirement and Life insurance operations, the estimated contractual obligations for future policyholder benefits as presented in the table above were derived from the annual cash flow testing analysis used to develop actuarial opinions of statutory reserve adequacy for state regulatory purposes. These cash flows are materially representative of the cash flows under GAAP. Actual amounts may vary, potentially in a significant manner, from the amounts indicated due to deviations between assumptions and actual results and the addition of new business in future periods.

Amounts presented in the table above represent the estimated cash payments to be made to policyholders undiscounted by interest and including assumptions related to the receipt of future premiums and deposits, future interest credited, full and partial withdrawals, policy lapses, surrender charges, annuitization, mortality, and other contingent events as appropriate to the respective product types. Additionally, coverage levels are assumed to remain unchanged from those provided under contracts in force at December 31, 2016. Separate Account (variable annuity) payments are not reflected due to the matched nature of these obligations and the fact that the contract owners maintain the investment risk on such deposits.

See “Notes to Consolidated Financial Statements -- Note 1 -- Summary of Significant Accounting Policies -- Investment Contract and Life Policy Reserves” listed on page F-1 of this report for a description of the Company’s method for establishing life and annuity reserves in accordance with GAAP.

Estimated Claims and Claim Related Payments - Property and Casualty Segment

This discussion addresses claims and claim adjustment expenses as disclosed above. The amounts reported in the table are presented on a nominal basis, have not been discounted and represent the estimated timing of future payments for both reported and unreported claims incurred and related claim adjustment expenses. Both the total liability and the estimated payments are based on actuarial projection techniques, at a given accounting date. These estimates include assumptions of the ultimate settlement and administrative costs based on the Company’s assessment of facts and circumstances then known, review of historical settlement patterns, estimates of trends in claims severity, frequency and other factors. Variables in the reserve estimation process can be affected by both internal and external events, such as changes in claims handling procedures, economic inflation, legal trends and legislative changes. Many of these items are not directly quantifiable, particularly on a prospective basis. Additionally, there may be significant reporting lags between the occurrence of a claim and the time it is actually reported to the Company. The future cash flows related to the items contained in the table above required estimation of both amount (including severity considerations) and timing. Amount and timing are frequently estimated separately. An estimation of both amount and timing of future cash flows related to claims and claim related payments is generally reliable only in the aggregate with some unavoidable estimation uncertainty.

Capital Resources

The Company has determined the amount of capital which is needed to adequately fund and support business growth, primarily based on risk-based capital formulas including those developed by the NAIC. Historically, the Company’s insurance subsidiaries have generated capital in excess of such needed capital. These excess amounts have been paid to HMEC through dividends. HMEC has then utilized these dividends and its access to the capital markets to service and retire long-term debt, pay dividends to its shareholders, fund growth initiatives, repurchase shares of its common stock and for other corporate purposes. Management anticipates that the Company’s sources of capital will continue to generate sufficient capital to meet the needs for business growth, debt interest payments, shareholder dividends and its share repurchase program. Additional information is contained in “Notes to Consolidated Financial Statements -- Note 10 -- Statutory Information and Restrictions” listed on page F-1 of this report.

The total capital of the Company was \$1,541.2 million at December 31, 2016, including \$247.2 million of long-term debt and no short-term debt outstanding. Total debt represented 18.1% of total capital excluding net unrealized investment gains and losses (16.0% including net unrealized investment gains and losses) at December 31, 2016, which was below the Company’s long-term target of 25%.

Shareholders’ equity was \$1,294.0 million at December 31, 2016, including a net unrealized investment gain in the Company’s investment portfolio of \$175.7 million after taxes and the related impact of deferred policy acquisition costs associated with investment contracts and life insurance products with account values. The market value of the Company’s

common stock and the market value per share were \$1,722.2 million and \$42.80, respectively, at December 31, 2016. Book value per share was \$32.15 at December 31, 2016 (\$27.79 excluding investment fair value adjustments).

Additional information regarding the net unrealized gain in the Company's investment portfolio at December 31, 2016 is included in "Results of Operations for the Three Years Ended December 31, 2016 -- Net Realized Investment Gains and Losses".

Total shareholder dividends were \$44.3 million for the year ended December 31, 2016. In March, May, September and December 2016, the Board of Directors announced regular quarterly dividends of \$0.265 per share. Compared to the full year per share dividends paid in 2015 of \$1.00, the total 2016 dividends paid per share of \$1.06 represented an increase of 6.0%.

In December 2011, HMEC's Board of Directors (the "Board") authorized a share repurchase program allowing repurchases of up to \$50,000 (the "2011 Plan"). In September 2015, the Board authorized an additional share repurchase program allowing repurchases of up to \$50,000 (the "2015 Plan") to begin following the completion of the 2011 Plan. Both share repurchase programs authorize the repurchase of HMEC's common share in open market or privately negotiated transactions, from time to time, depending on market conditions. The share repurchase programs do not have expiration dates and may be limited or terminated at any time without notice. During 2016, the Company repurchased 701,410 shares of its common stock, or 1.7%, of the outstanding shares on December 31, 2015, at an aggregate cost of \$21.5 million, or an average price of \$30.65 per share, under the 2011 and the 2015 Plans. Utilization of the remaining authorization under the 2011 program was completed in January 2016. In total and through December 31, 2016, 2,799,610 shares were repurchased under the 2011 and 2015 Plans at an average price of \$25.18 per share. The repurchase of shares was funded through use of cash. As of December 31, 2016, \$29.5 million remained authorized for future share repurchases under the 2015 Plan authorization.

In November 2015, the Company issued \$250.0 million aggregate principal amount of 4.50% Senior Notes ("Senior Notes due 2025"), which will mature on December 1, 2025, at a discount resulting in an effective yield of 4.53%. Interest on the Senior Notes due 2025 is payable semi-annually at a rate of 4.50%. Detailed information regarding the redemption terms of the Senior Notes due 2025 is contained in the "Notes to Consolidated Financial Statements -- Note 7 -- Debt" listed on page F-1 of this report. For information regarding the use of proceeds from the issuance, see "Liquidity and Financial Resources -- Cash Flow -- Financing Activities". The Senior Notes due 2025 are traded in the open market (HMN 4.50).

As of December 31, 2016, the Company had no balance outstanding under its Bank Credit Facility. The Bank Credit Facility provides for unsecured borrowings of up to \$150.0 million and expires on July 30, 2019. Interest accrues at varying spreads relative to prime or Eurodollar base rates and is payable monthly or quarterly depending on the applicable base rate. The unused portion of the Bank Credit Facility is subject to a variable commitment fee, which was 0.15% on an annual basis at December 31, 2016. On June 15, 2015, the Senior Notes due 2015 matured and the Company repaid the \$75.0 million aggregate principal amount initially utilizing \$75.0 million of additional borrowing under the existing Bank Credit Facility. In November 2015, the Company utilized a portion of the proceeds from the issuance of the Senior Notes due 2025, described above, to fully repay the \$113.0 million outstanding balance under the Company's Bank Credit Facility.

To provide additional capital management flexibility, the Company filed a “universal shelf” registration on Form S-3 with the SEC on March 12, 2015. The registration statement, which registered the offer and sale by the Company from time to time of an indeterminate amount of various securities, which may include debt securities, common stock, preferred stock, depositary shares, warrants, delayed delivery contracts and/or units that include any of these securities, was automatically effective on March 12, 2015. Unless withdrawn by the Company earlier, this registration statement will remain effective through March 12, 2018. The Senior Notes due 2025, described above, were issued utilizing this registration statement. No other securities associated with the registration statement have been issued as of the date of this Annual Report on Form 10-K.

The Company's ratio of earnings to fixed charges (with fixed charges including interest credited to policyholders on investment contracts and life insurance products with account values) for the years ended December 31, 2016, 2015 and 2014 was 1.6x, 1.7x and 1.8x, respectively. See also “Exhibit 12 -- Statement Regarding Computation of Ratios”. The Company's ratio of earnings before interest expense to interest expense was 10.7x, 10.9x and 11.3x for the years ended December 31, 2016, 2015 and 2014, respectively.

Financial Ratings

HMEC's principal insurance subsidiaries are rated by S&P, Moody's, A.M. Best Company, Inc. (“A.M. Best”) and Fitch Ratings, Inc. (“Fitch”). These rating agencies have also assigned ratings to the Company's long-term debt securities. The ratings that are assigned by these agencies, which are subject to change, can impact, among other things, the Company's access to sources of capital, cost of capital and competitive position. These ratings are not a recommendation to buy or hold any of the Company's securities.

In March 2016, A.M. Best upgraded the insurance financial strength rating of the Company's Property and Casualty subsidiaries to “A (Excellent)” from “A- (Excellent)”. With the exception of the ratings by A.M. Best, assigned ratings as of February 15, 2017 were unchanged from the disclosure in the Company's Annual Report on Form 10-K for the year ended December 31, 2015. In addition, in November 2016, Moody's affirmed the A3 insurance financial strength rating of HMEC's Property and Casualty subsidiaries and changed the rating outlook to positive from stable. Assigned ratings were as follows (unless otherwise indicated, the insurance financial strength ratings for the Company's Property and Casualty insurance subsidiaries and the Company's principal Life insurance subsidiary are the same):

	Insurance Financial Strength Ratings (Outlook)		Debt Ratings (Outlook)	
<u>As of February 15, 2017</u>				
S&P	A	(stable)	BBB	(stable)
Moody's				
Horace Mann Life Insurance Company	A3	(positive)	N.A.	
HMEC's Property and Casualty subsidiaries	A3	(positive)	N.A.	
HMEC	N.A.		Baa(3)	(positive)
A.M. Best	A	(stable)	bbb	(stable)
Fitch	A	(stable)	BBB	(stable)

N.A. – Not applicable.

Reinsurance Programs

Information regarding the reinsurance program for the Company's Property and Casualty segment is located in "Item 1. Business -- Property and Casualty Segment -- Property and Casualty Reinsurance".

Information regarding the reinsurance program for the Company's Life segment is located in "Item 1. Business -- Life Segment".

Market Value Risk

Market value risk, the Company's primary market risk exposure, is the risk that the Company's invested assets will decrease in value. This decrease in value may be due to (1) a change in the yields realized on the Company's assets and prevailing market yields for similar assets, (2) an unfavorable change in the liquidity of the investment, (3) an unfavorable change in the financial prospects of the issuer of the investment, or (4) a downgrade in the credit rating of the issuer of the investment. See also "Results of Operations for the Three Years Ended December 31, 2016 -- Net Realized Investment Gains and Losses".

Significant changes in interest rates expose the Company to the risk of experiencing losses or earning a reduced level of income based on the difference between the interest rates earned on the Company's investments and the credited interest rates on the Company's insurance liabilities. See also "Results of Operations for the Three Years Ended December 31, 2016 -- Interest Credited to Policyholders".

The Company seeks to manage its market value risk by coordinating the projected cash inflows of assets with the projected cash outflows of liabilities. For all its assets and liabilities, the Company seeks to maintain reasonable durations, consistent with the maximization of income without sacrificing investment quality, while providing for liquidity and diversification. The investment risk associated with variable annuity deposits and the underlying mutual funds is assumed by those contractholders, and not by the Company. Certain fees that the Company earns from variable annuity deposits are based on the market value of the funds deposited.

Through active investment management, the Company invests available funds with the objective of funding future obligations to policyholders, subject to appropriate risk considerations, and maximizing shareholder value. This objective is met through investments that (1) have similar characteristics to the liabilities they support; (2) are diversified among industries, issuers and geographic locations; and (3) are predominately investment-grade fixed maturity securities classified as available for sale. As of the time of this Annual Report on Form 10-K, derivatives are only used to manage the interest crediting rate risk within the fixed indexed annuity and indexed universal life products. At December 31, 2016, approximately 10% of the fixed maturity securities portfolio represented investments supporting the Property and Casualty operations and approximately 90% supported the Retirement and Life business. For discussions regarding the Company's investments see "Results of Operations for the Three Years Ended December 31, 2016 -- Net Realized Investment Gains and Losses" and "Item 1. Business -- Investments".

The Company's Retirement and Life earnings are affected by the spreads between interest yields on investments and rates credited or accruing on fixed annuity and life insurance liabilities. Although credited rates on fixed annuities may be changed annually

(subject to minimum guaranteed rates), competitive pricing and other factors, including the impact on the level of surrenders and withdrawals, may limit the Company's ability to adjust or to maintain crediting rates at levels necessary to avoid narrowing of spreads under certain market conditions. See also "Results of Operations for the Three Years Ended December 31, 2016 -- Interest Credited to Policyholders".

Using financial modeling and other techniques, the Company regularly evaluates the appropriateness of investments relative to the characteristics of the liabilities that they support. Simulations of cash flows generated from existing business under various interest rate scenarios measure the potential gain or loss in fair value of interest-rate sensitive assets and liabilities. Such estimates are used to closely match the duration of assets to the duration of liabilities. The overall duration of liabilities of the Company's multiline insurance operations combines the characteristics of its long duration annuity and interest-sensitive life liabilities with its short duration non-interest-sensitive property and casualty liabilities. Overall, at December 31, 2016, the duration of the fixed maturity securities portfolio was estimated to be approximately 5.9 years and the duration of the Company's insurance liabilities and debt was estimated to be approximately 7.5 years.

The Retirement and Life operations participate in the cash flow testing procedures imposed by statutory insurance regulations, the purpose of which is to ensure that such liabilities are adequate to meet the Company's obligations under a variety of interest rate scenarios. Based on these procedures, the Company's assets and the investment income expected to be received on such assets are adequate to meet the insurance policy obligations and expenses of the Company's insurance activities in all but the most extreme circumstances.

The Company periodically evaluates its sensitivity to interest rate risk. Based on commonly used models, the Company projects the impact of interest rate changes, assuming a wide range of factors, including duration and prepayment, on the fair value of assets and liabilities. Fair value is estimated based on the net present value of cash flows or duration estimates. At December 31, 2016, assuming an immediate decrease of 100 basis points in interest rates, the fair value of the Company's assets and liabilities would both increase, the net of which would result in a decrease in shareholders' equity of approximately \$51 million after tax, or 4.8%. A 100 basis point increase in interest rates would decrease the fair value of both assets and liabilities, the net of which would result in an increase in shareholders' equity of approximately \$4 million after tax, or 0.4%. At December 31, 2015, assuming an immediate decrease of 100 basis points in interest rates, the fair value of the Company's assets and liabilities would both increase, the net of which would result in a decrease in shareholders' equity of approximately \$47 million after tax, or 4.0%. A 100 basis point increase in interest rates would decrease the fair value of both assets and liabilities, the net of which would result in an increase in shareholders' equity of approximately \$2 million after tax, or 0.2%. In each case, these changes in interest rates assume a parallel shift in the yield curve. While the Company believes that these assumed market rate changes are reasonably possible, actual results may differ, particularly as a result of any management actions that would be taken to attempt to mitigate such hypothetical losses in fair value of shareholders' equity.

Interest rates continue to be at historically low levels. If interest rates remain low over an extended period of time, management recognizes it could pressure net investment income by having to invest insurance cash flows and reinvest the cash flows from the investment portfolio in lower yielding securities. Moreover, issuers of securities in the Company's investment portfolio may prepay or redeem fixed maturity securities, as well as asset-backed and commercial and mortgage-backed securities, with greater frequency to borrow at lower market

rates. As a general guideline, management estimates that pretax net income in 2017 and 2018 would decrease by approximately \$2.1 million (by segment: Retirement \$1.5 million, Life \$0.4 million and Property and Casualty \$0.2 million) and \$7.4 million (by segment: Retirement \$5.3 million, Life \$1.5 million and Property and Casualty \$0.6 million), respectively, for each 100 basis point decline in reinvestment rates, before assuming any reduction in annuity crediting rates on in-force contracts. In addition, declining interest rates also could negatively impact the amortization of deferred policy acquisition costs, as well as the recoverability of goodwill, due to the impacts on the estimated fair value of the Company's reporting segments.

The Company has been and continues to be proactive in its investment strategies, product designs and crediting rate strategies to mitigate the risk of unfavorable consequences in this type of interest rate environment without venturing into asset classes or individual securities that would be inconsistent with the Company's conservative investment guidelines. Lowering interest crediting rates on annuity contracts can help offset decreases in investment margins on some products. The Company's ability to lower interest crediting rates could be limited by competition, regulatory approval or contractual guarantees of minimum rates and may not match the timing or magnitude of changes in investment yields.

Based on the Company's overall exposure to interest rate risk, the Company believes that these changes in interest rates would not materially affect its consolidated near-term financial position, results of operations or cash flows.

Pending Accounting Standards

There are several pending accounting standards that we have not implemented because the implementation date has not yet occurred. For a discussion of these pending standards, see "Notes to Consolidated Financial Statements -- Note 1 -- Summary of Significant Accounting Policies -- Pending Accounting Standards".

Effects of Inflation and Changes in Interest Rates

The Company's operating results are affected significantly in at least three ways by changes in interest rates and inflation. First, inflation directly affects property and casualty claims costs. Second, the investment income earned on the Company's investment portfolio and the fair value of the investment portfolio are related to the yields available in the fixed income markets. An increase in interest rates will decrease the fair value of the investment portfolio, but will increase investment income as investments mature and proceeds are reinvested at higher rates. Third, as interest rates increase, competitors will typically increase crediting rates on investment contracts and life insurance products with account values, and may lower premium rates on property and casualty lines to reflect the higher yields available in the market. The risk of interest rate fluctuation is managed through asset/liability management techniques, including cash flow analysis.

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

The Board of Directors and Shareholders
Horace Mann Educators Corporation:

We have audited the accompanying consolidated balance sheets of Horace Mann Educators Corporation and subsidiaries (the Company) as of December 31, 2016 and 2015, and the related consolidated statements of operations, comprehensive income (loss), changes in shareholders' equity, and cash flows for each of the years in the three-year period ended December 31, 2016. In connection with our audits of the consolidated financial statements, we also have audited financial statement schedules I to IV and VI. We also have audited the Company's internal control over financial reporting as of December 31, 2016, based on criteria established in *Internal Control - Integrated Framework (2013)* issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). The Company's management is responsible for these consolidated financial statements and financial statement schedules, for maintaining effective internal control over financial reporting, and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying Management's Annual Report on Internal Control Over Financial Reporting (Item 9A.b.). Our responsibility is to express an opinion on these consolidated financial statements and financial statement schedules, and an opinion on the Company's internal control over financial reporting based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement and whether effective internal control over financial reporting was maintained in all material respects. Our audits of the consolidated financial statements included examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. Our audit of internal control over financial reporting included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. Our audits also included performing such other procedures as we considered necessary in the circumstances. We believe that our audits provide a reasonable basis for our opinions.

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of the Company as of December 31, 2016 and 2015, and the results of its operations and its cash flows for each of the years in the three-year period ended December 31, 2016, in conformity with U.S. generally accepted accounting principles. Also in our opinion, the related financial statement schedules, when considered in relation to the basic consolidated financial statements taken as a whole, present fairly, in all material respects, the information set forth therein.

Also in our opinion, the Company maintained, in all material respects, effective internal control over financial reporting as of December 31, 2016, based on criteria established in *Internal Control - Integrated Framework (2013)* issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO).

KPMG LLP
KPMG LLP

Chicago, Illinois
March 1, 2017

HORACE MANN EDUCATORS CORPORATION
CONSOLIDATED BALANCE SHEETS
As of December 31, 2016 and 2015
(Dollars in thousands, except per share data)

	December 31,	
	2016	2015
ASSETS		
Investments		
Fixed maturities, available for sale, at fair value (amortized cost 2016, \$7,152,127; 2015, \$6,785,626)	\$ 7,456,708	\$ 7,091,340
Equity securities, available for sale, at fair value (cost 2016, \$134,013; 2015, \$95,722)	141,649	99,797
Short-term and other investments	401,015	456,893
Total investments	7,999,372	7,648,030
Cash	16,670	15,509
Deferred policy acquisition costs	267,580	253,176
Goodwill	47,396	47,396
Other assets	321,874	292,139
Separate Account (variable annuity) assets	1,923,932	1,800,722
Total assets	\$10,576,824	\$10,056,972
LIABILITIES AND SHAREHOLDERS' EQUITY		
Policy liabilities		
Investment contract and life policy reserves	\$ 5,447,969	\$ 5,126,842
Unpaid claims and claim expenses	329,888	323,720
Unearned premiums	246,274	232,841
Total policy liabilities	6,024,131	5,683,403
Other policyholder funds	708,950	692,652
Other liabilities	378,620	368,559
Long-term debt	247,209	246,975
Separate Account (variable annuity) liabilities	1,923,932	1,800,722
Total liabilities	9,282,842	8,792,311
Preferred stock, \$0.001 par value, authorized 1,000,000 shares; none issued	-	-
Common stock, \$0.001 par value, authorized 75,000,000 shares; issued, 2016, 64,917,683; 2015, 64,537,554	65	65
Additional paid-in capital	453,479	442,648
Retained earnings	1,155,732	1,116,277
Accumulated other comprehensive income (loss), net of taxes:		
Net unrealized gains on fixed maturities and equity securities	175,738	175,167
Net funded status of benefit plans	(11,817)	(11,794)
Treasury stock, at cost, 2016, 24,672,932 shares; 2015, 23,971,522 shares	(479,215)	(457,702)
Total shareholders' equity	1,293,982	1,264,661
Total liabilities and shareholders' equity	\$10,576,824	\$10,056,972

See accompanying Notes to Consolidated Financial Statements.

HORACE MANN EDUCATORS CORPORATION
CONSOLIDATED STATEMENTS OF OPERATIONS
(Dollars in thousands, except per share data)

	Year Ended December 31,		
	2016	2015	2014
Revenues			
Insurance premiums and contract charges earned.....	\$ 759,146	\$ 731,880	\$ 715,760
Net investment income	361,186	332,600	329,815
Net realized investment gains	4,123	12,713	10,917
Other income	4,455	3,255	4,193
Total revenues	<u>1,128,910</u>	<u>1,080,448</u>	<u>1,060,685</u>
Benefits, losses and expenses			
Benefits, claims and settlement expenses	541,004	496,364	468,426
Interest credited	192,022	182,842	176,139
Policy acquisition expenses amortized.....	96,732	98,919	93,817
Operating expenses.....	173,112	157,411	161,992
Interest expense	11,808	13,122	14,198
Debt retirement costs.....	-	2,338	-
Total benefits, losses and expenses.....	<u>1,014,678</u>	<u>950,996</u>	<u>914,572</u>
Income before income taxes	114,232	129,452	146,113
Income tax expense.....	30,467	35,970	41,870
Net income	<u>\$ 83,765</u>	<u>\$ 93,482</u>	<u>\$ 104,243</u>
Net income per share			
Basic.....	<u>\$ 2.04</u>	<u>\$ 2.23</u>	<u>\$ 2.50</u>
Diluted	<u>\$ 2.02</u>	<u>\$ 2.20</u>	<u>\$ 2.47</u>
Weighted average number of shares and equivalent shares			
Basic.....	41,158,349	41,914,864	41,646,281
Diluted	41,475,516	42,424,806	42,230,559
Net realized investment gains			
Total other-than-temporary impairment losses on securities.....	\$ (11,401)	\$ (23,796)	\$ (6,385)
Portion of losses recognized in other comprehensive income (loss).....	(290)	(4,300)	-
Net other-than-temporary impairment losses on securities recognized in earnings	(11,111)	(19,496)	(6,385)
Realized gains, net	15,234	32,209	17,302
Total	<u>\$ 4,123</u>	<u>\$ 12,713</u>	<u>\$ 10,917</u>

See accompanying Notes to Consolidated Financial Statements.

HORACE MANN EDUCATORS CORPORATION
CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME (LOSS)
(Dollars in thousands)

	Year Ended December 31,		
	2016	2015	2014
Comprehensive income (loss)			
Net income	<u>\$83,765</u>	<u>\$ 93,482</u>	<u>\$104,243</u>
Other comprehensive income (loss), net of taxes:			
Change in net unrealized investment gains and losses on fixed maturities and equity securities.....	571	(122,387)	163,564
Change in net funded status of benefit plans	<u>(23)</u>	<u>1,159</u>	<u>(1,177)</u>
Other comprehensive income (loss)	<u>548</u>	<u>(121,228)</u>	<u>162,387</u>
Total	<u>\$84,313</u>	<u>\$ (27,746)</u>	<u>\$266,630</u>

See accompanying Notes to Consolidated Financial Statements.

HORACE MANN EDUCATORS CORPORATION
CONSOLIDATED STATEMENTS OF CHANGES IN SHAREHOLDERS' EQUITY
(Dollars in thousands, except per share data)

	<u>Year Ended December 31,</u>		
	<u>2016</u>	<u>2015</u>	<u>2014</u>
Common stock, \$0.001 par value			
Beginning balance	\$ 65	\$ 64	\$ 64
Options exercised, 2016, 142,203 shares; 2015, 85,532 shares; 2014, 435,665 shares	-	-	-
Conversion of common stock units, 2016, 15,629 shares; 2015, 8,293 shares; 2014, 10,834 shares	-	-	-
Conversion of restricted stock units, 2016, 222,297 shares; 2015, 198,681 shares; 2014, 169,444 shares	-	1	-
Ending balance	<u>65</u>	<u>65</u>	<u>64</u>
Additional paid-in capital			
Beginning balance	442,648	422,232	407,056
Options exercised and conversion of common stock units and restricted stock units.....	2,696	13,605	13,906
Share-based compensation expense	<u>8,135</u>	<u>6,811</u>	<u>1,270</u>
Ending balance	<u>453,479</u>	<u>442,648</u>	<u>422,232</u>
Retained earnings			
Beginning balance	1,116,277	1,065,318	1,000,312
Net income	83,765	93,482	104,243
Cash dividends, 2016, \$1.06 per share; 2015, \$1.00 per share; 2014, \$0.92 per share	<u>(44,310)</u>	<u>(42,523)</u>	<u>(39,237)</u>
Ending balance	<u>1,155,732</u>	<u>1,116,277</u>	<u>1,065,318</u>
Accumulated other comprehensive income (loss), net of taxes			
Beginning balance	163,373	284,601	122,214
Change in net unrealized investment gains and losses on fixed maturities and equity securities.....	571	(122,387)	163,564
Change in net funded status of benefit plans	<u>(23)</u>	<u>1,159</u>	<u>(1,177)</u>
Ending balance	<u>163,921</u>	<u>163,373</u>	<u>284,601</u>
Treasury stock, at cost			
Beginning balance, 2016, 23,971,522 shares; 2015, 23,308,430 shares; 2014, 23,117,554 shares ..	(457,702)	(435,752)	(430,341)
Acquisition of shares, 2016, 701,410 shares; 2015, 663,092 shares; 2014, 190,876 shares	<u>(21,513)</u>	<u>(21,950)</u>	<u>(5,411)</u>
Ending balance, 2016, 24,672,932 shares; 2015, 23,971,522 shares; 2014, 23,308,430 shares ..	<u>(479,215)</u>	<u>(457,702)</u>	<u>(435,752)</u>
Shareholders' equity at end of period.....	<u>\$1,293,982</u>	<u>\$1,264,661</u>	<u>\$1,336,463</u>

See accompanying Notes to Consolidated Financial Statements.

HORACE MANN EDUCATORS CORPORATION
CONSOLIDATED STATEMENTS OF CASH FLOWS
(Dollars in thousands)

	<u>Year Ended December 31,</u>		
	<u>2016</u>	<u>2015</u>	<u>2014</u>
Cash flows - operating activities			
Premiums collected.....	\$ 710,646	\$ 723,705	\$ 707,275
Policyholder benefits paid	(511,017)	(534,359)	(486,295)
Policy acquisition and other operating expenses paid	(277,076)	(267,854)	(262,765)
Federal income taxes paid	(27,847)	(24,861)	(29,195)
Investment income collected	344,778	330,034	324,252
Interest expense paid.....	(11,754)	(13,521)	(13,902)
Other.....	<u>(20,312)</u>	<u>(6,101)</u>	<u>(17,437)</u>
Net cash provided by operating activities	<u>207,418</u>	<u>207,043</u>	<u>221,933</u>
Cash flows - investing activities			
Fixed maturities			
Purchases.....	(1,566,047)	(1,490,376)	(1,309,267)
Sales.....	429,251	445,100	261,696
Maturities, paydowns, calls and redemptions	799,653	683,335	451,074
Purchase of other invested assets	(83,588)	(38,018)	(16,041)
Net cash provided by (used in) short-term and other investments.....	<u>95,371</u>	<u>(15,890)</u>	<u>47,023</u>
Net cash used in investing activities	<u>(325,360)</u>	<u>(415,849)</u>	<u>(565,515)</u>
Cash flows - financing activities			
Dividends paid to shareholders	(44,310)	(42,523)	(39,237)
Proceeds from issuance of Senior Notes due 2025	-	246,937	-
Redemption of Senior Notes due 2016	-	(127,292)	-
Maturity of Senior Notes due 2015.....	-	(75,000)	-
Principal repayment on Bank Credit Facility	-	(38,000)	-
Acquisition of treasury stock	(21,513)	(21,950)	(5,411)
Exercise of stock options	3,329	1,629	8,252
Annuity contracts: variable, fixed and FHLB funding agreements			
Deposits.....	520,211	623,021	730,632
Benefits, withdrawals and net transfers to Separate Account (variable annuity) assets	(349,915)	(354,735)	(326,374)
Life policy accounts			
Deposits.....	4,018	1,455	1,093
Withdrawals and surrenders.....	(3,965)	(3,985)	(4,883)
Cash received (paid) related to repurchase agreements	-	-	(25,848)
Change in bank overdrafts	<u>11,248</u>	<u>3,083</u>	<u>(1,156)</u>
Net cash provided by financing activities	<u>119,103</u>	<u>212,640</u>	<u>337,068</u>
Net increase (decrease) in cash	1,161	3,834	(6,514)
Cash at beginning of period	<u>15,509</u>	<u>11,675</u>	<u>18,189</u>
Cash at end of period	<u>\$ 16,670</u>	<u>\$ 15,509</u>	<u>\$ 11,675</u>

See accompanying Notes to Consolidated Financial Statements.

HORACE MANN EDUCATORS CORPORATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
December 31, 2016, 2015 and 2014
(Dollars in thousands, except per share data)

NOTE 1 - Summary of Significant Accounting Policies

Basis of Presentation

The accompanying consolidated financial statements have been prepared in accordance with United States (“U.S.”) generally accepted accounting principles (“GAAP”) and with the rules and regulations of the Securities and Exchange Commission (“SEC”), specifically Regulation S-X and the instructions to Form 10-K. The preparation of consolidated financial statements in conformity with GAAP requires management to make estimates and assumptions that affect (1) the reported amounts of assets and liabilities, (2) disclosure of contingent assets and liabilities at the date of the consolidated financial statements, and (3) the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

The consolidated financial statements include the accounts of Horace Mann Educators Corporation and its wholly-owned subsidiaries (“HMEC”; and together with its subsidiaries, the “Company” or “Horace Mann”). HMEC and its subsidiaries have common management, share office facilities and are parties to intercompany service agreements for management, administrative, utilization of personnel, financial, investment advisory, underwriting, claims adjusting, agency and data processing services. Under these agreements, costs have been allocated among the companies in conformity with GAAP. In addition, certain of the subsidiaries have entered into intercompany reinsurance agreements. HMEC and its subsidiaries file a consolidated federal income tax return, and there are related tax sharing agreements. All significant intercompany balances and transactions have been eliminated in consolidation.

The subsidiaries of HMEC market and underwrite personal lines of property and casualty insurance products (primarily personal lines automobile and homeowners insurance), retirement products (primarily tax-qualified annuities) and life insurance, primarily to K-12 teachers, administrators and other employees of public schools and their families. HMEC’s principal operating subsidiaries are Horace Mann Life Insurance Company, Horace Mann Insurance Company, Teachers Insurance Company, Horace Mann Property & Casualty Insurance Company and Horace Mann Lloyds.

The Company has evaluated subsequent events through the date these consolidated financial statements were issued. There were no subsequent events requiring adjustment to the financial statements or disclosure.

NOTE 1 - Summary of Significant Accounting Policies-(Continued)

Investments

The Company invests primarily in fixed maturity securities (“fixed maturities”). This category includes primarily bonds and notes, but also includes redeemable preferred stocks. These securities are classified as available for sale and carried at fair value. The adjustment for net unrealized investment gains and losses on all securities available for sale, carried at fair value, is recorded as a separate component of accumulated other comprehensive income within shareholders' equity, net of applicable deferred taxes and the related impact on deferred policy acquisition costs associated with annuity contracts and life insurance products with account values that would have occurred if the securities had been sold at their aggregate fair value and the proceeds reinvested at current yields.

Equity securities are classified as available for sale and carried at fair value. This category includes nonredeemable preferred stocks and common stocks.

Short-term and other investments are comprised of short-term fixed maturity securities, generally carried at cost which approximates fair value; derivative instruments (all call options), carried at fair value; policy loans, carried at unpaid principal balances; mortgage loans, carried at unpaid principal; certain alternative investments (primarily investments in limited partnerships) which are accounted for as equity method investments; and restricted Federal Home Loan Bank membership and activity stocks, carried at redemption value which approximates fair value.

The Company invests in fixed maturity securities and alternative investment funds that could qualify as variable interest entities, including corporate securities, mortgage-backed securities and asset-backed securities. Such securities have been reviewed and determined not to be subject to consolidation as the Company is not the primary beneficiary of these securities because the Company does not have the power to direct the activities that most significantly impact the entities' economic performance.

Investment income is recognized as earned. Investment income reflects amortization of premiums and accrual of discounts on an effective-yield basis.

Realized gains and losses arising from the disposal (recorded on a trade date basis) or impairment of securities are determined based upon specific identification of securities. The Company evaluates all investments in its portfolio for other-than-temporary declines in value as described in the following section.

NOTE 1 - Summary of Significant Accounting Policies-(Continued)

Other-than-temporary Impairment of Investments

The Company's methodology of assessing other-than-temporary impairments is based on security-specific facts and circumstances as of the balance sheet date. Based on these facts, for fixed maturity securities if (1) the Company has the intent to sell the fixed maturity security, (2) it is more likely than not the Company will be required to sell the fixed maturity security before the anticipated recovery of the amortized cost basis, or (3) management does not expect to recover the entire cost basis of the fixed maturity security, an other-than-temporary impairment is considered to have occurred. For equity securities, if (1) the Company does not have the ability and intent to hold the security for the recovery of cost or (2) recovery of cost is not expected within a reasonable period of time, an other-than-temporary impairment is considered to have occurred. Additionally, if events become known that call into question whether the security issuer has the ability to honor its contractual commitments, such security holding will be evaluated to determine whether or not such security has suffered an other-than-temporary decline in value.

The Company reviews the fair value of all investments in its portfolio on a monthly basis to assess whether an other-than-temporary decline in value has occurred. These reviews, in conjunction with the Company's investment managers' monthly credit reports and relevant factors such as (1) the financial condition and near-term prospects of the issuer, (2) the length of time and extent to which the fair value has been less than amortized cost for fixed maturity securities or cost for equity securities, (3) for fixed maturity securities, the Company's intent to sell a security or whether it is more likely than not the Company will be required to sell the security before the anticipated recovery in the amortized cost basis; and for equity securities, the Company's ability and intent to hold the security for the recovery of cost or if recovery of cost is not expected within a reasonable period of time, (4) the stock price trend of the issuer, (5) the market leadership position of the issuer, (6) the debt ratings of the issuer, and (7) the cash flows and liquidity of the issuer or the underlying cash flows for asset-backed securities, are all considered in the impairment assessment. When an other-than-temporary impairment is deemed to have occurred, the investment is written-down to fair value, with a realized loss charged to income for the period for the full loss amount for all equity securities and the credit-related loss portion associated with impaired fixed maturity securities. The amount of the total other-than-temporary impairment related to non-credit factors for fixed maturity securities is recognized in other comprehensive income, net of applicable taxes, in which the Company has the intent to sell the security or if it is more likely than not the Company will be required to sell the security before the anticipated recovery of the amortized cost basis.

With respect to fixed maturity securities involving securitized financial assets -- primarily asset-backed and commercial mortgage-backed securities in the Company's portfolio -- the securitized financial asset securities' underlying collateral cash flows are stress tested to determine if there has been any adverse change in the expected cash flows.

NOTE 1 - Summary of Significant Accounting Policies-(Continued)

A decline in fair value below amortized cost is not assumed to be other-than-temporary for fixed maturity investments with unrealized losses due to spread widening, market illiquidity or changes in interest rates where there exists a reasonable expectation based on the Company's consideration of all objective information available that the Company will recover the entire cost basis of the security and the Company does not have the intent to sell the investment before maturity or a market recovery is realized and it is more likely than not the Company will not be required to sell the investment. An other-than-temporary impairment loss will be recognized based upon all relevant facts and circumstances for each investment, as appropriate.

Additional considerations for certain types of securities include the following:

Corporate Fixed Maturity Securities

Judgments regarding whether a corporate fixed maturity security is other-than-temporarily impaired include analyzing the issuer's financial condition and whether there has been a decline in the issuer's ability to service the specific security. The analysis of the security issuer is based on asset coverage, cash flow multiples or other industry standards. Several factors assessed include, but are not limited to, credit quality ratings, cash flow sustainability, liquidity, financial strength, industry and market position. Sources of information include, but are not limited to, management projections, independent consultants, external analysts' research, peer analysis and the Company's internal analysis.

If the Company has concerns regarding the viability of the issuer or its ability to service the specific security after this assessment, a cash flow analysis is prepared to determine if the present value of future cash flows has declined below the amortized cost of the fixed maturity security. This analysis to determine an estimate of ultimate recovery value is combined with the estimated timing to recovery and any other applicable cash flows that are expected. If a cash flow analysis estimate is not feasible, then the market's view of cash flows implied by the period end fair value, market discount rates and effective yield are the primary factors used to estimate a recovery value.

Mortgage-Backed Securities Not Issued By the U.S. Government or Federally Sponsored Agencies

The Company uses an estimate of future cash flows expected to be collected to evaluate its mortgage-backed securities for other-than-temporary impairment. The determination of cash flow estimates is inherently subjective and methodologies may vary depending on facts and circumstances specific to the security. All reasonably available information relevant to the collectability of the security, including past events, current conditions, and reasonable and supportable assumptions and forecasts, are considered when developing the estimate of cash flows expected to be collected. Information includes, but is not limited to, debt-servicing, missed refinancing opportunities and geography.

NOTE 1 - Summary of Significant Accounting Policies-(Continued)

Loan level characteristics such as issuer, FICO score, payment terms, level of documentation, property or residency type, and economic outlook are also utilized in financial models, along with historical performance, to estimate or measure the loan's propensity to default. Additionally, financial models take into account loan age, lease rollovers, rent volatilities, vacancy rates and exposure to refinancing as additional drivers of default. For transactions where loan level data is not available, financial models use a proxy based on the collateral characteristics. Loss severity is a function of multiple factors including, but not limited to, the unpaid balance, interest rate, mortgage insurance ratios, assessed property value at origination, change in property valuation and loan-to-value ratio at origination. Prepayment speeds, both actual and estimated, cost of capital rates and debt service ratios are also considered. The cash flows generated by the collateral securing these securities are then estimated with these default, loss severity and prepayment assumptions. These collateral cash flows are then utilized, along with consideration for the issue's position in the overall structure, to estimate the cash flows associated with the residential or commercial mortgage-backed security held by the Company.

Municipal Bonds

The Company's municipal bond portfolio consists primarily of special revenue bonds, which present unique considerations in evaluating other-than-temporary impairments, but also includes general obligation bonds. The Company evaluates special revenue bonds for other-than-temporary impairment based on guarantees associated with the repayment from revenues generated by the specified revenue-generating activity associated with the purpose of the bonds. Judgments regarding whether a municipal bond is other-than-temporarily impaired include analyzing the issuer's financial condition and whether there has been a decline in the overall financial condition of the issuer or its ability to service the specific security. Security credit ratings are reviewed with emphasis on the economy, finances, debt and management of the municipal issuer. Certain securities may be guaranteed by the mono-line credit insurers or other forms of guarantee.

While not relied upon in the initial security purchase decision, insurance benefits are considered in the assessments for other-than-temporary impairment, including the credit-worthiness of the guarantor. Municipalities possess unique powers, along with a special legal standing and protections, that enable them to act quickly to restore budgetary balance and fiscal integrity. These powers include the sovereign power to tax, access to one-time revenue sources, capacity to issue or restructure debt, and ability to shift spending to other authorities. State governments often provide secondary support to local governments in times of financial stress and the federal government has provided assistance to state governments during recessions.

If the Company has concerns regarding the viability of the municipal issuer or its ability to service the specific security after this analysis, a cash flow analysis is prepared to determine a present value and whether it has declined below the amortized cost of the security. If a cash flow analysis is not feasible, then the market's view of the period end fair value, market discount rates and effective yield are the primary factors used to estimate the present value.

NOTE 1 - Summary of Significant Accounting Policies-(Continued)

Credit Losses

The Company estimates the amount of the credit loss component of a fixed maturity security impairment as the difference between amortized cost and the present value of the expected cash flows of the security. The present value is determined using the best estimate cash flows discounted at the effective interest rate implicit to the security at the date of purchase or the current yield to accrete an asset-backed or floating rate security. The methodology and assumptions for establishing the best estimate cash flows vary depending on the type of security. Corporate fixed maturity security and municipal bond cash flow estimates are derived from scenario-based outcomes of expected restructurings or the disposition of assets using specific facts and other circumstances, including timing, security interests and loss severity and when not reasonably estimable, such securities are impaired to fair value as management's best estimate of the present value of future cash flows. The cash flow estimates for mortgage-backed and other structured securities are based on security specific facts and circumstances that may include collateral characteristics, expectations of delinquency and default rates, loss severity and prepayment speeds, and structural support, including subordination and guarantees.

Deferred Policy Acquisition Costs

The Company's deferred policy acquisition costs ("DAC") asset by segment was as follows:

	<u>December 31,</u>	
	<u>2016</u>	<u>2015</u>
Retirement (annuity)	\$188,117	\$178,300
Life	51,859	48,191
Property and Casualty	<u>27,604</u>	<u>26,685</u>
Total.....	<u>\$267,580</u>	<u>\$253,176</u>

Policy acquisition costs, consisting of commissions, policy issuance and other costs which are incremental and directly related to the successful acquisition of new or renewal business, are deferred and amortized on a basis consistent with the type of insurance coverage. For all investment (annuity) contracts, deferred policy acquisition costs are amortized over 20 years in proportion to estimated gross profits. Deferred policy acquisition costs are amortized in proportion to estimated gross profits over 20 years for certain life insurance products with account values and over 30 years for indexed universal life contracts. For other individual life contracts, deferred policy acquisition costs are amortized in proportion to anticipated premiums over the terms of the insurance policies (10, 15, 20 or 30 years). For Property and Casualty policies, deferred policy acquisition costs are amortized over the terms of the insurance policies (6 or 12 months).

NOTE 1 - Summary of Significant Accounting Policies-(Continued)

The Company periodically reviews the assumptions and estimates used in deferring policy acquisition costs and also periodically reviews its estimations of gross profits, a process sometimes referred to as “unlocking”. The most significant assumptions that are involved in the estimation of annuity gross profits include interest rate spreads, future financial market performance, business surrender/lapse rates, expenses and the impact of net realized investment gains and losses. For the variable deposit portion of the Retirement segment, the Company amortizes deferred policy acquisition costs utilizing a future financial market performance assumption of a 10% reversion to the mean approach with a 200 basis point corridor around the mean during the reversion period, representing a cap and a floor on the Company’s long-term assumption. The Company’s practice with regard to returns on Separate Accounts assumes that long-term appreciation in the financial market is not changed by short-term market fluctuations, but is only changed when sustained deviations are experienced. The Company monitors these fluctuations and only changes the assumption when its long-term expectation changes.

In the event actual experience differs significantly from assumptions or assumptions are significantly revised, the Company may be required to record a material charge or credit to current period amortization expense for the period in which the adjustment is made. The Company recorded the following adjustments to amortization expense as a result of evaluating actual experience and prospective assumptions, the impact of unlocking:

	<u>Year Ended December 31,</u>		
	<u>2016</u>	<u>2015</u>	<u>2014</u>
Increase (decrease) to amortization:			
Annuity.....	\$(313)	\$3,403	\$1,224
Life.....	<u>(394)</u>	<u>(34)</u>	<u>(131)</u>
Total.....	<u>\$(707)</u>	<u>\$3,369</u>	<u>\$1,093</u>

Deferred policy acquisition costs for investment contracts and life insurance products with account values are adjusted for the impact on estimated future gross profits as if net unrealized investment gains and losses had been realized at the balance sheet date. This adjustment reduced the deferred policy acquisition costs by \$40,274 and \$38,819 at December 31, 2016 and 2015, respectively. The after tax impact of this adjustment is included in accumulated other comprehensive income (net unrealized investment gains and losses on fixed maturities and equity securities) within shareholders' equity.

Deferred policy acquisition costs is reviewed for recoverability from future income, including investment income, and costs which are deemed unrecoverable are expensed in the period in which the determination is made. No such costs were deemed unrecoverable during the years ended December 31, 2016, 2015 and 2014.

Goodwill

When the Company was acquired in 1989, intangible assets were recorded in the application of purchase accounting to recognize goodwill. In addition, goodwill was recorded in 1994 related to the purchase of Horace Mann Property & Casualty Insurance Company.

NOTE 1 - Summary of Significant Accounting Policies-(Continued)

Goodwill represents the excess of the amounts paid to acquire a business over the fair value of its net assets at the date of acquisition. Goodwill is not amortized, but is tested for impairment at the reporting unit level at least annually or more frequently if events occur or circumstances change that would more likely than not reduce the fair value of a reporting unit below its carrying amount. A reporting unit is defined as an operating segment or a business unit one level below an operating segment, if separate financial information is prepared and regularly reviewed by management at that level. The Company’s reporting units, for which goodwill has been allocated, are equivalent to the Company’s operating segments.

The allocation of goodwill by reporting unit is as follows:

Retirement	\$28,025
Life	9,911
Property and Casualty	<u>9,460</u>
Total.....	<u>\$47,396</u>

The goodwill impairment test, as defined in the accounting guidance, allows an entity the option to first assess qualitative factors to determine whether the existence of events or circumstances leads to a determination that it is more likely than not that the fair value of a reporting unit is less than its carrying amount. If an entity determines it is more likely than not that the fair value of a reporting unit is less than its carrying amount, then the entity follows a two-step process. In the first step, the fair value of a reporting unit is compared to its carrying value. If the carrying value of a reporting unit exceeds its fair value, the second step of the impairment test is performed for purposes of confirming and measuring the impairment. In the second step, the fair value of the reporting unit is allocated to all of the assets and liabilities of the reporting unit to determine an implied goodwill value. If the carrying amount of the reporting unit goodwill exceeds the implied goodwill value, an impairment loss would be recognized in an amount equal to that excess. Any amount of goodwill determined to be impaired will be recorded as an expense in the period in which the impairment determination is made.

The Company completed its annual goodwill assessment for the individual reporting units as of October 1, 2016 and did not utilize the option to perform an initial assessment of qualitative factors. The first step of the Company’s analysis indicated that fair value exceeded carrying value for all reporting units. The process of evaluating goodwill for impairment required management to make multiple judgments and assumptions to determine the fair value of each reporting unit, including discounted cash flow calculations, the level of the Company’s own share price and assumptions that market participants would make in valuing each reporting unit. Fair value estimates were based primarily on an in-depth analysis of historical experience, projected future cash flows and relevant discount rates, which considered market participant inputs and the relative risk associated with the projected cash flows. Other assumptions included levels of economic capital, future business growth, earnings projections and assets under management for each reporting unit. Estimates of fair value are subject to assumptions that are sensitive to change and represent the Company’s reasonable expectation regarding future developments. The Company also considered other valuation techniques such as peer company price-to-earnings and price-to-book multiples.

NOTE 1 - Summary of Significant Accounting Policies-(Continued)

As part of the Company's October 1, 2016 goodwill analysis, the Company compared the fair value of the aggregated reporting units to the market capitalization of the Company. The difference between the aggregated fair value of the reporting units and the market capitalization of the Company was attributed to several factors, most notably market sentiment, trading volume and transaction premium. The amount of the transaction premium was determined to be reasonable based on insurance industry and Company-specific facts and circumstances. There were no other events or material changes in circumstances during 2016 that indicated that a material change in the fair value of the Company's reporting units had occurred.

During each year from 2014 through 2016, the Company completed the required annual testing; no impairment charges were necessary as a result of such assessments. The assessment of goodwill recoverability requires significant judgment and is subject to inherent uncertainty. The use of different assumptions, within a reasonable range, could cause the fair value to be below carrying value. Subsequent goodwill assessments could result in impairment, particularly for any reporting unit with at-risk goodwill, due to the impact of a volatile financial market on earnings, discount rate assumptions, liquidity and market capitalization.

Property and Equipment

Property and equipment are carried at cost less accumulated depreciation, which is calculated on the straight-line method based on the estimated useful lives of the assets. The estimated life for real estate is identified by specific property and ranges from 20 to 45 years. The estimated useful lives of leasehold improvements and other property and equipment, including capitalized software, generally range from 2 to 10 years. The following amounts are included in Other assets in the Consolidated Balance Sheets:

	<u>December 31,</u>	
	<u>2016</u>	<u>2015</u>
Property and equipment.....	\$120,712	\$107,876
Less: accumulated depreciation.....	<u>88,524</u>	<u>82,236</u>
Total.....	<u>\$ 32,188</u>	<u>\$ 25,640</u>

Separate Account (Variable Annuity) Assets and Liabilities

Separate Account assets represent variable annuity contractholder funds invested in various mutual funds. Separate Account assets are recorded at fair value primarily based on market quotations of the underlying securities. Separate Account liabilities are equal to the estimated fair value of Separate Account assets. The investment income, gains and losses of these accounts accrue directly to the contractholders and are not included in the operations of the Company. The activity of the Separate Accounts is not reflected in the Consolidated Statements of Operations except for (1) contract charges earned, (2) the activity related to contract guarantees, which are benefits on existing variable annuity contracts, and (3) the impact of financial market performance on the amortization of deferred policy acquisition costs. The Company's contract charges earned include fees charged to the Separate Accounts, including mortality charges, risk charges, policy administration fees, investment management fees and surrender charges.

NOTE 1 - Summary of Significant Accounting Policies-(Continued)

Investment Contract and Life Policy Reserves

This table summarizes the Company’s investment contract and life policy reserves.

	<u>December 31,</u>	
	<u>2016</u>	<u>2015</u>
Investment contract reserves	\$4,360,456	\$4,072,102
Life policy reserves	<u>1,087,513</u>	<u>1,054,740</u>
Total.....	<u>\$5,447,969</u>	<u>\$5,126,842</u>

Liabilities for future benefits on life and annuity policies are established in amounts adequate to meet the estimated future obligations on policies in force.

Liabilities for future policy benefits on certain life insurance policies are computed using the net level premium method including assumptions as to investment yields, mortality, persistency, expenses and other assumptions based on the Company’s experience, including a provision for adverse deviation. These assumptions are established at the time the policy is issued and are intended to estimate the experience for the period the policy benefits are payable. If experience is less favorable than the assumptions, additional liabilities may be established, resulting in a charge to income for that period. At December 31, 2016, reserve investment yield assumptions ranged from 3.5% to 8.0%.

Liabilities for future benefits on annuity contracts and certain long-duration life insurance contracts are carried at accumulated policyholder values without reduction for potential surrender or withdrawal charges. The liability also includes provisions for the unearned portion of certain policy charges.

A guaranteed minimum death benefit (“GMDB”) generally provides an additional benefit if the contractholder dies and the variable annuity contract value is less than a contractually defined amount. The Company has estimated and recorded a GMDB reserve on variable annuity contracts in accordance with accounting guidance. Contractually defined amounts vary from contract to contract based on the date the contract was entered into as well as the GMDB feature elected by the contractholder. The Company regularly monitors the GMDB reserve considering fluctuations in the financial market. The Company has a relatively low exposure to GMDB risk as shown below.

	<u>December 31,</u>	
	<u>2016</u>	<u>2015</u>
GMDB reserve	\$ 225	\$ 358
Aggregate in-the-money death benefits under the GMDB provision	32,106	35,563
Variable annuity contract value distribution based on GMDB feature:		
No guarantee.....	32%	32%
Return of premium guarantee	62%	62%
Guarantee of premium roll-up at an annual rate of 3% or 5%.....	<u>6%</u>	<u>6%</u>
Total.....	<u>100%</u>	<u>100%</u>

NOTE 1 - Summary of Significant Accounting Policies-(Continued)

Reserves for Fixed Indexed Annuities and Indexed Universal Life Policies

In 2014, the Company began offering fixed indexed annuity (“FIA”) products with interest crediting strategies linked to the Standard & Poor’s 500 Index and the Dow Jones Industrial Average. The Company purchases call options on the applicable indices as an investment to provide the income needed to fund the annual index credits on the indexed products. These products are deferred fixed annuities with a guaranteed minimum interest rate plus a contingent return based on equity market performance and are considered hybrid financial instruments under the Financial Accounting Standards Board’s (“FASB”) Accounting Standards Codification (“ASC”) Topic 815 “Derivatives and Hedging”.

The Company elected to not use hedge accounting for derivative transactions related to the FIA products. As a result, the Company records the purchased call options and the embedded derivative related to the provision of a contingent return at fair value, with changes in fair value reported in Net realized investment gains and losses in the Consolidated Statements of Operations. The embedded derivative is bifurcated from the host contract and included in Other policyholder funds in the Consolidated Balance Sheets. The host contract is accounted for as a debt instrument in accordance with ASC Topic 944 “Financial Services -- Insurance” and is included in Investment contract and life policy reserves in the Consolidated Balance Sheets with any discount to the minimum account value being accreted using the effective yield method. In the Consolidated Statements of Operations, accreted interest for FIA products and benefit claims on these products incurred during the reporting period are included in Benefits, claims and settlement expenses.

In October 2015, the Company began offering indexed universal life (“IUL”) products as part of its product portfolio with interest crediting strategies linked to the Standard & Poor’s 500 Index and the Dow Jones Industrial Average as well as a fixed option. The Company purchases call options monthly to hedge the potential liabilities arising in IUL accounts. The Company elected to not use hedge accounting for derivative transactions related to the IUL products. As a result, the Company records the purchased call options and the embedded derivative related to the provision of a contingent return at fair value, with changes in fair value reported in Net realized investment gains and losses in the Consolidated Statements of Operations. IUL policies with a balance in one or more indexed accounts are considered to have an embedded derivative. The benefit reserve for the host contract is measured using the retrospective deposit method, which for Horace Mann’s IUL product is equal to the account balance. The embedded derivative is bifurcated from the host contract, carried at fair value and included in Investment contract and life policy reserves in the Consolidated Balance Sheets.

More information regarding the determination of fair value of the FIA and IUL embedded derivatives and purchased call options, the only derivative instruments utilized by the Company, is included in “Note 3 -- Fair Value of Financial Instruments”.

NOTE 1 - Summary of Significant Accounting Policies-(Continued)

Unpaid Claims and Claim Expenses

Liabilities for Property and Casualty unpaid claims and claim expenses include provisions for payments to be made on reported claims, claims incurred but not yet reported and associated settlement expenses. All of the Company's reserves for Property and Casualty unpaid claims and claim expenses are carried at the full value of estimated liabilities and are not discounted for interest expected to be earned on reserves. Estimated amounts of salvage and subrogation on unpaid Property and Casualty claims are deducted from the liability for unpaid claims. Due to the nature of the Company's personal lines business, the Company has no exposure to losses related to claims for toxic waste cleanup, other environmental remediation or asbestos-related illnesses other than claims under homeowners insurance policies for environmentally related items such as mold.

Other Policyholder Funds

Other policyholder funds includes supplementary contracts without life contingencies and dividend accumulations, as well as balances outstanding under the funding agreements with the Federal Home Loan Bank of Chicago ("FHLB") and embedded derivatives related to fixed indexed annuities. Except for embedded derivatives, each of these components is carried at cost. Embedded derivatives are carried at fair value. Amounts received and repaid under the FHLB funding agreements are classified in the financing activities section of the Company's Consolidated Statements of Cash Flows combined with annuity contract deposits and disbursements, respectively.

Federal Home Loan Bank Funding Agreements

In 2013, one of the Company's subsidiaries, Horace Mann Life Insurance Company ("HMLIC"), became a member of the FHLB, which provides HMLIC with access to collateralized borrowings and other FHLB products. As membership requires the ownership of member stock, in June 2013, HMLIC purchased common stock to meet the membership requirement. Any borrowing from the FHLB requires the purchase of FHLB activity-based common stock in an amount equal to 5.0% of the borrowing, or a lower percentage -- such as 2.0% based on the Reduced Capitalization Advance Program. For FHLB advances and funding agreements combined, HMEC's Board of Directors has authorized a maximum amount equal to 10% of HMLIC's admitted assets using prescribed statutory accounting principles. On both September 18, 2014 and December 27, 2013, the Company received \$250,000 under funding agreements and on December 28, 2015, an additional \$75,000 was received under a funding agreement. For the total \$575,000 received, \$250,000 matures on September 13, 2019, \$125,000 matures on December 15, 2023 and \$200,000 matures on January 16, 2026. Interest on the funding agreements accrues at an annual weighted average rate of 0.52% as of December 31, 2016. FHLB borrowings of \$575,000 are included in Other policyholder funds in the Consolidated Balance Sheet.

NOTE 1 - Summary of Significant Accounting Policies-(Continued)

Insurance Premiums and Contract Charges Earned

Property and Casualty insurance premiums are recognized as revenue ratably over the related contract periods in proportion to the risks insured. The unexpired portions of these Property and Casualty premiums are recorded as unearned premiums, using the monthly pro rata method.

Premiums and contract charges for life insurance contracts with account values and investment (annuity) contracts consist of charges for the cost of insurance, policy administration and withdrawals. Premiums for long-term traditional life policies are recognized as revenues when due over the premium-paying period. Contract deposits to investment contracts and life insurance contracts with account values represent funds deposited by policyholders and are not included in the Company's premiums or contract charges earned.

Share-Based Compensation

The Company grants stock options and both service-based and performance-based restricted common stock units ("RSUs") to executive officers, other employees and Directors in an effort to attract and retain individuals while also aligning compensation with the interests of the Company's shareholders. Additional information regarding the Company's share-based compensation plans is contained in "Note 9 -- Shareholders' Equity and Common Stock Equivalents".

Stock options are accounted for under the fair value method of accounting using a Black-Scholes valuation model to measure stock option expense at the date of grant. The fair value of RSUs is measured at the market price of the Company's common stock on the date of grant, with the exception of market-based performance awards, for which the Company uses a Monte Carlo simulation model to determine fair value for purposes of measuring RSU expense. For the years ended December 31, 2016, 2015 and 2014, the Company recognized \$1,207, \$1,285 and \$1,270, respectively, in stock option expense as a result of the vesting of stock options during the respective periods. For the years ended December 31, 2016, 2015 and 2014, the Company recognized \$6,929, \$892 and \$6,132, respectively, in RSU expense as a result of the earning and/or vesting of RSUs during the respective periods.

NOTE 1 - Summary of Significant Accounting Policies-(Continued)

In 2016, 2015 and 2014, the Company granted stock options as quantified in the table below, which also provides the weighted average grant date fair value for stock options granted in each year. The fair value of stock options granted was estimated on the respective dates of grant using the Black-Scholes option pricing model with the weighted average assumptions shown in the following table.

	Year Ended December 31,		
	2016	2015	2014
Number of stock options granted	307,176	142,908	175,632
Weighted average grant date fair value of stock options granted.....	\$ 5.01	\$ 11.18	\$ 9.01
Weighted average assumptions:			
Risk-free interest rate	1.3%	1.7%	1.9%
Expected dividend yield	3.2%	2.6%	2.5%
Expected life, in years.....	4.9	7.2	5.7
Expected volatility (based on historical volatility)	25.6%	42.8%	40.3%

The weighted average fair value of nonvested stock options outstanding on December 31, 2016 was \$6.82. Total unrecognized compensation expense relating to the nonvested stock options outstanding as of December 31, 2016 was approximately \$2,299. This amount will be recognized as expense over the remainder of the vesting period, which is scheduled to be 2017 through 2020. Expense is reflected on a straight-line basis over the vesting period for the entire award.

Total unrecognized compensation expense relating to RSUs outstanding as of December 31, 2016 was approximately \$9,517. This amount will be recognized as expense over the remainder of the earning and vesting period, which is scheduled to be 2017 through 2020. Expense is reflected on a straight-line basis from the date of grant through the end of the vesting period for the entire award.

Income Taxes

The Company uses the asset and liability method for calculating deferred federal income taxes. Income tax provisions are generally based on income reported for financial statement purposes. The provisions for federal income taxes for the years ended December 31, 2016, 2015 and 2014 included amounts currently payable and deferred income taxes resulting from the cumulative differences in the Company's assets and liabilities, determined on a tax return versus financial statement basis.

Deferred tax assets and liabilities include provisions for unrealized investment gains and losses as well as the net funded status of pension and other postretirement benefit obligations with the changes for each period included in the respective components of accumulated other comprehensive income (loss) within shareholders' equity.

NOTE 1 - Summary of Significant Accounting Policies-(Continued)

Earnings Per Share

Basic earnings per share is computed based on the weighted average number of common shares outstanding plus the weighted average number of fully vested restricted stock units and common stock units payable as shares of HMEC common stock. Diluted earnings per share is computed based on the weighted average number of common shares and common stock equivalents outstanding, to the extent dilutive. The Company's common stock equivalents relate to outstanding common stock options, deferred compensation common stock units and incentive compensation restricted common stock units, which are described in "Note 9 -- Shareholders' Equity and Common Stock Equivalents".

The computations of net income per share on both basic and diluted bases, including reconciliations of the numerators and denominators, were as follows:

	<u>Year Ended December 31,</u>		
	<u>2016</u>	<u>2015</u>	<u>2014</u>
Basic:			
Net income for the period.....	\$83,765	\$ 93,482	\$104,243
Weighted average number of common shares during the period (in thousands)	41,158	41,915	41,646
Net income per share - basic	<u>\$ 2.04</u>	<u>\$ 2.23</u>	<u>\$ 2.50</u>
Diluted:			
Net income for the period.....	\$83,765	\$ 93,482	\$104,243
Weighted average number of common shares during the period (in thousands)	41,158	41,915	41,646
Weighted average number of common equivalent shares to reflect the dilutive effect of common stock equivalent securities (in thousands):			
Stock options.....	100	158	137
Common stock units related to deferred compensation for employees.....	52	55	70
Restricted common stock units related to incentive compensation	166	297	378
Total common and common equivalent shares adjusted to calculate diluted earnings per share (in thousands)	41,476	42,425	42,231
Net income per share - diluted	<u>\$ 2.02</u>	<u>\$ 2.20</u>	<u>\$ 2.47</u>

Options to purchase 413,406 shares of common stock at \$31.01 to \$36.04 per share were granted in 2015 through 2016 but were not included in the computation of 2016 diluted earnings per share because of their anti-dilutive effect as a result of the effect of unrecognized compensation cost. The options, which expire in 2025 through 2026, were still outstanding at December 31, 2016.

NOTE 1 - Summary of Significant Accounting Policies-(Continued)

Comprehensive Income (Loss) and Accumulated Other Comprehensive Income (Loss)

Comprehensive income (loss) represents the change in shareholders' equity during a reporting period from transactions and other events and circumstances from non-shareholder sources. For the Company, comprehensive income (loss) is equal to net income plus or minus the after tax change in net unrealized gains and losses on fixed maturities and equity securities and the after tax change in net funded status of benefit plans for the period as shown in the Consolidated Statements of Changes in Shareholders' Equity. Accumulated other comprehensive income (loss) represents the accumulated change in shareholders' equity from these transactions and other events and circumstances from non-shareholder sources as shown in the Consolidated Balance Sheets.

In the Consolidated Balance Sheets, the Company recognizes the funded status of benefit plans as a component of accumulated other comprehensive income (loss), net of tax.

Comprehensive Income (Loss)

The components of comprehensive income (loss) were as follows:

	<u>Year Ended December 31,</u>		
	<u>2016</u>	<u>2015</u>	<u>2014</u>
Net income.....	\$83,765	\$ 93,482	\$104,243
Other comprehensive income (loss):			
Change in net unrealized investment gains and losses on fixed maturities and equity securities:			
Net unrealized investment gains and losses on fixed maturities and equity securities arising during the period	6,144	(178,035)	264,136
Less: reclassification adjustment for net gains included in income before income tax	<u>5,176</u>	<u>11,667</u>	<u>10,943</u>
Total, before tax	968	(189,702)	253,193
Income tax expense (benefit)	<u>397</u>	<u>(67,315)</u>	<u>89,629</u>
Total, net of tax	<u>571</u>	<u>(122,387)</u>	<u>163,564</u>
Change in net funded status of benefit plan obligations:			
Before tax.....	(37)	1,815	(1,810)
Income tax expense (benefit)	<u>(14)</u>	<u>656</u>	<u>(633)</u>
Total, net of tax	<u>(23)</u>	<u>1,159</u>	<u>(1,177)</u>
Total comprehensive income (loss).....	<u>\$84,313</u>	<u>\$ (27,746)</u>	<u>\$266,630</u>

NOTE 1 - Summary of Significant Accounting Policies-(Continued)

Accumulated Other Comprehensive Income (Loss)

The following table reconciles the components of accumulated other comprehensive income (loss) for the periods indicated.

	Unrealized Gains and Losses on Fixed Maturities and Equity Securities (1)(2)	Defined Benefit Plans (1)	Total (1)
Beginning balance, January 1, 2016	\$ 175,167	\$(11,794)	\$ 163,373
Other comprehensive income (loss) before reclassifications.....	3,935	(23)	3,912
Amounts reclassified from accumulated other comprehensive income (loss)	(3,364)	-	(3,364)
Net current period other comprehensive income (loss)	571	(23)	548
Ending balance, December 31, 2016	<u>\$ 175,738</u>	<u>\$(11,817)</u>	<u>\$ 163,921</u>
Beginning balance, January 1, 2015	\$ 297,554	\$(12,953)	\$ 284,601
Other comprehensive income (loss) before reclassifications.....	(114,803)	1,159	(113,644)
Amounts reclassified from accumulated other comprehensive income (loss)	(7,584)	-	(7,584)
Net current period other comprehensive income (loss)	(122,387)	1,159	(121,228)
Ending balance, December 31, 2015	<u>\$ 175,167</u>	<u>\$(11,794)</u>	<u>\$ 163,373</u>
Beginning balance, January 1, 2014	\$ 133,990	\$(11,776)	\$ 122,214
Other comprehensive income (loss) before reclassifications.....	170,677	(1,177)	169,500
Amounts reclassified from accumulated other comprehensive income (loss)	(7,113)	-	(7,113)
Net current period other comprehensive income (loss)	163,564	(1,177)	162,387
Ending balance, December 31, 2014	<u>\$ 297,554</u>	<u>\$(12,953)</u>	<u>\$ 284,601</u>

(1) All amounts are net of tax.

(2) The pretax amounts reclassified from accumulated other comprehensive income, \$5,176, \$11,667 and \$10,943, are included in net realized investment gains and losses and the related tax expenses, \$1,812, \$4,083 and \$3,830, are included in income tax expense in the Consolidated Statements of Operations for the years ended December 31, 2016, 2015 and 2014, respectively.

Comparative information for elements that are not required to be reclassified in their entirety to net income in the same reporting period is located in "Note 2 -- Investments -- Unrealized Gains and Losses on Fixed Maturities and Equity Securities".

Statements of Cash Flows

For purposes of the Consolidated Statements of Cash Flows, cash constitutes cash on deposit at banks.

Reclassification and Retrospective Adoption

The Company has reclassified the presentation of certain prior period information to conform to the current year's presentation.

NOTE 1 - Summary of Significant Accounting Policies-(Continued)

Adopted Accounting Standards

Disclosures About Short-Duration Insurance Contracts

Effective December 31, 2016, the Company adopted accounting guidance which requires expanded disclosure regarding claims on short-duration insurance contracts, which applies primarily to the contracts in the Company's Property and Casualty segment.

Presentation of Debt Issuance Costs

Effective January 1, 2016, the Company adopted accounting guidance which was issued to simplify the presentation of costs incurred to issue debt securities. The guidance requires debt issuance costs associated with specific debt securities to be presented in the balance sheet as a direct deduction from the carrying value of the associated debt liability, consistent with the presentation of a debt discount. Costs incurred related to line of credit arrangements continue to be presented as an asset in the Consolidated Balance Sheet. Also, the guidance does not affect the recognition and measurement of debt issuance costs. The guidance required retrospective application. As a result of this adoption, the following items in the Company's December 31, 2015 Consolidated Balance Sheet were each reduced by \$2,371: Other assets, Total assets, Long-term debt, Total liabilities and Total liabilities and shareholders' equity. Net income per share (basic and diluted) did not change as a result of the adopted accounting change.

Pending Accounting Standards

Simplifying the Test for Goodwill Impairment

In January 2017, the Financial Accounting Standards Board ("FASB") issued guidance to simplify the accounting for goodwill impairment. The guidance removes Step 2 of the goodwill impairment test, which requires a hypothetical purchase price allocation. A goodwill impairment will now be the amount by which a reporting unit's carrying value exceeds its fair value, not to exceed the carrying amount of goodwill. All other goodwill impairment guidance will remain largely unchanged. Entities will continue to have the option to perform a qualitative assessment to determine if a quantitative impairment test is necessary. The same one-step impairment test will be applied to goodwill at all reporting units, even those with zero or negative carrying amounts. Entities will be required to disclose the amount of goodwill for reporting units with zero or negative carrying amounts. Public business entities should adopt the guidance prospectively for its annual or any interim goodwill impairment tests in fiscal years beginning after December 15, 2019. Early application is permitted. Management believes the adoption of this accounting guidance will not have a material effect on how it tests goodwill for impairment.

NOTE 1 - Summary of Significant Accounting Policies-(Continued)

Statement of Cash Flows -- Classification

In August 2016, the FASB issued guidance to reduce diversity in practice in the statement of cash flows between operating, investing and financing activities related to the classification of cash receipts and cash payments for eight specific issues. The FASB acknowledged that current GAAP either is unclear or does not include specific guidance on these eight cash flow classification issues: (1) debt prepayment or extinguishment costs; (2) settlement of zero-coupon bonds (pertains to issuers); (3) contingent consideration payments made after a business combination; (4) proceeds from the settlement of insurance claims (pertains to claimants); (5) proceeds from the settlement of corporate-owned life insurance policies; (6) distributions received from equity method investees; (7) beneficial interests in securitization transactions (pertains to transferors) and (8) separately identifiable cash flows and application of the predominance principle. For public business entities, the guidance is effective for annual reporting periods beginning after December 15, 2017, including interim periods within those years, using a retrospective approach. The guidance allows prospective adoption for individual issues if it is impracticable to apply the amendments retrospectively for those issues. Early application is permitted. Management believes the adoption of this accounting guidance will not have a material effect on the classifications in the Company's consolidated statement of cash flows. The adoption of this accounting guidance will not have any effect on the results of operations or financial position of the Company.

Measurement of Credit Losses on Financial Instruments

In June 2016, the FASB issued guidance to improve financial reporting by requiring timelier recording of credit losses on loans and other financial instruments, including reinsurance receivables, held by companies. The new guidance replaces the incurred loss impairment methodology and requires an organization to measure and recognize all current expected credit losses ("CECL") for financial assets held at the reporting date based on historical experience, current conditions, and reasonable and supportable forecasts. Companies will need to utilize forward-looking information to better inform their credit loss estimates. Companies will continue to use judgment to determine which loss estimation method is appropriate for their circumstances. Credit losses related to available for sale debt securities -- which represent over 90% of Horace Mann's total investment portfolio -- will be recorded through an allowance for credit losses with this allowance having a limit equal to the amount by which fair value is below amortized cost. The guidance also requires enhanced qualitative and quantitative disclosures to provide additional information about the amounts recorded in the financial statements. For public business entities that are SEC filers, the guidance is effective for annual reporting periods beginning after December 15, 2019, including interim periods within those years, using a modified-retrospective approach. Early application is permitted for annual reporting periods, and interim periods within those years, beginning after December 15, 2018. Management is evaluating the impact this guidance will have on the results of operations and financial position of the Company.

NOTE 1 - Summary of Significant Accounting Policies-(Continued)

Employee Share-based Payment Accounting

In March 2016, the FASB issued guidance to simplify and improve the accounting for employee share-based payment transactions. Under the new guidance, several aspects of the accounting for share-based payment transactions are changed including: (1) the entire tax impact of the difference between a company's share-based payment deduction for tax purposes and the compensation cost recognized in the financial statements ("excess tax benefits") will be recorded in the income statement (the additional paid-in capital pool is eliminated) and classified with other income tax cash flows as an operating activity in the statement of cash flows; (2) election of an accounting policy regarding forfeitures, either retaining the current GAAP approach of estimating forfeitures or accounting for forfeitures when they occur; (3) companies may withhold up to the maximum individual statutory tax rate without triggering classification of the award as a liability; (4) cash paid to satisfy the statutory income tax withholding obligation is to be classified as a financing activity in the statement of cash flows; and (5) certain additional aspects which apply only to nonpublic entities. There are different approaches specified for transition to the new guidance encompassing prospective, retrospective and modified retrospective (cumulative-effect adjustment) approaches. The guidance is effective for annual reporting periods beginning after December 15, 2016, including interim periods within those years. Early application is permitted; however, all components of the guidance must be implemented at the same time. Management is evaluating the impact this guidance will have on the results of operations and financial position of the Company.

Accounting for Leases

In February 2016, the FASB issued accounting and disclosure guidance to improve financial reporting and comparability among organizations about leasing transactions. Under the new guidance, for leases with lease terms of more than 12 months, a lessee will be required to recognize assets and liabilities on the balance sheet for the rights and obligations created by those leases. Consistent with current accounting guidance, the recognition, measurement and presentation of expenses and cash flows arising from a lease by a lessee primarily will depend on its classification as a finance or an operating lease. However, while current guidance requires only capital leases to be recognized on the balance sheet, the new guidance will require both operating and capital leases to be recognized on the balance sheet. In transition to the new guidance, companies are required to recognize and measure leases at the beginning of the earliest period presented using a modified retrospective approach. The guidance is effective for annual reporting periods beginning after December 15, 2018, including interim periods within those years. Early application is permitted. Management is evaluating the impact this guidance will have on the results of operations and financial position of the Company.

NOTE 1 - Summary of Significant Accounting Policies-(Continued)

Recognition and Measurement of Financial Assets and Liabilities

In January 2016, the FASB issued accounting guidance to improve certain aspects of the recognition, measurement, presentation and disclosure of financial instruments. Among other things, this guidance requires public entities to measure equity investments (except those accounted for under the equity method of accounting or those that result in consolidation of the investee) at fair value with changes in fair value recognized in net income and to perform a qualitative assessment to identify impairment for equity investments without readily determinable fair values. Companies are required to apply this guidance by means of a cumulative-effect adjustment to the balance sheet as of the beginning of the year of adoption and, for the guidance related to equity securities without readily determinable fair values, companies are required to apply a prospective approach to equity investments that exist as of the date of adoption. The guidance is effective for annual reporting periods beginning after December 15, 2017, including interim periods within those years. Early application is permitted. The guidance will not have an impact on the Company's financial position and management is evaluating the impact that this guidance will have on the Company's results of operations.

Revenue Recognition

In May 2014, the FASB issued accounting guidance to provide a single comprehensive model in accounting for revenue arising from contracts with customers. The guidance applies to all contracts with customers; however, insurance contracts are specifically excluded from this updated guidance. The guidance is effective for annual reporting periods beginning after December 15, 2017, including interim periods within those years. Early adoption is permitted only for annual reporting periods beginning after December 15, 2016. The Company plans to adopt the guidance as of January 1, 2018. Management believes the adoption of this accounting guidance will not have a material effect on the results of operations or financial position, and related disclosures, of the Company.

NOTE 2 - Investments

The Company's investment portfolio includes free-standing derivative financial instruments (currently over the counter ("OTC") index call option contracts) to economically hedge risk associated with its fixed indexed annuity and indexed universal life products' contingent liabilities. The Company's fixed indexed annuity and indexed universal life products include embedded derivative features that are discussed in "Note 1 -- Summary of Significant Accounting Policies -- Investment Contract and Life Policy Reserves -- Reserves for Fixed Indexed Annuities and Indexed Universal Life Policies". The Company's investment portfolio included no other free-standing derivative financial instruments (futures, forwards, swaps, option contracts or other financial instruments with similar characteristics), and there were no other embedded derivative features related to the Company's insurance products during the three years ended December 31, 2016.

Net Investment Income

The components of net investment income for the following periods were:

	<u>Year Ended December 31,</u>		
	<u>2016</u>	<u>2015</u>	<u>2014</u>
Fixed maturities.....	\$342,773	\$326,207	\$317,756
Equity securities.....	4,703	4,355	4,849
Short-term and other investments.....	9,668	9,187	8,459
Other invested assets (equity method investments)	13,609	1,984	7,229
Total investment income	370,753	341,733	338,293
Investment expenses	(9,567)	(9,133)	(8,478)
Net investment income	<u>\$361,186</u>	<u>\$332,600</u>	<u>\$329,815</u>

Realized Investment Gains (Losses)

Net realized investment gains (losses) for the following periods were:

	<u>Year Ended December 31,</u>		
	<u>2016</u>	<u>2015</u>	<u>2014</u>
Fixed maturities.....	\$ 5,784	\$ 10,289	\$ 8,150
Equity securities.....	(608)	1,378	2,793
Short-term investments and other.....	(1,053)	1,046	(26)
Net realized investment gains	<u>\$ 4,123</u>	<u>\$ 12,713</u>	<u>\$ 10,917</u>

The Company, from time to time, sells invested assets subsequent to the balance sheet date that were considered temporarily impaired at the balance sheet date. Such sales are due to issuer specific events occurring subsequent to the balance sheet date that result in a change in the Company's intent or ability to hold an invested asset. The types of events that may result in a sale include significant changes in the economic facts and circumstances related to the invested asset, significant unforeseen changes in liquidity needs, or changes in the Company's investment strategy.

NOTE 2 - Investments-(Continued)

Fixed Maturities and Equity Securities

The Company's investment portfolio is comprised primarily of fixed maturity securities and also includes equity securities. The amortized cost or cost, net unrealized investment gains and losses, fair values and other-than-temporary impairment included in accumulated other comprehensive income (loss) ("AOCI") of all fixed maturities and equity securities in the portfolio were as follows:

	<u>Amortized Cost/Cost</u>	<u>Unrealized Gains</u>	<u>Unrealized Losses</u>	<u>Fair Value</u>	<u>OTTI in AOCI (1)</u>
December 31, 2016					
Fixed maturity securities					
U.S. Government and federally sponsored agency obligations (2):					
Mortgage-backed securities	\$ 412,891	\$ 33,168	\$ 3,640	\$ 442,419	\$ -
Other, including					
U.S. Treasury securities	458,745	18,518	10,120	467,143	-
Municipal bonds	1,648,252	143,733	22,588	1,769,397	-
Foreign government bonds	93,864	5,102	297	98,669	-
Corporate bonds	2,672,818	152,229	14,826	2,810,221	-
Other mortgage-backed securities	<u>1,865,557</u>	<u>22,241</u>	<u>18,939</u>	<u>1,868,859</u>	<u>1,618</u>
Totals.....	<u>\$7,152,127</u>	<u>\$374,991</u>	<u>\$70,410</u>	<u>\$7,456,708</u>	<u>\$ 1,618</u>
Equity securities (3)	<u>\$ 134,013</u>	<u>\$ 13,210</u>	<u>\$ 5,574</u>	<u>\$ 141,649</u>	<u>\$ -</u>
December 31, 2015					
Fixed maturity securities					
U.S. Government and federally sponsored agency obligations (2):					
Mortgage-backed securities	\$ 461,862	\$ 44,413	\$ 1,861	\$ 504,414	\$ -
Other, including					
U.S. Treasury securities	532,373	21,153	7,415	546,111	-
Municipal bonds	1,553,603	165,680	10,340	1,708,943	(4,140)
Foreign government bonds	67,441	6,288	112	73,617	-
Corporate bonds	2,687,376	140,873	48,834	2,779,415	-
Other mortgage-backed securities	<u>1,482,971</u>	<u>16,830</u>	<u>20,961</u>	<u>1,478,840</u>	<u>1,382</u>
Totals.....	<u>\$6,785,626</u>	<u>\$395,237</u>	<u>\$89,523</u>	<u>\$7,091,340</u>	<u>\$(2,758)</u>
Equity securities (3)	<u>\$ 95,722</u>	<u>\$ 8,405</u>	<u>\$ 4,330</u>	<u>\$ 99,797</u>	<u>\$ -</u>

- (1) Related to securities for which an unrealized loss was bifurcated to distinguish the credit-related portion and the portion driven by other market factors. Represents the amount of other-than-temporary impairment losses in AOCI which was not included in earnings; amounts also include net unrealized investment gains and losses on such impaired securities relating to changes in the fair value of those securities subsequent to the impairment measurement date.
- (2) Fair value includes securities issued by Federal National Mortgage Association ("FNMA") of \$196,468 and \$231,294; Federal Home Loan Mortgage Corporation ("FHLMC") of \$284,050 and \$363,957; and Government National Mortgage Association ("GNMA") of \$115,627 and \$130,940 as of December 31, 2016 and 2015, respectively.
- (3) Includes nonredeemable (perpetual) preferred stocks, common stocks and closed-end funds.

NOTE 2 - Investments-(Continued)

The following table presents the fair value and gross unrealized losses of fixed maturities and equity securities in an unrealized loss position at December 31, 2016 and 2015, respectively. The Company views the decrease in value of all of the securities with unrealized losses at December 31, 2016 -- which was driven largely by changes in interest rates, spread widening, financial market illiquidity and/or market volatility from the date of acquisition -- as temporary. For fixed maturity securities, management does not have the intent to sell the securities and it is not more likely than not the Company will be required to sell the securities before the anticipated recovery of the amortized cost bases, and management expects to recover the entire amortized cost bases of the fixed maturity securities. For equity securities, the Company has the ability and intent to hold the securities for the recovery of cost and recovery of cost is expected within a reasonable period of time. Therefore, no impairment of these securities was recorded at December 31, 2016.

	<u>12 months or less</u>		<u>More than 12 months</u>		<u>Total</u>	
	<u>Fair Value</u>	<u>Gross Unrealized Losses</u>	<u>Fair Value</u>	<u>Gross Unrealized Losses</u>	<u>Fair Value</u>	<u>Gross Unrealized Losses</u>
December 31, 2016						
Fixed maturity securities						
U.S. Government and federally sponsored agency obligations:						
Mortgage-backed securities	\$ 76,573	\$ 3,096	\$ 3,235	\$ 544	\$ 79,808	\$ 3,640
Other	219,372	10,120	-	-	219,372	10,120
Municipal bonds	408,163	19,006	9,928	3,582	418,091	22,588
Foreign government bonds	24,182	297	-	-	24,182	297
Corporate bonds	459,402	11,056	57,261	3,770	516,663	14,826
Other mortgage-backed securities ..	<u>750,557</u>	<u>13,550</u>	<u>229,106</u>	<u>5,389</u>	<u>979,663</u>	<u>18,939</u>
Total fixed maturity securities	1,938,249	57,125	299,530	13,285	2,237,779	70,410
Equity securities (1)	<u>56,676</u>	<u>4,567</u>	<u>7,956</u>	<u>1,007</u>	<u>64,632</u>	<u>5,574</u>
Combined totals	<u>\$1,994,925</u>	<u>\$61,692</u>	<u>\$307,486</u>	<u>\$14,292</u>	<u>\$2,302,411</u>	<u>\$75,984</u>
Number of positions with a gross unrealized loss	629		102		731	
Fair value as a percentage of total fixed maturities and equity securities fair value	26.3%		4.0%		30.3%	
December 31, 2015						
Fixed maturity securities						
U.S. Government and federally sponsored agency obligations:						
Mortgage-backed securities	\$ 48,097	\$ 1,748	\$ 1,595	\$ 113	\$ 49,692	\$ 1,861
Other	248,478	7,338	1,921	77	250,399	7,415
Municipal bonds	168,939	5,382	21,717	4,958	190,656	10,340
Foreign government bonds	11,867	112	-	-	11,867	112
Corporate bonds	858,647	37,244	50,340	11,590	908,987	48,834
Other mortgage-backed securities ..	<u>929,268</u>	<u>19,165</u>	<u>140,561</u>	<u>1,796</u>	<u>1,069,829</u>	<u>20,961</u>
Total fixed maturity securities	2,265,296	70,989	216,134	18,534	2,481,430	89,523
Equity securities (1)	<u>38,764</u>	<u>3,022</u>	<u>8,379</u>	<u>1,308</u>	<u>47,143</u>	<u>4,330</u>
Combined totals	<u>\$2,304,060</u>	<u>\$74,011</u>	<u>\$224,513</u>	<u>\$19,842</u>	<u>\$2,528,573</u>	<u>\$93,853</u>
Number of positions with a gross unrealized loss	684		78		762	
Fair value as a percentage of total fixed maturities and equity securities fair value	32.0%		3.1%		35.1%	

(1) Includes nonredeemable (perpetual) preferred stocks, common stocks and closed-end funds.

NOTE 2 - Investments-(Continued)

Fixed maturities and equity securities with an investment grade rating represented 88% of the gross unrealized loss as of December 31, 2016. With respect to fixed maturity securities involving securitized financial assets, the underlying collateral cash flows were stress tested to determine there was no adverse change in the present value of cash flows below the amortized cost basis.

Credit Losses

The following table summarizes the cumulative amounts related to the Company's credit loss component of the other-than-temporary impairment losses on fixed maturity securities held as of December 31, 2016 and 2015 that the Company did not intend to sell as of those dates, and it was not more likely than not that the Company would be required to sell the securities before the anticipated recovery of the amortized cost bases, for which the non-credit portions of the other-than-temporary impairment losses were recognized in other comprehensive income (loss):

	<u>Year Ended December 31,</u>	
	<u>2016</u>	<u>2015</u>
Cumulative credit loss (1)		
Beginning of period.....	\$ 7,844	\$2,877
New credit losses.....	300	4,967
Increases to previously recognized credit losses.....	5,859	-
Losses related to securities sold or paid down during the period.....	(300)	-
End of period.....	<u>\$13,703</u>	<u>\$7,844</u>

- (1) The cumulative credit loss amounts exclude other-than-temporary impairment losses on securities held as of the periods indicated that the Company intended to sell or it was more likely than not that the Company would be required to sell the security before the recovery of the amortized cost basis.

Maturities/Sales of Fixed Maturities and Equity Securities

The following table presents the distribution of the Company's fixed maturity securities portfolio by estimated expected maturity. Estimated expected maturities differ from contractual maturities, reflecting assumptions regarding borrowers' utilization of the right to call or prepay obligations with or without call or prepayment penalties. For structured securities, including mortgage-backed securities and other asset-backed securities, estimated expected maturities consider broker-dealer survey prepayment assumptions and are verified for consistency with the interest rate and economic environments.

	<u>December 31, 2016</u>		
	<u>Amortized Cost</u>	<u>Fair Value</u>	<u>Percent of Total Fair Value</u>
Estimated expected maturity:			
Due in 1 year or less.....	\$ 276,403	\$ 290,811	3.9%
Due after 1 year through 5 years.....	2,051,674	2,140,074	28.7%
Due after 5 years through 10 years.....	2,518,896	2,624,759	35.2%
Due after 10 years through 20 years.....	1,397,499	1,454,057	19.5%
Due after 20 years.....	907,655	947,007	12.7%
Total.....	<u>\$7,152,127</u>	<u>\$7,456,708</u>	<u>100.0%</u>
Average option-adjusted duration, in years.....	5.9		

NOTE 2 - Investments-(Continued)

Proceeds received from sales of fixed maturities and equity securities, each determined using the specific identification method, and gross gains and gross losses realized as a result of those sales for each year were:

	<u>Year Ended December 31,</u>		
	<u>2016</u>	<u>2015</u>	<u>2014</u>
Fixed maturity securities			
Proceeds received.....	\$429,251	\$ 445,100	\$261,696
Gross gains realized.....	15,915	22,476	13,224
Gross losses realized.....	(4,163)	(5,487)	(6,325)
Equity securities			
Proceeds received.....	\$ 21,210	\$ 31,621	\$ 17,194
Gross gains realized.....	2,869	6,604	3,206
Gross losses realized.....	(935)	(672)	(482)

Net Unrealized Investment Gains and Losses on Fixed Maturities and Equity Securities

Net unrealized investment gains and losses are computed as the difference between fair value and amortized cost for fixed maturities or cost for equity securities. The following table reconciles the net unrealized investment gains and losses, net of tax, included in accumulated other comprehensive income (loss), before the impact on deferred policy acquisition costs:

	<u>Year Ended December 31,</u>		
	<u>2016</u>	<u>2015</u>	<u>2014</u>
Net unrealized investment gains and losses on fixed maturity securities, net of tax			
Beginning of period.....	\$198,714	\$ 336,604	\$146,489
Change in unrealized investment gains and losses.....	3,024	(131,202)	195,413
Reclassification of net realized investment (gains) losses to net income.....	<u>(3,760)</u>	<u>(6,688)</u>	<u>(5,298)</u>
End of period.....	<u>\$197,978</u>	<u>\$ 198,714</u>	<u>\$336,604</u>
Net unrealized investment gains and losses on equity securities, net of tax			
Beginning of period.....	\$ 2,649	\$ 6,988	\$ 4,618
Change in unrealized investment gains and losses.....	1,919	(3,443)	4,185
Reclassification of net realized investment (gains) losses to net income.....	<u>395</u>	<u>(896)</u>	<u>(1,815)</u>
End of period.....	<u>\$ 4,963</u>	<u>\$ 2,649</u>	<u>\$ 6,988</u>

Investment in Entities Exceeding 10% of Shareholders' Equity

At December 31, 2016 and 2015, there were no investments which exceeded 10% of total shareholders' equity in entities other than obligations of the U.S. Government and federally sponsored government agencies and authorities.

NOTE 2 - Investments-(Continued)

Offsetting of Assets and Liabilities

The Company's derivative instruments (call options) are subject to enforceable master netting arrangements. Collateral support agreements associated with each master netting arrangement provide that the Company will receive or pledge financial collateral in the event minimum thresholds have been reached.

The following table presents the instruments that were subject to a master netting arrangement for the Company.

	<u>Gross Amounts</u>	<u>Gross Amounts Offset in the Consolidated Balance Sheets</u>	<u>Net Amounts of Assets/ Liabilities Presented in the Consolidated Balance Sheets</u>	<u>Gross Amounts Not Offset in the Consolidated Balance Sheets</u>		<u>Net Amount</u>
				<u>Financial Instruments</u>	<u>Cash Collateral Received</u>	
December 31, 2016						
Asset derivatives						
Free-standing derivatives.....	\$8,694	\$ -	\$8,694	\$ -	\$8,824	\$(130)
December 31, 2015						
Asset derivatives						
Free-standing derivatives.....	2,501	-	2,501	-	2,617	(116)

Deposits

At December 31, 2016 and 2015, fixed maturity securities with a fair value of \$18,119 and \$18,312, respectively, were on deposit with governmental agencies as required by law in various states in which the insurance subsidiaries of HMEC conduct business. In addition, at December 31, 2016 and 2015, fixed maturity securities with a fair value of \$620,489 and \$621,077, respectively, were on deposit with the Federal Home Loan Bank of Chicago ("FHLB") as collateral for amounts subject to funding agreements which were equal to \$575,000 at both of the respective dates. The deposited securities are included in "Fixed maturities" on the Company's Consolidated Balance Sheets.

NOTE 3 - Fair Value of Financial Instruments

The Company is required under GAAP to disclose estimated fair values for certain financial and nonfinancial assets and liabilities. Fair values of the Company's insurance contracts other than annuity contracts are not required to be disclosed. However, the estimated fair values of liabilities under all insurance contracts are taken into consideration in the Company's overall management of interest rate risk through the matching of investment maturities with amounts due under insurance contracts.

Fair value is defined as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between knowledgeable, unrelated and willing market participants on the measurement date. In determining fair value, the Company utilizes valuation techniques that maximize the use of observable inputs and minimize the use of unobservable inputs. The Company categorizes its financial and nonfinancial assets and liabilities into a three-level hierarchy based on the priority of the inputs to the valuation technique. The three levels of inputs that may be used to measure fair value are:

- Level 1 Unadjusted quoted prices in active markets for identical assets or liabilities. Level 1 assets and liabilities include fixed maturity and equity securities (both common stock and preferred stock) that are traded in an active exchange market, as well as U.S. Treasury securities.
- Level 2 Unadjusted observable inputs other than Level 1 prices such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for the assets or liabilities. Level 2 assets and liabilities include fixed maturity securities (1) with quoted prices that are traded less frequently than exchange-traded instruments or (2) values based on discounted cash flows with observable inputs. This category generally includes certain U.S. Government and agency mortgage-backed securities, non-agency structured securities, corporate fixed maturity securities, preferred stocks and derivative securities.
- Level 3 Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities. Level 3 assets and liabilities include financial instruments whose value is determined using pricing models, certain discounted cash flow methodologies, or similar techniques, as well as instruments for which the determination of fair value requires significant management judgment or estimation and for which the significant inputs are unobservable. This category generally includes certain private debt and equity investments, as well as embedded derivatives.

When the inputs used to measure fair value fall within different levels of the hierarchy, the level within which the fair value measurement is categorized is based on the lowest level input that is significant to the fair value measurement in its entirety. As a result, a Level 3 fair value measurement may include inputs that are observable (Level 1 or Level 2) and unobservable (Level 3). Net transfers into or out of each of the three levels are reported as having occurred at the end of the reporting period in which the transfers were determined.

NOTE 3 - Fair Value of Financial Instruments-(Continued)

The following discussion describes the valuation methodologies used for financial assets and financial liabilities measured at fair value. The techniques utilized in estimating the fair values are affected by the assumptions used, including discount rates and estimates of the amount and timing of future cash flows. The use of different methodologies, assumptions and inputs may have a material effect on the estimated fair values of the Company's securities holdings. Care should be exercised in deriving conclusions about the Company's business, its value or financial position based on the fair value information of financial and nonfinancial assets and liabilities presented below.

Fair value estimates are made at a specific point in time, based on available market information and judgments about the financial asset or financial liability, including estimates of timing, amount of expected future cash flows and the credit standing of the issuer. In some cases, the fair value estimates cannot be substantiated by comparison to independent markets. In addition, the disclosed fair value may not be realized in the immediate settlement of the financial asset or financial liability. The disclosed fair values do not reflect any premium or discount that could result from offering for sale at one time an entire holding of a particular financial asset or financial liability. In periods of market disruption, the ability to observe prices and inputs may be reduced for many instruments. This condition could cause an instrument to be reclassified from Level 1 to Level 2 or from Level 2 to Level 3. Potential taxes and other expenses that would be incurred in an actual sale or settlement are not reflected in amounts disclosed.

Investments

For fixed maturity securities, each month the Company obtains fair value prices from its investment managers and custodian bank. Fair values for the Company's fixed maturity securities are based primarily on prices provided by its investment managers as well as its custodian bank for certain securities. The prices from the custodian bank are compared to prices from the investment managers. Differences in prices between the sources that the Company considers significant are researched and the Company utilizes the price that it considers most representative of an exit price. Both the investment managers and the custodian bank use a variety of independent, nationally recognized pricing sources to determine market valuations. Each designate specific pricing services or indexes for each sector of the market based upon the provider's expertise. Typical inputs used by these pricing sources include, but are not limited to, reported trades, benchmark yield curves, benchmarking of like securities, ratings designations, sector groupings, issuer spreads, bids, offers, and/or estimated cash flows and prepayment speeds.

When the pricing sources cannot provide fair value determinations, the Company obtains non-binding price quotes from broker-dealers. The broker-dealers' valuation methodology is sometimes matrix-based, using indicative evaluation measures and adjustments for specific security characteristics and market sentiment. The market inputs utilized in the evaluation measures and adjustments include: benchmark yield curves, reported trades, broker/dealer quotes, ratings and corresponding issuer spreads, two-sided markets, benchmark securities, bids, offers, reference data, and industry and economic events. The extent of the use of each market input depends on the market sector and the market conditions. Depending on the security, the priority of the use of inputs may change or some market inputs may not be relevant. For some securities, additional inputs may be necessary.

NOTE 3 - Fair Value of Financial Instruments-(Continued)

The Company analyzes price and market valuations received to verify reasonableness, to understand the key assumptions used and their sources, to conclude the prices obtained are appropriate, and to determine an appropriate fair value hierarchy level based upon trading activity and the observability of market inputs. Based on this evaluation and investment class analysis, each security is classified into Level 1, 2, or 3. The Company has in place certain control processes to determine the reasonableness of the financial asset fair values. These processes are designed to ensure (1) the values received are reasonable and accurately recorded, (2) the data inputs and valuation techniques utilized are appropriate and consistently applied, and (3) the assumptions are reasonable and consistent with the objective of determining fair value. For example, on a continuing basis, the Company assesses the reasonableness of individual security values received from pricing sources that vary from certain thresholds.

The Company's fixed maturity securities portfolio is primarily publicly traded, which allows for a high percentage of the portfolio to be priced through pricing services. Approximately 90% of the portfolio, based on fair value, was priced through pricing services or index priced as of both December 31, 2016 and 2015. The remainder of the portfolio was priced by broker-dealers or pricing models. When non-binding broker-dealer quotes could be corroborated by comparison to other vendor quotes, pricing models or analyses, the securities were generally classified as Level 2, otherwise they were classified as Level 3. There were no significant changes to the valuation process during 2016.

At December 31, 2016, all of the equity securities portfolio was priced from observable market quotations. Fair values of equity securities have been determined by the Company from observable market quotations, when available. When a public quotation is not available, equity securities are valued by using non-binding broker quotes or through the use of pricing models or analyses that are based on market information regarding interest rates, credit spreads and liquidity. The underlying source data for calculating the matrix of credit spreads relative to the U.S. Treasury curve are nationally recognized indices. In addition, credit rating (or credit quality equivalent information) of securities is also factored into a pricing matrix. These inputs are based on assumptions deemed appropriate given the circumstances and are believed to be consistent with what other market participants would use when pricing such securities. There were no significant changes to the valuation process in 2016.

Short-term and other investments are comprised of short-term fixed maturity securities, derivative instruments (all call options), policy loans, mortgage loans, and restricted FHLB membership and activity stocks, as well as certain alternative investments which are accounted for using the equity method and therefore excluded from the fair value tabular disclosures.

NOTE 3 - Fair Value of Financial Instruments-(Continued)

In summary, the following investments are carried at fair value:

- Fixed maturity securities, as described above.
- Equity securities, as described above.
- Short-term fixed maturity securities -- Because of the nature of these assets, carrying amounts generally approximate fair values.
- Derivative instruments, all call options -- Fair values are based on the amount of cash expected to be received to settle each derivative instrument on the reporting date. These amounts are obtained from each of the counterparties using industry accepted valuation models and observable inputs. Significant inputs include contractual terms, underlying index prices, market volatilities, interest rates and dividend yields.
- FHLB membership and activity stocks -- Fair value is based on redemption value, which is equal to par value.

The following investments are not carried at fair value; disclosure is provided:

- Policy loans -- Fair value is based on estimates using discounted cash flow analysis and current interest rates being offered for new loans.
- Mortgage loans -- Fair value is estimated by discounting the future cash flows using the current rates at which similar loans would be made to borrowers with similar credit ratings and the same remaining maturities.

Investment Contract and Life Policy Reserves

The fair values of fixed annuity contract liabilities and policyholder account balances on life contracts are equal to the discounted estimated future cash flows (using the Company's current interest rates for similar products including consideration of minimum guaranteed interest rates). The Company carries these financial liabilities at cost.

Also included in investment contract and life policy reserves are embedded derivatives related to the Company's indexed universal life product, which was introduced in October 2015. The fair value of these embedded derivatives is estimated to be equal to the fair value of the current call options purchased to hedge the liability. The Company carries these embedded derivatives at fair value.

NOTE 3 - Fair Value of Financial Instruments-(Continued)

Other Policyholder Funds

Other policyholder funds are liabilities related to supplementary contracts without life contingencies and dividend accumulations, as well as balances outstanding under funding agreements with the FHLB and embedded derivatives related to fixed indexed annuities ("FIA"). Except for embedded derivatives, each of these components is carried at cost, which management believes is a reasonable estimate of fair value due to the relatively short duration of these items, based on the Company's past experience.

The fair value of the embedded derivatives, all related to the Company's FIA products, is estimated at each valuation date by (1) projecting policy contract values and minimum guaranteed contract values over the expected lives of the contracts and (2) discounting the excess of the projected contract value amounts at the applicable risk free interest rates adjusted for the Company's nonperformance risk related to those liabilities. The projections of policy contract values are based on the Company's best estimate assumptions for future contract growth and decrements. The assumptions for future contract growth include the expected index credits which are derived from the fair values of the underlying call options purchased to fund such index credits and the expected costs of annual call options that will be purchased in the future to fund index credits beyond the next contract anniversary. Projections of minimum guaranteed contract values include the same best estimate assumptions for contract decrements used to project policy contract values.

Long-term Debt

The Company carries long-term debt at amortized cost. The fair value of long-term debt is estimated based on unadjusted quoted market prices of the Company's securities or unadjusted market prices based on similar publicly traded issues when trading activity for the Company's securities is not sufficient to provide a market price.

NOTE 3 - Fair Value of Financial Instruments-(Continued)

Financial Instruments Measured and Carried at Fair Value

The following table presents the Company's fair value hierarchy for those assets and liabilities measured and carried at fair value on a recurring basis. At December 31, 2016, these Level 3 invested assets comprised approximately 2.7% of the Company's total investment portfolio fair value.

	<u>Carrying Amount</u>	<u>Fair Value</u>	<u>Fair Value Measurements at Reporting Date Using</u>		
			<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>
December 31, 2016					
Financial Assets					
Investments					
Fixed maturities					
U.S. Government and federally sponsored agency obligations:					
Mortgage-backed securities	\$ 442,419	\$ 442,419	\$ -	\$ 439,004	\$ 3,415
Other, including					
U.S. Treasury securities	467,143	467,143	13,631	453,512	-
Municipal bonds	1,769,397	1,769,397	-	1,722,900	46,497
Foreign government bonds	98,669	98,669	-	98,669	-
Corporate bonds	2,810,221	2,810,221	13,532	2,736,498	60,191
Other mortgage-backed securities	<u>1,868,859</u>	<u>1,868,859</u>	<u>-</u>	<u>1,767,615</u>	<u>101,244</u>
Total fixed maturities.....	7,456,708	7,456,708	27,163	7,218,198	211,347
Equity securities	141,649	141,649	98,632	43,011	6
Short-term investments	44,918	44,918	44,167	-	751
Other investments	<u>20,194</u>	<u>20,194</u>	<u>-</u>	<u>20,194</u>	<u>-</u>
Totals	7,663,469	7,663,469	169,962	7,281,403	212,104
Financial Liabilities					
Investment contract and life policy reserves, embedded derivatives.....	158	158	-	158	-
Other policyholder funds, embedded derivatives	59,393	59,393	-	-	59,393
December 31, 2015					
Financial Assets					
Investments					
Fixed maturities					
U.S. Government and federally sponsored agency obligations:					
Mortgage-backed securities	\$ 504,414	\$ 504,414	\$ -	\$ 504,414	\$ -
Other, including					
U.S. Treasury securities	546,111	546,111	14,258	531,853	-
Municipal bonds	1,708,943	1,708,943	-	1,678,564	30,379
Foreign government bonds	73,617	73,617	-	73,617	-
Corporate bonds	2,779,415	2,779,415	10,195	2,701,645	67,575
Other mortgage-backed securities	<u>1,478,840</u>	<u>1,478,840</u>	<u>-</u>	<u>1,403,374</u>	<u>75,466</u>
Total fixed maturities.....	7,091,340	7,091,340	24,453	6,893,467	173,420
Equity securities	99,797	99,797	86,088	13,703	6
Short-term investments	174,152	174,152	169,764	4,388	-
Other investments	<u>14,001</u>	<u>14,001</u>	<u>-</u>	<u>14,001</u>	<u>-</u>
Totals	7,379,290	7,379,290	280,305	6,925,559	173,426
Financial Liabilities					
Investment contract and life policy reserves, embedded derivatives.....	14	14	-	14	-
Other policyholder funds, embedded derivatives	39,021	39,021	-	-	39,021

NOTE 3 - Fair Value of Financial Instruments-(Continued)

The Company did not have any other transfers between Levels 1 and 2 during the years ended December 31, 2016 and 2015. The following tables present reconciliations for the periods indicated for all Level 3 assets and liabilities measured at fair value on a recurring basis.

	Financial Assets							Financial
	Municipal Bonds	Corporate Bonds	Other Mortgage- Backed Securities (2)	Total Fixed Maturities	Equity Securities	Short-term Investments	Total	Liabilities(1)
Beginning balance, January 1, 2016 ...	\$30,379	\$ 67,575	\$ 75,466	\$173,420	\$ 6	\$ -	\$173,426	\$39,021
Transfers into Level 3 (3)	17,710	27,561	39,128	84,399	-	751	85,150	-
Transfers out of Level 3 (3)	-	(14,334)	(6,694)	(21,028)	-	-	(21,028)	-
Total gains or losses								
Net realized investment gains								
(losses) included in net								
income related to								
financial assets	-	(1,833)	(56)	(1,889)	-	-	(1,889)	-
Net realized (gains) losses								
included in net income								
related to financial liabilities.....	-	-	-	-	-	-	-	5,011
Net unrealized investment gains								
(losses) included in other								
comprehensive income	(990)	(205)	5,895	4,700	-	-	4,700	-
Purchases.....	-	-	-	-	-	-	-	-
Issuances.....	-	-	-	-	-	-	-	17,113
Sales.....	-	-	-	-	-	-	-	-
Settlements.....	-	-	-	-	-	-	-	-
Paydowns, maturities								
and distributions.....	(602)	(18,573)	(9,080)	(28,255)	-	-	(28,255)	(1,752)
Ending balance, December 31, 2016 ..	<u>\$46,497</u>	<u>\$ 60,191</u>	<u>\$104,659</u>	<u>\$211,347</u>	<u>\$ 6</u>	<u>\$751</u>	<u>\$212,104</u>	<u>\$59,393</u>
Beginning balance, January 1, 2015 ...	\$13,628	\$ 74,717	\$ 82,949	\$171,294	\$ 6	\$ -	\$171,300	\$20,049
Transfers into Level 3 (3)	16,326	5,729	15,685	37,740	-	-	37,740	-
Transfers out of Level 3 (3)	-	(1,351)	(9,663)	(11,014)	-	-	(11,014)	-
Total gains or losses								
Net realized investment gains								
(losses) included in net								
income related to								
financial assets	-	1,087	-	1,087	(3)	-	1,084	-
Net realized (gains) losses								
included in net income								
related to financial liabilities.....	-	-	-	-	-	-	-	(2,528)
Net unrealized investment gains								
(losses) included in other								
comprehensive income	782	(1,935)	(854)	(2,007)	4	-	(2,003)	-
Purchases.....	-	-	-	-	-	-	-	-
Issuances.....	-	-	-	-	-	-	-	23,595
Sales.....	-	(476)	-	(476)	(1)	-	(477)	-
Settlements.....	-	-	-	-	-	-	-	-
Paydowns, maturities								
and distributions.....	(357)	(10,196)	(12,651)	(23,204)	-	-	(23,204)	(2,095)
Ending balance, December 31, 2015 ..	<u>\$30,379</u>	<u>\$ 67,575</u>	<u>\$ 75,466</u>	<u>\$173,420</u>	<u>\$ 6</u>	<u>\$ -</u>	<u>\$173,426</u>	<u>\$39,021</u>

(1) Represents embedded derivatives, all related to the Company's FIA products, reported in Other policyholder funds in the Company's Consolidated Balance Sheets.

(2) Includes U.S. Government and federally sponsored agency obligations for mortgage-backed securities and other mortgage-backed securities.

(3) Transfers into and out of Level 3 during the years ended December 31, 2016 and 2015 were attributable to changes in the availability of observable market information for individual fixed maturity securities and short-term investments. The Company's policy is to recognize transfers into and transfers out of the levels as having occurred at the end of the reporting period in which the transfers were determined.

At December 31, 2016, the Company impaired a Level 3 security for a \$1,833 realized loss. At December 31, 2015, there were no net realized investment gains or losses included in earnings that were attributable to changes in the fair value of Level 3 assets still held. For the years ended December 31, 2016 and 2015, realized gains/(losses) of (\$5,011) and \$2,528, respectively, were included in earnings that were attributable to the changes in the fair value of Level 3 liabilities (embedded derivatives) still held.

NOTE 3 - Fair Value of Financial Instruments-(Continued)

The valuation techniques and significant unobservable inputs used in the fair value measurement for financial assets classified as Level 3 are subject to the control processes as previously described in this note for “Investments”. Generally, valuation techniques for fixed maturity securities include spread pricing, matrix pricing and discounted cash flow methodologies; include inputs such as quoted prices for identical or similar securities that are less liquid; and are based on lower levels of trading activity than securities classified as Level 2. The valuation techniques and significant unobservable inputs used in the fair value measurement for equity securities classified as Level 3 use similar valuation techniques and significant unobservable inputs as those used for fixed maturities.

The sensitivity of the estimated fair values to changes in the significant unobservable inputs for fixed maturities and equity securities included in Level 3 generally relates to interest rate spreads, illiquidity premiums and default rates. Significant spread widening in isolation will adversely impact the overall valuation, while significant spread tightening will lead to substantial valuation increases. Significant increases (decreases) in illiquidity premiums in isolation will result in substantially lower (higher) valuations. Significant increases (decreases) in expected default rates in isolation will result in substantially lower (higher) valuations.

Financial Instruments Not Carried at Fair Value; Disclosure Required

The Company has various other financial assets and financial liabilities used in the normal course of business that are not carried at fair value, but for which fair value disclosure is required. The following table presents the carrying value, fair value and fair value hierarchy of these financial assets and financial liabilities.

	Carrying Amount	Fair Value	Fair Value Measurements at Reporting Date Using		
			Level 1	Level 2	Level 3
December 31, 2016					
Financial Assets					
Investments					
Other investments	\$ 151,965	\$ 156,536	\$ -	\$ -	\$ 156,536
Financial Liabilities					
Investment contract and life policy					
reserves, fixed annuity contracts	4,360,456	4,280,528	-	-	4,280,528
Investment contract and life policy					
reserves, account values on life contracts..	79,591	85,066	-	-	85,066
Other policyholder funds	649,557	649,557	-	575,253	74,304
Long-term debt.....	247,209	248,191	248,191	-	-
December 31, 2015					
Financial Assets					
Investments					
Other investments	\$ 148,759	\$ 153,228	\$ -	\$ -	\$ 153,228
Financial Liabilities					
Investment contract and life policy					
reserves, fixed annuity contracts	4,072,102	4,049,840	-	-	4,049,840
Investment contract and life policy					
reserves, account values on life contracts..	77,429	81,360	-	-	81,360
Other policyholder funds	653,631	653,631	-	575,104	78,527
Long-term debt.....	246,975	252,700	252,700	-	-

NOTE 4 - Derivative Instruments

In February 2014, the Company began offering fixed indexed annuity products (“FIA”), which are deferred fixed annuities that guarantee the return of principal to the contractholder and credit interest based on a percentage of the gain in a specified market index. In October 2015, the Company began offering indexed universal life products (“IUL”), which also credit interest based on a percentage of the gain in a specified market index. When deposits are received for FIA and IUL contracts, a portion is used to purchase derivatives consisting of call options on the applicable market indices to fund the index credits due to FIA and IUL policyholders. For the Company, substantially all such call options are one-year options purchased to match the funding requirements of the underlying contracts. The call options are carried at fair value with the change in fair value included in Net realized investment gains and losses, a component of revenues, in the Consolidated Statements of Operations.

The change in fair value of derivatives includes the gains or losses recognized at the expiration of the option term or early termination and the changes in fair value for open positions. Call options are not purchased to fund the index liabilities which may arise after the next deposit anniversary date. On the respective anniversary dates of the indexed deposits, the index used to compute the annual index credit is reset and new one-year call options are purchased to fund the next annual index credit. The cost of these purchases is managed through the terms of the FIA and IUL contracts, which permit changes to index return caps, participation rates and/or asset fees, subject to guaranteed minimums on each contract’s anniversary date. By adjusting the index return caps, participation rates or asset fees, crediting rates generally can be managed except in cases where the contractual features would prevent further modifications.

The future annual index credits on fixed indexed annuities are treated as a “series of embedded derivatives” over the expected life of the applicable contract with a corresponding reserve recorded. For the indexed universal life contract, the embedded derivative represents a single year liability for the index return.

The Company carries all derivative instruments as assets or liabilities in the Consolidated Balance Sheets at fair value. The Company elected to not use hedge accounting for derivative transactions related to the FIA and IUL products. As a result, the Company records the purchased call options and the embedded derivatives related to the provision of a contingent return at fair value, with changes in the fair value of the derivatives recognized immediately in the Consolidated Statements of Operations. The fair values of derivative instruments, including derivative instruments embedded in FIA and IUL contracts, presented in the Consolidated Balance Sheets were as follows:

	<u>December 31,</u>	
	<u>2016</u>	<u>2015</u>
Assets		
Derivative instruments, included in Short-term and other investments.....	\$ 8,694	\$ 2,501
Liabilities		
Fixed indexed annuities - embedded derivatives, included in Other policyholder funds	59,393	39,021
Indexed universal life - embedded derivatives, included in Investment contract and life policy reserves	158	14

NOTE 4 - Derivative Instruments-(Continued)

In general, the change in the fair value of the embedded derivatives related to the fixed indexed annuities will not correspond to the change in fair value of the purchased call options because the purchased call options are one-year options while the options valued in those embedded derivatives represent the rights of the policyholder to receive index credits over the entire period the fixed indexed annuities are expected to be in force, which typically exceeds 10 years. The changes in fair value of derivatives included in the Consolidated Statements of Operations were as follows:

	<u>Year Ended December 31,</u>		
	<u>2016</u>	<u>2015</u>	<u>2014</u>
Change in fair value of derivatives (1):			
Revenues			
Net realized investment gains (losses).....	\$ 4,024	\$(1,483)	\$ 995
Change in fair value of embedded derivatives:			
Revenues			
Net realized investment gains (losses).....	(5,076)	2,529	(1,157)

(1) Includes the gains or losses recognized at the expiration of the option term or early termination and the changes in fair value for open options.

The Company's strategy attempts to mitigate potential risk of loss under these agreements through a regular monitoring process, which evaluates the program's effectiveness. The Company is exposed to risk of loss in the event of nonperformance by the counterparties and, accordingly, option contracts are purchased from multiple counterparties, which are evaluated for creditworthiness prior to purchase of the contracts. All of these options have been purchased from nationally recognized financial institutions with a Standard and Poor's/Moody's long-term credit rating of "BBB+/Baa1" or higher at the time of purchase and the maximum credit exposure to any single counterparty is subject to concentration limits. The Company also obtains credit support agreements that allow it to request the counterparty to provide collateral when the fair value of the exposure to the counterparty exceeds specified amounts.

The notional amount and fair value of call options by counterparty and each counterparty's long-term credit ratings were as follows:

<u>Counterparty</u>	<u>December 31, 2016</u>			<u>December 31, 2015</u>		
	<u>Credit Rating (1)</u>		<u>Notional Amount</u>	<u>Fair Value</u>	<u>Notional Amount</u>	<u>Fair Value</u>
	<u>S&P</u>	<u>Moody's</u>				
Bank of America, N.A.....	A+	A1	\$ 38,500	\$1,934	\$ 17,000	\$ 5
Barclays Bank PLC.....	A-	A1	66,800	1,543	7,600	137
Citigroup Inc.....	BBB+	Baa1	-	-	17,300	845
Credit Suisse International.....	A	A1	65,200	4,281	12,000	167
Societe Generale.....	A	A2	<u>15,600</u>	<u>936</u>	<u>80,800</u>	<u>1,347</u>
Total.....			<u>\$186,100</u>	<u>\$8,694</u>	<u>\$134,700</u>	<u>\$2,501</u>

(1) As assigned by Standard & Poor's Corporation ("S&P") and Moody's Investors Service, Inc. ("Moody's").

NOTE 4 - Derivative Instruments-(Continued)

As of December 31, 2016 and 2015, the Company held \$8,824 and \$2,617, respectively, of cash received from counterparties for derivative collateral, which is included in Other liabilities on the Consolidated Balance Sheets. This derivative collateral limits the Company's maximum amount of economic loss due to credit risk that would be incurred if parties to the call options failed completely to perform according to the terms of the contracts to \$250 per counterparty.

NOTE 5 - Property and Casualty Unpaid Claims and Claim Expenses

The following table is a summary reconciliation of the beginning and ending Property and Casualty unpaid claims and claim expense reserves for the periods indicated. The table presents reserves on both gross and net (after reinsurance) bases. The total net Property and Casualty insurance claims and claim expense incurred amounts are reflected in the Consolidated Statements of Operations. The end of the year gross reserve (before reinsurance) balances and the reinsurance recoverable balances are reflected on a gross basis in the Consolidated Balance Sheets.

	<u>Year Ended December 31,</u>		
	<u>2016</u>	<u>2015</u>	<u>2014</u>
Property and Casualty segment			
Gross reserves, beginning of year (1).....	\$301,569	\$311,097	\$275,809
Less: reinsurance recoverables	<u>50,332</u>	<u>43,740</u>	<u>14,107</u>
Net reserves, beginning of year (2).....	<u>251,237</u>	<u>267,357</u>	<u>261,702</u>
Incurred claims and claim expenses:			
Claims occurring in the current year.....	471,099	432,811	416,512
Decrease in estimated reserves for claims occurring in prior years (3).....	<u>(7,000)</u>	<u>(12,500)</u>	<u>(17,000)</u>
Total claims and claim expenses incurred (4).....	<u>464,099</u>	<u>420,311</u>	<u>399,512</u>
Claims and claim expense payments for claims occurring during:			
Current year.....	323,025	294,449	273,699
Prior years	<u>145,753</u>	<u>141,982</u>	<u>120,158</u>
Total claims and claim expense payments	<u>468,778</u>	<u>436,431</u>	<u>393,857</u>
Net reserves, end of year (2)	246,558	251,237	267,357
Plus: reinsurance recoverables	<u>61,199</u>	<u>50,332</u>	<u>43,740</u>
Gross reserves, end of year (1)	<u>\$307,757</u>	<u>\$301,569</u>	<u>\$311,097</u>

- (1) Unpaid claims and claim expenses as reported in the Consolidated Balance Sheets also include reserves for the Life and Retirement segments of \$22,131, \$22,151 and \$14,687 as of December 31, 2016, 2015 and 2014, respectively, in addition to Property and Casualty segment reserves.
- (2) Reserves net of anticipated reinsurance recoverables.
- (3) Shows the amounts by which the Company decreased its reserves in each of the periods indicated for claims occurring in previous periods to reflect subsequent information on such claims and changes in their projected final settlement costs. Also refer to the paragraphs below for additional information regarding the reserve development recorded in 2016, 2015 and 2014.
- (4) Benefits, claims and settlement expenses as reported in the Consolidated Statements of Operations also include amounts for the Life and Retirement segments of \$76,905, \$76,053 and \$68,914 for the years ended December 31, 2016, 2015 and 2014, respectively, in addition to the Property and Casualty segment amounts.

NOTE 5 - Property and Casualty Unpaid Claims and Claim Expenses-(Continued)

Underwriting results of the Property and Casualty segment are significantly influenced by estimates of the Company's ultimate liability for insured events. There is a high degree of uncertainty inherent in the estimates of ultimate losses underlying the liability for unpaid claims and claim settlement expenses. This inherent uncertainty is particularly significant for liability-related exposures due to the extended period, often many years, that transpires between a loss event, receipt of related claims data from policyholders and ultimate settlement of the claim. Reserves for Property and Casualty claims include provisions for payments to be made on reported claims ("case reserves"), claims incurred but not yet reported ("IBNR") and associated settlement expenses (together, "loss reserves"). The process by which these reserves are established requires reliance upon estimates based on known facts and on interpretations of circumstances, including the Company's experience with similar cases and historical trends involving claim payments and related patterns, pending levels of unpaid claims and product mix, as well as other factors including court decisions, economic conditions, public attitudes and medical costs.

The Company believes the Property and Casualty loss reserves are appropriately established based on available facts, laws, and regulations. The Company calculates and records a single best estimate of the reserve (which is equal to the actuarial point estimate) as of each balance sheet date, for each line of business and its coverages for reported losses and for IBNR losses and as a result believes no other estimate is better than the recorded amount. Due to uncertainties involved, the ultimate cost of losses may vary materially from recorded amounts.

The Company continually updates loss estimates using both quantitative and qualitative information from its reserving actuaries and information derived from other sources. Adjustments may be required as information develops which varies from experience, or, in some cases, augments data which previously were not considered sufficient for use in determining liabilities. The effects of these adjustments may be significant and are charged or credited to income in the period in which the adjustments are made.

Numerous risk factors will affect more than one product line. One of these factors is changes in claim department practices, including claim closure rates, number of claims closed without payment, the use of third-party claim adjusters and the level of needed case reserve estimated by the adjuster. Other risk factors include changes in claim frequency, changes in claim severity, regulatory and legislative actions, court actions, changes in economic conditions and trends (e.g. medical costs, labor rates and the cost of materials), the occurrence of unusually large or frequent catastrophic loss events, timeliness of claim reporting, the state in which the claim occurred and degree of claimant fraud. The extent of the impact of a risk factor will also vary by coverages within a product line. Individual risk factors are also subject to interactions with other risk factors within product line coverages.

While all product lines are exposed to these risks, there are some loss types or product lines for which the financial effect will be more significant. For instance, given the relatively large proportion (approximately 80% as of December 31, 2016) of the Company's reserves that are in the longer-tail automobile liability coverages, regulatory and court actions, changes in economic conditions and trends, and medical costs could be expected to impact this product line more extensively than others.

NOTE 5 - Property and Casualty Unpaid Claims and Claim Expenses-(Continued)

Reserves are established for claims as they occur for each line of business based on estimates of the ultimate cost to settle the claims. The actual loss results are compared to prior estimates and differences are recorded as reestimates. The primary actuarial techniques (development of paid loss dollars, development of reported loss dollars, methods based on expected loss ratios and methods utilizing frequency and severity of claims) used to estimate reserves and provide for losses are applied to actual paid losses and reported losses (paid losses plus individual case reserves set by claim adjusters) for an accident year to create an estimate of how losses are likely to develop over time.

An accident year refers to classifying claims based on the year in which the claim occurred. For estimating short-tail coverage reserves (e.g. homeowners and automobile physical damage), which comprise approximately 15% of the Company's total loss reserves as of December 31, 2016, the primary actuarial technique utilized is the development of paid loss dollars due to the relatively quick claim settlement period. As it relates to estimating long-tail coverage reserves (primarily related to automobile liability), which comprise approximately 85% of the Company's total loss reserves as of December 31, 2016, the primary actuarial technique utilized is the development of reported loss dollars due to the relatively long claim settlement period.

In all of the loss estimation techniques referred to above, a ratio (development factor) is calculated which compares current results to results in the prior period for each accident year. Various development factors, based on historical results, are multiplied by the current experience to estimate the development of losses of each accident year from the current time period into the next time period. The development factors for the next time period for each accident year are compounded over the remaining calendar years to calculate an estimate of ultimate losses for each accident year. Occasionally, unusual aberrations in loss patterns are caused by factors such as changes in claim reporting, settlement patterns, unusually large losses, process changes, legal or regulatory environment changes, and other influences. In these instances, analyses of alternate development factor selections are performed to evaluate the effect of these factors, and actuarial judgment is applied to make appropriate development factor assumptions needed to develop a best estimate of ultimate losses. Paid losses are then subtracted from estimated ultimate losses to determine the indicated loss reserves. The difference between indicated reserves and recorded reserves is the amount of reserve reestimate.

Reserves are reestimated quarterly. When new development factors are calculated from actual losses, and they differ from estimated development factors used in previous reserve estimates, assumptions about losses and required reserves are revised based on the new development factors. Changes to reserves are recorded in the period in which development factor changes result in reserve reestimates.

NOTE 5 - Property and Casualty Unpaid Claims and Claim Expenses-(Continued)

Claim count estimates are also established for claims as they occur for each line of business based on estimates of the ultimate claim counts. (These counts are derived by counting the number of claimants by insurance coverage.) The primary actuarial techniques (development of paid claim counts, and development of reported claim counts) used to estimate ultimate claim counts are applied to actual paid claim counts and reported claim counts (paid claims plus individual unpaid claims set by claim adjusters) for an accident year to create an estimate of how claims are likely to develop over time. An accident year refers to classifying claims based on the year in which the claim occurred. The ultimate claim count generally gives equal consideration to the results of the two actuarial techniques described.

Occasionally, unusual aberrations in claim reporting patterns or claims payment patterns may occur. In these instances, analyses of alternate development factor selections are performed to evaluate the effect of these factors, and actuarial judgment is applied to make appropriate development factor assumptions needed to develop a best estimate of ultimate claims.

See tables on the following pages of Note 5 for details of the average annual percentage payout of incurred claims by age, also referred to as a history of claims duration and tables illustrating the incurred and paid claims development information by accident year on a net basis for the lines of Homeowners, Auto Liability, and Auto Physical Damage, which represents over 97% of the Company's incurred losses for 2016.

Numerous actuarial estimates of the types described above are prepared each quarter to monitor losses for each line of business, including the line's individual coverages; for reported losses and IBNR. Often, several different estimates are prepared for each detailed component, incorporating alternative analyses of changing claim settlement patterns and other influences on losses, from which the Company selects the best estimate for each component, occasionally incorporating additional analyses and actuarial judgment, as described above. These estimates also incorporate the historical impact of inflation into reserve estimates, the implicit assumption being that a multi-year average development factor represents an adequate provision. Based on the Company's review of these estimates, as well as the review of the independent reserve studies, the best estimate of required reserves for each line of business, including the line's individual coverages, is determined by management and is recorded for each accident year, then the required reserves for each component are summed to create the reserve balances carried on the Company's Consolidated Balance Sheets.

Based on the Company's products and coverages, historical experience, and various actuarial methodologies used to develop reserve estimates, the Company estimates that the potential variability of the Property and Casualty loss reserves within a reasonable probability of other possible outcomes may be approximately plus or minus 6% of reserves, which equates to plus or minus approximately \$10,000 of net income as of December 31, 2016. Although this evaluation reflects the most likely outcomes, it is possible the final outcome may fall below or above these estimates.

NOTE 5 - Property and Casualty Unpaid Claims and Claim Expenses-(Continued)

Net favorable development of total reserves for Property and Casualty claims occurring in prior years was \$17,000 in 2014, \$12,500 in 2015 and \$7,000 in 2016. The favorable development in 2014 was predominantly the result of favorable frequency and severity trends in automobile liability loss emergence for accident years 2011 and prior. In 2015, the favorable development was predominantly the result of favorable frequency and severity trends in automobile liability loss emergence for accident years 2013 and prior, as well as favorable severity trends in property for accident years 2013 and prior. In 2016, the favorable development was predominantly the result of favorable severity trends in property for accident years 2014 and prior.

The Company completes a detailed study of Property and Casualty reserves based on information available at the end of each quarter and year. Trends of reported losses (paid amounts and case reserves on claims reported to the Company) for each accident year are reviewed and ultimate loss costs for those accident years are estimated. The Company engages an independent property and casualty actuarial consulting firm to prepare an independent study of the Company's Property and Casualty reserves at December 31 of each year. The result of the independent actuarial study at December 31, 2016 was consistent with management's analysis and selected estimates and did not result in any adjustments to the Company's recorded Property and Casualty reserves.

At the time each of the reserve analyses was performed, the Company believed that each estimate was based upon sound methodology and such methodologies were appropriately applied and that there were no trends which indicated the likelihood of future loss reserve development. The financial impact of the net reserve development was therefore accounted for in the period that the development was determined.

No other adjustments were made in the determination of the liabilities during the periods covered by these consolidated financial statements. Management believes that, based on data currently available, it has reasonably estimated the Company's ultimate losses.

Below is the average annual percentage payout of incurred claims by age, also referred to as a history of claims duration:

Average Annual Percentage Payout of Incurred Claims by Age, Net of Reinsurance										
Years	1	2	3	4	5	6	7	8	9	10
Homeowners	76.8%	18.4%	2.8%	1.4%	0.7%	0.2%	0.1%	-	0.1%	-
Auto liability	41.0%	34.3%	13.8%	6.3%	2.4%	1.0%	0.4%	0.2%	0.1%	0.1%
Auto physical damage	95.1%	4.9%	-	-	-	-	-	-	-	-

The following tables illustrate the incurred and paid claims development by accident year on a net basis for the lines of homeowners, auto liability and auto physical damage. Conditions and trends that have affected the development of these reserves in the past will not necessarily recur in the future. It may not be appropriate to use this cumulative history in the projection of future performance.

NOTE 5 - Property and Casualty Unpaid Claims and Claim Expenses-(Continued)

Homeowners Incurred Claims and Allocated Claim Adjustment Expense, Net of Reinsurance Year Ended December 31,

Accident Year	Unaudited 2007	Unaudited 2008	Unaudited 2009	Unaudited 2010	Unaudited 2011	Unaudited 2012	Unaudited 2013	Unaudited 2014	Unaudited 2015	Audited 2016	As of December 31, 2016	
											Total of Incurred-But-Not-Reported Liabilities Plus Expected Development on Reported Claims	Cumulative Number of Reported Claims
2007	\$85,552	\$ 85,725	\$ 84,666	\$ 85,605	\$ 83,198	\$ 83,266	\$ 83,241	\$ 83,090	\$ 83,101	\$ 83,111	\$ -	19,298
2008		140,469	136,743	136,002	139,743	139,232	139,511	139,472	139,348	139,306	-	31,376
2009			113,274	112,280	112,970	113,096	113,357	113,230	113,216	112,900	22	20,320
2010				140,994	136,907	133,358	133,235	133,216	133,136	132,859	235	23,624
2011					150,141	150,334	150,791	148,860	148,755	148,414	358	27,676
2012						108,754	109,156	109,360	106,486	106,309	502	20,239
2013							105,584	107,489	103,982	102,406	1,023	18,066
2014								111,647	113,506	109,058	3,136	18,400
2015									111,706	115,134	4,480	17,054
2016										115,931	11,737	15,578
									Total	<u>\$1,165,428</u>		

Homeowners Cumulative Paid Claims and Allocated Claim Adjustment Expense, Net of Reinsurance Year Ended December 31,

Accident Year	Unaudited 2007	Unaudited 2008	Unaudited 2009	Unaudited 2010	Unaudited 2011	Unaudited 2012	Unaudited 2013	Unaudited 2014	Unaudited 2015	Audited 2016
2007	\$59,268	\$ 79,566	\$ 82,272	\$ 82,862	\$ 82,722	\$ 82,977	\$ 83,028	\$ 83,028	\$ 83,096	\$ 83,096
2008		105,401	130,888	134,235	136,923	138,802	138,992	139,121	139,224	139,256
2009			81,570	104,407	108,217	110,324	112,554	112,720	112,827	112,848
2010				98,190	124,326	129,790	132,246	132,523	132,604	132,599
2011					123,046	142,846	145,852	146,908	147,451	148,026
2012						84,260	101,566	104,203	105,156	105,561
2013							76,890	96,599	99,361	100,968
2014								83,314	103,030	105,703
2015									90,704	109,303
2016										95,772
									Total	1,133,132
									Outstanding prior to 2006	18
									Prior years paid	23
									Liabilities for claims and claim adjustment expenses, net of reinsurance	<u>\$ 32,314</u>

NOTE 5 - Property and Casualty Unpaid Claims and Claim Expenses-(Continued)

Auto Liability Incurred Claims and Allocated Claim Adjustment Expense, Net of Reinsurance Year Ended December 31,

Accident Year	Unaudited 2007	Unaudited 2008	Unaudited 2009	Unaudited 2010	Unaudited 2011	Unaudited 2012	Unaudited 2013	Unaudited 2014	Unaudited 2015	Audited 2016	As of December 31, 2016	
											Total of Incurred-But-Not-Reported Liabilities Plus Expected Development on Reported Claims	Cumulative Number of Reported Claims
2007	\$148,884	\$146,400	\$144,661	\$139,619	\$138,148	\$137,151	\$136,817	\$136,855	\$136,745	\$ 136,826	\$ -	49,856
2008		144,694	145,669	142,279	149,225	141,666	140,648	139,938	139,131	138,975	2	47,932
2009			159,934	158,703	153,662	157,941	151,418	150,919	150,568	149,822	-	48,780
2010				157,712	160,058	156,369	154,222	152,483	151,653	149,818	324	49,310
2011					150,803	146,713	145,735	143,133	142,488	139,840	1,164	46,171
2012						156,448	153,815	150,336	149,347	147,594	2,849	45,615
2013							153,860	152,858	150,720	150,657	6,501	46,195
2014								155,105	157,249	158,470	8,493	47,146
2015									165,515	172,553	13,074	47,529
2016										180,380	55,506	41,220
									Total	<u>\$1,524,935</u>		

Auto Liability Cumulative Paid Claims and Allocated Claim Adjustment Expense, Net of Reinsurance Year Ended December 31,

Accident Year	Unaudited 2007	Unaudited 2008	Unaudited 2009	Unaudited 2010	Unaudited 2011	Unaudited 2012	Unaudited 2013	Unaudited 2014	Unaudited 2015	Audited 2016
2007	\$56,819	\$101,803	\$122,129	\$130,555	\$134,207	\$135,467	\$136,056	\$136,504	\$136,630	\$ 136,815
2008		54,750	103,370	123,062	134,377	137,980	138,539	138,758	138,875	138,962
2009			60,011	110,921	133,568	142,524	146,383	148,783	149,608	149,801
2010				63,416	118,345	137,012	144,255	147,337	148,751	149,247
2011					61,070	108,837	126,812	133,931	136,906	138,151
2012						61,279	109,574	127,185	138,641	142,916
2013							62,224	108,856	131,215	139,954
2014								61,329	117,468	139,463
2015									70,834	134,473
2016										73,073
									Total	1,342,855
									Outstanding prior to 2006	80
									Prior years paid	451
									Liabilities for claims and claim adjustment expenses, net of reinsurance	<u>\$ 182,162</u>

NOTE 5 - Property and Casualty Unpaid Claims and Claim Expenses-(Continued)

Auto Physical Damage Incurred Claims and Allocated Claim Adjustment Expense, Net of Reinsurance Year Ended December 31,

Accident Year	Unaudited 2007	Unaudited 2008	Unaudited 2009	Unaudited 2010	Unaudited 2011	Unaudited 2012	Unaudited 2013	Unaudited 2014	Unaudited 2015	Audited 2016	As of December 31, 2016	
											Total of Incurred-But-Not-Reported Liabilities Plus Expected Development on Reported Claims	Cumulative Number of Reported Claims
2007	\$87,051	\$86,178	\$86,178	\$85,515	\$86,695	\$86,713	\$86,706	\$86,694	\$86,683	\$ 86,680	\$ -	70,280
2008		89,088	87,854	87,834	86,900	87,992	87,979	87,976	87,966	87,954	-	72,117
2009			84,539	83,515	83,202	82,635	82,000	81,986	81,972	81,963	-	72,867
2010				84,112	83,420	83,103	83,046	83,052	83,050	83,036	-	77,343
2011					86,205	85,507	86,023	85,120	85,143	85,116	-	76,113
2012						83,770	82,337	83,402	83,431	83,354	7	72,803
2013							91,448	88,856	88,672	88,627	95	75,845
2014								95,572	95,634	95,422	151	82,467
2015									99,291	97,994	139	82,335
2016										<u>112,430</u>	(944)	77,495
									Total	<u>\$902,576</u>		

Auto Physical Damage Cumulative Paid Claims and Allocated Claim Adjustment Expense, Net of Reinsurance Year Ended December 31,

Accident Year	Unaudited 2007	Unaudited 2008	Unaudited 2009	Unaudited 2010	Unaudited 2011	Unaudited 2012	Unaudited 2013	Unaudited 2014	Unaudited 2015	Audited 2016
2007	\$81,171	\$86,439	\$86,678	\$86,637	\$86,695	\$86,713	\$86,706	\$86,694	\$86,685	\$ 86,680
2008		82,412	87,963	87,905	87,949	87,992	87,979	87,976	87,966	87,954
2009			78,456	82,117	82,039	82,015	82,000	81,985	81,973	81,963
2010				79,329	83,120	83,103	83,087	83,067	83,051	83,036
2011					83,227	85,254	85,181	85,148	85,127	85,116
2012						80,519	83,418	83,372	83,355	83,347
2013							85,110	88,688	88,580	88,532
2014								88,939	95,444	95,266
2015									92,138	97,850
2016										<u>106,458</u>
									Total	896,202
									Outstanding prior to 2006	-
									Prior years paid	-
									Liabilities for claims and claim adjustment expenses, net of reinsurance	<u>\$ 6,374</u>

NOTE 5 - Property and Casualty Unpaid Claims and Claim Expenses-(Continued)

The reconciliation of the net incurred and paid claims development tables to the liability for claims and claim adjustment expenses in the Consolidated Balance Sheet is as follows:

	<u>Year Ended December 31,</u> <u>2016</u>
Property and Casualty segment	
Net reserves	
Homeowners.....	\$ 32,314
Auto liability.....	182,162
Auto physical damage.....	6,374
Other short duration lines.....	<u>3,588</u>
Total net reserves for unpaid claims and claim adjustment expense, net of reinsurance.....	<u>224,438</u>
Reinsurance recoverable on unpaid claims	
Homeowners.....	375
Auto liability.....	50,959
Other short duration lines.....	<u>9,865</u>
Total reinsurance recoverable on unpaid claims	<u>61,199</u>
Insurance lines other than short duration (1).....	22,131
Unallocated claims adjustment expenses	<u>22,120</u>
Total other than short duration and unallocated claims adjustment expenses.....	<u>44,251</u>
Gross reserves, end of year (1).....	<u>\$329,888</u>

(1) This line includes Retirement and Life reserves as included in the Consolidated Balance Sheet.

NOTE 6 - Reinsurance and Catastrophes

In the normal course of business, the Company's insurance subsidiaries assume and cede reinsurance with other insurers. Reinsurance is ceded primarily to limit losses from large events and to permit recovery of a portion of direct losses; however, such a transfer does not relieve the originating insurance company of primary liability.

The Company is a national underwriter and therefore has exposure to catastrophic losses in certain coastal states and other regions throughout the U.S. Catastrophes can be caused by various events including hurricanes, windstorms, hail, severe winter weather, wildfires and earthquakes, and the frequency and severity of catastrophes are inherently unpredictable. The financial impact from catastrophic losses results from both the total amount of insured exposure in the area affected by the catastrophe as well as the severity of the event. The Company seeks to reduce its exposure to catastrophe losses through the geographic diversification of its insurance coverage, deductibles, maximum coverage limits and the purchase of catastrophe reinsurance.

The Company's catastrophe losses incurred of approximately \$60,043, \$44,429 and \$37,500 for the years ended December 31, 2016, 2015 and 2014, respectively, reflected losses from winter storm events in the first part of each year, wind/hail/tornado events in the spring and summer months of each year, as well as losses from several storms in the latter part of each year. The fourth quarter of 2016 also included losses from Hurricane Matthew.

NOTE 6 - Reinsurance and Catastrophes-(Continued)

The total amounts of reinsurance recoverable on unpaid insurance reserves classified as assets and reported in Other assets in the Consolidated Balance Sheets were as follows:

	<u>December 31,</u>	
	<u>2016</u>	<u>2015</u>
Reinsurance recoverables on reserves and unpaid claims		
Property and Casualty		
Reinsurance companies.....	\$10,239	\$ 9,026
State insurance facilities	50,960	41,306
Life and health	<u>9,275</u>	<u>9,780</u>
Total	<u>\$70,474</u>	<u>\$60,112</u>

The Company recognizes the cost of reinsurance premiums over the contract periods for such premiums in proportion to the insurance protection provided. Amounts recoverable from reinsurers for unpaid claims and claim settlement expenses, including estimated amounts for unsettled claims, claims incurred but not yet reported and policy benefits, are estimated in a manner consistent with the insurance liability associated with the policy. The effects of reinsurance on premiums written and contract deposits; premiums and contract charges earned; and benefits, claims and settlement expenses were as follows:

	<u>Gross Amount</u>	<u>Ceded to Other Companies</u>	<u>Assumed from Other Companies</u>	<u>Net Amount</u>
Year ended December 31, 2016				
Premiums written and contract deposits	\$1,280,903	\$22,728	\$4,324	\$1,262,499
Premiums and contract charges earned	777,651	22,826	4,321	759,146
Benefits, claims and settlement expenses.....	562,385	25,739	4,358	541,004
Year ended December 31, 2015				
Premiums written and contract deposits	1,277,066	24,737	4,184	1,256,513
Premiums and contract charges earned	752,798	25,077	4,159	731,880
Benefits, claims and settlement expenses.....	508,904	16,221	3,681	496,364
Year ended December 31, 2014				
Premiums written and contract deposits	1,191,123	27,144	3,676	1,167,655
Premiums and contract charges earned	739,281	27,276	3,755	715,760
Benefits, claims and settlement expenses.....	504,550	39,236	3,112	468,426

There were no losses from uncollectible reinsurance recoverables in the three years ended December 31, 2016. Past due reinsurance recoverables as of December 31, 2016 were not material.

The Company maintains catastrophe excess of loss reinsurance coverage. For 2016, the Company's catastrophe excess of loss coverage consisted of one contract and it provided 95% coverage for catastrophe losses above a retention of \$25,000 per occurrence up to \$175,000 per occurrence. This contract consisted of three layers, each of which provided for one mandatory reinstatement. The layers were \$25,000 excess of \$25,000, \$40,000 excess of \$50,000 and \$85,000 excess of \$90,000.

NOTE 6 - Reinsurance and Catastrophes-(Continued)

For liability coverages, in 2016, the Company reinsured each loss above a retention of \$900 with coverage up to \$5,000 on a per occurrence basis and \$20,000 in a clash event. (A clash cover is a reinsurance casualty excess contract requiring two or more casualty coverages or policies issued by the Company to be involved in the same loss occurrence for coverage to apply.) For property coverages, in 2016 the Company reinsured each loss above a retention of \$900 up to \$5,000 on a per risk basis, including catastrophe losses. Also, the Company could submit to the reinsurers two per risk losses from the same occurrence for a total of \$8,200 of property recovery in any one event.

The maximum individual life insurance risk retained by the Company is \$300 on any individual life, while either \$100 or \$125 is retained on each group life policy depending on the type of coverage. Excess amounts are reinsured. The Company also maintains a life catastrophe reinsurance program. For 2016, the Company reinsured 100% of the catastrophe risk in excess of \$1,000 up to \$35,000 per occurrence, with one reinstatement. The Company's life catastrophe risk reinsurance program covers acts of terrorism and includes nuclear, biological and chemical explosions but excludes other acts of war.

NOTE 7 - Debt

Indebtedness and scheduled maturities consisted of the following:

	<u>Effective Interest Rates</u>	<u>Final Maturity</u>	<u>December 31,</u>	
			<u>2016</u>	<u>2015</u>
Short-term debt				
Bank Credit Facility.....	Variable	2019	\$ -	\$ -
Long-term debt (1)				
4.50% Senior Notes, Aggregate principal amount of \$250,000 less unaccrued discount of \$603 and \$654 and unamortized debt issuance costs of \$2,188 and \$2,371	4.5%	2025	<u>247,209</u>	<u>246,975</u>
Total			<u>\$247,209</u>	<u>\$246,975</u>

(1) The Company designates debt obligations as "long-term" based on maturity date at issuance.

Credit Agreement with Financial Institutions ("Bank Credit Facility")

In 2014, HMEC's Bank Credit Agreement (the "Bank Credit Facility") was amended and restated to extend the commitment termination date to July 30, 2019 from the previous termination date of October 6, 2015 and to decrease the interest rate spread relative to Eurodollar base rates. The financial covenants within the agreement were not changed. The Bank Credit Facility is by and between HMEC, certain financial institutions named therein and JPMorgan Chase Bank, N.A., as administrative agent, and provides for unsecured borrowings of up to \$150,000. Interest accrues at varying spreads relative to prime or Eurodollar base rates and is payable monthly or quarterly depending on the applicable base rate (Eurodollar base rate plus 1.15%). The unused portion of the Bank Credit Facility is subject to a variable commitment fee, which was 0.15% on an annual basis at December 31, 2016.

NOTE 7 - Debt-(Continued)

On June 15, 2015, the Senior Notes due 2015 matured and the Company repaid the \$75,000 aggregate principal amount initially utilizing \$75,000 of additional borrowing under the existing Bank Credit Facility. In November 2015, the Company repaid the Bank Credit Facility balance in full utilizing a portion of the net proceeds from the issuance of the 4.50% Senior Notes due 2025, as described below.

4.50% Senior Notes due 2025 (“Senior Notes due 2025”)

On November 23, 2015, the Company issued \$250,000 aggregate principal amount of 4.50% senior notes, which will mature on December 1, 2025, issued at a discount of 0.265% resulting in an effective yield of 4.533%. Interest on the Senior Notes due 2025 is payable semi-annually at a rate of 4.50%. The Senior Notes due 2025 are redeemable in whole or in part, at any time, at the Company's option, at a redemption price equal to the greater of (1) 100% of the principal amount of the notes being redeemed or (2) the sum of the present values of the remaining scheduled payments of principal and interest thereon discounted, on a semi-annual basis, at the Treasury yield (as defined in the indenture) plus 35 basis points, plus, in either of the above cases, accrued interest to the date of redemption.

The net proceeds from the sale of the Senior Notes due 2025 were used to (1) repay the \$113,000 balance on the Bank Credit Facility, (2) redeem the Senior Notes due 2016, as described below, and (3) for general corporate purposes.

6.05% Senior Notes due 2015 (“Senior Notes due 2015”)

On June 15, 2015, the Senior Notes due 2015 matured and the Company repaid the \$75,000 aggregate principal amount initially utilizing \$75,000 of additional borrowing under the existing Bank Credit Facility.

6.85% Senior Notes due 2016 (“Senior Notes due 2016”)

On December 23, 2015, the Company redeemed all of its outstanding Senior Notes due 2016, \$125,000 aggregate principal amount, at a cost of \$127,292. The redemption was funded utilizing a portion of the net proceeds from the issuance of the 4.50% Senior Notes due 2025.

Debt Retirement Charges

The redemption of the Senior Notes due 2016 resulted in a pretax charge to income for the year ended December 31, 2015 of \$2,338.

Covenants

The Company is in compliance with all of the financial covenants contained in the Senior Notes due 2025 indenture and the Bank Credit Facility agreement, consisting primarily of relationships of (1) debt to capital, (2) net worth, as defined in the financial covenants, (3) insurance subsidiaries' risk-based capital and (4) securities subject to funding agreements and repurchase agreements.

NOTE 8 - Income Taxes

The income tax assets and liabilities included in Other assets and Other liabilities, respectively, in the Consolidated Balance Sheets were as follows:

	<u>December 31,</u>	
	<u>2016</u>	<u>2015</u>
Income tax (asset) liability		
Current.....	\$ (3,832)	\$ 1,000
Deferred.....	205,699	201,208

Deferred tax assets and liabilities are recognized for all future tax consequences attributable to “temporary differences” between the financial statement carrying value of existing assets and liabilities and their respective tax bases. There are no deferred tax liabilities that have not been recognized. The “temporary differences” that gave rise to the deferred tax balances were as follows:

	<u>December 31,</u>	
	<u>2016</u>	<u>2015</u>
Deferred tax assets		
Unearned premium reserve reduction	\$ 18,253	\$ 17,402
Compensation accruals	15,893	13,737
Impaired securities.....	8,214	7,635
Other comprehensive income - net funded status of pension and other postretirement benefit obligations	6,387	6,375
Discounting of unpaid claims and claim expense tax reserves	2,463	3,213
Postretirement benefits other than pensions	578	664
Other, net.....	-	1,189
Total gross deferred tax assets	<u>51,788</u>	<u>50,215</u>
Deferred tax liabilities		
Other comprehensive income - net unrealized gains on fixed maturities and equity securities	112,311	112,934
Deferred policy acquisition costs	91,028	85,341
Life insurance future policy benefit reserve	33,145	30,177
Investment related adjustments	15,762	18,709
Intangible assets.....	4,262	4,262
Other, net.....	979	-
Total gross deferred tax liabilities	<u>257,487</u>	<u>251,423</u>
Net deferred tax liability	<u>\$205,699</u>	<u>\$201,208</u>

The Company evaluated sources and character of income, including historical earnings, loss carryback potential, taxable income from future reversals of existing taxable temporary differences, future taxable income exclusive of reversing temporary differences, and taxable income from prudent and feasible tax planning strategies. Although realization of deferred tax assets is not assured, the Company believes it is more likely than not that gross deferred tax assets will be fully realized and that a valuation allowance with respect to the realization of the total gross deferred tax assets was not necessary as of December 31, 2016 and 2015.

At December 31, 2016, the Company did not have any loss carryforwards or credits.

NOTE 8 - Income Taxes-(Continued)

The components of income tax expense were as follows:

	<u>Year Ended December 31,</u>		
	<u>2016</u>	<u>2015</u>	<u>2014</u>
Current.....	\$26,359	\$29,885	\$32,295
Deferred.....	4,108	6,085	9,575
Total income tax expense.....	<u>\$30,467</u>	<u>\$35,970</u>	<u>\$41,870</u>

Income tax expense for the following periods differed from the expected tax computed by applying the federal corporate tax rate of 35% to income before income taxes as follows:

	<u>Year Ended December 31,</u>		
	<u>2016</u>	<u>2015</u>	<u>2014</u>
Expected federal tax on income.....	\$39,981	\$45,308	\$51,140
Add (deduct) tax effects of:			
Tax-exempt interest.....	(5,789)	(6,678)	(6,849)
Dividend received deduction.....	(3,985)	(3,564)	(3,566)
Other, net.....	260	904	1,145
Income tax expense provided on income.....	<u>\$30,467</u>	<u>\$35,970</u>	<u>\$41,870</u>

The Company's federal income tax returns for years prior to 2013 are no longer subject to examination by the Internal Revenue Service ("IRS").

The Company recognizes tax benefits from tax return positions only if it is more likely than not the position will be sustainable, upon examination, on its technical merits and any relevant administrative practices or precedents. As a result, the Company applies a more likely than not recognition threshold for all tax uncertainties.

The Company records liabilities for uncertain tax filing positions where it is more likely than not that the position will not be sustainable upon audit by taxing authorities. These liabilities are reevaluated routinely and are adjusted appropriately based upon changes in facts or law. The Company has no unrecorded liabilities from uncertain tax filing positions.

HMEC and its subsidiaries file a consolidated federal income tax return. The federal income tax sharing agreements between HMEC and its subsidiaries, as approved by the Board of Directors, provide that tax on income is charged to each subsidiary as if it were filing a separate tax return with the limitation that each subsidiary will receive the benefit of any losses or tax credits to the extent utilized in the consolidated tax return. Intercompany balances are settled quarterly with a final settlement after filing the consolidated federal income tax return with the IRS.

NOTE 8 - Income Taxes-(Continued)

A reconciliation of the beginning and ending amounts of unrecognized tax benefits, excluding interest and penalties, is as follows:

	Year Ended December 31,		
	2016	2015	2014
Balance as of the beginning of the year	\$1,039	\$ 656	\$ 641
Increases related to prior year tax positions	348	-	-
Decreases related to prior year tax positions	-	(15)	(244)
Increases related to current year tax positions	283	398	259
Settlements	-	-	-
Lapse of statute	(76)	-	-
Balance as of the end of the year	<u>\$1,594</u>	<u>\$ 1,039</u>	<u>\$ 656</u>

The Company's effective tax rate would be affected to the extent there were unrecognized tax benefits that could be recognized. There are no positions for which it is reasonably possible that the total amount of unrecognized tax benefit will significantly increase within the next 12 months.

The Company classifies all tax related interest and penalties as income tax expense.

Interest and penalties were both immaterial in each of the years ended December 31, 2016, 2015 and 2014.

NOTE 9 - Shareholders' Equity and Common Stock Equivalents

Share Repurchase Programs and Treasury Shares Held (Common Stock)

In December 2011, HMEC's Board of Directors (the "Board") authorized a share repurchase program allowing repurchases of up to \$50,000 (the "2011 Plan"). In September 2015, the Board authorized an additional share repurchase program allowing repurchases of up to \$50,000 (the "2015 Plan") to begin following the completion of the 2011 Plan. Both share repurchase programs authorize the repurchase of HMEC's common shares in open market or privately negotiated transactions, from time to time, depending on market conditions. The share repurchase programs do not have expiration dates and may be limited or terminated at any time without notice.

During 2014, the Company repurchased 190,876 shares of its common stock, or 0.5% of the outstanding shares on December 31, 2013, at an aggregate cost of \$5,411, or an average price of \$28.33 per share, under the 2011 Plan. During 2015, the Company repurchased 663,092 shares of its common stock, or 1.6% of the outstanding shares on December 31, 2014, at an aggregate cost of \$21,950, or an average price of \$33.08 per share, under the 2011 Plan. During 2016, the Company repurchased 701,410 shares of its common stock, or 1.7% of the outstanding shares on December 31, 2015, at an aggregate cost of \$21,513, or an average price of \$30.65 per share, under the 2011 and the 2015 Plans. Utilization of the remaining authorization under the 2011 program was completed in January 2016. In total and through December 31, 2016, 2,799,610 shares were repurchased under the 2011 and 2015 Plans at an average price of \$25.18 per share. The repurchase of shares was financed through use of cash. As of December 31, 2016, \$29,511 remained authorized for future share repurchases under the 2015 Plan authorization.

NOTE 9 - Shareholders' Equity and Common Stock Equivalents-(Continued)

At December 31, 2016, the Company held 24,673 shares in treasury.

Authorization of Preferred Stock

In 1996, the shareholders of HMEC approved authorization of 1,000,000 shares of \$0.001 par value preferred stock. The Board of Directors is authorized to (1) direct the issuance of the preferred stock in one or more series, (2) fix the dividend rate, conversion or exchange rights, redemption price and liquidation preference, of any series of the preferred stock, (3) fix the number of shares for any series and (4) increase or decrease the number of shares of any series. No shares of preferred stock were outstanding at December 31, 2016 and 2015.

2010 Comprehensive Executive Compensation Plan

In 2010, the shareholders of HMEC approved the 2010 Comprehensive Executive Compensation Plan (the "Comprehensive Plan"). The purpose of the Comprehensive Plan is to aid the Company in attracting, retaining, motivating and rewarding employees and non-employee Directors; to provide for equitable and competitive compensation opportunities, including deferral opportunities; to encourage long-term service; to recognize individual contributions and reward achievement of Company goals; and to promote the creation of long-term value for the Company's shareholders by closely aligning the interests of plan participants with those of shareholders. The Comprehensive Plan authorizes share-based and cash-based incentives for plan participants. In 2012, the shareholders of HMEC approved the implementation of a fungible share pool under which grants of full value shares will count against the share limit as two and one half shares for every share subject to a full value award. In 2015, the shareholders of HMEC approved an amendment and restatement of the Comprehensive Plan which included an increase of 3.25 million in the number of shares of common stock reserved for issuance under the Comprehensive Plan. As of December 31, 2016, approximately 2.9 million shares were available for grant under the Comprehensive Plan. Shares of common stock issued under the Comprehensive Plan may be either authorized and unissued shares of HMEC or shares that have been reacquired by HMEC; however, new shares have been issued historically.

As further described in the paragraphs below, outstanding stock units and stock options under the Comprehensive Plan were as follows:

	December 31,		
	<u>2016</u>	<u>2015</u>	<u>2014</u>
Common stock units related to deferred compensation for Directors.....	74,058	85,200	87,993
Common stock units related to deferred compensation for employees.....	51,502	55,443	69,598
Stock options	747,032	669,693	634,437
Restricted common stock units related to incentive compensation	<u>1,419,268</u>	<u>1,442,325</u>	<u>1,590,138</u>
Total	<u>2,291,860</u>	<u>2,252,661</u>	<u>2,382,166</u>

NOTE 9 - Shareholders' Equity and Common Stock Equivalents-(Continued)

Director Common Stock Units

Deferred compensation of Directors is in the form of common stock units, which represent an equal number of common shares to be issued in the future. The outstanding units of Directors serving on the Board accrue dividends at the same rate as dividends paid to HMEC's shareholders; outstanding units of retired Directors do not accrue dividends. These dividends are reinvested into additional common stock units.

Employee Common Stock Units

Deferred compensation of employees is in the form of common stock units, which represent an equal number of common shares to be issued in the future. Distributions of employee deferred compensation are allowed to be either in common shares or cash. Through December 31, 2016, all distributions have been in cash. The outstanding units accrue dividends at the same rate as dividends paid to HMEC's shareholders. These dividends are reinvested into additional common stock units.

Stock Options

Options to purchase shares of HMEC common stock may be granted to executive officers, other employees and Directors. The options become exercisable in installments based on service generally beginning in the first year from the date of grant and generally become fully vested 4 years from the date of grant. The options generally expire 7 to 10 years from the date of grant. The exercise price of the option is equal to the market price of HMEC's common stock on the date of grant resulting in a grant date intrinsic value of \$0.

Changes in outstanding options were as follows:

	Weighted Average Option Price per Share	Range of Option Prices per Share	Options	
			Outstanding	Vested and Exercisable
December 31, 2015.....	\$24.00	\$ 6.91-\$33.41	669,693	281,632
Granted.....	\$31.13	\$31.01-\$36.04	307,176	-
Vested	\$22.73	\$13.83-\$36.04	-	137,763
Exercised.....	\$17.02	\$ 6.91-\$33.41	(146,278)	(146,278)
Forfeited	\$27.53	\$17.32-\$32.35	(83,559)	-
Expired	-	-	-	-
December 31, 2016.....	\$27.67	\$13.83-\$36.04	<u>747,032</u>	<u>273,117</u>

NOTE 9 - Shareholders' Equity and Common Stock Equivalents-(Continued)

Option information segregated by ranges of exercise prices was as follows:

Range of Option Prices per Share	December 31, 2016					
	Total Outstanding Options			Vested and Exercisable Options		
	Options	Weighted Average Option Price per Share	Weighted Average Remaining Term	Options	Weighted Average Option Price per Share	Weighted Average Remaining Term
\$13.83-\$20.75	176,688	\$18.57	2.3 years	157,029	\$18.32	2.3 years
\$28.88-\$31.13	450,674	\$29.91	8.2 years	87,832	\$27.50	6.2 years
\$32.35-\$36.04	<u>119,670</u>	\$32.67	8.3 years	<u>28,256</u>	\$32.39	8.2 years
Total	<u>747,032</u>	\$27.67	6.9 years	<u>273,117</u>	\$22.73	4.1 years

The weighted average exercise prices of vested and exercisable options as of December 31, 2015 and 2014 were \$19.32 and \$17.20, respectively.

As of December 31, 2016, based on a closing stock price of \$42.80 per share, the aggregate intrinsic (in-the-money) values of vested options and all options outstanding were \$5,482 and \$11,303, respectively.

Restricted Common Stock Units

Restricted common stock units may be granted to executive officers, other employees and Directors and represent an equal number of common shares to be issued in the future. The restricted common stock units vest in installments based on service or attainment of performance criteria generally beginning in the first year from the date of grant and generally become fully vested 1 to 5 years from the date of grant. The outstanding units accrue dividends at the same rate as dividends paid to HMEC's shareholders. These dividends are reinvested into additional restricted common stock units.

Changes in outstanding restricted common stock units were as follows:

	Total Outstanding Units		Vested Units	
	Units	Weighted Average Grant Date Fair Value per Unit	Units	Weighted Average Grant Date Fair Value per Unit
December 31, 2015.....	1,442,325	\$24.29	849,912	\$15.51
Granted (1)	370,175	\$31.75	-	-
Vested	-	-	262,074	\$22.92
Forfeited	(49,310)	\$26.01	-	-
Distributed (2)	<u>(343,922)</u>	\$18.28	<u>(343,922)</u>	\$18.28
December 31, 2016.....	<u>1,419,268</u>	\$27.63	<u>768,064</u>	\$16.80

(1) Includes dividends reinvested into additional restricted common stock units.

(2) Includes distributed units which were utilized to satisfy withholding taxes due on the distribution.

NOTE 10 - Statutory Information and Restrictions

The insurance departments of various states in which the insurance subsidiaries of HMEC are domiciled recognize as net income and surplus those amounts determined in conformity with statutory accounting principles prescribed or permitted by the insurance departments, which differ in certain respects from GAAP.

Reconciliations of statutory capital and surplus and net income, as determined using statutory accounting principles, to the amounts included in the accompanying consolidated financial statements are as follows:

	<u>December 31,</u>	
	<u>2016</u>	<u>2015</u>
Statutory capital and surplus of insurance subsidiaries	\$ 912,336	\$ 883,870
Increase (decrease) due to:		
Deferred policy acquisition costs	267,580	253,176
Difference in policyholder reserves	98,360	95,536
Goodwill	47,396	47,396
Investment fair value adjustments on fixed maturities	301,518	314,705
Difference in investment reserves	125,805	120,795
Federal income tax liability	(228,090)	(224,492)
Net funded status of pension and other postretirement benefit obligations	(18,250)	(18,213)
Non-admitted assets and other, net	22,888	21,691
Shareholders' equity of parent company and non-insurance subsidiaries	11,648	17,172
Parent company short-term and long-term debt	(247,209)	(246,975)
Shareholders' equity as reported herein	<u>\$1,293,982</u>	<u>\$1,264,661</u>

	<u>Year Ended December 31,</u>		
	<u>2016</u>	<u>2015</u>	<u>2014</u>
Statutory net income of insurance subsidiaries	\$ 74,574	\$ 87,619	\$ 97,875
Net loss of non-insurance companies	(5,135)	(4,474)	(3,906)
Interest expense	(11,808)	(13,122)	(14,198)
Debt retirement costs	-	(2,338)	-
Tax benefit of interest expense and other parent company current tax adjustments	5,637	6,829	6,371
Combined net income	63,268	74,514	86,142
Increase (decrease) due to:			
Deferred policy acquisition costs	19,442	13,249	16,828
Policyholder benefits	14,919	14,065	15,284
Federal income tax expense	(5,312)	(6,678)	(10,548)
Investment reserves	(1,320)	7,339	3,574
Other adjustments, net	(7,232)	(9,007)	(7,037)
Net income as reported herein	<u>\$ 83,765</u>	<u>\$ 93,482</u>	<u>\$ 104,243</u>

HMEC has principal insurance subsidiaries domiciled in Illinois and Texas. The statutory financial statements of these subsidiaries are prepared in accordance with accounting principles prescribed or permitted by the Illinois Department of Insurance and the Texas Department of Insurance, as applicable. Prescribed statutory accounting principles include a variety of publications of the National Association of Insurance Commissioners (the "NAIC"), as well as state laws, regulations and general administrative rules.

NOTE 10 - Statutory Information and Restrictions-(Continued)

The NAIC has risk-based capital guidelines to evaluate the adequacy of statutory capital and surplus in relation to risks assumed in investments, reserving policies, and volume and types of insurance business written. At December 31, 2016 and 2015, the minimum statutory-basis capital and surplus required to be maintained by HMEC's insurance subsidiaries was \$148,583 and \$139,949, respectively. At December 31, 2016 and 2015, statutory capital and surplus of each of the Company's insurance subsidiaries was above required levels. The restricted net assets of HMEC's insurance subsidiaries were \$18,119 and \$18,312 as of December 31, 2016 and 2015, respectively. The minimum statutory-basis capital and surplus amount at each date is the total estimated authorized control level risk-based capital for all of HMEC's insurance subsidiaries combined. Authorized control level risk-based capital represents the minimum level of statutory-basis capital and surplus necessary before the insurance commissioner in the respective state of domicile is authorized to take whatever regulatory actions considered necessary to protect the best interests of the policyholders and creditors of the insurer. The amount of restricted net assets represents the combined fair value of securities on deposit with governmental agencies for the insurance subsidiaries as required by law in various states in which the insurance subsidiaries of HMEC conduct business.

HMEC relies largely on dividends from its insurance subsidiaries to meet its obligations for payment of principal and interest on debt, dividends to shareholders and parent company operating expenses, including tax payments pursuant to tax sharing agreements. Payments for share repurchase programs also have this dependency. HMEC's insurance subsidiaries are subject to various regulatory restrictions which limit the amount of annual dividends or other distributions, including loans or cash advances, available to HMEC without prior approval of the insurance regulatory authorities. As a result, HMEC may not be able to receive dividends from such subsidiaries at times and in amounts necessary to pay desired dividends to shareholders. The aggregate amount of dividends that may be paid in 2017 from all of HMEC's insurance subsidiaries without prior regulatory approval is approximately \$91,000.

As disclosed in the reconciliation of the statutory capital and surplus of insurance subsidiaries to the consolidated GAAP shareholders' equity, the insurance subsidiaries have statutory capital and surplus of \$912,336 as of December 31, 2016, which is subject to regulatory restrictions. The parent company equity is not restricted. At December 31, 2016, HMEC had \$4,069 of liquid assets, comprised of investments and cash, which could be used to fund debt interest, general corporate obligations, as well as dividend payments to shareholders. If necessary, HMEC also has other potential sources of liquidity that could provide for additional funding to meet corporate obligations or pay shareholder dividends, which include a revolving line of credit, as well as issuances of various securities.

At the time of this Annual Report on Form 10-K and during each of the years in the three year period ended December 31, 2016, the Company had no financial reinsurance agreements in effect.

NOTE 11 - Pension Plans and Other Postretirement Benefits

The Company sponsors three qualified and two non-qualified retirement plans. Substantially all employees participate in the 401(k) plan and through December 31, 2014 participated in the non-contributory defined contribution plan. Both the qualified and the non-qualified defined benefit plans have been frozen since 2002. All participants in both frozen plans are 100% vested in their accrued benefit and all non-qualified defined benefit plan participants are receiving payment. Certain employees participate in a non-qualified defined contribution plan.

Qualified Plans

All employees participate in the 401(k) plan and receive a 100% vested 3% “safe harbor” company contribution based on employees’ eligible earnings. Effective January 1, 2015, the Company began matching each dollar of employee contributions up to a 5% maximum -- in addition to maintaining the automatic 3% “safe harbor” contribution. The new matching company contribution vests after 5 years of service. The 401(k) plan is fully funded.

Prior to 2015, employees participated in a defined contribution plan after one year of service; contributions were made based on eligible earnings and years of service and were credited to each employee’s individual plan account. The majority of employees received a 5% contribution. Accounts vested after 3 years of service. The Company terminated this fully funded defined contribution plan on December 31, 2014 and all participant accounts became 100% vested. The majority of plan assets were distributed to participants in 2015, with a final settlement of all remaining participant accounts in 2016 through the purchase of qualified individual annuities under a HMLIC group annuity contract.

In 2002, participants ceased accruing benefits for earnings and years of service in the frozen defined benefit plan. A substantial number of those participants are former employees of the Company who are not eligible to receive an immediate annuity benefit until age 65 and/or are not eligible for a lump sum distribution. In November 2014, the Company announced a cash-out election period or “window” ending in December 2014, for terminated vested participants with accrued lump sum values under \$100. During the window, 385 former employees elected to receive a total of approximately \$4,200 in lump sum distributions, resulting in approximately \$1,600 of additional settlement expense in 2014. Subsequently, in August of 2016, the Company announced a second cash-out election “window” ending in September 2016 for all vested terminated participants, regardless of lump sum value. During this window, 52 former employees elected to receive a total of approximately \$1,400 in lump sums distributions.

The Company’s policy for the frozen defined benefit plan is to contribute to the plan amounts which are actuarially determined to provide sufficient funding to meet future benefit payments as defined by federal laws and regulations.

For the two qualified plans, all assets are held in their respective plan trusts.

NOTE 11 - Pension Plans and Other Postretirement Benefits-(Continued)

Non-qualified Plans

The non-qualified plans were established for specific employees whose otherwise eligible earnings exceeded the statutory limits under the qualified plans. Benefit accruals under the non-qualified defined benefit plan were frozen in 2002 and all participants are currently in payment status. Both the non-qualified frozen defined benefit plan and the non-qualified contribution plan are unfunded plans with the Company's contributions made at the time payments are made to participants.

Total Expense and Contribution Plans' Information

Total expense recorded for the qualified and non-qualified defined contribution, 401(k), defined benefit and supplemental retirement plans was \$8,527, \$8,899 and \$11,850 for the years ended December 31, 2016, 2015 and 2014, respectively.

Contributions to employees' accounts under the qualified defined contribution plan, the 401(k) plan and the non-qualified defined contribution plan, as well as total assets of the plans, were as follows:

	Year Ended December 31,		
	<u>2016</u>	<u>2015</u>	<u>2014</u>
401(k) plan			
Contributions to employees' accounts	\$ 6,918	\$ 6,466	\$ 2,753
Total assets at the end of the year.....	177,352	161,956	132,053
Qualified defined contribution plan			
Contributions to employees' accounts	-	-	4,580
Total assets at the end of the year.....	-	9,118	123,008
Non-qualified defined contribution plan			
Contributions to employees' accounts	72	122	74
Total assets at the end of the year.....	-	-	-

NOTE 11 - Pension Plans and Other Postretirement Benefits-(Continued)

Defined Benefit Plan and Supplemental Retirement Plans

The following tables summarize the funded status of the defined benefit and supplemental retirement pension plans as of December 31, 2016, 2015 and 2014 (the measurement dates) and identify (1) the assumptions used to determine the projected benefit obligation and (2) the components of net pension cost for the defined benefit plan and supplemental retirement plans for the following periods:

	Defined Benefit Plan			Supplemental Defined Benefit Plans		
	December 31,			December 31,		
	2016	2015	2014	2016	2015	2014
Change in benefit obligation:						
Projected benefit obligation						
at beginning of year	\$31,233	\$34,279	\$39,483	\$ 17,004	\$ 18,524	\$ 16,706
Service cost.....	650	450	360	-	-	-
Interest cost.....	1,244	1,189	1,679	687	654	716
Plan amendments	-	-	-	-	-	-
Actuarial loss (gain).....	(220)	(1,371)	1,254	488	(845)	2,431
Benefits paid.....	(3,500)	(3,314)	(1,737)	(1,332)	(1,329)	(1,329)
Settlements	-	-	(6,760)	-	-	-
Projected benefit obligation						
at end of year	<u>\$29,407</u>	<u>\$31,233</u>	<u>\$34,279</u>	<u>\$ 16,847</u>	<u>\$ 17,004</u>	<u>\$ 18,524</u>
Change in plan assets:						
Fair value of plan assets						
at beginning of year	\$27,667	\$31,408	\$35,879	\$ -	\$ -	\$ -
Actual return on plan assets.....	1,766	200	2,535	-	-	-
Employer contributions.....	-	-	2,000	1,332	1,329	1,329
Benefits paid.....	(3,500)	(3,314)	(1,737)	(1,332)	(1,329)	(1,329)
Expenses paid.....	(487)	(627)	(509)	-	-	-
Settlements	-	-	(6,760)	-	-	-
Fair value of plan assets at						
end of year	<u>\$25,446</u>	<u>\$27,667</u>	<u>\$31,408</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
Funded status	<u>\$ (3,961)</u>	<u>\$ (3,566)</u>	<u>\$ (2,871)</u>	<u>\$(16,847)</u>	<u>\$(17,004)</u>	<u>\$(18,524)</u>
Prepaid (accrued) benefit expense	\$ 8,653	\$ 9,265	\$10,656	\$(11,210)	\$(11,622)	\$(12,024)
Total amount recognized in Consolidated Balance Sheets, all in Other liabilities.....	<u>\$ (3,961)</u>	<u>\$ (3,566)</u>	<u>\$ (2,871)</u>	<u>\$(16,847)</u>	<u>\$(17,004)</u>	<u>\$(18,524)</u>
Amounts recognized in accumulated other comprehensive income (loss) ("AOCI"):						
Prior service cost	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Net actuarial loss	<u>12,613</u>	<u>12,831</u>	<u>13,527</u>	<u>5,637</u>	<u>5,382</u>	<u>6,500</u>
Total amount recognized in AOCI.....	<u>\$12,613</u>	<u>\$12,831</u>	<u>\$13,527</u>	<u>\$ 5,637</u>	<u>\$ 5,382</u>	<u>\$ 6,500</u>
Information for pension plans with an accumulated benefit obligation greater than plan assets:						
Projected benefit obligation.....	\$29,407	\$31,233	\$34,279	\$ 16,847	\$ 17,004	\$ 18,524
Accumulated benefit obligation	29,407	31,233	34,279	16,847	17,004	18,524
Fair value of plan assets.....	25,446	27,667	31,408	-	-	-

NOTE 11 - Pension Plans and Other Postretirement Benefits-(Continued)

The change in the Company's AOCI for the defined benefit plans for the year ended December 31, 2016 was primarily attributable to a decrease in the discount rate, partially offset by the performance of plan assets. The change in the Company's AOCI for the defined benefit plans for the year ended December 31, 2015 was primarily attributable to an increase in the discount rate, partially offset by the performance of plan assets. The change in the Company's AOCI for the defined benefit plans for the year ended December 31, 2014 was primarily attributable to loss recognition in 2014, due to settlement accounting as well as loss amortization included in net periodic benefit cost for 2014. This loss recognition was partially offset by liability losses in 2014 due to a decrease in the discount rate as well as a change in the mortality assumption.

	Defined Benefit Plan			Supplemental Defined Benefit Plans		
	Year Ended December 31,			Year Ended December 31,		
	2016	2015	2014	2016	2015	2014
Components of net periodic pension (income) expense:						
Service cost:						
Benefit accrual.....	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Other expenses	650	450	360	-	-	-
Interest cost	1,244	1,189	1,679	687	654	716
Expected return on plan assets ...	(1,675)	(1,875)	(2,402)	-	-	-
Settlement loss	-	-	2,668	-	-	-
Amortization of:						
Prior service cost	-	-	-	-	-	-
Actuarial loss	393	1,626	1,371	233	273	157
Net periodic pension expense.....	<u>\$ 612</u>	<u>\$ 1,390</u>	<u>\$ 3,676</u>	<u>\$ 920</u>	<u>\$ 927</u>	<u>\$ 873</u>
Changes in plan assets and benefit obligations included in other comprehensive income (loss):						
Prior service cost	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Net actuarial loss (gain)	175	930	(1,037)	488	(845)	2,431
Amortization of:						
Prior service cost	-	-	-	-	-	(2)
Actuarial loss	(393)	(1,626)	(1,371)	(233)	(273)	(157)
Total recognized in other comprehensive income (loss).....	<u>\$ (218)</u>	<u>\$ (696)</u>	<u>\$ (2,408)</u>	<u>\$ 255</u>	<u>\$ (1,118)</u>	<u>\$ 2,272</u>
Weighted average assumptions used to determine expense:						
Discount rate	4.20%	3.66%	4.46%	4.20%	3.66%	4.46%
Expected return on plan assets....	6.50%	6.75%	7.50%	6.50%	*	*
Annual rate of salary increase.....	*	*	*	*	*	*
Weighted average assumptions used to determine benefit obligations as of December 31:						
Discount rate	3.90%	4.20%	3.66%	3.90%	4.20%	3.66%
Expected return on plan assets....	6.50%	6.75%	7.50%	6.50%	*	*
Annual rate of salary increase.....	*	*	*	*	*	*

* Not applicable.

NOTE 11 - Pension Plans and Other Postretirement Benefits-(Continued)

The discount rates at December 31, 2016 were based on the average yield for long-term, high-grade securities available during the benefit payout period. To set its discount rate, the Company looks to leading indicators, including the Mercer Above Mean Yield Curve.

The assumption for the long-term rate of return on plan assets was determined by considering actual investment experience during the lifetime of the plan, balanced with reasonable expectations of future growth considering the various classes of assets and percentage allocation for each asset class.

The Company has an investment policy for the defined benefit pension plan that aligns the assets within the plan's trust to an approximate allocation of 50% equity and 50% fixed income funds. Management believes this allocation will produce the targeted long-term rate of return on assets necessary for payment of future benefit obligations, while providing adequate liquidity for payments to current beneficiaries. Assets are reviewed against the defined benefit pension plan's investment policy and the trustee has been directed to adjust invested assets at least quarterly to maintain the target allocation percentages.

Fair values of the equity security funds and fixed income funds have been determined from public quotations. The following table presents the fair value hierarchy for the Company's defined benefit pension plan assets, excluding cash held.

	<u>Total</u>	<u>Fair Value Measurements at Reporting Date Using</u>		
		<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>
December 31, 2016				
Asset category				
Equity security funds (1)				
United States.....	\$ 9,836	\$ -	\$ 9,836	\$ -
International.....	2,492	-	2,492	-
Fixed income funds.....	12,402	-	12,402	-
Short-term investment funds.....	716	716	-	-
Total.....	<u>\$25,446</u>	<u>\$716</u>	<u>\$24,730</u>	<u>\$ -</u>
December 31, 2015				
Asset category				
Equity security funds (1)				
United States.....	\$10,844	\$ -	\$10,844	\$ -
International.....	2,681	-	2,681	-
Fixed income funds.....	13,720	-	13,720	-
Short-term investments funds.....	422	422	-	-
Total.....	<u>\$27,667</u>	<u>\$422</u>	<u>\$27,245</u>	<u>\$ -</u>

(1) None of the trust fund assets for the defined benefit pension plan have been invested in shares of HMEC's common stock.

There were no Level 3 assets held during the years ended December 31, 2016 and 2015.

NOTE 11 - Pension Plans and Other Postretirement Benefits-(Continued)

In 2017, the Company expects amortization of net losses of \$389 and \$258 for the defined benefit plan and the supplemental retirement plans, respectively, and expects no amortization of prior service cost for the supplemental retirement plans to be included in net periodic pension expense.

Postretirement Benefits Other than Pensions

In addition to providing pension benefits, as further described below, prior to 2015 the Company also provided certain health care and life insurance benefits to a closed group of eligible employees (pre-age 65 and former employees). Postretirement benefits other than pensions of active and retired employees were accrued as expense over the employees' service years.

As of December 31, 2006, upon discontinuation of retiree medical benefits, Health Reimbursement Accounts ("HRAs") were established for eligible participants and totaled \$7,310. As of December 31, 2016, the balance of the previously established HRAs was \$1,652. Funding of HRAs was \$218, \$523 and \$252 for the years ended December 31, 2016, 2015 and 2014, respectively.

In December 2013, the Company announced the elimination of postretirement medical coverage for all remaining eligible participants effective March 31, 2014. As a result of this plan change, prior service cost was amortized over the average working lifetime of active eligible participants.

In November 2014, the Company announced it would no longer sponsor the retiree group life benefit as of December 2014 and offered a conversion option to individual policies. This was the last remaining postretirement benefit other than pensions.

As a result of the changes in the plan for other postretirement benefits, the Company recorded a reduction in its expenses of \$2,980 for the year ended December 31, 2014.

NOTE 11 - Pension Plans and Other Postretirement Benefits-(Continued)

The following table presents the funded status of postretirement benefits other than pensions of active and retired employees (including employees on disability more than 2 years) as of December 31, 2014 (the measurement date) reconciled with amounts recognized in the Company's Consolidated Balance Sheets. The tables present postretirement expenses and liabilities only for those years in which the Company incurred expenses or accrued liabilities.

	<u>December 31,</u> <u>2014</u>
Change in accumulated postretirement benefit obligations:	
Accumulated postretirement benefit obligations at beginning of year.....	\$ 1,130
Changes during fiscal year:	
Service cost	-
Interest cost	46
Plan amendment	-
Settlements	(965)
Employer payments net of participant contributions.....	(95)
Actuarial (gain) loss.....	(116)
Accumulated postretirement benefit obligations at end of year	<u>\$ -</u>
Unfunded status.....	<u>\$ -</u>
Total amount recognized in Consolidated Balance Sheets, all in Other liabilities.....	<u>\$ -</u>
Amounts recognized in accumulated other comprehensive income (loss) ("AOCI"):	
Prior service cost (credit)	\$ -
Net actuarial loss (gain)	-
Total amount recognized in AOCI.....	<u>\$ -</u>
	Year Ended December 31, 2014
Components of net periodic benefit:	
Service cost	\$ -
Interest cost	46
Curtailment gain.....	(713)
Settlement gain.....	(1,439)
Amortization of prior service cost.....	(628)
Amortization of prior gain.....	(246)
Net periodic income	<u>\$(2,980)</u>

NOTE 11 - Pension Plans and Other Postretirement Benefits-(Continued)

Sensitivity Analysis and Assumptions for Postretirement Benefits Other than Pensions

A one percentage point change in the assumed health care cost trend rate for each year would change the accumulated postretirement benefit obligations as follows:

	<u>December 31,</u> <u>2014</u>
Accumulated postretirement benefit obligations	
Effect of a one percentage point increase	*
Effect of a one percentage point decrease	*
Service and interest cost components of the net periodic postretirement benefit expense	
Effect of a one percentage point increase	*
Effect of a one percentage point decrease.....	*
Weighted average assumptions used to determine benefit obligations as of December 31:	
Discount rate	3.66%
Healthcare cost trend rate	*
Rate to which the cost trend rate is assumed to decline (ultimate trend rate)	*
Year the rate is assumed to reach the ultimate trend rate.....	*
Expected return on plan assets.....	*
Weighted average assumptions used to determine net periodic benefit cost for the years ended December 31:	
Discount rate	4.46%
Healthcare cost trend rate	*
Rate to which the cost trend rate is assumed to decline (ultimate trend rate)	*
Year the rate is assumed to reach the ultimate trend rate.....	*
Expected return on plan assets.....	*

* Not applicable.

The discount rates were based on the average yield for long-term, high-grade securities available during the benefit payout period. To set its discount rate, the Company looks to leading indicators, including the Mercer Above Mean Yield Curve.

2017 Contributions

In 2017, there is no minimum funding requirement for the Company's defined benefit plan. The following table discloses that minimum funding requirement and the expected full year contributions for the Company's plans.

	<u>Defined Benefit Pension Plans</u>	
	<u>Defined Benefit Plan</u>	<u>Supplemental Defined Benefit Plans</u>
Minimum funding requirement for 2017.....	\$ -	N/A
Expected contributions (approximations) for the year ended December 31, 2017 as of the time of this Form 10-K (1)	-	\$1,318

N/A - Not applicable.

(1) HMEC's Annual Report on Form 10-K for the year ended December 31, 2016.

NOTE 11 - Pension Plans and Other Postretirement Benefits-(Continued)

Estimated Future Benefit Payments

The Company's defined benefit plan may be subject to settlement accounting. Assumptions for both the number of individuals retiring in a calendar year and their elections regarding lump sum distributions are significant factors impacting the payout patterns for each of the plans below. Therefore, actual results could vary from the estimates shown. Estimated future benefit payments as of December 31, 2016 were as follows:

	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022-2026</u>
Pension plans						
Defined benefit plan.....	\$2,850	\$2,752	\$3,043	\$2,431	\$2,180	\$10,275
Supplemental retirement plans	1,318	1,305	1,291	1,274	1,256	5,909

NOTE 12 - Contingencies and Commitments

Lawsuits and Legal Proceedings

Companies in the insurance industry have been subject to substantial litigation resulting from claims, disputes and other matters. For instance, they have faced expensive claims, including class action lawsuits, alleging, among other things, improper sales practices and improper claims settlement procedures. Negotiated settlements of certain such actions have had a material adverse effect on many insurance companies.

At the time of this Annual Report on Form 10-K, the Company does not have pending litigation from which there is a reasonable possibility of material loss.

Assessments for Insolvencies of Unaffiliated Insurance Companies

The Company is contingently liable for possible assessments under regulatory requirements pertaining to potential insolvencies of unaffiliated insurance companies. Liabilities, which are established based upon regulatory guidance, have generally been insignificant.

Leases

The Company has entered into various operating lease agreements, primarily for real estate (claims and marketing offices in a few states, as well as portions of the home office complex) and also for computer equipment and copy machines. Rental expenses were \$2,546, \$2,872 and \$2,823 for the years ended December 31, 2016, 2015 and 2014, respectively. Future minimum lease payments under leases expiring subsequent to December 31, 2016 are as follows:

	<u>As of December 31, 2016</u>						
	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022-2026</u>	<u>2027 and beyond</u>
Minimum operating lease payments.....	\$2,608	\$2,583	\$2,400	\$1,598	\$1,147	\$1,627	\$ -

NOTE 12 - Contingencies and Commitments-(Continued)

Investment Commitments

From time to time, the Company has outstanding commitments to purchase investments and/or commitments to lend funds under bridge loans. Unfunded commitments to purchase investments were \$135,054 and \$147,139 for the years ended December 31, 2016 and 2015, respectively.

NOTE 13 - Supplementary Data on Cash Flows

A reconciliation of net income to net cash provided by operating activities as presented in the Consolidated Statements of Cash Flows is as follows:

	<u>Year Ended December 31,</u>		
	<u>2016</u>	<u>2015</u>	<u>2014</u>
Cash flows from operating activities			
Net income	\$ 83,765	\$ 93,482	\$104,243
Adjustments to reconcile net income to net cash provided by operating activities:			
Net realized investment gains.....	(4,123)	(12,713)	(10,917)
Increase in accrued investment income	(2,208)	(2,566)	(5,563)
Increase (decrease) in accrued expenses	4,378	(5,798)	1,513
Depreciation and amortization	6,896	7,734	7,958
Increase in insurance liabilities	176,315	145,313	153,423
Increase in premium receivables	(11,496)	(8,641)	(3,638)
Increase in deferred policy acquisition costs	(15,859)	(8,981)	(12,662)
(Increase) decrease in reinsurance recoverables.....	(481)	(748)	1,570
(Decrease) increase in income tax liabilities.....	(1,293)	8,935	9,745
Debt retirement costs	-	2,338	-
Other	(28,476)	(11,312)	(23,739)
Total adjustments.....	<u>123,653</u>	<u>113,561</u>	<u>117,690</u>
Net cash provided by operating activities	<u>\$207,418</u>	<u>\$207,043</u>	<u>\$221,933</u>

The Company's redemption of debt in 2015 resulted in non-cash financing charges of \$45.

NOTE 14 - Segment Information

The Company conducts and manages its business through four segments. The three operating segments, representing the major lines of insurance business, are: Property and Casualty segment, primarily personal lines automobile and homeowners products; Retirement segment, primarily tax-qualified fixed and variable annuities; and Life segment life insurance. The Company does not allocate the impact of corporate-level transactions to these operating segments, consistent with the basis for management's evaluation of the results of those segments, but classifies those items in the fourth segment, Corporate and Other. In addition to ongoing transactions such as corporate debt service, realized investment gains and losses and certain public company expenses, such items also have included corporate debt retirement costs/gains, when applicable.

The accounting policies of the segments are the same as those described in "Note 1 -- Summary of Significant Accounting Policies". The Company accounts for intersegment transactions, primarily the allocation of operating and agency costs from the Corporate and Other segment to the Property and Casualty, Retirement and Life segments, on a direct cost basis.

Summarized financial information for these segments is as follows:

	Year Ended December 31,		
	2016	2015	2014
Insurance premiums and contract charges earned			
Property and Casualty	\$ 620,514	\$ 595,958	\$ 581,828
Retirement	24,937	25,378	25,540
Life	113,695	110,544	108,392
Total	<u>\$ 759,146</u>	<u>\$ 731,880</u>	<u>\$ 715,760</u>
Net investment income			
Property and Casualty	\$ 38,998	\$ 33,461	\$ 36,790
Retirement	249,410	228,378	222,071
Life	73,567	71,614	71,865
Corporate and Other	66	38	14
Intersegment eliminations	(855)	(891)	(925)
Total	<u>\$ 361,186</u>	<u>\$ 332,600</u>	<u>\$ 329,815</u>
Net income (loss)			
Property and Casualty	\$ 25,644	\$ 40,043	\$ 46,907
Retirement	50,674	43,384	45,336
Life	16,559	14,982	17,503
Corporate and Other	(9,112)	(4,927)	(5,503)
Total	<u>\$ 83,765</u>	<u>\$ 93,482</u>	<u>\$ 104,243</u>
	December 31,		
	2016	2015	2014
Assets			
Property and Casualty	\$ 1,110,958	\$ 1,098,415	\$1,107,962
Retirement	7,449,777	7,001,411	6,683,473
Life	1,912,771	1,862,719	1,858,150
Corporate and Other	140,104	131,635	155,497
Intersegment eliminations	(36,786)	(37,208)	(36,736)
Total	<u>\$10,576,824</u>	<u>\$10,056,972</u>	<u>\$9,768,346</u>

NOTE 14 - Segment Information-(Continued)

Additional significant financial information for these segments is as follows:

	<u>Year Ended December 31,</u>		
	<u>2016</u>	<u>2015</u>	<u>2014</u>
Policy acquisition expenses amortized			
Property and Casualty	\$74,950	\$73,173	\$71,327
Retirement	14,635	18,155	14,781
Life	7,147	7,591	7,709
Total	<u>\$96,732</u>	<u>\$98,919</u>	<u>\$93,817</u>
Income tax expense (benefit)			
Property and Casualty	\$ 4,627	\$11,274	\$13,944
Retirement	20,334	19,873	21,319
Life	9,775	7,951	9,432
Corporate and Other	<u>(4,269)</u>	<u>(3,128)</u>	<u>(2,825)</u>
Total	<u>\$30,467</u>	<u>\$35,970</u>	<u>\$41,870</u>

NOTE 15 - Unaudited Selected Quarterly Financial Data

Selected quarterly financial data is presented below.

	<u>Three Months Ended</u>			
	<u>December 31,</u>	<u>September 30,</u>	<u>June 30,</u>	<u>March 31,</u>
<u>2016</u>				
Insurance premiums written and contract deposits	\$315,917	\$351,534	\$311,879	\$283,169
Total revenues	282,873	291,176	283,558	271,303
Net income	19,823	26,923	11,866	25,153
Per share information				
Basic				
Net income	\$ 0.48	\$ 0.66	\$ 0.29	\$ 0.61
Shares of common stock - weighted average (1) ..	41,093	41,092	41,082	41,297
Diluted				
Net income	\$ 0.48	\$ 0.65	\$ 0.29	\$ 0.61
Shares of common stock and equivalent shares - weighted average (1)	41,482	41,347	41,314	41,492
<u>2015</u>				
Insurance premiums written and contract deposits	\$305,186	\$326,198	\$319,394	\$305,735
Total revenues	276,106	265,753	268,470	270,119
Net income	21,040	21,984	16,183	34,275
Per share information				
Basic				
Net income	\$ 0.51	\$ 0.53	\$ 0.39	\$ 0.82
Shares of common stock - weighted average (1) ..	41,564	41,852	41,990	41,950
Diluted				
Net income	\$ 0.50	\$ 0.52	\$ 0.38	\$ 0.81
Shares of common stock and equivalent shares - weighted average (1)	42,127	42,305	42,425	42,300
<u>2014</u>				
Insurance premiums written and contract deposits	\$292,241	\$322,746	\$292,393	\$260,275
Total revenues	269,157	265,520	264,743	261,265
Net income	30,068	25,357	20,452	28,366
Per share information				
Basic				
Net income	\$ 0.72	\$ 0.61	\$ 0.49	\$ 0.69
Shares of common stock - weighted average (1) ...	41,748	41,514	41,432	41,180
Diluted				
Net income	\$ 0.71	\$ 0.60	\$ 0.48	\$ 0.67
Shares of common stock and equivalent shares - weighted average (1)	42,362	42,319	42,310	42,259

(1) Rounded to thousands.

HORACE MANN EDUCATORS CORPORATION

SUMMARY OF INVESTMENTS-OTHER THAN INVESTMENTS IN RELATED PARTIES

December 31, 2016

(Dollars in thousands)

<u>Type of Investments</u>	<u>Cost (1)</u>	<u>Fair Value</u>	<u>Amount Shown in Balance Sheet</u>
Fixed maturities			
U.S. Government and federally sponsored			
agency obligations	\$ 921,477	\$ 946,268	\$ 946,268
States, municipalities and political subdivisions.....	1,648,252	1,769,398	1,769,398
Foreign government bonds.....	93,864	98,669	98,669
Public utilities.....	140,893	159,328	159,328
Other bonds.....	<u>4,347,641</u>	<u>4,483,045</u>	<u>4,483,045</u>
Total fixed maturity securities	<u>7,152,127</u>	<u>7,456,708</u>	<u>7,456,708</u>
Equity securities			
Non-redeemable preferred stocks	52,294	50,048	50,048
Common stocks.....	61,715	72,233	72,233
Closed-end fund	<u>20,004</u>	<u>19,368</u>	<u>19,368</u>
Total equity securities.....	<u>134,013</u>	<u>141,649</u>	<u>141,649</u>
Short-term investments	44,918	XXX	44,918
Policy loans	151,908	XXX	151,908
Derivative instruments.....	8,694	XXX	8,694
Mortgage loans	57	XXX	57
Other	<u>195,438</u>	XXX	<u>195,438</u>
Total investments	<u>\$7,687,155</u>	XXX	<u>\$7,999,372</u>

(1) Bonds at original cost reduced by repayments and adjusted for amortization of premiums or accrual of discounts and impairment in value of specifically identified investments.

See accompanying Report of Independent Registered Public Accounting Firm.

HORACE MANN EDUCATORS CORPORATION
(Parent Company Only)

CONDENSED FINANCIAL INFORMATION OF REGISTRANT

BALANCE SHEETS
As of December 31, 2016 and 2015
(Dollars in thousands, except per share data)

	December 31,	
	2016	2015
ASSETS		
Investments and cash	\$ 4,069	\$ 13,237
Investment in subsidiaries	1,487,457	1,451,290
Other assets	60,057	57,743
Total assets	\$1,551,583	\$1,522,270
LIABILITIES AND SHAREHOLDERS' EQUITY		
Long-term debt	\$ 247,209	\$ 246,975
Other liabilities	10,392	10,634
Total liabilities	257,601	257,609
Preferred stock, \$0.001 par value, authorized 1,000,000 shares; none issued	-	-
Common stock, \$0.001 par value, authorized 75,000,000 shares; issued, 2016, 64,917,683; 2015, 64,537,554	65	65
Additional paid-in capital	453,479	442,648
Retained earnings	1,155,732	1,116,277
Accumulated other comprehensive income (loss), net of taxes:		
Net unrealized investment gains on fixed maturities and equity securities	175,738	175,167
Net funded status of pension benefit obligations	(11,817)	(11,794)
Treasury stock, at cost, 2016, 24,672,932 shares; 2015, 23,971,522 shares	(479,215)	(457,702)
Total shareholders' equity	1,293,982	1,264,661
Total liabilities and shareholders' equity	\$1,551,583	\$1,522,270

See accompanying Note to Condensed Financial Statements.

See accompanying Report of Independent Registered Public Accounting Firm.

HORACE MANN EDUCATORS CORPORATION
(Parent Company Only)

CONDENSED FINANCIAL INFORMATION OF REGISTRANT

STATEMENTS OF OPERATIONS

(Dollars in thousands)

	<u>Year Ended December 31,</u>		
	<u>2016</u>	<u>2015</u>	<u>2014</u>
Revenues			
Net investment income	\$ 20	\$ 33	\$ 10
Realized investment gains	<u>-</u>	<u>-</u>	<u>-</u>
Total revenues	<u>20</u>	<u>33</u>	<u>10</u>
Expenses			
Interest	11,808	13,122	14,198
Debt retirement costs	-	2,338	-
Other	<u>5,631</u>	<u>5,153</u>	<u>5,071</u>
Total expenses	<u>17,439</u>	<u>20,613</u>	<u>19,269</u>
Loss before income tax benefit and equity in net earnings of subsidiaries	(17,419)	(20,580)	(19,259)
Income tax benefit	<u>(6,076)</u>	<u>(7,202)</u>	<u>(6,734)</u>
Loss before equity in net earnings of subsidiaries	(11,343)	(13,378)	(12,525)
Equity in net earnings of subsidiaries	<u>95,108</u>	<u>106,860</u>	<u>116,768</u>
Net income	<u>\$ 83,765</u>	<u>\$ 93,482</u>	<u>\$104,243</u>

See accompanying Note to Condensed Financial Statements.

See accompanying Report of Independent Registered Public Accounting Firm.

HORACE MANN EDUCATORS CORPORATION
(Parent Company Only)

CONDENSED FINANCIAL INFORMATION OF REGISTRANT

STATEMENTS OF CASH FLOWS

(Dollars in thousands)

	<u>Year Ended December 31,</u>		
	<u>2016</u>	<u>2015</u>	<u>2014</u>
Cash flows - operating activities			
Interest expense paid	\$(11,754)	\$ (13,521)	\$(13,902)
Federal income taxes recovered.....	8,914	8,413	10,030
Cash dividends received from subsidiaries.....	59,600	50,000	46,000
Other, net, including settlement of payables to subsidiaries	<u>(3,434)</u>	<u>(4,097)</u>	<u>(1,478)</u>
Net cash provided by operating activities.....	<u>53,326</u>	<u>40,795</u>	<u>40,650</u>
Cash flows - investing activities			
Net increase (decrease) in investments.....	<u>9,161</u>	<u>15,402</u>	<u>(4,647)</u>
Net cash provided by (used in) investing activities.....	<u>9,161</u>	<u>15,402</u>	<u>(4,647)</u>
Cash flows - financing activities			
Dividends paid to shareholders	(44,310)	(42,523)	(39,237)
Proceeds from issuance of Senior Notes due 2025.....	-	246,937	-
Redemption of Senior Notes due 2016.....	-	(127,292)	-
Maturity of Senior Notes due 2015	-	(75,000)	-
Principal repayment on Bank Credit Facility	-	(38,000)	-
Acquisition of treasury stock	(21,513)	(21,950)	(5,411)
Exercise of stock options	<u>3,329</u>	<u>1,629</u>	<u>8,252</u>
Net cash used in financing activities	<u>(62,494)</u>	<u>(56,199)</u>	<u>(36,396)</u>
Net decrease in cash.....	(7)	(2)	(393)
Cash at beginning of period	<u>75</u>	<u>77</u>	<u>470</u>
Cash at end of period	<u>\$ 68</u>	<u>\$ 75</u>	<u>\$ 77</u>

See accompanying Note to Condensed Financial Statements.

See accompanying Report of Independent Registered Public Accounting Firm.

**HORACE MANN EDUCATORS CORPORATION
(Parent Company Only)**

CONDENSED FINANCIAL INFORMATION OF REGISTRANT

NOTE TO CONDENSED FINANCIAL STATEMENTS

The accompanying condensed financial statements should be read in conjunction with the Consolidated Financial Statements and the accompanying notes thereto.

SCHEDULE III & VI (COMBINED)

HORACE MANN EDUCATORS CORPORATION

SCHEDULE III: SUPPLEMENTARY INSURANCE INFORMATION
 SCHEDULE VI: SUPPLEMENTAL INFORMATION CONCERNING PROPERTY AND CASUALTY INSURANCE OPERATIONS

(Dollars in thousands)

Column identification for

	A	B	C	D	E	F	G	H	H	I	J	J	K	
	Schedule III: A	B	C	D	E	F	G	H	H	I	J	J	K	
	Schedule VI: A	B	C	D	E	F	G	H	H	I	J	J	K	
Segment	Deferred policy acquisition costs	Future policy benefits, claims and claim expenses	Discount, if any, deducted in previous column	Unearned premiums	Other policy claims and benefits payable	Premium revenue/premium earned	Net investment income	Benefits, claims and settlement expenses	Claims and claim adjustment expenses incurred related to Current year	Prior years	Amortization of deferred policy acquisition costs	Other operating expenses	Paid claims and claim adjustment expenses	Premiums written
Year Ended December 31, 2016														
Property and Casualty	\$ 27,604	\$ 307,757	\$ 0	\$244,005	\$ -	\$620,514	\$ 38,997	\$464,098	\$471,098	\$ (7,000)	\$74,950	\$ 90,802	\$468,778	\$634,319
Retirement	188,117	4,372,062	xxx	671	705,603	24,937	249,410	151,185	xxx	xxx	14,635	40,289	xxx	xxx
Life	51,859	1,098,038	xxx	1,598	3,347	113,695	73,567	117,743	xxx	xxx	7,147	36,806	xxx	xxx
Other, including consolidating eliminations ..	<u>N/A</u>	<u>N/A</u>	xxx	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>	<u>(788)</u>	<u>N/A</u>	xxx	xxx	<u>N/A</u>	<u>17,023</u>	xxx	xxx
Total	<u>\$267,580</u>	<u>\$5,777,857</u>	xxx	<u>\$246,274</u>	<u>\$708,950</u>	<u>\$759,146</u>	<u>\$361,186</u>	<u>\$733,026</u>	xxx	xxx	<u>\$96,732</u>	<u>\$184,920</u>	xxx	xxx
Year Ended December 31, 2015														
Property and Casualty	\$ 26,685	\$ 301,569	\$ 0	\$230,201	\$ -	\$595,958	\$ 33,461	\$420,311	\$432,811	\$ (12,500)	\$73,173	\$ 84,785	\$436,431	\$605,753
Retirement	178,300	4,082,217	xxx	734	689,116	25,378	228,378	141,893	xxx	xxx	18,155	32,555	xxx	xxx
Life	48,191	1,066,776	xxx	1,906	3,536	110,544	71,614	117,002	xxx	xxx	7,591	35,470	xxx	xxx
Other, including consolidating eliminations ..	<u>N/A</u>	<u>N/A</u>	xxx	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>	<u>(853)</u>	<u>N/A</u>	xxx	xxx	<u>N/A</u>	<u>20,061</u>	xxx	xxx
Total	<u>\$253,176</u>	<u>\$5,450,562</u>	xxx	<u>\$232,841</u>	<u>\$692,652</u>	<u>\$731,880</u>	<u>\$332,600</u>	<u>\$679,206</u>	xxx	xxx	<u>\$98,919</u>	<u>\$172,871</u>	xxx	xxx
Year Ended December 31, 2014														
Property and Casualty	\$ 27,160	\$ 311,097	\$ 0	\$220,406	\$ -	\$581,828	\$ 36,790	\$399,512	\$416,512	\$ (17,000)	\$71,327	\$ 88,305	\$393,857	\$584,393
Retirement	143,522	3,781,260	xxx	708	603,267	25,540	222,071	134,760	xxx	xxx	14,781	33,210	xxx	xxx
Life	44,400	1,035,698	xxx	2,299	3,471	108,392	71,865	110,293	xxx	xxx	7,709	36,421	xxx	xxx
Other, including consolidating eliminations ..	<u>N/A</u>	<u>N/A</u>	xxx	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>	<u>(911)</u>	<u>N/A</u>	xxx	xxx	<u>N/A</u>	<u>18,254</u>	xxx	xxx
Total	<u>\$215,082</u>	<u>\$5,128,055</u>	xxx	<u>\$223,413</u>	<u>\$606,738</u>	<u>\$715,760</u>	<u>\$329,815</u>	<u>\$644,565</u>	xxx	xxx	<u>\$93,817</u>	<u>\$176,190</u>	xxx	xxx

N/A - Not applicable.

See accompanying Report of Independent Registered Public Accounting Firm.

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HORACE MANN EDUCATORS CORPORATION

REINSURANCE

(Dollars in thousands)

<u>Column A</u>	<u>Column B</u>	<u>Column C</u>	<u>Column D</u>	<u>Column E</u>	<u>Column F</u>
	<u>Gross Amount</u>	<u>Ceded to Other Companies</u>	<u>Assumed from Other Companies</u>	<u>Net Amount</u>	<u>Percentage of Amount Assumed to Net</u>
Year ended December 31, 2016					
Life insurance in force.....	\$17,025,125	\$4,065,449	\$ -	\$12,959,676	-
Premiums					
Property and Casualty.....	\$ 632,372	\$ 16,179	\$4,321	\$ 620,514	0.7%
Retirement	24,937	-	-	24,937	-
Life	<u>120,342</u>	<u>6,647</u>	<u>-</u>	<u>113,695</u>	-
Total premiums.....	<u>\$ 777,651</u>	<u>\$ 22,826</u>	<u>\$4,321</u>	<u>\$ 759,146</u>	0.6%
Year ended December 31, 2015					
Life insurance in force.....	\$16,504,539	\$3,625,946	\$ -	\$12,878,593	-
Premiums					
Property and Casualty.....	\$ 610,347	\$ 18,548	\$4,159	\$ 595,958	0.7%
Retirement	25,378	-	-	25,378	-
Life	<u>117,073</u>	<u>6,529</u>	<u>-</u>	<u>110,544</u>	-
Total premiums.....	<u>\$ 752,798</u>	<u>\$ 25,077</u>	<u>\$4,159</u>	<u>\$ 731,880</u>	0.6%
Year ended December 31, 2014					
Life insurance in force.....	\$15,800,701	\$3,360,016	\$ -	\$12,440,685	-
Premiums					
Property and Casualty.....	\$ 599,230	\$ 21,157	\$3,755	\$ 581,828	0.6%
Retirement	25,540	-	-	25,540	-
Life	<u>114,511</u>	<u>6,119</u>	<u>-</u>	<u>108,392</u>	-
Total premiums.....	<u>\$ 739,281</u>	<u>\$ 27,276</u>	<u>\$3,755</u>	<u>\$ 715,760</u>	0.5%

Note: Premiums above include insurance premiums earned and contract charges earned.

See accompanying Report of Independent Registered Public Accounting Firm.

HORACE MANN EDUCATORS CORPORATION

EXHIBITS

To

FORM 10-K

For the Year Ended December 31, 2016

VOLUME 1 OF 1

The following items are filed as Exhibits to Horace Mann Educators Corporation's ("HMEC") Annual Report on Form 10-K for the year ended December 31, 2016. Management contracts and compensatory plans are indicated by an asterisk (*).

EXHIBIT INDEX

Exhibit No.	Description
(3)	Articles of incorporation and bylaws:
3.1	Restated Certificate of Incorporation of HMEC, filed with the Delaware Secretary of State on June 24, 2003, incorporated by reference to Exhibit 3.1 to HMEC's Quarterly Report on Form 10-Q for the quarter ended June 30, 2003, filed with the Securities and Exchange Commission (the "SEC") on August 14, 2003.
3.2	Form of Certificate for shares of Common Stock, \$0.001 par value per share, of HMEC, incorporated by reference to Exhibit 4.5 to HMEC's Registration Statement on Form S-3 (Registration No. 33-53118) filed with the SEC on October 9, 1992.
3.3	Bylaws of HMEC, incorporated by reference to Exhibit 3.2 to HMEC's Quarterly Report on Form 10-Q for the quarter ended June 30, 2003, filed with the SEC on August 14, 2003.
(4)	Instruments defining the rights of security holders, including indentures:
4.1	Indenture, dated as of November 23, 2015, by and between HMEC and The Bank of New York Mellon Trust Company, N.A., as trustee, incorporated by reference to Exhibit 4.1 to HMEC's Current Report on Form 8-K dated November 18, 2015, filed with the SEC on November 23, 2015.
4.1(a)	Form of HMEC 4.5000% Senior Notes due 2025, incorporated by reference to Exhibit 4.2 to HMEC's Current Report on Form 8-K dated November 18, 2015, filed with the SEC on November 23, 2015.
4.2	Certificate of Designations for HMEC Series A Cumulative Convertible Preferred Stock, incorporated by reference to Exhibit 4.3 to HMEC's Annual Report on Form 10-K for the year ended December 31, 2005, filed with the SEC on March 16, 2006.
(10)	Material contracts:
10.1	Amended and Restated Credit Agreement dated as of July 30, 2014 among HMEC, certain financial institutions named therein and JPMorgan Chase Bank, N.A., as administrative agent, incorporated by reference to Exhibit 10.1 to HMEC's Quarterly Report on Form 10-Q for the quarter ended June 30, 2014, filed with the SEC on August 8, 2014.

Exhibit No.	Description
10.1(a)	First Amendment to Credit Agreement dated as of November 16, 2015 among HMEC, certain financial institutions named therein and JPMorgan Chase Bank, N.A., as administrative agent, incorporated by reference to Exhibit 10.1(a) to HMEC's Annual Report on Form 10-K for the year ended December 31, 2015, filed with the SEC on February 29, 2016.
10.2*	Horace Mann Educators Corporation Amended and Restated 2002 Incentive Compensation Plan ("2002 Incentive Compensation Plan"), incorporated by reference to Exhibit 10.2 to HMEC's Quarterly Report on Form 10-Q for the quarter ended June 30, 2005, filed with the SEC on August 9, 2005.
10.2(a)*	Revised Specimen Employee Stock Option Agreement under the 2002 Incentive Compensation Plan, incorporated by reference to Exhibit 10.6(b) to HMEC's Annual Report on Form 10-K for the year ended December 31, 2008, filed with the SEC on March 2, 2009.
10.2(b)*	Specimen Employee Restricted Stock Unit Agreement under the 2002 Incentive Compensation Plan, incorporated by reference to Exhibit 10.6(d) to HMEC's Annual Report on Form 10-K for the year ended December 31, 2005, filed with the SEC on March 16, 2006.
10.2(c)*	Revised Specimen Employee Restricted Stock Unit Agreement under the 2002 Incentive Compensation Plan, incorporated by reference to Exhibit 10.6(f) to HMEC's Annual Report on Form 10-K for the year ended December 31, 2008, filed with the SEC on March 2, 2009.
10.2(d)*	Specimen Non-employee Director Restricted Stock Unit Agreement under the 2002 Incentive Compensation Plan, incorporated by reference to Exhibit 10.6(e) to HMEC's Annual Report on Form 10-K for the year ended December 31, 2005, filed with the SEC on March 16, 2006.
10.2(e)*	Revised Specimen Non-employee Director Restricted Stock Unit Agreement under the 2002 Incentive Compensation Plan, incorporated by reference to Exhibit 10.6(h) to HMEC's Annual Report on Form 10-K for the year ended December 31, 2008, filed with the SEC on March 2, 2009.
10.3*	HMEC 2010 Comprehensive Executive Compensation Plan As Amended and Restated, incorporated by reference to Exhibit 1 (beginning on page E-1) to HMEC's Proxy Statement, filed with the SEC on April 8, 2015.
10.3(a)*	Specimen Incentive Stock Option Agreement for Section 16 Officers under the HMEC 2010 Comprehensive Executive Compensation Plan, incorporated by reference to Exhibit 10.7(a) to HMEC's Quarterly Report on Form 10-Q for the quarter ended June 30, 2011, filed with the SEC on August 9, 2011.

Exhibit No.	Description
10.3(b)*	Specimen Incentive Stock Option Agreement for Non-Section 16 Officers under the HMEC 2010 Comprehensive Executive Compensation Plan, incorporated by reference to Exhibit 10.7(b) to HMEC's Quarterly Report on Form 10-Q for the quarter ended June 30, 2011, filed with the SEC on August 9, 2011.
10.3(c)*	Specimen Employee Service-Vested Restricted Stock Units Agreement under the HMEC 2010 Comprehensive Executive Compensation Plan, incorporated by reference to Exhibit 10.7(c) to HMEC's Quarterly Report on Form 10-Q for the quarter ended June 30, 2011, filed with the SEC on August 9, 2011.
10.3(d)*	Specimen Employee Performance-Based Restricted Stock Units Agreement under the HMEC 2010 Comprehensive Executive Compensation Plan, incorporated by reference to Exhibit 10.7(d) to HMEC's Quarterly Report on Form 10-Q for the quarter ended June 30, 2011, filed with the SEC on August 9, 2011.
10.3(e)*	Specimen Employee Performance-Based Restricted Stock Units Agreement - Key Strategic Grantee under the HMEC 2010 Comprehensive Executive Compensation Plan incorporated by reference to Exhibit 10.3(e) to HMEC's Quarterly Report on Form 10-Q for the quarter ended March 31, 2016, filed with the SEC on May 6, 2016.
10.3(f)*	Specimen Non-employee Director Restricted Stock Unit Agreement under the HMEC 2010 Comprehensive Executive Compensation Plan, incorporated by reference to Exhibit 10.17(a) to HMEC's Current Report on Form 8-K dated May 27, 2010, filed with the SEC on June 2, 2010.
10.4*	Horace Mann Supplemental Employee Retirement Plan, 2002 Restatement, incorporated by reference to Exhibit 10.1 to HMEC's Quarterly Report on Form 10-Q for the quarter ended March 31, 2002, filed with the SEC on May 15, 2002.
10.5*	Horace Mann Executive Supplemental Employee Retirement Plan, 2002 Restatement, incorporated by reference to Exhibit 10.2 to HMEC's Quarterly Report on Form 10-Q for the quarter ended March 31, 2002, filed with the SEC on May 15, 2002.
10.6*	Amended and Restated Horace Mann Nonqualified Supplemental Money Purchase Pension Plan, incorporated by reference to Exhibit 10.9 to HMEC's Annual Report on Form 10-K for the year ended December 31, 2008, filed with the SEC on March 2, 2009.
10.7*	Summary of HMEC Non-employee Director Compensation, incorporated by reference to Exhibit 10.7 to HMEC's Quarterly Report on Form 10-Q for the quarter ended June 30, 2016, filed with the SEC on August 5, 2016.

Exhibit No.	Description
10.8*	Summary of HMEC Named Executive Officer Annualized Salaries incorporated by reference to Exhibit 10.8 to HMEC's Quarterly Report on Form 10-Q for the quarter ended March 31, 2016, filed with the SEC on May 6, 2016.
10.9*	Form of Severance Agreement between HMEC, Horace Mann Service Corporation ("HMSC") and certain officers of HMEC and/or HMSC, incorporated by reference to Exhibit 10.13 to HMEC's Annual Report on Form 10-K for the year ended December 31, 2012, filed with the SEC on February 28, 2013.
10.9(a)*	Revised Schedule to Severance Agreements between HMEC, HMSC and certain officers of HMEC and/or HMSC, incorporated by reference to Exhibit 10.9(a) to HMEC's Quarterly Report on Form 10-Q for the quarter ended June 30, 2016, filed with the SEC on August 5, 2016.
10.10*	HMSC Executive Change in Control Plan, incorporated by reference to Exhibit 10.15 to HMEC's Current Report on Form 8-K dated February 15, 2012, filed with the SEC on February 22, 2012.
10.10(a)*	HMSC Executive Change in Control Plan Schedule A Plan Participants incorporated by reference to Exhibit 10.10(a) to HMEC's Quarterly Report on Form 10-Q for the quarter ended March 31, 2016, filed with the SEC on May 6, 2016.
10.11*	HMSC Executive Severance Plan, incorporated by reference to Exhibit 10.16 to HMEC's Current Report on Form 8-K dated March 7, 2012, filed with the SEC on March 13, 2012.
10.11(a)*	First Amendment to the HMSC Executive Severance Plan, incorporated by reference to Exhibit 10.16(a) to HMEC's Quarterly Report on Form 10-Q for the quarter ended June 30, 2012, filed with the SEC on August 9, 2012.
10.11(b)*	HMSC Executive Severance Plan Schedule A Participants incorporated by reference to Exhibit 10.11(b) to HMEC's Quarterly Report on Form 10-Q for the quarter ended March 31, 2016, filed with the SEC on May 6, 2016.
(11)	Statement regarding computation of per share earnings.
(12)	Statement regarding computation of ratios.
(21)	Subsidiaries of HMEC.
(23)	Consent of KPMG LLP.

Exhibit No.	Description
(31)	Certification pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
31.1	Certification by Marita Zuraitis, Chief Executive Officer of HMEC.
31.2	Certification by Bret A. Conklin, Senior Vice President and Acting Chief Financial Officer of HMEC.
(32)	Certification pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
32.1	Certification by Marita Zuraitis, Chief Executive Officer of HMEC.
32.2	Certification by Bret A. Conklin, Senior Vice President and Acting Chief Financial Officer of HMEC.
(99)	Additional exhibits
99.1	Glossary of Selected Terms.
(101)	Interactive Data File
101.INS	XBRL Instance Document
101.SCH	XBRL Taxonomy Extension Schema
101.CAL	XBRL Taxonomy Extension Calculation Linkbase
101.DEF	XBRL Taxonomy Extension Definition Linkbase
101.LAB	XBRL Taxonomy Extension Label Linkbase
101.PRE	XBRL Taxonomy Extension Presentation Linkbase

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Section 2: EX-11 (EXHIBIT 11)

Exhibit 11

Horace Mann Educators Corporation
Computation of Net Income per Share
For the Years Ended December 31, 2016, 2015 and 2014
(Amounts in thousands, except per share data)

	Year Ended December 31,		
	2016	2015	2014
Basic:			
Net income	\$ 83,765	\$ 93,482	\$ 104,243
Weighted average number of common shares during the period	41,158	41,915	41,646
Net income per share - basic	<u>\$ 2.04</u>	<u>\$ 2.23</u>	<u>\$ 2.50</u>
Diluted:			
Net income	\$ 83,765	\$ 93,482	\$ 104,243
Weighted average number of common shares during the period	41,158	41,915	41,646
Weighted average number of common equivalent shares to reflect the dilutive effect of common stock equivalent securities:			
Stock options	100	158	137
Common stock units related to deferred compensation for employees	52	55	70
Restricted common stock units related to incentive compensation	166	297	378
Total common and common equivalent shares adjusted to calculate diluted earnings per share	<u>41,476</u>	<u>42,425</u>	<u>42,231</u>
Net income per share – diluted	<u>\$ 2.02</u>	<u>\$ 2.20</u>	<u>\$ 2.47</u>
Percentage of dilution compared to basic net income per share	1.0%	1.3%	1.2%

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Section 3: EX-12 (EXHIBIT 12)

Exhibit 12

Horace Mann Educators Corporation
Statement Regarding Computation of Ratios
Computation of Ratio of Earnings to Fixed Charges
For the Years Ended December 31, 2016, 2015, 2014, 2013 and 2012
(Dollars in millions)

	Year Ended December 31,				
	2016	2015	2014	2013	2012
Fixed charges:					
Interest expense	\$ 11.8	\$ 13.1	\$ 14.2	\$ 14.2	\$ 14.2
Interest credited to policyholders on investment contracts and life insurance products with account values	<u>192.0</u>	<u>182.8</u>	<u>176.1</u>	<u>169.9</u>	<u>163.6</u>
Total fixed charges	<u>\$ 203.8</u>	<u>\$ 195.9</u>	<u>\$ 190.3</u>	<u>\$ 184.1</u>	<u>\$ 177.8</u>
Earnings:					
Income before income taxes	\$ 114.2	\$ 129.5	\$ 146.1	\$ 154.1	\$ 149.2
Add: Interest expense	<u>11.8</u>	<u>13.1</u>	<u>14.2</u>	<u>14.2</u>	<u>14.2</u>
Subtotal – earnings before interest expense	126.0	142.6	160.3	168.3	163.4
Add: Interest credited to policyholders on investment contracts and life insurance products with account values	<u>192.0</u>	<u>182.8</u>	<u>176.1</u>	<u>169.9</u>	<u>163.6</u>
Earnings before fixed charges	<u>\$ 318.0</u>	<u>\$ 325.4</u>	<u>\$ 336.4</u>	<u>\$ 338.2</u>	<u>\$ 327.0</u>
Ratio of earnings to fixed charges	<u>1.6x</u>	<u>1.7x</u>	<u>1.8x</u>	<u>1.8x</u>	<u>1.8x</u>
Supplemental information (A):					
Ratio of earnings before interest expense to interest expense	<u>10.7x</u>	<u>10.9x</u>	<u>11.3x</u>	<u>11.9x</u>	<u>11.5x</u>

(A) Fixed charges and earnings in this calculation do not include interest credited to policyholders on investment contracts and life insurance products with account values. This adjusted coverage ratio is not required, but is provided as supplemental information because it is commonly used by individuals who analyze the Company's results.

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Section 4: EX-21 (EXHIBIT 21)

Exhibit 21

Horace Mann Educators Corporation
Insurance Subsidiaries, Other Significant Subsidiaries and
Their Respective States of Incorporation or Organization
December 31, 2016

Insurance Subsidiaries:

- Educators Life Insurance Company of America - Illinois
- Horace Mann Insurance Company - Illinois
- Horace Mann Life Insurance Company - Illinois
- Horace Mann Lloyds - Texas
- Horace Mann Property & Casualty Insurance Company - Illinois
- Teachers Insurance Company - Illinois

Other Subsidiaries:

- ABM Service Corporation - Delaware
- Horace Mann General Agency, Inc. - Texas
- Horace Mann Investors, Inc. - Maryland
- Horace Mann Lloyds Management Corporation - Texas
- Horace Mann MGA and Brokerage of Florida Inc. - Florida
- Horace Mann Service Corporation - Illinois

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Section 5: EX-23 (EXHIBIT 23)

Exhibit 23

Consent of Independent Registered Public Accounting Firm

The Board of Directors
Horace Mann Educators Corporation

We consent to the incorporation by reference in the registration statements (No. 33-47066, No. 33-45152, No. 333-16473, No. 333-74686, No. 333-98917, No. 333-171384, and No. 333-185231) on Form S-8 and the registration statement (No. 333-202697) on Form S-3 of Horace Mann Educators Corporation and subsidiaries (the Company) of our report dated March 1, 2017, with respect to the consolidated balance sheets of the Company as of December 31, 2016 and 2015, and the related consolidated statements of operations, comprehensive income (loss), changes in shareholders' equity, and cash flows for each of the years in the three-year period ended December 31, 2016, and all related financial statement schedules and the effectiveness of internal control over financial reporting as of December 31, 2016, which report appears in the December 31, 2016 annual report on Form 10-K of the Company.

/s/ KPMG LLP
KPMG LLP

Chicago, Illinois
March 1, 2017

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Section 6: EX-31.1 (EXHIBIT 31.1)

Exhibit 31.1

Chief Executive Officer Certification pursuant to Section 302 of the Sarbanes-Oxley Act of 2002

I, Marita Zuraitis, certify that:

1. I have reviewed this Annual Report on Form 10-K for the year ended December 31, 2016 of Horace Mann Educators Corporation;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors:
 - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

/s/ Marita Zuraitis

Marita Zuraitis, Chief Executive Officer
Horace Mann Educators Corporation

Date: March 1, 2017

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Section 7: EX-31.2 (EXHIBIT 31.2)

Chief Financial Officer Certification
pursuant to Section 302 of the Sarbanes-Oxley Act of 2002

I, Bret A. Conklin, certify that:

1. I have reviewed this Annual Report on Form 10-K for the year ended December 31, 2016 of Horace Mann Educators Corporation;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors:
 - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

/s/ Bret A. Conklin

Bret A. Conklin, Senior Vice President
and Acting Chief Financial Officer
Horace Mann Educators Corporation

Date: March 1, 2017

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Section 8: EX-32.1 (EXHIBIT 32.1)

Exhibit 32.1

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Annual Report of Horace Mann Educators Corporation (the "Company") on Form 10-K for the year ended December 31, 2016 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Marita Zuraitis, Chief Executive Officer of the Company, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ Marita Zuraitis

Marita Zuraitis
Chief Executive Officer

Date: March 1, 2017

A signed original of this written statement required by Section 906 has been provided to Horace Mann Educators Corporation and will be retained by Horace Mann Educators Corporation and furnished to the Securities and Exchange Commission or its staff upon request.

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Section 9: EX-32.2 (EXHIBIT 32.2)

Exhibit 32.2

CERTIFICATION PURSUANT TO

18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Annual Report of Horace Mann Educators Corporation (the "Company") on Form 10-K for the year ended December 31, 2016 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Bret A. Conklin, Acting Chief Financial Officer of the Company, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ Bret A. Conklin

Bret A. Conklin
Senior Vice President and Acting Chief Financial Officer

Date: March 1, 2017

A signed original of this written statement required by Section 906 has been provided to Horace Mann Educators Corporation and will be retained by Horace Mann Educators Corporation and furnished to the Securities and Exchange Commission or its staff upon request.

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Section 10: EX-99.1 (EXHIBIT 99.1)

Exhibit 99.1

Glossary of Selected Terms

The following measures are used by the Company's management to evaluate performance against historical results and establish targets on a consolidated basis. A number of these measures are components of net income or the balance sheet but, in some cases, may be considered non-GAAP financial measures under applicable SEC rules because they are not displayed as separate line items in the Consolidated Statement of Operations or Consolidated Balance Sheet, and in some cases, there is inclusion or exclusion of certain items not ordinarily included or excluded in a GAAP financial measure. In the opinion of the Company's management, a discussion of these measures is meaningful to provide investors with an understanding of the significant factors that comprise the Company's periodic results of operations and financial condition.

Agent - A licensed representative of an insurer in marketing insurance products.

- **Exclusive Agency** - A local Horace Mann agency created and owned by an independent contractor who has signed an Exclusive Agent agreement with the Company (an "**Exclusive Agent**"). That agreement states that only the Company's products and limited additional third-party vendor products authorized by the Company will be marketed by the agency. An independent contractor may sign multiple Exclusive Agent agreements with the Company and/or manage more than one Exclusive Agency territory.
- **Employee Agents** - Agents who have employee status with the Company and by contract market only the Company's products and limited additional third-party vendor products authorized by the Company.
- **Independent Agents** - Non-exclusive independent contractors who are under contract with the Company to market the Company's annuity products but who are not restricted to writing only the Company's products and products authorized by the Company.

Book value per share excluding the fair value adjustment for investments - The result of dividing total shareholders' equity excluding after tax net unrealized gains and losses on fixed maturities and equity securities, including the related effect on certain deferred policy acquisition costs and value of acquired insurance in force, by ending shares outstanding. Book value per share is the most directly comparable GAAP measure. Management believes it is useful to consider the trend in book value per share excluding unrealized net investment gains and losses in conjunction with book value per share to identify and analyze the change in net worth. Management also believes the non-GAAP measure is useful to investors because it eliminates the effect of items that can fluctuate significantly from period to period and are generally driven by economic developments, primarily financial market conditions, the magnitude and timing of which are generally not influenced by the Company's underlying insurance operations.

Catastrophe costs - The sum of catastrophe losses and property and casualty catastrophe reinsurance reinstatement premiums.

Catastrophe losses - In categorizing property and casualty claims as being from a catastrophe, the Company utilizes the designations of the Property Claim Services, a subsidiary of Insurance Services Office, Inc., and additionally beginning in 2007, includes losses from all such events that meet the definition of covered loss in the Company's primary catastrophe excess of loss reinsurance contract, and reports claims and claim expense amounts net of reinsurance recoverables. A catastrophe is a severe loss resulting from natural and man-made events within a particular territory, including risks such as hurricane, fire, earthquake, windstorm, explosion, terrorism and other similar events, that causes \$25 million or more in insured property and casualty losses for the industry and affects a significant number of property and casualty insurers and policyholders. Each catastrophe has unique characteristics. Catastrophes are not predictable as to timing or amount of loss in advance. Their effects are not included in earnings or claim and claim expense reserves prior to occurrence. In the opinion of the Company's management, a discussion of the impact of catastrophes is meaningful for investors to understand the variability in periodic earnings.

Insurance premiums written and contract deposits - Premiums written represent (1) the amount charged for policies issued during a fiscal period for property and casualty business, such amounts may be earned and included in financial results over future fiscal periods, and (2) the amount charged for policies in force during a fiscal period for traditional life and group life business. Amounts are reported net of reinsurance, unless otherwise specified. Contract deposits include amounts received from customers on deposit-type contracts, such as investment contracts (annuities) and life products with account values, including deposit amounts and any related contract or policy fees. Management utilizes this non-GAAP measure, which is based on statutory accounting principles, in analyzing and evaluating the business growth of its operating segments. Insurance premiums and contract charges earned is the most directly comparable GAAP measure.

Net Reserves - Property and casualty unpaid claim and claim expense reserves net of anticipated reinsurance recoverables.

Operating income or Net income before realized investment gains and losses - Net income adjusted to exclude after tax realized investment gains and losses. Net income is the most directly comparable GAAP measure. Management believes the measure provides investors with a valuable measure of the Company's ongoing performance because it reveals trends in the business that may be obscured by the net effect of realized investment gains and losses. Realized investment gains and losses may vary significantly between periods and are generally driven by business decisions and external economic developments that are unrelated to the insurance underwriting process. Operating income is used by management along with other components of net income to assess their performance and adjusted measures of operating income and operating income per diluted share are used in incentive compensation programs. Management believes that a projection of net income including after tax realized investment gains and losses is not appropriate on a forward-looking basis because it is not possible to provide a valid forecast of realized investment gains and losses, which can vary substantially from one period to another and may have a significant impact on net income.

Prior Years' Reserve Development - A measure which the Company reports for its property and casualty segment which identifies the increase or decrease in net incurred claim and claim expense reserves at successive valuation dates for claims which occurred in previous calendar years. In the opinion of the Company's management, a discussion of prior years' loss reserve development is useful to investors as it allows them to assess the impact on current period earnings of incurred claims experience from the current calendar year and previous calendar years.

Property and casualty operating statistics - Operating measures utilized by the Company and the insurance industry regarding the relative profitability of property and casualty underwriting results.

- **Loss Ratio or Loss and Loss Adjustment Expense Ratio** - The ratio of (1) the sum of net incurred losses and loss adjustment expenses to (2) net earned premiums.
- **Expense Ratio** - The ratio of (1) the sum of operating expenses and the amortization of policy acquisition costs to (2) net earned premiums.
- **Combined Ratio** - The sum of the Loss Ratio and the Expense Ratio. A Combined Ratio less than 100% generally indicates profitable underwriting prior to the consideration of investment income.
- **Combined Ratio Excluding Catastrophes and Prior Years' Reserve Development or Underlying Combined Ratio** - The sum of the Loss Ratio and the Expense Ratio adjusted to remove the effect of catastrophe costs and prior years' reserve development. The Combined Ratio is the most directly comparable GAAP measure. Management believes this ratio provides a valuable measure of the Company's underlying underwriting performance that may be obscured by the effects of catastrophe costs and prior years' reserve development, the amounts of which may be significant and may vary significantly between periods.

Return on equity - The ratio of (1) trailing 12 month net income to (2) the average of ending shareholders' equity for the current quarter end and the preceding four quarter ends.

Sales or Annualized New Sales - Sales represent the amount of new business sold during the period and exclude renewal of policies sold in previous periods. Sales are measured by the Company as premiums and deposits to be collected over the 12 months following the sale of a new policy for annuity, life, automobile and homeowners business, as well as increases in contributions to annuity and certain life business, and this time period may extend into the following calendar year. In addition, the Company may disclose new policy count (units) information for automobile and homeowners business. Sales data pertains to Horace Mann products and excludes authorized products sold by Exclusive Agents, Employee Agents, and their licensed staff which are underwritten by third-party vendors. Sales should not be viewed as a substitute for any financial measure determined in accordance with GAAP, including "sales" as it relates to non-insurance companies, and the Company's definition of sales might differ from that used by other companies. The Company utilizes sales information as a performance measure that indicates the productivity of its agency force. Sales are also a leading indicator of future revenue trends.

Directors

Gabriel L. Shaheen*

President & Chief Executive Officer (retired)
Lincoln National Life Insurance Company

Marita Zuraitis

President & Chief Executive Officer
Horace Mann Educators Corporation

Daniel A. Domenech

Executive Director
AASA, The School Superintendents Association

Stephen J. Hasenmiller

Senior Vice President (retired)
The Hartford Financial Services Group, Inc.

Ronald J. Helow**

Managing Director
New Course Advisors

Beverley J. McClure**

Senior Vice President, Enterprise Operations (retired)
United Services Automobile Association (USAA)

H. Wade Reece

Chairman of the Board & Chief Executive
Officer (retired)
BB & T Insurance Services, Inc. and
BB & T Insurance Holdings, Inc.

Robert Stricker

Senior Vice President & Principal (retired)
Shenkman Capital Management, Inc.

Steven O. Swyers**

Managing Partner (retired)
PricewaterhouseCoopers LLP

* Chairman of the Board of Directors

** Member of the Audit Committee, each an
independent director

Officers

Marita Zuraitis

President &
Chief Executive Officer

William J. Caldwell

Executive Vice President
Property & Casualty

Matthew P. Sharpe

Executive Vice President
Life & Retirement

Bret A. Conklin

Senior Vice President & Acting
Chief Financial Officer

Donald M. Carley

Senior Vice President,
General Counsel & Corporate
Secretary

Sandra L. Figurski

Senior Vice President
Chief Information Officer

John P. McCarthy

Senior Vice President
Chief Human Resources Officer

Allan C. Robinson III

Senior Vice President
Property & Casualty Claims

Kelly J. Stacy

Senior Vice President
Field Operations & Distribution

Angela S. Christian

Vice President & Treasurer

The Company's common stock is traded on the New York Stock Exchange under the symbol HMN. The following table sets forth the high and low closing prices and the cash dividends paid per share during the periods indicated.

Fiscal Period	Market Price		Dividend Paid
	High	Low	
2016			
Fourth Quarter	\$43.30	\$33.30	\$0.265
Third Quarter	37.36	33.40	0.265
Second Quarter	34.51	30.36	0.265
First Quarter	32.30	27.59	0.265
2015			
Fourth Quarter	\$36.42	\$32.42	\$0.250
Third Quarter	37.74	31.84	0.250
Second Quarter	37.04	33.97	0.250
First Quarter	34.29	30.38	0.250

Corporate Data

Corporate Office

1 Horace Mann Plaza
Springfield, IL 62715-0001
217-789-2500
horacemann.com

Annual Meeting

May 24, 2017
9:00 a.m.
Horace Mann Lincoln Auditorium
1 Horace Mann Plaza
Springfield, IL 62715-0001

Independent Accountants

KPMG LLP
200 East Randolph Street
Chicago, IL 60601

Common Stock

HMN Stock is traded on the NYSE

Transfer Agent

American Stock Transfer & Trust Company, LLC
6201 15th Avenue
Brooklyn, NY 11219

Senior Notes

HMN senior notes are traded in the open market (HMN 4.50)

Additional Information

Additional financial data on HMN and its subsidiaries is included in Form 10-K filed with the Securities and Exchange Commission. Electronic copies of HMN's SEC filings are available at horacemann.com. Printed copies of SEC filings are available upon written request from:

Investor Relations

Horace Mann
1 Horace Mann Plaza
Springfield, IL 62715-0001



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